

Supplément au Compte rendu provisoire (21 juin 2019)

LISTE FINALE DES DÉLÉGATIONS

Conférence internationale du Travail

108^e session, Genève

Supplement to the Provisional Record (21 June 2019)

FINAL LIST OF DELEGATIONS

International Labour Conference

108th Session, Geneva

Suplemento de Actas Provisionales (21 de junio de 2019)

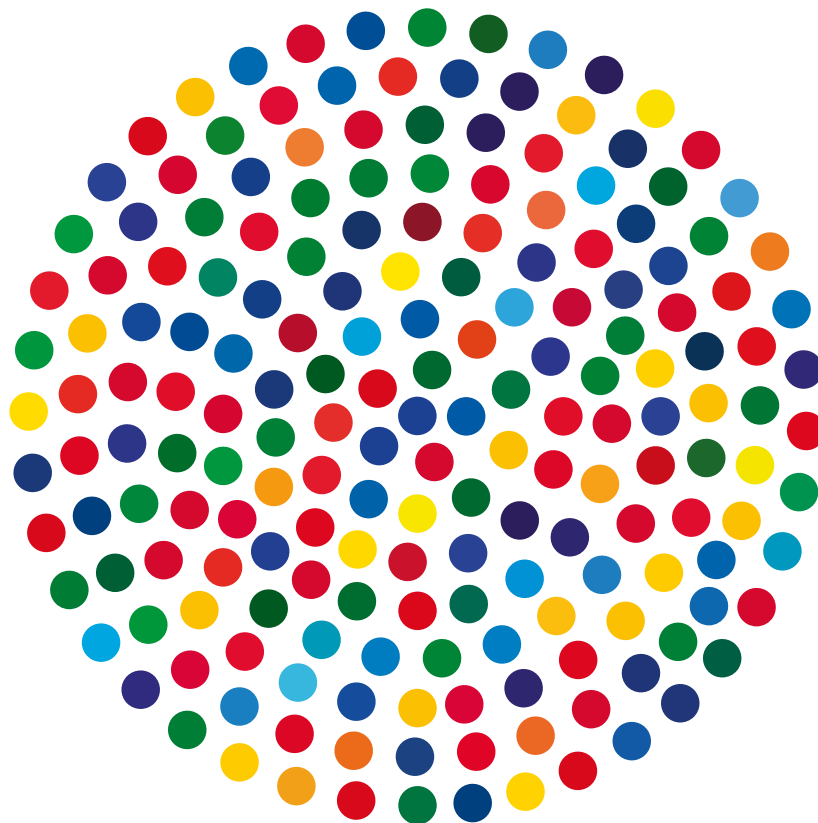
LISTA FINAL DE DELEGACIONES

Conferencia Internacional del Trabajo

108.^a reunión, Ginebra



International
Labour
Organization



2019

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats membres de l'Organisation représentées à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Les noms des pays ou des organisations sont donnés en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle choisie par le pays ou l'organisation pour ses communications officielles avec l'OIT.

Les noms, titres et qualités figurant dans la liste finale des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au jeudi 20 juin 2019 à 17H00.

The list of delegations is presented in trilingual form. It contains the delegations of ILO member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (titles and functions of participants) is given in only one of these languages: the one chosen by the country or organization for their official communications with the ILO.

The names, titles and designations appearing in the final list of delegations are those given in the official credentials received up to Thursday, 20 June 2019 at 5.00 p.m.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético en francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitadas a la Conferencia.

Los nombres de los Estados y organizaciones asistentes a la Conferencia figuran en francés, inglés y español. Los demás datos (títulos y cargos de los participantes) aparecen sólo en uno de estos idiomas: el que eligió el país o la organización para sus comunicaciones oficiales con la OIT.

Los nombres, títulos y cargos que figuran en la lista final de delegaciones son los que constan en los poderes oficiales recibidos hasta el jueves 20 de junio de 2019 a las 17 horas.

Afghanistan Afganistán

Government Delegates

SADAT, Sayed Anwar, Mr, Minister of Labor and Social Affairs.

NIRU, Khair Mohammad, Mr, General Director, Manpower and Working Arrangement, MOLSA.

Advisers and substitute delegates

ANDISHA, Nasir Ahmad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HASHIMI, Sayed Abdul Karim, Mr, Deputy of Minister, MOLSA.

Advisers

HAROONI, Ghulam Mustafa, Mr, General Director, Rights and Labor Law, MOLSA.
SAQIB, Roya, Ms, Director, Women's Economic Empowerment National Priority Program (WEE-NPP).
TIMORY, Shoaib, Mr, Minister-Counselor, Permanent Mission, Geneva.
SHIRZAD, Abdul Ahad, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

NUSRAT, Atiqullah, Mr, CEO and President, Afghanistan Chamber of Commerce and Industries (ACCI).

Adviser and substitute delegate

SARWARY, Zahra, Ms, Chamber of Commerce and Industries of Afghanistan Women.

Workers' Delegate

QADERI, Maroof, Mr, Director, National Union of Afghanistan Workers and Employees (NUAWE).

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

NXESI, Thembelani, Mr, Minister of Department of Employment and Labour.

Persons accompanying the Minister

LETOABA, Kgomotso, Mr, Labour Attache.
LEWIS, Jonathan, Mr, Adviser to the Minister.
MADUMISE, Brenda, Ms, President, Interim Gender Based Violence Steering Committee.
BARLOW, Albertina Thokozile, Ms, Personal Assistant of the Minister.

Government Delegates

LAMATI, Thobile, Mr, Director-General, Labour.
NDEBELE, Sipho, Mr, Chief Director, IR.

Advisers and substitute delegates

SEAFIELD, Virgil, Mr, Deputy Director-General.
NTLEKI, Malixole, Mr, Director, Office of Director-General.
MAMASHELA, Ntsoaki, Ms, Director.
MOROTOBA, Sam, Mr, Deputy Director-General.
MOILOA, Aggy, Ms, Deputy Director-General.
SEWLAL, Varsha, Ms, Legal Services.
MONYANE, Motselisi, Ms, Director.
OLIVIER, Henrieta, Ms, Director.
DOUW-JACK, Nomfundo, Ms, CDPO.
MAFATA, Vuyo, Mr, Commissioner, CF.
CINDI, Sibusiso, Mr, Director.
MAGAKWE, Mishack, Mr, Director.

Advisers

MORAJANE, Cameron, Mr, Director, CCMA.
PETERSON, Georgina, Ms, Deputy Director, IR.
MARUPING, Teboho, Mr, Commissioner, UIF.
BRONKHORST, Martha, Ms, COO, Labour.

Persons appointed in accordance with Article 2, paragraph 3(i)

VAN NIEKERK, Wilbur, Mr, CCMA.
LEDWABA, Makhudu, Mr, CCMA.
MOTHIBA, Mothunye, Mr, CEO, ProductivitySA.
TSHIFULARO, Justice, Mr, ProductivitySA.
SIBISI, Nobuntu, Ms, NEDLAC.

Other person attending the Conference

MOLAPO, Batho, Mr, Assistant Director, Department of International Relations and Cooperation.

Employers' Delegate

MDWABA, Mthunzi, Mr, IOE.

Advisers and substitute delegates

COHEN, Tanya, Ms, CEO, Business Unity South Africa (BUSA).
MOYANE, Kaizer, Mr, HR Executive.
DE VILLERS, Jahni, Ms, HR, AgriSA.
MOABALOBELLO, Sinovuyo, Ms, Manager, BUSA.
JAMES, Cheryl, Ms, Manager, BUSA.
MANYONI, Tilson, Mr, BUSA.
SERRAO, Olivier, Mr, BUSA.

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, General Secretary, Congress of South Africa Trade Unions (COSATU).

Advisers and substitute delegates

LOSI, Zingiswa, Ms, President, COSATU.
MULAIISI, Lebogang, Ms, COSATU.
SELEMATSELA, Godfrey, Mr, President, Federation of Unions of South Africa (FEDUSA).
FAKUDE, Xolani, Mr, COSATU.
MPHELA, Pat, Mr, NACTU.
MTSHWENI, Getrude, Ms, COSATU.
MODISE, Brenda, Ms, FEDUSA.

Adviser

WITBOOI, Myrtle, Ms, COSATU.

Persons appointed in accordance with Article 2, paragraph 3(i)

MABIZELA, Nhlanhla, Ms, COSATU.
AJAM, Riefdah, Ms, FEDUSA.
NDHLOVU, Dorothy, Ms, FEDUSA.
KEYTER, Martle, Ms, Deputy President, FEDUSA.

Other persons attending the Conference

FREDERICKS, Ivan, Mr, NEC.
OLIVIER, Ruby, Ms, FEDUSA.
MSIBI, Ritta Thandeka, Ms, COSATU.
SKULU, Bones, Mr, COSATU.
TAU, Mike, Mr, COSATU.
RAMATLHODI, Lucus, Mr, COSATU.
NYMAN, Patricia, Ms, COSATU.
LEKOTA, Malesela Moses, Mr, COSATU.
SOOBAMONEY, Myan, Mr, COSATU.
MATLAKALA, Conti, Ms, Woman's National Coalition,
Nedlac Community Constituency.
JOSOPU, Thembinkosi, Mr, South African Youth Council
Principal, Nedlac Community Constituency.
BALE, Lawrence, Mr, South African National Apex
Cooperation Prncila, Nedlac Community
Constituency.
NZIMANDE, Mbuzi, Mr, Disability People of South
Africa, Nedlac Community Constituency.
RADEBE, Tebello, Mr, Financial Sector Coalition
Campaign Principal, Nedlac Community Constituency.

Albanie Albania

Government Delegates

SORENSEN, Dajna, Ms, Deputy Minister, Ministry of
Finance and Economy.
LLESHI, Ravesa, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KRASTA, Luljeta, Ms, Secretary, National Labour
Council.
NEZAJ, Ilir, Mr, Counsellor, Permanent Mission, Geneva.
SALA, Bashkim, Mr, Adviser to the Minister of Finance
and Economy.
SHYTI, Anila, Ms, Adviser to the Minister of Finance and
Economy.

Adviser

ALIKA, Arjola, Ms, International Relations, Independent
Trade Unions of Albania.

Employers' Delegate

BREGASI, Luan, Mr, President, Business Albania.

Adviser

SINJARI, Koli, Mr, Secretary-General, Albanian National
Chambre of Crafts.

Workers' Delegate

NIKOLLAJ, Kol, Mr, President, Confederation of Trade
Unions.

Adviser and substitute delegate

KALAJA, Gezim, Mr, President, Independant Trade
Unions of Albania.

Algérie Algeria Argelia

Ministre assistant à la Conférence

HADDAM, Tidjani Hassan, M., Ministre du Travail, de
l'Emploi et de la Sécurité sociale.

Personne accompagnant le Ministre

DELMI, Boudjemâa, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.

Délégués gouvernementaux

KHIAT, Mohamed, M., Secrétaire général, Ministère du
Travail, de l'Emploi et de la Sécurité sociale.
ZAIDI, Fodhil, M., Directeur général, Emploi et Insertion.

Conseillers techniques et délégués suppléants

BOUGUERA, Mohamed, M., Chef de Cabinet, Ministère
du Travail, de l'Emploi et de la Sécurité sociale.
BAKIR, Mohamed, M., Premier Secrétaire, Mission
permanente, Genève.

Conseillers techniques

DJOUAMA, Toufik, M., Ministre Conseiller, Mission
permanente, Genève.
MEKHAZNI, Rabah, M., Directeur, Relations de Travail.
AISSAOUI, Boualem, M., Inspecteur Général du Travail.
CHAOUICHE, Lhachemi, M., Directeur général, Sécurité
sociale.
LOUKRIZ, Meriem Nacera, Mme, Directrice d'études.
KRAIMIA, Sara, Mme, Chargée d'étude et de synthèse.
BOUCHEBOUT, Bilal, M., Inspecteur central.
HOUAM, Faouzi, M., Sous-Directeur des prestations.
GAMOURI, Fatiha, Mme, Sous Directrice de la
Coopération.
MERCHCHI, Ahmed, M., Sous-Directeur du Dialogue
social.
BEY, Sabrina, Mme, Secrétaire des Affaires étrangères,
Ministère des Affaires étrangères.
MAHI, Boumediene, M., Sous-Directeur, Ministère des
Affaires étrangères.

Délégué des employeurs

MEGATELI, El Mahfoudh, M., Secrétaire général,
Confédération Générale des Entreprises Algérienne
(CGEA).

Conseiller technique et délégué suppléant

NEGHA, Saida, Mme, Confédération générale des
Entreprises algériennes (CGEA).

Conseillers techniques

NAIT ABDELAZIZ, Mohamed Said, M., Président,
Confédération nationale du Patronat algérien (CNPA).
M'RAKACH, Boualem, M., Président, Confédération
Algérienne du Patronat (CAP).
ZIANI, Abdel Wahab, M., Président, Confédération des
Industriels et Producteurs algériens (CIPA).
KHELLOUFI, Mouloud, M., Président, Association
générale des Entrepreneurs algériens (AGEA).
EL FRANGI, Mohamed, M., Président, Confédération
générale du Patronat (CGP/BTPH).
HADJ SADOK, Abdelkader, M., Secrétaire général,
COSIDER (UNEP).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

HERBI, Arezki, M., CGP/BTPH.
BELDJAZAR, Ahmed, M., CIPA.
OULD-ARBI, Rabie, M., CIPA.
ZIANI, Lamia, Mme, CIPA.

Autres personnes assistant à la Conférence

BENSACI, Adel, M., CIPA.
BEKHECHI, Rachid, M., CIPA.
SLIMANI, Samir, M., CNPA.
CHAOUCH, Hacène, M., CGEA.
LEKHEL, Mohamed, M., CGEA.
AZOUZA, Amokrane, M., CGEA.
AZOUZA, Mouloud, M., CGEA.
MANSOUR, Naziha, Mme, CGEA.
HADJ MOHAMED, Nabil, M., CGEA.
MEDJKOUN, Samira, Mme, CGEA.
DEKKICHE, Mohamed, M., CGEA.
BAKIRI, Fouad, M., CGEA.
GHOUL, Sidi Mohamed, M., CGEA.
BEN MEHAL, Fayçal, M., CGEA.
HAMADOUCHE, Majda, Mme, CAP.
HADDADOU, Tassaadit, Mme, CAP.
MERNIZ, Elhamel, M., CAP.
BOUGHANEM, Noureddine, M., CAP.
OUENDJELI, Amor, M., CAP.
CHOUCHE, Reda, M., CAP.
BOUSBAA, Zakaria, M., CAP.
DEHEB, Othmane, M., CAP.
MANSOURI, Lekhmissi, M., CAP.
TIDJANI, Mohamed, M., CAP.
TAHRI, Abdeldjalil, M., CAP.
SIACI, Ali, M., CNPA.
GASMI, Salim, M., CNPA.
RASSOUL, Djamel, M., AGEA.
HACHIMI, Lamine, M., AGEA.
DEFDAF, El Hadj, M., AGEA.

BELKACEMI, Toufik, M., AGEA.
HENNINE, Said, M., AGEA.
BOUDJELLIL, Zedjiga, M., AGEA.
DJALI, Amina, Mme, AGEA.
EL OUARDI, Tayeb, M., AGEA.
BEN AMARA, Khaled, M., AGEA.
BEN AMARA, Idris, M., AGEA.
SAIDI, Kamal, M., AGEA.
BEN HADDA, Nouar, M., AGEA.
ZOUGAI, Hamza, M., AGEA.
MANSOURI, Slimane, M., AGEA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union
générale des Travailleurs algériens (UGTA).

Conseillers techniques

BENMOUHOU, El Hachemi, M., UGTA.
MERRAKCHI, Chérifa, Mme, UGTA.
KEDJOUR, Fadila, Mme, UGTA.
SALHI, Soumia, Mme, UGTA.
HAMDANE, Sarah, Mme, UGTA.
ADJABI, Imène, Mme, UGTA.
BELKACEM, Nabila, Mme, UGTA.
BENELMILI, El Ayachi, M., SNAPAP.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ADJABI, Salah, M., UGTA.
SEGGAR, Slimane, M., UGTA.
MESSOUS, Abdelkader, M., UGTA.
GUETTICHE, Ahmed, M., UGTA.

Autres personnes assistant à la Conférence

TELLI, Achour, M., UGTA.
TOUAHRIA, Hamou, M., UGTA.

Allemagne Germany Alemania

Minister attending the Conference

HEIL, Hubertus, Mr, Minister, Federal Ministry of Labour
and Social Affairs.

Persons accompanying the Minister

VON UNGERN-STERNBERG, Michael, Mr,
Ambassador, Permanent Representative, Permanent
Mission, Geneva.
JUGEL, Hans-Peter, Mr, Ambassador, Deputy Permanent
Representative, Permanent Mission, Geneva.
HAAS, Dr. Franziska, Ms, Head, Communication Staff,
Federal Ministry of Labour and Social Affairs.
EBBINGHAUS, Carolin, Ms, Assistant Policy Officer,
Minister's Office, Federal Ministry of Labour and
Social Affairs.
WILDING, Lilli, Ms, Interpreter, Federal Ministry of
Labour and Social Affairs.

Government Delegates

BÖHNING, Björn, Mr, State Secretary, Federal Ministry of Labour and Social Affairs.

STENDER, Dr. Carsten, Mr, Director-General, Federal Ministry of Labour and Social Affairs.

Advisers and substitute delegates

BAUN, Sabine, Ms, Director, Federal Ministry of Labour and Social Affairs.

NEU-BRANDENBURG, Kirsten, Ms, Head of Division, Federal Ministry of Labour and Social Affairs.

ARNOLD, Viktoria, Ms, Assistant Policy Officer, Federal Ministry of Labour and Social Affairs.

MÜLLER, Dr. Sebastian, Mr, Legal Officer, Federal Ministry of Labour and Social Affairs.

OTTMÜLLER, Leon, Mr, Assistant Policy Officer, Federal Ministry of Labour and Social Affairs.

BATHGE, Kerstin, Ms, Assistant Policy Officer, Federal Ministry of Labour and Social Affairs.

BÖTTEL, Judith, Ms, Assistant Policy Officer, Federal Ministry of Labour and Social Affairs.

DIETZ, Ulrike, Ms, Assistant Policy Officer, Federal Ministry of Labour and Social Affairs.

NEYEN, Beate, Ms, Assistant Policy Officer, Federal Ministry of Labour and Social Affairs.

ORMEROD, Hannah, Ms, Legal Officer, Federal Ministry of Labour and Social Affairs.

FOHGRUB, Svenja, Ms, Labour Counsellor, Permanent Mission, Geneva.

Advisers

SOMMER, Monika Maria, Ms, Head, Task Force, Federal Foreign Office.

ARABADJIEVA, Viktoria, Ms, Advisor, Permanent Mission, Geneva.

SPENDLER, Simon, Mr, Assistant Policy Officer, Federal Ministry of Labour and Social Affairs.

STRIEGEL, Addissou, Mr, Assistant Policy Officer, Federal Ministry of Labour and Social Affairs.

SALZMANN, Thomas, Mr, Personal Advisor to the State Secretary, Federal Ministry of Labour and Social Affairs.

Employers' Delegate

HORNUNG-DRAUS, Renate, Ms, Managing Director, European and International Affairs, Confederation of German Employers' Associations (BDA).

Advisers and substitute delegates

NOLL, Paul, Mr, Deputy Department Head, European and International Affairs, BDA.

BÂRSAN, Carmen, Ms, Senior Adviser, European and International Affairs, BDA.

GÖBEL, Katharina, Ms, Head, Brussels Office, German Employers Federation for the Chemical Industry (BAVC).

CALIGIURI, Julian, Ms, Adviser, Strategy and Digitization, European and International Affairs, BDA.

GLEBKE, Sandra, Ms, European and International Affairs, BDA.

Other persons attending the Conference

BRAUN, Gerhard, Mr, Vice-President, BDA.

KAMPETER, Steffen, Mr, CEO, BDA.

Workers' Delegate

HOFFMANN, Reiner, Mr, President, German Trade Union Confederation (DGB).

Advisers and substitute delegates

VOLLMANN, Carolin, Ms, Head of section, Department for International and European Trade Union Policy, DGB.

MENNE, Claudia, Ms, Head of section, Department for Organisation, Management and IT, DGB.

Advisers

BOTSCH, Andreas, Mr, Director, Department for International and European Trade Union Policy, DGB.

HOFMANN, Claudia, Ms, Legal Advisor, University of Regensburg.

WÜNSCHE, Annika, Ms, Advisor to the Vice-President, DGB.

STOCKFISCH, Christina, Ms, Political Advisor, Department for Women and Equality.

STAHL, Anna, Ms, Project Director, FES Office Tunisia, FES.

GRIMM, Jannis, Mr, Project Coordinator, Regional Trade Union Project Middle East and North Africa, FES.

Other person attending the Conference

ZACH, FRANK, Mr, Head of section, Department for International and European Trade Union Policy, DGB.

Angola

Ministre assistant à la Conférence

MAIATO, Jesus Faria, M., Ministre de l'Administration publique, Travail et de la Sécurité sociale.

Personnes accompagnant le Ministre

JAIME, António Jesus, M., Conseiller, Mission permanente, Genève.

NASCIMENTO, António, M., Attaché de presse, Mission permanente, Genève.

MARIA DOS SANTOS DIAS, António, M., Ambassadeur.

Délégés gouvernementaux

IZATA, Margarida Rosa Da Silva, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

DOMINGOS, Jacinto Ferreira, M., Directeur, Cabinet des Relations Internationales, Ministère de l'Administration Publique, Travail et de la Sécurité Sociale.

Conseillers techniques et délégués suppléants

MOREIRA, Manuel Jésus, M., Secrétaire d'Etat au Travail et à la Sécurité Sociale.

GUIMARÃES, Alberto Samy, M., Deuxième Secrétaire, Mission permanente, Genève.

FRANCISCO, Alberto André Carvalho, M., Technicien supérieur, Cabinet des Relations Internationales, Ministère de l'Administration Publique, Travail et de la Sécurité Sociale.

Conseillers techniques

DE SOUSA, Joelma Patricia Do N., Mme, Inspectrice générale adjointe, Inspection général du Travail (IGT).

DALA, Suzilene Pinho Freitas, Mme, Directrice générale adjointe, Centre de la Sécurité et de la Santé au Travail (CSST).

MBANGUI, Manuel Mbungalanga, M., Directeur général, Institut de l'Emploi et de la Formation professionnelle (INEFOP).

Délégué des employeurs

TONDELA, José Muhongo, M., Directeur, Département de Formation, Chambre de Commerce et Industrie (CCIA).

Délégué des travailleurs

FRANCISCO, Maria Fernanda Carvalho, Mme, Secrétaire générale adjointe, Union nationale de Travailleurs, Confédération syndicale (UNTA-CS).

Conseiller technique et délégué suppléant

VIAGE, Manuel Augusto, M., Secrétaire générale, UNTA-CS.

Antigua-et-Barbuda Antigua and Barbuda Antigua y Barbuda

Government Delegates

GREGG-PAIGE, Stacey Colleen, Mrs, Permanent Secretary, Ministry of Public Safety and Labour.

PAYNE, Maureen, Ms, Senator/Parliamentary Secretary, Ministry of Legal Affairs, Public Safety and Labour.

Adviser and substitute delegate

ANTHONY-ROJAS, Eltonia, Mrs, Labour Commissioner, Ministry of Public Safety and Labour.

Employers' Delegate

MARTIN, J. Arlene, Ms, Executive Secretary, Antigua and Barbuda Employers Federation.

Workers' Delegate

GEORGE, Wigley, Mr, President, Antigua and Barbuda Trades and Labour Union.

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

ALRAJHI, Ahmad Suliman, Mr, Minister of Labor and Social Development.

Persons accompanying the Minister

ALWASIL, Abdulaziz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ALBLAWI, Meshal, Mr, Head, Specialized Agencies Department.

ALSAATI, Saud, Mr, Attaché.

ALNUHAIT, Tameem Mohammad, Mr, Minister's Secretary.

Government Delegates

ALGASSIM, Mahir, Mr, Deputy Minister for International Affairs.

ALJUAID, Saud Dakhilallah, Mr, Manager, Ministry Deputyship for International Affairs.

Advisers and substitute delegates

ALTUWAIGRI, Hala Mazyad, Mrs, General Secretary, Family Council.

ALBADAH, Fahad, Mr, Assistant Deputy Minister for Nationalization.

ASHKAR, Tahani Abdullah, Mrs, Advisor to Deputy Minister of Policies.

ALRASHEED, Mashael Mashal, Ms, Development Manager.

ALZAMEL, Norah Abdulaziz, Ms, Assistant Legal Researcher.

BALOBAL, Mona Mabkhot, Ms, Legal Specialist.

NASSIER, Noha Mahmoud, Mrs, Assistant Labor Researcher.

Employers' Delegate

ALMOHAMMADI, Majd Humud, Mr, Vice-Chair, Labor Market Committee, Council of Saudi Chambers.

Advisers and substitute delegates

ABUSULAIMAN, Aayat Ahmad, Mrs, Vice-Chair, Women Coordination Council, Council of Saudi Chambers.

KADI, Haitham Ismaeyl, Mr, Labor Market Committee, Council of Saudi Chambers.

ALQAHTANI, Hussein Abdullah, Mr, Executive Manager, Labor Market Committee, Council of Saudi Chambers.

Adviser

ALKUAIK, Fahad Othman, Mr, IT Committee, Council of Saudi Chambers.

Workers' Delegate

ALJARYAD, Nasser Abdulaziz, Mr, Chairman, Saudi National Committee of Workers Committees.

Advisers and substitute delegates

ALOTAIBI, Faihan Mosaad, Mr, Vice-Chair, Saudi National Committee of Workers Committees.
ALMUTAIRI, Fawaz Falah, Mr, Chairman, Saudi Electricity Company Workers' Committee.
ALNWISER, Hanan Naser, Mrs, Chair, Saudi Investment Bank Workers' Committee.

Advisers

ALDOSSARY, Nasser Saeed, Mr, Chairman, SABIC Company Workers' Committee.
ALHARBI, Sami Jaber, Mr, Legal Advisor, Saudi National Committee of Workers Committees.

Argentine Argentina

Ministro asistente a la Conferencia

SICA, Dante, Sr., Ministro de Producción y Trabajo.

Personas que acompañan al Ministro

PEREZ RIBA, Ignacio, Sr., Titular, Unidad de Coordinación General, Ministerio de Producción y Trabajo.
SANZ, Josefina Maria Isabel, Sra., Titular, Unidad de Coordinación, Secretaria de Gobierno de Trabajo y Empleo, MPYT.
OJEDA, Maximiliano, Sr., Coordinador de Ceremonial, Dirección de Relaciones Institucionales y Eventos, Ministerio Producción y Trabajo.
CHEMI, Laura, Sra., Directora General, Comunicaciones y Relaciones Institucionales del Ministerio de Producción y Trabajo.

Delegados gubernamentales

FERNANDEZ APARICIO, Alvaro Lucas, Sr., Secretario de Trabajo.
FORADORI, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

SOSA, Sara Graciela, Sra., Directora, Dirección de Asuntos Internacionales, Secretaria de Gobierno de Trabajo y Empleo, Ministerio de Producción y Trabajo.
CORRES, Gerardo Alfredo, Sr., Jefe, Departamento de Asuntos Regionales y Multilaterales, Dirección de Asuntos Internacionales, MPYT.
PROFFEN, German, Sr., Ministro, Misión Permanente, Ginebra.
MACHUCA, Christian, Sr., Consejero, Misión Permanente, Ginebra.
SCHIAFFINO, Maria Jimena, Sra., Consejero, Misión Permanente, Ginebra.

ABBENANTE, Leandro, Sr., Secretario, Misión Permanente, Ginebra.
GUTIERREZ ALVARO, Daniela, Sra., Secretario, Misión Permanente, Ginebra.
PORTA, Estefania, Sra., Secretario, Misión Permanente, Ginebra.
SCHAER, Federico Luis, Sr., Asesor, Secretaria de Trabajo, Secretaria de Gobierno de Trabajo y Empleo, MPYT.
TRONCOSO, Manuel, Sr., Director, Asociaciones Sindicales, SGTE.
FRAGA, Diego Martín, Sr., Secretario de Comisión de Trabajo y Previsión Social del Senado.
BALART, Laura, Sra., Consejera.
KRECKLER, Carolina, Sra., Asesora de la Jefatura de Gabinete, Ministerio de Producción y Trabajo.
FRANCONI, Andrea Isabel, Sra., Jefe, División de Regulación Laboral, Dirección Nacional de Vialidad, Ministerio de Transporte.
SIMON, Julio, Sr., Presidente del Consejo asesor del Trabajo, Ministerio de Producción y Trabajo.

Representantes de un estado o provincia

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- MICALE, Adriana, Sra., Abogada Laboralista.
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Workers' Delegate

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ZWERENZ, Georg, Mr, International Social Policy Unit, Federal Ministry of Labour, Social Affairs, Health and Consumer Protection.
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Employers' Delegate

AUBAUER, Helwig, Mr, Director, Labour and Social Affairs, Federation of Austrian Industry.

Advisers and substitute delegates

SEKARDI, Igor, Mr, International Affairs, Federation of Austrian Industry.
ZUMTOBEL, Raphael, Mr, Labour and Social Affairs, Federation of Austrian Industry.

Workers' Delegate

KATZIAN, Wolfgang, Mr, President, Austrian Trade Union Federation.

Advisers and substitute delegates

SCHNEDL, Norbert, Mr, Vice-President, Austrian Trade Union Federation.
STELCZENMAYR, Sabine, Ms, International Unit, Austrian Trade Union Federation.
STROHMEIER, Marcus, Mr, Head, International Unit, Austrian Trade Union Federation.

Advisers

STOLZ, Manuel, Mr, Trade Union for White Collar Workers - Print - Journalism - Paper.
ETTL, Ruth, Ms, Austrian Chamber of Labour.

Azerbaïdjan Azerbaijan Azerbaïyan

Minister attending the Conference

BABAYEV, Sahil, Mr, Minister of Labour and Social Protection of Population.

Government Delegates

SADIQOV, Vaqif, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HASANOV, Emil, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

USUBOVA, Irada, Ms, Chief, International Relations Department, Ministry of Labour and Social Protection of Population.
HUSEYNOV, Yusif, Mr, Third Secretary, Permanent Mission, Geneva.
MURADOVA, Aydan, Ms, Third Secretary, Permanent Mission, Geneva.
SADIKHOV, Javid, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers

HUMMATZADA, Khagan, Mr, Deputy Secretary-General, Chief, Labour Relations and Law Department, National Confederation of Entrepreneurs (Employers) Organizations.
MAMMADOVA, Kristina, Ms, Acting Secretary-General, National Confederation of Entrepreneurs (Employers) Organizations.
MUSAYEVA, Afag, Ms, Expert, Labour Relations, National Confederation of Entrepreneurs (Employers) Organizations.
GURBANOV, Adil, Mr, Senior Adviser, National Confederation of Entrepreneurs (Employers) Organizations.
ABBASOV, Vugar, Mr, Vice-President, National Confederation of Entrepreneurs (Employers) Organizations; Vice-President, Jahan Holding.
RASULOV, Emin, Mr, Counsellor to the President, Jahan Holding.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Advisers

NAGHIYEV, Humbat, Mr, Republican Committee of Free Trade Unions of Education Workers.
IMANOV, Sabuhi, Mr, Head, International Relations Department, Republican Committee of Free Trade Unions of Education Workers.
MAHBALIYEV, Anar, Mr, Deputy Head, International Relations Department, Azerbaijan Trade Unions Confederation.
SATTAROVA, Jamila, Ms, Chairperson, Republican Trade Unions Committee of Workers of Culture.
GARAYEVA, Roya, Ms, Specialist, International Relations Department, Azerbaijan Trade Unions Confederation.

ALLAHVERDIYEV, Samad, Mr, Chairman, Republican Trade Union Committee of Sea Transport Workers.
ALIYEVA, Sevda, Ms, Chairperson, Trade Union of Lukoil-Azerbaijan CJSC' Workers.

Bahamas

Minister attending the Conference

FOULKES, Dion A., Mr, Minister of Labour.

Government Delegates

PINDER, John, Mr, Director of Labour.
DAVIS, Frank, Mr, Chargé d'Affaires, Permanent Mission, Geneva.

Adviser and substitute delegate

YALLOP, Yolantha, Ms, Counsel/ILO Desk.

Other persons attending the Conference

VIRGILL-ROLLE, Nicola, Mrs, Director, National Insurance Board.
SMITH, Troy, Mr, Chairman, National Insurance Board.
BOWLEG, Anthera, Ms, Observer.
BUTLER, Bernadette, Ms, Minister-Counsellor, Permanent Mission, Geneva.

Employers' Delegate

GODET, Rionda, Mrs, Bahamas Chamber of Commerce, Bahamas Employers Confederation.

Other persons attending the Conference

GODET, Dion, Mr, Observer.
MISSICK, Evis, Ms, Observer.

Workers' Delegate

EVANS, Bernard, Mr, National Congress of Trade Unions Bahamas.

Adviser and substitute delegate

CARTWRIGHT-LEWIS, Cassandra, Mrs, Commonwealth of the Bahamas Trade Union Congress.

Adviser

ISAACS-DOTSON, Jennifer, Mrs, Senator.

Other persons attending the Conference

LEWIS, Joseph, Mr, Observer.
CARTER, Franklin D.C., Mr, Observer.
MARTIN, Sharon, Ms, Observer.
BAIN, Cindira, Ms, Observer.
THOMPSON, Theresa, Ms, Observer.
BODIE, Astrid, Ms, Observer.
BENJAMIN, Sherry, Ms, Observer.
FORBES, Monique, Ms, Observer.
STRACHAN-BEVANS, Shirelle, Ms, Observer.

LINDEMANN, Madeline, Ms, Observer.
THOMPSON, Daniel, Mr, Observer.
SWAIN, Joy, Ms, Observer.

JASSAM, Mahdeya, Mrs, Assistant Secretary-General,
GFBTU.
MOHAMED, Suad, Mrs, Assistant Secretary-General,
GFBTU.

Bahreïn Bahrain Bahrein

Minister attending the Conference

HUMAIDAN, Jameel, Mr, Minister of Labour and Social
Development.

Persons accompanying the Minister

MAKHLOOQ, Husain, Mr, Counselor, Permanent
Mission, Geneva.
ALNOAIMI, Majed, Mr, Third Secretary, Permanent
Mission, Geneva.

Government Delegates

ALDOSERI, Subah, Mr, Undersecretary, Ministry of
Labour and Social Development.
SALMAN, Abbas, Mr, Chief, International Relations,
Ministry of Labour and Social Development.

Advisers and substitute delegates

BUCHEERI, Yusuf, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
JAAFAR, Aqeel, Mr, Chief, Occupational Safety, Ministry
of Labour and Social Development.

Advisers

DITO, Mohamed, Mr, Adviser, Labour Market Regulatory
Authority.
ALSAFAR, Hana, Mrs, Manager, Public Relations and
Media, Labour Market Regulatory Authority.
ALQARAINES, Dalal Katreena, Ms, Third Secretary,
Permanent Mission, Geneva.

Employers' Delegate

JANAHI, Sonya, Mrs, Board Member, Bahrain Chamber
of Commerce and Industry (BCCI).

Adviser and substitute delegate

ALAMER, Mohamed, Mr, Manager, Legal Affairs, BCCI.

Adviser

ALAYNATI, Fahad, Mr, Senior Specialist, International
Relations, BCCI.

Workers' Delegate

SHEHAB, Abdulqader, Mr, Deputy Secretary-General,
General Federation of Bahrain Trade Unions (GFBTU).

Advisers and substitute delegates

ABUDEEB, Zainab, Mrs, Assistant Secretary-General,
GFBTU.

Advisers

HUSAIN, Yaqoob, Mr, Chief, Bahrain Free Labour
Unions Federation (BFLUF).
MOHAMED, Osama, Mr, General Secretary, BFLUF.

Bangladesh

Minister attending the Conference

BEGUM, Monnujan Sufian, Mrs, State Minister of Labour
and Employment.

Person accompanying the Minister

AHMED, Md. Shahbuddin, Mr, Assistant Private
Secretary to the State Minister of Labour and
Employment.

Government Delegates

AHSAN, Shameem, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
K M ALI, Azam, Mr, Secretary-in-Charge, Ministry of
Labour and Employment (MOLE).

Advisers and substitute delegates

ALAM, Md Israfil, Mr, Member, Parliament;
Parliamentary Standing Committee, MOLE.
MAZUMDER, Manu, Mr, Member, Parliament;
Parliamentary Standing Committee, MOLE.
HAQUE, Md. Shahidul, Mr, Foreign Secretary (Senior
Secretary), Ministry of Foreign Affairs.
ISLAM, Major General Salahuddin, Mr, Executive
Chairman, BEPZA.
UDDIN, Mollah Jalal, Mr, Additional Secretary, MOLE.
ROY, Shib Nath, Mr, Inspector General (Additional
Secretary), Department of Inspection for Factories and
Establishments.
RAHMAN, A.K.M. Mizanur, Mr, Director-General
(Additional Secretary), Department of Labour.
KAZI, Md. Faiyaz Murshid Kazi, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.
RASHEDUJJAMAN, Md, Mr, Director (FSO), Ministry of
Foreign Affairs, Dhaka.
CHOWDHURY, Md. Emdadul Islam, Mr, Counsellor,
Permanent Mission, Geneva.
KABIR, Md Humayun, Mr, Deputy Chief (IO), MOLE.
HOSSAIN, Md. Zakir, Mr, PS to Secretary (Deputy
Secretary), MOLE.
HASAN, Md. Mehdi, Mr, Senior Assistant Chief, MOLE.
AKANDA, Md. Abdul Wadud, Mr, First Secretary,
Permanent Mission, Geneva.
ISLAM, S M Mikhail, Mr, Assistant Chief, MOLE.
RAHMAN, Md. Mizanur, Mr, Director (Additional
Charge), Department of Labour.

Persons appointed in accordance with Article 2, paragraph 3(i)

RAHMAN, Md. Mahabubur, Mr, First Secretary,
Permanent Mission, Geneva.
BILLAH, Md. Baky, Mr, First Secretary, Permanent
Mission, Geneva.
SOBHAN, Md. Abdus, Mr, General Manager, BEPZA.
AHSAN, Dr. Syed Abul, Mr, Joint Inspector General,
Department of Inspection for Factories and
Establishments.
MAMUD, Md. Abu Ashrif, Mr, Director (C.C),
Department of Labour.
HASAN, Md. Mehedi, Mr, Deputy Inspector General,
Department of Inspection for Factories and
Establishments.
PARVEEN, Afroza, Ms, Assistant Director of Labour,
Department of Labour.
MUKTA, Shabiha, Ms, Deputy Inspector General.

Employers' Delegate

RAHMAN, Kamran Tanvirur, Mr, President, Bangladesh
Employers' Federation.

Advisers and substitute delegates

HUQ, Rubana, Ms, President, Bangladesh Garment
Manufacturers and Exporters Association (BGMEA).
AHMED, Farooq, Mr, Secretary-General, Bangladesh
Employers' Federation.
KABIR, Ardashir, Mr, Vice-President, Bangladesh
Employers' Federation.
ALI, Miran, Mr, Director, BGMEA.
JAHIR, Shorif, Mr, Director, BGMEA.
HATEM, Mohammad, Mr, Committee, Bangladesh
Employers' Federation; Former 1st Vice-President,
Bangladesh Knitwear Manufacturers and Exporters
Association.
KABIR, Nihad, Ms, Committee Member, Bangladesh
Employers' Federation.
MD ALI, Syed Tareque, Mr, Finance and Membership
Sub-committee, Bangladesh Employers' Federation.

Persons appointed in accordance with Article 2, paragraph 3(i)

AHMED, Tahmid, Mr, Committee Member, Bangladesh
Employers' Federation.
TABANI, Sakif Arif, Mr, Committee Member, Bangladesh
Employers' Federation.
SELIM, Md. Rezaqan, Mr, Director, BGMEA.
SAMAD, Faisal, Mr

Workers' Delegate

MONTU, Fazlul Haque, Mr, Executive Secretary, Jatiyo
Sramik League.

Advisers and substitute delegates

NAHAR, Syeda Khairun, Ms, Labour Welfare and
Development Secretary, Women Workers' League.
MAHMUD, Sukkur, Mr, President, Jatiyo Sramik League.
AFROZE, Khaleda, Ms, Executive Member, Women
Workers' League.

PODDER, Promila, Ms, Relief and Rehabilitation
Secretary, Women Workers' League.
CHOWDHURY, Md Zahirul Islam, Mr, Vice-President,
Jatiyo Sramik League.
KABIR, Mohammad Humayun, Mr, Jatiyo Sramik
League.
AHMED, Tofayel, Mr, Jatiyo Sramik League.
MIA, Md Alauddin, Mr, Education and Cultural Secretary,
Jatiyo Sramik League.

Barbade Barbados

Minister attending the Conference

JORDAN, Colin E., Mr, Minister of Labour and Social
Partnership Relations.

Government Delegates

FORTE, Alyson, Mr, Permanent Secretary, Ministry of
Labour and Social Partnership Relations.
HOPE-GREENIDGE, Claudette, Mrs, Deputy Chief
Labour Officer.

Advisers and substitute delegates

BLACKMAN, Chad, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
KELLMAN, Ricardo, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.
INNISS, Dwaine, Mr, First Secretary, Permanent Mission,
Geneva.
GRIFFITH-JACK, Shani, Mrs, First Secretary, Permanent
Mission, Geneva.

Employers' Delegate

MAYERS-GRANVILLE, Sheena, Mrs, Executive
Director, Barbados Employers' Confederation.

Workers' Delegate

MOORE, Toni, Mrs, General Secretary, Barbados
Workers' Union.

Adviser and substitute delegate

TROTMAN-EDWARDS, Lesley, Ms, Barbados Workers'
Union.

Adviser

TROTMAN, Roy, Mr, Barbados Workers' Union.

Bélarus Belarus Belarús

Government Delegates

KOSTEVICH, Irina, Ms, Minister of Labour and Social
Protection.
STAROVOYTOV, Igor, Mr, Deputy Minister of Labour
and Social Protection.

Advisers and substitute delegates

AMBRAZEVIICH, Yury, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
PISAREVICH, Vadim, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
NIKALAYENIA, Dmitry, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

NIKOLAICHNIK, Yury, Mr, Counsellor, Permanent Mission, Geneva.
DOROSHEVICH, Dmitry, Mr, Counsellor, Permanent Mission, Geneva.
RUTKEVICH, Andrei, Mr, Third Secretary, Permanent Mission, Geneva.
OSTROVSKAYA, Olga, Ms, Head, International Cooperation and Social Partnership Department, Ministry of Labour and Social Protection.
MARKEVICH, Alena, Ms, Chief Specialist, Unitary Enterprise, "Publishing House" "Prof-Press".

Employers' Delegate

KHARLAP, Anatol, Mr, Chairperson, Confederation of Industrialists and Entrepreneurs (Employers); Republican-level Association of Industrial Enterprises (BelAPP).

Adviser and substitute delegate

TARASEVICH, Zhanna, Ms, Co-chairperson of the Board, Director, Business Union of Entrepreneurs and Employers named after Professor M.S. Kunyavsky.

Advisers

SHARAMET, Mikalai, Mr, Chairman of the Board, Union of Constructors.
SHULIAKOUSKI, Vasil, Mr, First Deputy Chairperson, Director-General, BelAPS.
DZERAVIAHA, Siarhei, Mr, Deputy Chairperson, BelAPP.
SOBOLEV, Vladimir, Mr, Counsellor, Interpreter, BelAPP.

Workers' Delegate

ORDA, Mikhail, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

Adviser and substitute delegate

USOLTSEV, Andrei, Mr, Head, Directorate-General for International Cooperation, FTUB.

Advisers

VARFALAMEYEVA, Hanna, Ms, International Secretary, FTUB.
BELANOVSKY, Nikolay, Mr, Chairperson, Minsk City Association of Trade Unions.
KLOTSHOK, Svetlana, Ms, Chairperson, Belarusian Trade Union of Chemical, Mining and Oil Industries Workers.

LAZAR, Maryna, Ms, Head, Directorate-General for Legal Work and Legal Support, FTUB.

LIKHTAROVITICH, Alexandre, Mr, Chairperson, Belarusian Trade Union of Banking and Financial Workers.

MELNIKOVICH, Aksana, Ms, Chief Specialist, Directorate-General for International Cooperation, FTUB.

FILIMONAVA, Tatsiana, Ms, Chairperson, Belarusian Trade Union of Culture, Information, Sport and Tourism Workers.

Belgique Belgium Belgique

Ministre assistant à la Conférence

PEETERS, Kris, M., Vice-Premier Ministre et Ministre de l'Emploi.

Personnes accompagnant le Ministre

OOGHE, Bart, M., Chef, Cabinet du Ministre de l'Emploi.
ROBBERECHT, Peter, M., Conseiller, Cabinet du Ministre de l'Emploi.
WINDEY, Paul, M., Président, Conseil national du travail.
DELCROIX, Jean-Paul, M., Premier secrétaire, Conseil national du travail.

Délégués gouvernementaux

SOETE, Paul, M., Administrateur délégué honoraire, AGORIA.
MUYLLE, Geert, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BEVERS, Tom, M., Conseiller général, Division des Relations internationales et des études socioéconomiques, Service Public Fédéral Emploi, Travail et Concertation sociale.
BOUTSEN, Thérèse, Mme, Conseillère, Mission permanente, Genève.

Conseillers techniques

DE POORTER, Geert, M., Président, Comité de Direction du Service Public Fédéral Emploi, Travail et Concertation sociale.
THIJS, Stefaan, M., Conseiller, Mission permanente, Genève.
VANDERPOORTEN, Dirk, M., Secretary-General, «Departement Werk en Sociale Economie», Government of Flanders.
DIERCKX, Kristiaan, M., General Delegate, Government of Flanders, Permanent Mission, Geneva.
BALTAR, Ana-Maria, Mme, Attachée, Délégation générale Wallonie-Bruxelles, Genève.
ROYAUX, David, M., Délégué général, Gouvernements de la Wallonie et de la Fédération Wallonie-Bruxelles, Genève.
MORSA, Marc, M., Conseiller, Direction générale, Appui stratégique du Service Public Fédéral, Sécurité sociale.

MOENECLAËY, Stéphanie, Mme, Attachée, Direction générale, Appui stratégique du Service Public Fédéral, Sécurité sociale.

LIZIN, Elise, Mme, Attachée, Division des Relations internationales et des études socioéconomiques, Service Public Fédéral Emploi, Travail et Concertation sociale.

POUCET, Valérie, Mme, Attachée, Direction générale, Humanisation du travail du Service Public Fédéral Emploi, Travail et Concertation sociale.

WEEWAUTERS, Marijke, Mme, Conseillère, Institut pour l'égalité des femmes et des hommes.

BUYSE, Tim, M., International Relations Officer, «Sociaal Economische Raad van Vlaanderen».

VANDEWEYER, Jessie, Mme, Strategic Policy Adviser, «Departement Werk en Sociale Economie», Government of Flanders.

PLATTEAU, Sandrine, Mme, Première secrétaire, Mission permanente, Genève.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

VAN MELKEBEKE, Taube, M., Attaché, «Departement Werk en Sociale Economie», Government of Flanders.

HAEVERANS, EVA, Mme, Policy Officer, Flanders Department of Foreign Affairs.

BUELENS, Theo, M., Expert administratif, Division des Relations internationales et des études socioéconomiques, Service Public Fédéral Emploi, Travail et Concertation sociale.

VAN WIELE, Isabel, Mme, Strategic Policy Adviser, «Departement Werk en Sociale Economie», Government of Flanders.

CHEF, Olivier, M., Stagiaire, Mission permanente, Genève.

PARENT, Karine, Mme, Etudiante, Master en sciences du travail, Université de Liège.

Autres personnes assistant à la Conférence

COPPENS, Anke, Mme, Attachée, Division des études juridiques, de la documentation et du contentieux de Service Public Fédéral Emploi, travail et Concertation sociale

CONRARD, Jori, Mme, Expert administratif à la Division des Relations internationales et des études socioéconomiques du Service Public Fédéral Emploi, Travail et concertation sociale

Délégué des employeurs

DE MEESTER, Kris, M., Premier Conseiller, Fédération des entreprises de Belgique.

Conseiller technique et délégué suppléant

HELLEBUYCK, Annick, Mme, Premier conseiller, Fédération des entreprises de Belgique.

Conseillers techniques

TIMMERMANS, Pieter, M., Administrateur délégué, Fédération des entreprises de Belgique.

COENEGRACHTS, Sandra, Mme, Conseiller, Fédération des entreprises de Belgique.

FIEREMANS, Yvan, M., Président, Union générale belge de nettoyage.

DENYS, Jan, M., Relations publiques et Affaires publiques, Randstad.

CATTELAÏN, Ann, Mme, Directeur, Service Juridique, Federgon.

Délégué des travailleurs

VERTENUEIL, Robert, M., Président, Fédération générale du travail de Belgique.

Conseillers techniques et délégués suppléants

LEEMANS, Marc, M., Président, Confédération des syndicats chrétiens.

CORTEBEECK, Luc, M., Président d'honneur, Confédération des syndicats chrétiens.

LAMAS, Rafael, M., Directeur, Service des Relations internationales et Européennes, Fédération générale du travail de Belgique.

Conseillers techniques

VALENTIN, Olivier Claude L, M., Secrétaire national, Centrale générale, Syndicats libéraux de Belgique.

DOYEN, Isabelle, Mme, Conseillère, Département social du Service d'Etudes, Fédération générale du travail de Belgique.

SERROYEN, Chris, M., Chef, Service d'étude, Confédération des syndicats chrétiens.

VANDER LINDEN, Lander, M., Conseiller, Département social du Service d'Etudes, Fédération générale du travail de Belgique.

SINTUBIN, Stijn, M., Responsable, Service International, Confédération des syndicats chrétiens.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ROUSSEAU, Véronique, Mme, Conseillère, Service des relations internationales, Confédération des syndicats chrétiens.

DEMARET, Luc, M., Expert, Fédération générale du travail de Belgique.

SLEGERS, Sabine, Mme, Secrétaire nationale, Centrale générale des syndicats libéraux de Belgique.

LE GARROY, Martine, Mme, Conseillère, Confédération des Syndicats chrétiens.

Autres personnes assistant à la Conférence

COPPENS, Mario, M., Président, Centrale générale des syndicats libéraux de Belgique.

ATSOU, Laurent, M., Gestionnaire de projet, Institut pour la Formation syndicale Internationale (IFSI), Fédération générale du travail de Belgique.

FELLAHI, Alexis, M., Conseiller juridique, Confédération des syndicats chrétiens.

VERMEERSCH, Françoise, Mme, Gestionnaire de projet, IFSI, Fédération générale du travail de Belgique.

EL OTMANI, Youssef, M., Conseiller juridique, Confédération des syndicats chrétiens.

PENNINCKX, Willem, M., Conseiller, Confédération des syndicats chrétiens.

ULENS, Miranda, Mme, Secrétaire générale, Fédération générale du travail de Belgique.

LE ROUX, Maresa, Mme, Coordinatrice, Coopération internationale, Centrale générale des syndicats libéraux de Belgique.

EEKLAER, Fabrice, M., Conseiller, Confédération des syndicats chrétiens.

GEYBELS, René, M., Expert, Fédération générale du travail de Belgique.

BALDAN, Laeticia, Mme, Conseillère, Confédération des syndicats chrétiens.

LAURIJSSSEN, Eddy, M., Expert, Fédération générale du travail de Belgique.

VERSTRAETEN, Bart, M., Conseiller, Confédération des syndicats chrétiens.

DE POTTER, Fons, M., Conseiller, Confédération des syndicats chrétiens.

FISCHER, Santiago, M., Conseiller, Confédération des syndicats chrétiens.

DEBROEY, Karin, Mme, Conseillère, Confédération des syndicats chrétiens.

DETAVERNIER, Koen, M., Conseiller, Confédération des syndicats chrétiens.

SHARGHI ERDMOUSSA, Darius, M., Conseiller, Confédération des syndicats chrétiens.

KIEKENS, André, M., Conseiller, Confédération des syndicats chrétiens.

VERWIMP, Katrien, Mme, Conseillère, Confédération des syndicats chrétiens.

WARTEL, Laurent, M., Conseiller, Confédération des syndicats chrétiens.

MOYSON, Iris, Mme, Collaboratrice, Confédération des syndicats chrétiens.

Bénin Benin

Ministre assistant à la Conférence

KEREKOU, Modeste Tihounté, M., Ministre des Petites et Moyennes Entreprises et de la Promotion de l'Emploi.

Délégués gouvernementaux

MATHYS, Adidjatou A., Mme, Ministre du Travail et de la Fonction Publique.

LEGBA ADANKON, Mireille Constance, Mme, Directrice générale, Travail.

Conseillers techniques et délégués suppléants

ZANO, A. Pierre, M., Conseiller Technique, Travail et Dialogue Social.

LAOUROU, Eloi, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

FANDY, Simon Pierre, M., Premier secrétaire, Mission permanente, Genève.

GOUSSOUEMEDE-DOVONOU, Fifamè, Mme, Attachée, Mission permanente, Genève.

Conseillers techniques

ZOUNMATOUN, G. Raymond, M., Directeur, Normes du Travail.

SOGLO, S. E. Bernis, M., Chef, Service des Normes Internationales et Promotion des Droits Fondamentaux au Travail.

FAIZOUN, Elodie, Mme, Directrice générale, Promotion de l'Entrepreneuriat et de l'Emploi.

Autres personnes assistant à la Conférence

ADANHOUNZO, C. Roger, M., Secrétaire exécutif, Fonds de Développement de la Formation Continue et de l'Apprentissage (FODEFCA).

ZINSALO, Nicolas, M., Directeur général, CMPS.

LANMASSO, Djidjoho R. A., Mme, Contrôleur de gestion, Agence Nationale pour l'Emploi (ANPE).

ATOHOON, Euloge Dieudonné, M., Auditeur interne, ANPE.

HOUNNOU, Codjo Augustin, M., Chef, Département des Etudes et de la Planification, Fonds National de Promotion de l'Entreprise et de l'Emploi des Jeunes (FNPEEJ).

FAKEYE, Saliou, M., Directeur général adjoint, Observatoire de l'Emploi et de la Formation.

KOTINGAN, Eustache, M., Président, Conseil d'Administration, Caisse Nationale de Sécurité Sociale (CNSS).

CADETE TCHINTCIN, Apollinaire, M., Directeur des prestations par intérim, CNSS.

BOCKE, Arnaud, M., Chef, Cellule des Etudes et de la Coopération, CNSS.

GOUROUBERA, Daniel, M., Assistant du Directeur général, CNSS.

ATTIGBE, Guillaume, M., Président, Conseil National du Dialogue Social (CNDS).

KOUKOU, Basilia, Mme, CNDS.

ACAKPO, Blaise Codjovi, M., CNDS.

DIATEMA, Dramane, M., Directeur général, CNSS.

Délégué des employeurs

HOUNNOUVI, Bernard, M., Directeur exécutif, Conseil National du Patronat du Bénin (CNP-Bénin).

Conseiller technique et délégué suppléant

ADOUKONOU, Laure I., Mme, Assistante du Directeur exécutif, CNP-Bénin.

Délégué des travailleurs

BACHABI, Moudassirou, M., Secrétaire général, Confédération Générale des Travailleurs du Bénin (CGTB).

Conseiller technique et délégué suppléant

KASSA MAMPO, Nagnini Mampo, M., Secrétaire général, CSTB.

Conseillers techniques

CHADARE, Noel, M., Secrétaire général, Confédération des Organisations Syndicales Indépendantes du Bénin (COSI-Bénin).

ZOUNON, Emmanuel, M., Secrétaire général, Union Nationale des Syndicats des Travailleurs du Bénin (UNSTB).

HOUESSIONON, Hounwanou Christophe, M., Secrétaire général, Centrale des Syndicats Unis du Bénin (CSUB).
AMOUZOUVI, K. Laurent, M., 1er Secrétaire général adjoint, CSPIB.
AMOUSSOU, Anselme, M., Secrétaire général, CGTB.

Autres personnes assistant à la Conférence

BAGBONON CHADARE, Claire Chantal, Mme, Commission des femmes, COSI-Bénin.
ODJOUBE, Basilia O., Mme, 1ère Secrétaire générale adjointe, COSI-Bénin.
HOUENOU, Florence Fifadji, Mme, Vice-présidente, Comité des femmes, UNSTB.
FANDY GNAHOUI, Clarisse Reine, Mme, 3e Secrétaire générale adjointe, CSPIB.
TODJINOUI, Pascal, M., Représentant CGTB, Conseil Economique et Social.
EDAH, Pauline, Mme, Secrétaire, Promotion du genre, CGTB.
LOKOSSOU, Dieudonné, M., Représentant CSA-Bénin, Conseil Economique et Social.
TOSSOU LOKOSSOU, Joanita Evelyne, Mme, CSA-Bénin.
ZOHOUNKON, Michel, M., Secrétaire, Chargée de la sécurité et de la santé au travail et de l'environnement.
D'ALMEIDA, Calixta, Mme, Secrétaire, Chargée des affaires féminines et de la promotion du genre.
SINTONDJI, Raoul, M., Secrétaire, Affaires sociales et promotion de la solidarité.
AMOUSSA, Tamonwo Ayiba Fernande, Mme, Présidente, Commission des femmes, COSI-Bénin.
BOCO, T. Timothée, M., Coordinateur, Programmes, COSI-Bénin.
AYIVI, Jeanne Françoise I., Mme, Présidente, Commission nationale des femmes, CGTB.

Bolivia (État plurinational de) Bolivia (Plurinational State of) Bolivia (Estado Plurinacional de)

Ministro asistente a la Conferencia

GOMEZ MAMANI, Milton, Sr., Ministro de Trabajo, Empleo y Previsión Social.

Delegados gubernamentales

ALANOCA MAMANI, Ramiro, Sr., Jefe Departamental, Trabajo de la Paz.
FLORES MONTERREZ, Ruddy, Sr., Encargado de Negocios a.i.

Consejero técnico y delegado suplente

MAYTA LIMACHI, Vivian Marleni, Sra., Jefe Regional, Trabajo de el Alto.

Consejeros técnicos

TORREJON ALCOBA, Olmer, Sr., Consejero, Misión Permanente, Ginebra.

FULGUERA, Froilan, Sr., Asesor, Ministerio de Trabajo.
PACHECO RODRIGUEZ, Natalia, Sra., Consejera, Misión Permanente, Ginebra.
ESCOBAR PACHECO, Fernando, Sr., Primer Secretario, Misión Permanente, Ginebra.
NARVAEZ, Mariana, Sra., Segundo Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

AGREDA GOMEZ, Rodrigo Emmanuel, Sr., Director Ejecutivo, Confederación de Empresarios Privados de Bolivia (CEPB).

Consejero técnico y delegado suplente

CARRASCO QUINTANA, Pablo Bladimir, Sr., Presidente, Comisión Jurídico Laboral, CEPB.

Delegado de los trabajadores

FLORES VILLARROEL, Pablo Manuel, Sr., Secretario General, Central Obrera Boliviana (COB).

Consejero técnico y delegado suplente

PORTILLO QUISPE, Francisco, Sr., Secretario, Relaciones Internacionales, COB.

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Government Delegates

KAPETANOVIC, Nermina, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
CAMUR-VESELINOVIC, Biljana, Mrs, Secretary, Ministry for Civil Affairs.

Advisers and substitute delegates

DIZDAREVIC, Damir, Mr, Assistant Minister for Civil Affairs.
SARAJLIC, Jasmina, Ms, Minister Counselor, Deputy Permanent Representative, Permanent Mission, Geneva.

Adviser

SALIC, Kemal, Mr, Technical Adviser, Ministry for Civil Affairs.

Employers' Delegate

PANDUREVIC, Mladen, Mr, Director, Association of Employers of the Federation of Bosnia and Herzegovina.

Workers' Delegate

SATOROVIC, Selvedin, Mr, President, Confederation of Independent Trade Unions of Bosnia and Herzegovina.

Botswana

Ministers attending the Conference

MABEO, Tshenolo Arithur, Mr, Head, Minister of Employment, Labour Productivity and Skills Development.

MOLEFHI, Nonofu, Mr, Minister of Presidential Affairs, Governance and Public Administration.

Government Delegates

MOJAFI, Claude A, Mr, Deputy Permanent Secretary, Employment and Labour.

RAMOKOKA, Pearl Nanikie, Mrs, Permanent Secretary, Employment and Labour.

Advisers and substitute delegates

KOKORWE, Goitseone Tsone, Mrs, Permanent Secretary, Employment and Labour.

MOLOKOMME, Athaliah L, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

MOSALAKATANE, Naledi G., Ms, Director, Public Service Management.

BOGOSI, Tefo G., Mr, Legal Adviser, Directorate of Public Service Management.

KOORAPETSE, Michael S., Mr, Labour Attaché.

GAUMAKWE, Phologo J., Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

SESINYI, Bokani E., Ms, First Secretary II.

Employers' Delegate

MOLOBE, Dichaba S, Mr, Director, Policy Advocacy, Business Botswana.

Adviser and substitute delegate

MALUMBELA, Daniel, Mr, General Council, Business Botswana.

Workers' Delegate

GABOBAKE, Onalenna Martin, Mr, President, Botswana Federation of Trade Unions.

Adviser and substitute delegate

RARI, Tobokani, Mr, Secretary-General, Botswana Federation of Public Sector Unions.

Advisers

MOLAMU, Olebile, Mr, General Council, Botswana Federation of Public Sector Unions.

MONAKWE, Olefile Fast, Mr, General Council, Botswana Federation of Trade Unions.

RAMOKATE, Mbiganyi Moffat, Mr, General Council, Botswana Federation of Trade Unions.

KEITSENG, Allan, Mr, General Council, Botswana Federation of Trade Unions.

MASIE, Barny Gabriel, Mr

MOLAODI, Samuel Keorapetse, Mr, Secretary, Gender, Botswana Federation of Public Sector Unions.

MOLEFHE, Kaelo, Mr, Secretary, Research Education and Training, Botswana Federation of Public Sector Unions.

Brésil Brazil Brasil

Ministro asistente a la Conferencia

MARINHO, Rogério, Sr., Special Secretary for Social Security and Labor.

Delegados gubernamentales

FARANI AZEVÊDO, Maria Nazareth, Sra., Ambassador, Permanent Representative, Permanent Mission, Geneva.

MÊMOLO PORTELA, Felipe, Sr., Program Director, Special Secretariat for Social Security and Labour

Consejeros técnicos y delegados suplentes

ESCOREL DE MORAES, Maria Luisa, Sra., Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

DYTZ FILHO, Nilo, Sr., Minister Counselor, Permanent Mission, Geneva.

BASSO, Eduardo, Sr., General Coordinator of International Affairs, Special Secretariat for Social Security and Labour.

DALCOLMO, Bruno Silva, Sr., Secretary of Labour.

Consejeros técnicos

BARBOSA RAMOS, Éder, Sr., Coordinator, General Coordination of Labour Relations.

EUGENIO ALMEIDA, Mariana, Sra., Coordinator, National Labor Market Observatory.

DA COSTA NOGUEIRA, Ana Clara, Sra., Technical Adviser, Special Secretariat of Social Security and Labor.

REIS RIBEIRO TEIXEIRA, João Paulo, Sr., Fiscal Auditor of Labor.

BENEDETTI, Juliana Cardoso, Sra., First Secretary, Permanent Mission, Geneva.

BARBOSA, Igor Da Silva, Sr., Second Secretary, Permanent Mission, Geneva.

GOMES, Juliana De Moura, Sra., Second Secretary, Permanent Mission, Geneva.

FERREIRA, Nero Cunha, Sr., Second Secretary, Permanent Mission, Geneva.

SANGES GHETTI, Pablo Angelo, Sr., Second Secretary, Permanent Mission, Geneva.

BATISTA DE OLIVEIRA, Luis Felipe, Sr., Adviser.

OLIVEIRA MORAIS, Rodrigo de, Sr., Second Secretary, Permanent Mission, Geneva.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

BARROS FIGUEIRÔA, Christiano Sávio, Sr., Counsellor, Permanent Mission, Geneva.

NUNES FILHO, Comarci Eduardo Moreaux, Sr., First Secretary, Permanent Mission, Geneva.

Otras personas que asisten a la Conferencia

BATISTA BRITO PEREIRA, João, Sr., President, TST.
VIEIRA DE MELLO FILHO, Luiz Philippe, Sr., Minister, TST.

RAMOS, Alexandre Luiz, Sr., Minister, TST.

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NUNES MATIAS, Lidia Maria, Sra., Assistant of International Affairs Office.

SILVA DE ASSIS, Valdirene, Sra., Labour Prosecutor.

CAVALCANTI DE ARRUDA, Ramon Limeira, Sr., Second Secretary, Permanent Mission, Geneva.

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DA ROCHA FLEXA, Marcivania Do Socorro, Sra., Federal Deputy.

BOHN GASS, Elvino José, Sr., Federal Deputy.

RAMOS BARBOZA, Paulo Sérgio, Sr., Federal Deputy.

DE CASTRO SANTOS, Lucas, Sr., Federal Deputy.

MOREIRA RIBEIRO, Aureo Lidio, Sr., Federal Deputy.

BARBOSA MELO, Edelamare, Sra., Assistant Prosecutor General of Labour.

Delegado de los empleadores

PORTUGAL FILHO, Murilo, Sr., President, Brazilian Federation of Banks; President, CONSIF.

Consejero técnico y delegado suplente

DA COSTA AGUIAR ALVES, José Ricardo, Sr., Executive-President, National Confederation of Financial Institutions (CNF).

Consejeros técnicos

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DE MENEZES NETO, João Francisco, Sr., Director, Sustainability and Human Resources, FAEPA.

DE QUEIROZ JUNIOR, Antonio Florencio, Sr., President, FECOMERCIO/RJ.

BOHN, Luiz Carlos, Sr., President, FECOMERCIO/RS.

ARAÚJO COELHO, Raniery, Sr., President, FECOMERCIO/RO.

ZAMPIERI JÚNIOR, Nilo Ítalo, Sr., Director, FECOMERCIO/AL.

DALL'ACQUA JUNIOR, Ivo, Sr., Vice-President, FECOMERCIO/SP.

BITTENCOURT DA SILVA, Luiz Gastão, Sr., Administrative Vice-President, CNC.

FERNANDES DE QUEIROZ, Marcelo, Sr., President, FECOMERCIO/RN.

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TEIXEIRA ABDALA, Fernando, Sr., President, Labor and Trade Law Commission, OAB / DF Sectional.

DE FIGUEIREDO MONTEIRO, Breno, Sr., President, CNSaúde.

TICCHETTI, Thiago Luiz, Sr., Government Adviser, CNT.

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DO PRADO FRANCO, Albano, Sr., Emeritus Counselor, CNI.

SMIRNE JARDIM, Renato, Sr., Superintendent, Industrial and Economic Policies, Abit.

CÔRTE, Glauco José, Sr., Executive Vice-President, CNI.

QUEIROZ SANTOS AMORIM, Guilherme, Sr., Journalist.

PORCELLO PETRY, Gilberto, Sr., President, FIERGS.

FERNANDES PINHEIRO, Pedro Henrique, Sr.,
Superintendent, Consumer Relations and Sustainability,
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Delegado de los trabajadores

TORRES, Miguel Eduardo, Sr., President, Força Sindical.

Consejero técnico y delegado suplente

PALACIO CUESTA, Ortelio, Sr., Adviser, International
Affairs, Força Sindical.

Consejeros técnicos

GUAITA, Aelson, Sr., Union Leader; Secretary,
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MULLER, Carlos Augusto, Sr., Secretary, International
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DE LISBOA AMANCIO VALE, Antonio, Sr., Secretary,
International Affairs, CUT.

MARTINS BATISTA, Juneia, Sra., Secretary, Working
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COELHO MONTEIRO, Ruth, Sra., National Secretariat,
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RAMTHUN, Geraldo, Sr., Director, International Affairs,
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FERREIRA DO PRADO, Lourenço, Sr., Secretary,
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FERNANDES DOS SANTOS NETO, Antônio, Sr.,
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DE SOUZA, Wagner José, Sr., Secretary, International
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Otras personas que asisten a la Conferencia

JURY ARNOUD, Sérgio Augusto, Sr., Union Leader.

AVELINO PEREIRA, José, Sr., Union Leader.

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PEREIRA GUAITA, Márcia, Sr., Technical Adviser.

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DE OLIVEIRA DE ALMEIDA, Francisco, Sr., Technical
Adviser.

FREITAS DE MORAES, Vagner, Sr., President, CUT.

TURRA FILHO, Júlio, Sr., Executive Director, CUT.

BATISTA PEREIRA, Luiza, Sra., President, FENATRAD.

DE SANTANA, Francisco Xavier, Sr., Treasurer,
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SOUZA DA SILVA, Nilton, Sr., Secretary, International
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LAURIBERTO FERREIRA, Ademir, Sr., Nacional
Treasurer, Força Sindical.

LEITE, Sergio Luiz, Sr., First General Secretary, Força
Sindical.

FERNANDES DA SILVA, Rubens, Sr., National
Management, Força Sindical.

CABRAL, Eunice, Sra., Vice-President, Força Sindical.

DOS SANTOS, Maria Auxiliadora, Sra., National
Secretary, Women's, Força Sindical.

NONATO, Raimundo, Sr., President, Força Sindical – CE.
PATAH, Ricardo, Sr., President, UGT.

DE PAULA CORRAL, Sidnei, Sr., Secretary, Integration
of the Americas, UGT.

THAUMATURGO CORTIZO, Antonio Maria, Sr.,
Secretary, International Affairs, SINCAAB.

BUFELLI MACARI, Eleuza De Cássia, Sra., Secretary,
Women, UGT. Adjunct.

DE CAMARGO SOUZA, Josineide, Sra., Secretary,
Union Training.

MALVINO PEREIRA, José Moacyr, Sr., Chief Financial
Officer, UGT.

DA SILVA ANTUNES, Samuel, Sr., Legal Adviser,
NCST and CONTRATUH.

ZERINO DA SILVA, Sônia Maria, Sra., Director, Women
Affairs, NCST.

SENISE DI GIACOMO, Helena Maria, Sr., Technical
Adviser, FENACOVEST.

ARAUJO PEREIRA, Alene, Sr., Technical Adviser, CSB.

A. PEREIRA, Aurenides, Sr., Technical Adviser, CSB.

DE SOUZA MAIA, Eduardo, Sr., Director, International
Affairs, NCST.

FERREIRA MELO FÁVERO DE FRAVET, Fanny, Sra.,
Director, SINDSEMPMG.

MORAIS DE SENA, Damázio, Sr., Supervisory Board,
NCST; President, FUPESP.

DA SILVA, Antonio Carlos Augusto, Sr., Chief Financial
Officer, FUPESP.

DA SILVA FILHO, Carlos Fernando, Sr., President,
SINAIT.

VOLTOLINI BURGUEÑO, Sérgio Daniel, Sr., President,
Confederação Ibero-Americana de Inspetores do
Trabalho (CIIT).

DOS SANTOS MARQUES, Rudinei, Sr., President,
UNCON.

OTTAIANO PEREIRA, Laila, Sra., Legal Adviser,
Sindicato dos Vestuário de Santos, Força Sindical.

CHIMINACIO, Divanzir, Sr., President, Federação dos
Contabilistas, Força Sindical - Paraná.

NICOLADELI, Sandro Lunard, Sr., Legal Adviser,
SINDEC – Força Sindical.

LUSSÓN PELEGRIN, Marbelis, Sra., Adviser, Sindicato
Construção Civil Pesada do Ceará - Força Sindical.

BARREIROS, Luiz Alberto, Sr., Director, UGT –SP.

CURIHUINCA GARCIA, Gustavo Francisco, Sr.,
Executive Director, UGT.

GUEDES FRANCO, Ana Paula, Sra., Secretary,
Entrepreneurship, UGT.

SCHMITT DE AZEVEDO, Carlos Alberto, Sr., President,
CNPL.

ALENCAR, Zilmara, Sra., Legal Office, CNPL.

Brunéi Darussalam Brunei Darussalam

Minister attending the Conference

HAJI APONG, Pehin Haji Abu Bakar, Mr, Minister of Home Affairs.

Person accompanying the Minister

HJ MASRI, Masurai, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

HJ MAHMUD, Md Amir Hairil, Mr, Permanent Secretary, Ministry of Home Affairs.

IBRAHIM, Md Saufi, Mr, Acting Labour Commissioner.

Advisers and substitute delegates

HAJI AZLAN, Rozan Justin Teo, Mr, Assistant Commissioner.

MUNTASSIR, Ni'matullah Athirah, Mrs, Second Secretary, Permanent Mission, Geneva.

PG HJ MUHAMMAD, Pg Hairul Azmi, Mr, Officer.

Employers' Delegate

DATO HJ ABD RAHMAN, Siti Rozaimeriyanty, Ms, Employers' Representative.

Workers' Delegate

ARIFIN, Nurliyana Fatin, Ms, Workers' Representative.

Bulgarie Bulgaria

Minister attending the Conference

NIKOLOVA, Mariyana, Mrs, Deputy Prime Minister.

Person accompanying the Minister

PETKOV, Biser, Mr, Minister of Labour and Social Policy.

Government Delegates

ROUSINOVA, Zornitsa, Mrs, Deputy Minister of Labour and Social Policy.

KOSTADINOVA, Deyana, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

TOMOV, Iassen, Mr, First Secretary, Permanent Representative, Permanent Mission, Geneva.

ANDREEV, Aleksey, Mr, Director, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Advisers

PARAPUNOVA, Stanimira, Mrs, Head, International and Bilateral Cooperation, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

SLAVCHEVA-BORISOVA, Elitsa, Mrs, Chief Expert, International Organizations and Bilateral Cooperation, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

ALEKSANDROVA, Aleksandra, Mrs, Senior Expert, International Organizations and Bilateral Cooperation, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

ALEKSANDROVA, Petya, Mrs, Senior Expert, International Organizations and Bilateral Cooperation, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

IGNATOV, Radi, Mr, Second Secretary, Human Rights Directorate, Ministry of Foreign Affairs.

Employers' Delegate

SIMEONOV, Tsvetan, Mr, President, Bulgarian Chamber of Commerce and Industry.

Adviser and substitute delegate

GEORGIEVA, Rumiana, Mrs, Parliamentary Secretary; Head, Section Industrial Relations, Confederation of Employers and Industrialists in Bulgaria.

Advisers

VELEV, Vasil, Mr, Chairman, Executive Board, Bulgarian Industrial Capital Association.

MARKOVA, Miroslava, Mrs, Chief Expert, International Cooperation and International Organizations, Bulgarian Chamber of Commerce and Industry.

PETROVA, Galia, Mrs, Director Regional Representations to the Confederation of Employers and Industrialists in Bulgaria.

Workers' Delegate

MANOLOV, Dimitar, Mr, President, Confederation of Labour Podkrepa.

Adviser and substitute delegate

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions in Bulgaria.

Advisers

PARTENIOTIS, Ioanis, Mr, Vice-President, Confederation of Labour Podkrepa.

APOSTOLOV, Valery, Mr, Confederation Secretary, Confederation of Labour Podkrepa.

YORDANOVA, Ekaterina, Mrs, President, Federation of Transport Trade Unions in Bulgaria.

Burkina Faso

Ministres assistant à la Conférence

DABIRE, Christophe Joseph Marie, M., Premier Ministre.
TIEMTORE, Salifo, M., Ministre de la Jeunesse et de la Promotion de l'Entrepreneuriat des Jeunes.
ILBOUDO/MARCHAL, Hélène Marie Laurence, Mme, Ministre de la Femme, de la Solidarité Nationale, de la Famille et de l'Action Humanitaire.
OUEDRAOGO, Séni Mahamadou, M., Ministre de la Fonction Publique, du Travail et de la Protection Sociale.

Personnes accompagnant le Ministre

SOUGOURI, Dieudonné W. Désiré, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
OUEDRAOGO, Jacqueline W., Mme, Premier Conseiller, Mission permanente, Genève.
OUALI, Emmanuel, M., Deuxième Conseiller, Mission permanente, Genève.
BALBONE, Inoussa, M., Premier Secrétaire, Mission permanente, Genève.
OUEDRAOGO, Franck W., M., Attaché, Mission permanente, Genève.
KI, Biennédé Rodrigue, M., Conseiller, Affaires étrangères.
COMPAORE, Jérôme, M., Conseiller spécial.
SOME, Magloire, M., Conseiller spécial.
ROUAMBA/GUIGMA, Yvonne, Mme, Chef, Département de la gouvernance administrative et locale.
SOME, Ateridar Galip, M., Directeur, Communication et information.
KIRAKOYA, Moubasséra, M., Directeur, Protocole.
TANKOANO/LOMPO, Jokebed, Mme, Directrice, Administration et finances.
SAVADOGO, Lassané, M., Directeur général, CNSS.
OUATTARA, Adjaratou, Mme, Directrice, Planification et contrôle de gestion.
OUEDRAOGO, W. Samuel, M., Directeur, Audit interne.
ZONGO/HIEN, Laure, Mme, Directrice générale, CARFO.
HIEN/SOME, Edwige Béatrice, Mme, Directrice, Affaires financières et comptables, CARFO.
OUEDRAOGO, Roselyne, Mme, Contrôleur général, CARFO.
ZANGO, Karlé, M., Président, Conseil d'administration, CNAMU.
KINDA, Wèndenmanegdé Yves Justin, M., Directeur général, CNAMU.
YAMEOGO, Jean-Baptiste, M., Conseiller technique, CNAMU.
BATIEBO, Bouma Serge T. De La Paix, M., Cadre, CNAMU.
PALM, Domba Jean Marc, M., Président, HCDS.

Délégués gouvernementaux

FOROGO/YELKOUNI, Colette, Mme, Directrice générale du travail.
COULIBALY, Alssani, M., Directeur général, Insertion professionnelle et emploi.

Conseillers techniques et délégués suppléants

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Conseillers techniques

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SANON/LOMPO, Marthe Sandrine, Mme, Inspectrice Médicale du Travail.
SAWADOGO, Ismaël, M., Chef, Service des Normes Internationales du Travail.
OUEDRAOGO, Rasmane, M., Directeur régional, Travail et protection sociale du centre.
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TAPSOBA, Camille, M., Directeur général, Promotion des droits humains.
SAWADOGO, Edith B. Wendyam, Mme, Chargée d'étude.
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Personnes désignées en conformité avec l'article 2, alinéa 3 i)

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SANGARE, Salifou, M., Vice-président représentant la composante gouvernementale.
KABORE /OUEDRAOGO, Andrea Marie, Mme, Secrétaire Générale, HCDS.
BAMOUNI, Bouma Narcisse, M., Directeur, Ressources Humaines.

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TOGOYENI, Harouna, M., Vice-président, Dialogue social.

Conseiller technique et délégué suppléant

YAMEOGO, F. Philomène Sidonie, Mme, Secrétaire générale, Conseil National du Patronat Burkinabé (CNPB).

Conseillers techniques

COMPAORE, Apollinaire T., M., Président, CNPB.
ZONGO, Alexis K., Mme, Secrétaire, Promotion de l'entreprenariat des jeunes.
YAMEOGO, Jean Baptiste, M., Vice-président représentant la composante patronale.

Délégué des travailleurs

OUEDRAOGO, Olivier Guy, M., Secrétaire général, Confédération Syndicale Burkinabé (CSB).

Conseiller technique et délégué suppléant

NANA, Inoussa, M., Secrétaire général, Force Ouvrière-Union Nationale des Syndicats (FO-UNS).

Conseillers techniques

BAZIE, Bassolma, M., Secrétaire général, Confédération Générale du Travail du Burkina (CGT-B).
HIEN, Augustin Blaise, M., Secrétaire général, Confédération Nationale des Travailleurs du Burkina (CNTB).
KABORE, Paul Nobila, M., Secrétaire général, Organisation Nationale des Syndicats Libres (ONSL).
KOANDA, Georges Yamba, M., Secrétaire général, Union Syndicale des Travailleurs Burkinabé (USTB).
SAWADOGO SOUBEIGA, Marie Roselyne, Mme, CSB.
KABORE/MANO, Inès, Mme, Conseillère représentant les travailleurs.

Burundi

Délégués gouvernementaux

MPOZERINIGA, Félix, M., Ministre de la Fonction Publique, du Travail et de l'Emploi.
TABU, Rénoat, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

NIZIGIYIMANA, Marie Rosette, Mme, Secrétaire permanente, Ministère de la Fonction Publique, du Travail et de l'Emploi.
NKESHIMANA, Benjamin, M., Directeur général du Travail.
BARACURANWA, Tharcisse, M., Conseiller principal, Questions sociales et culturelles, Vice-Présidence.
NYABENDA, Michel, M., Coordonnateur National du Projet MERANKABANDI.
MINANI, Philippe, M., Deuxième conseiller, Mission permanente, Genève.
NIMUBONA, Arcade, M., Secrétaire Exécutif Permanent, Commission Nationale de la Protection Sociale.

Délégué des employeurs

KAMWENUBUSA, Théodore, M., Président, Association des Employeurs du Burundi.

Délégué des travailleurs

CIMPAYE, Valentine, Mme, Conseillère, COSYBU.

Cabo Verde

Ministre assistant à la Conférence

SANTOS LELIS, Janine Tatiana, Mme, Ministre de la Justice et du Travail.

Personne accompagnant le Ministre

MENDES CORREIA ALVES, Janisa Helena, Mme, Conseillère de la Ministre de Justice et du Travail.

Délégués gouvernementaux

VEIGA MIRANDA, Maria De Jesus, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.
CARVALHO FURTADO, José Maria, M., Directeur général, Travail.

Conseiller technique et délégué suppléant

MIRANDA, Carla, Mme, Ministre Plénipotentiaire, Mission permanente, Genève.

Conseillers techniques

DUARTE SANTOS FERREIRA, Orlanda Maria, Mme, Présidente, Comité Exécutif, Institut National de la Sécurité sociale.
LOPES DA SILVA DELGADO, Suleina Cristina, Mme, Conseillère de la Ministre de Justice et du Travail.

Délégué des employeurs

VAZ FERNANDES BENOLIEL, José Ricardo, M., Président, Association Commerciale de Sotavento.

Délégué des travailleurs

VEIGA DE ALMEIDA, Maria Joaquina, Mme, Secrétaire général, Union Nationale des Travailleurs de Cabo Verde - Centrale Syndicale.

Conseiller technique et délégué suppléant

VAZ, José Manuel, M., Président, Confédération des Syndicats Libres.

Cambodge Cambodia Camboya

Minister attending the Conference

ITH, Samheng, Mr, Minister of Labour and Vocational Training.

Persons accompanying the Minister

HENG, Sour, Mr, Secretary of State, Ministry of Labour and Vocational Training.
TIEV, Maktel, Mr, Under-Secretary of State, Ministry of Labour and Vocational Training.
SENG, Sakda, Mr, Delegate of the Royal Government in charge of the General Department of Labour, Ministry of Labour and Vocational Training.

Government Delegates

SOVANN, Vannaroth, Mrs, Under-Secretary of State, Ministry of Labour and Vocational Training.
NEY, Samol, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SRENG, Soksereyvathny, Ms, Director, Department of International Cooperation, Ministry of Labour and Vocational Training.
YANG, Sokha, Mr, Labour Counsellor, Permanent Mission, Geneva.
NGETH, Thunsereibandith, Mr, Labour Counsellor, Permanent Mission, Geneva.
CHEA, Chen Chen, Ms, Chief, ILO Office, Ministry of Labour and Vocational Training.

Employers' Delegate

TEH, Sing, Mr, Board Member, Cambodian Federation of Employers and Business Associations.

Advisers and substitute delegates

VAN, Sou Ieng, Mr, President, Cambodian Federation of Employers and Business Associations.
LOO, Chee Chien, Mr, Secretary-General, Garment Manufacturers Association in Cambodia.

Workers' Delegate

CHUON, Momthol, Mr, President, Cambodian Confederation of Trade Union.

Adviser and substitute delegate

ATH, Thorn, Mr, President, Cambodian Labour Confederation.

Advisers

RONG, Chhun, Mr, Adviser, Cambodian Independent Teachers' Association.

HENG, Chenda, Mrs, Chief, Gender Committee; Vice-President, Cambodia Labour Confederation.

SOK, Thach, Mrs, Vice-President, Cambodian Union Federation.

CHEA, Sopheak, Mr, Project Officer, Cambodian Labour Confederation.

SO, Somalay, Mrs, Officer, American Center of International Labor Solidarity (ACILS).

RA, Ny, Mrs, Officer, Free Trade Union of Workers of the Kingdom of Cambodia.

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

OWONA, Gregoire Sebastien, M., Ministre du Travail et de la Sécurité Sociale.

Personnes accompagnant le Ministre

NKOU, Anatole, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
AWOUMOU, Côte Damien, M., Ministre Conseiller, Mission permanente, Genève.
BOSSE, Théophile, M., Deuxième Secrétaire, Mission permanente, Genève.
AKOLLA EKAH, Rigobert, M., Chargé de Mission, Présidence de la République.
NGONO, Scholastique, Mme, Chargée de Mission, Services du Premier Ministre.

Délégués gouvernementaux

MBOUZIE AHANDA ÉPSE ABAH, Angélique Salomé, Mme, Chef, Division des Normes et de la Coopération Internationale du Travail.
ANGONEMANE MVONDO, Corine Elsa, Mme, Chef, Cellule des Normes Internationales du Travail.

Conseillers techniques et délégués suppléants

DJUKAM FONKWA ÉPOUSE BOUBA, Cécile Gernique, Mme, Directeur, Sécurité Sociale.
EZA AKONO MENGUE ÉPOUSE NKONO, Balbine Elisabeth, Mme, Directeur, Relations Professionnelles.
MOUTE A BIDIAS, Camille, M., Directeur, Fonds National de l'Emploi.
KWEDI MBENG, Eugène, M., Représentant, Ministère des Relations Extérieures.

Conseillers techniques

MEKULU MVONDO, Alain Noël, M., Directeur général, CNPSC.
ECHU, Georges, M., Conseiller Technique, Présidence de la République du Cameroun.

Autres personnes assistant à la Conférence

TEKAM, Georges Jean, M., Chargé de Mission, Services du Premier Ministre.
ABBA, Ibrahim, M., Directeur, Etudes de la Prospective et de la Coopération.

TONYE, Hector Felicien, M., Caisse Nationale de la Prévoyance Sociale.

Délégué des employeurs

OWONA, Thierry, M., Directeur, Ressources Humaines, SOSUCAM/SYNDUSTRICAM.

Conseiller technique et délégué suppléant

BATONGUE, Alain Blaise, M., Secrétaire exécutif, GICAM.

Conseillers techniques

NGANGA, Henri, M., Président National, OPSTAC.
MBIDA NDOUMBE, Michel Eric, M., Secrétaire, Affaires Juridiques, OPSTAC.
MINKO EDOA, Aurélie Chantal, Mme, Délégué Régional Littoral, OPSTAC.
NOAH, Jean Paul, M., Secrétaire général, OPSTAC.
FONDJO, Charles Rémy, M., Président confédéral, USPAC.
ACHARE BESSONG ÉPOUSE BATEY, Sandra, Mme, Représentant régional, E.CAM.

Autres personnes assistant à la Conférence

NANFACK, Alphonse, M., Président, Association Professionnelle des Etablissements de Crédits du Cameroun (APECAM).
NSEN ABENG, Buokejung, Mme, E.CAM.
NGUIYA, Franck Olivier, M., Délégué Régional Ouest, OPSTAC.
ANEKA, Barbara Line, Mme, Délégué Régional Centre, OPSTAC.

Délégué des travailleurs

NDI, Jean Marie, M., Président Confédéral, CSAC

Conseillers techniques et délégués suppléants

NDENGA DIMALLA, Pierre, M., Secrétaire général, UGTC.
SEME SEME, André, M., Président Confédéral, USLC.
MEBIAME TANGONO ÉPOUSE EKOAN, Antoinette, Mme, Présidente Confédérale, Confédération Camerounaise des Travailleurs (CCT).
ESSINDI MINKOULOU, Pierre, M., Président, Confédération des Travailleurs Unis du Cameroun (CTUC).
ESSIGA ANAGA, Benoît, M., Président Confédéral, ENTENTE.
MOUSSOLE, Flaubert, M., Président, Cameroon Confederation of Workers Trade Union (CCWTU).
MOUANGUE, Pierre Auguste, M., Secrétaire général, CSAC.
NYEMECK, ., M., CGSTC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ATEZOE, François Gabriel, M., Secrétaire Confédéral, CTUC.

EKOAN ESSONO, Charles, M., Secrétaire Confédéral, Juridictions, CCT.

BIBOUM, Jean Calvin, M., Secrétaire, Relations Internationales.

DASSI, Christoph, M., Trésorier Général, CSAC.

Autres personnes assistant à la Conférence

NGO NTJAM, Françoise, M., Secrétaire général, CSAC.
NOUBISSIE, Etienne, M., CSAC.
BAMA, Synguima celestin, M., Secrétaire exécutif, CSTC.
NGA ZOA SEH, Cécile Nathacha Jocelyne, Mme, CTUC.
BANDOLO KPAMA EPOUSE EDANGA, Marie Joseph, Mme, Présidente, Syndicat de la Sécurité Sociale (CSTC).
JOSEPH, Ntseh Wanki, M., Entente des Travailleurs.
BANGTEKE, Moise Boris, M., Commission confédérale des jeunes, ENTENTE.
NGO NGUIDJOL, Marguerite, Mme, Commission Confédérale des Femmes travailleuses, ENTENTE.
EFOUA, Irène, Mme, Vice Présidente, SYNEAMAC, ENTENTE.
MBALLA ONGUENE, Elise Christelle, Mme, ENTENTE.
NKON KONG ALARA, Blanche, Mme, ENTENTE.
ADIBOUE, Juste Jackson Bruno, M., ENTENTE.
NDONG EPOUSE MOUKORI, Egeunie, Mme, CTUC.
MEVOUNGOU, ., M., CGSTC.

Canada Canadá

Government Delegates

Délégués gouvernementaux

MAHEU, Chantal, Ms, Deputy Minister, Labour Program, Employment and Social Development Canada (ESDC).
MCCARNEY, Rosemary, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

MAWHINNEY, Tamara, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
PATRY, Rakesh, Mr, Director-General, International and Intergovernmental Labour Affairs, Labour Program, ESDC.
THORNTON, Kim, Ms, Director, Multilateral Labour Affairs, Labour Program, ESDC.
KRÜGER, Johanna, Ms, Counsellor, Permanent Mission, Geneva.
LABERGE, Sylvain, Mr, Deputy Director, Multilateral Labour Affairs, Labour Program, ESDC.

Advisers

Conseillers techniques

BAXTER, Brenda, Ms, Director-General, Workplace Directorate, Labour Program, ESDC.
CALDER, Heather, Ms, Senior Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.

BLAIS, Anik, Ms, Senior Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.
SINCLAIR, Michelle, Ms, Senior Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.
KOESTLER, Sarah, Ms, Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.
KOMORSKI, Christina, Ms, Deputy Director, UN Specialized Agencies, Global Affairs Canada (GAC).
KABLI FLIFLI, Mariam, Ms, Intern, Permanent Mission, Geneva.

Representative of a State or Province

Représentant d'un Etat ou province

COSTA, Laurie, Ms, Conseillère, Droits de la personne et affaires autochtones, Ministère des Relations Internationales et de la Francophonie, Gouvernement du Québec.

Other person attending the Conference

Autre personne assistant à la Conférence

BLACKETT, Adelle, Ms, Professor of Law & Canada Research Chair, Transnational Labour Law and Development, McGill University.

Employers' Delegate

Délégué des employeurs

HYNES, Derrick, Mr, President and CEO, Federally Regulated Employers-Transportation and Communications.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

REGENBOGEN, Sonia, Ms, Lawyer and Partner, Mathews, Dinsdale & Clark LLP.

Advisers

Conseillers techniques

BECKETT, John, Mr, Vice President, Training, Safety & Recruitment, British Columbia Maritime Employers Association.
GAGNON, Karolyne, Ms, Vice-Présidente, Conseil du Patronat du Québec.
MCCASKILL, Karin, Ms, Strategic Legal Advisor, Sobeys Inc.

Workers' Delegate

Délégué des travailleurs

CLARKE WALKER, Marie, Ms, Secretary-Treasurer, Canadian Labour Congress.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

DUBOIS, Jocelyne, Ms, Director, International Department, Canadian Labour Congress.

Advisers

Conseillers techniques

SMALLMAN, Vicky, Ms, Director, Women and Human Rights Department, Canadian Labour Congress.
LEBNAN, Karim, Mr, Conseiller politique, Fédération des travailleurs et travailleuses du Québec.
LÉON, Atim, Mr, Conseiller syndical au Service juridique, Confédération des syndicats nationaux.
YUSSUFF, Hassan, Mr, President, Canadian Labour Congress.

Other persons attending the Conference

Autres personnes assistant à la Conférence

ALLAIRE, Luc, Mr, Conseiller, Centrale des Syndicats du Québec.
PILLINGER, Jane, Ms, Independent Researcher and Policy Advisor, Gender-Based Violence at Work, Canadian Labour Congress.

République centrafricaine
Central African Republic
República Centroafricana

Délégués gouvernementaux

TCHEUMENI, Hugues Alain, M., Ministre du Travail, de l'Emploi, de la Protection Sociale et de la Formation Professionnelle.
YOELE, Pierrot, M., Directeur général, ACFPE.

Conseillers techniques et délégués suppléants

KEGBA-NZENG, Lambert, M., Inspecteur central, CNSS.
SAMBA, Ismael Leopold, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
SABORO, Serge Hervé, M., Conseiller juridique, Mission permanente, Genève.

Conseillers techniques

DAMALA OUEZOU, Augustine, Mme, Chargé de Mission.
KWANGBO-GUDA, Richard, M., Directeur général, CNSS.

Délégué des employeurs

GRESENGUET, Gilbert, M., Président, UNPC.

Conseillers techniques et délégués suppléants

ROKOSSE KAMOT, Eric, M., UNPC.
PSIMHIS, Ghislaine, Mme, GICA.

Conseiller technique

POTOLOT NGBAGANDIMBO, Giles, M., Secrétaire général, GICA.

Délégué des travailleurs

RAMADAN, Noël, M., Secrétaire général adjoint, USTC.

Conseillers techniques et délégués suppléants

LOUDEGUE, Michel, M., Secrétaire général, OSLP.
GUETORO, Daniel, M., Secrétaire général, SATPC.
GROTHER, Faustine Théodora, Mme, Secrétaire général.

Conseiller technique

KPOKOLO, Sabin, M., Secrétaire général, CSTC.

Chili Chile

Ministro asistente a la Conferencia

MONCKEBERG DIAZ, Nicolas, Sr., Ministro del Trabajo y Previsión Social.

Persona que acompaña al Ministro

EGUIGUREN GUZMAN, Juan Eduardo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

ARAB VERDUGO, Fernando, Sr., Subsecretario, Subsecretaría del Trabajo, Ministerio del Trabajo y Previsión Social.
SERAZZI, Carla, Sr., Embajadora, Representante Permanente Alternativa, Misión Permanente, Ginebra.

Consejeros técnicos

OYARZUN ROJAS, Daniela, Sra., Jefa de Asesores, Subsecretaría del Trabajo, Ministerio del Trabajo y Previsión Social.
PELAYO SERNA, Miguel, Sr., Jefe de Asesor, Gabinete del Ministro del Trabajo y Previsión Social.
SILVA SANCHEZ, Pedro Pablo, Sr., Jefe, Relaciones Internacionales, Subsecretaría del Trabajo, Ministerio del Trabajo y Previsión Social.
LOBO DONAIRE, Ana, Sra., Encargada, Asuntos Laborales y S.S., Dirección de Política Multilateral, Ministerio de Relaciones Exteriores.
PEÑALOZA CIFUENTES, Mauricio, Sr., Director del Trabajo, Dirección del Trabajo.
SCHAEFFER FABRES, Juan Pablo, Sr., Agregado Laboral, Misión Permanente, Ginebra.
MATUTE, Ricardo, Sr., Funcionario diplomático, Misión Permanente, Ginebra.
BUSTOS, PABLO, Sr., Funcionario diplomático, Misión Permanente, Ginebra.
OCARANZA, María Susana, Sra., Pasante, Misión Permanente, Ginebra.
ZIVERI, Carlotta, Sra., Misión Permanente, Ginebra.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

COSTELA RUIZ, Marcos, Sr., Asesor Laboral, Dirección de Asuntos Económicos Multilateral, Ministerio de Relaciones Exteriores.

Otras personas que asisten a la Conferencia

ALLAMAND ZAVALA, Andres, Sr., Comisión de Trabajo y Previsión Social, Senado.
GOIC BOROEVIC, Carolina, Sra., Comisión de Trabajo y Previsión Social, Senado.
SOTO MARDONES, Raul, Sr., Diputado, Comisión de Trabajo y Seguridad Social, Cámara de Diputados.
LETELIER MOREL, Juan Pablo, Sr., Comisión de Trabajo y Previsión Social, Senado.

Delegado de los empleadores

ALVEAR ARTAZA, Fernando, Sr., Gerente General, Confederación de la Producción y del Comercio.

Consejero técnico y delegado suplente

BOBIC CONCHA, Pablo, Sr., Gerente Legal, Confederación de la Producción y del Comercio.

Consejeros técnicos

HUMERES NOGUER, Hector, Sr., Comisión Laboral, Confederación de la Producción y del Comercio.
SOTO ULLOA, Marcelo, Sr., Comisión Laboral, Confederación de la Producción y del Comercio.
VALDÉS SAENZ, Cristóbal, Sr., Comisión Laboral, Confederación de la Producción y del Comercio.
BUSTOS CARBONE, Gonzalo, Sr., Comisión Laboral, Confederación de la Producción y del Comercio.
ARTHUR ERRAZURIZ, Guillermo, Sr., Comisión Laboral, Confederación de la Producción y del Comercio.
PALACIOS PRADO, Rafael, Sr., SOFOFA.
PEREZ MARTINEZ, Báltica Pilar, Sr., CONAPYME.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

CARTER BERTOLOTTI, Marcos Antonio, Sr., Vicepresidente, Confederación Nacional, Micro, Pequeña y Mediana Empresa.

Delegado de los trabajadores

FIGUEROA SANDOVAL, Barbara Catherine, Sra., Presidenta, Central Unitaria de Trabajadores.

Consejero técnico y delegado suplente

MUÑOZ VALENZUELA, Alejandra, Sra., Vicepresidenta, Relaciones Internacionales, Central Unitaria de Trabajadores.

Consejeros técnicos

DIAZ ZAVALA, Jose Manuel, Sr., Vicepresidente, Administración y Gestión, Central Unitaria de Trabajadores.

REQUENA CASTILLO, Julia Eva, Sra., Vicepresidenta, Mujer, Central Unitaria de Trabajadores.
CAMPOS BONTÁ, Erik David, Sr., Central Unitaria de Trabajadores.
URRUTIA OLIVARES, Claudio Mario, Sr., Presidente, Sindicato N°1 de Trabajadores de Unilever.
CANALES HUENCHUAN, Marco Antonio, Sr., CUT.
RIFO CASTILLO, Juana Angela, Sra., ANEF.
SEITZ PAVISIC, Silka, Sra., Presidenta, Sindicato de Tripulantes Latam Chile.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

BRINZO GABELLA, Javier, Sr., Tesorero, Sindicato de Tripulantes Latam Chile.
DIAZ SANCHEZ, Nolberto Javier, Sr., CUT, FENATRAPECH.
VEGA TORO, Josué Elíseo, Sr., CUT, FENATRAPECH.

Otras personas que asisten a la Conferencia

ARMIJO CACERES, Abraham, Sr., Vicepresidente, Central Autonoma de Trabajadores de Chile.
STEILEN NAVARRO, Segundo Alejandro, Sr., Presidente, Unión Nacional de Trabajadores de Chile.
VEGA MARTINEZ, Valentin Eduardo, Sr., Confederación de Trabajadores de Chile.

Chine China

Government Delegates

ZHANG, Jinan, Mr, Minister, Minister of Human Resources and Social Security (MOHRSS).
CHEN, Xu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

HAO, Bin, Mr, Director-General, Department of International Cooperation, MOHRSS.
DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

LI, Zhong, Mr, Director-General, General Office, MOHRSS.
LYU, Yulin, Mr, Deputy Director-General, Department of International Cooperation, MOHRSS.
ZHANG, Yangwu, Mr, Minister Counsellor, Permanent Mission, Geneva.
LYU, Hongyan, Ms, Deputy Director-General, Department of Laws and Regulations, MOHRSS.
LIU, Yutong, Mr, Counsellor, Permanent Mission, Geneva.
JIA, Jie, Mr, Director, Department of International Cooperation, MOHRSS.
SUN, Jie, Mr, Deputy Director, Department of Social Security, Ministry of Finance.

AN, Kang, Ms, Third Secretary, Department of International Organizations and Conferences, Ministry of Foreign Affairs.
ZHANG, Weiwei, Ms, Senior Officer, Department of Policy Research, MOHRSS.
TU, Wei, Mr, Assistant Researcher, Chinese Academy of Labour and Social Security.
LAW, Chi Kwong, Mr, Secretary for Labour and Welfare, Hong Kong SAR, P.R. China.
HO, Kam Bui, Mr, Assistant Commissioner for Labour, Hong Kong SAR, P.R. China.
NG, Wai Han, Ms, Deputy Director, Labour Affairs Bureau, Macao SAR, P.R. China.
LAI, Kin Lon, Kenny, Mr, Head, Labour Inspection Department, Labour Affairs Bureau, Macao SAR, P.R. China.

Persons appointed in accordance with Article 2, paragraph 3(i)

ZHANG, Dawei, Mr, Director, Department of Planning and Finance, MOHRSS.
CHAI, Zhijian, Mr, Director, Department of International Cooperation, MOHRSS.
GAO, Si, Mr, Second Secretary, Permanent Mission, Geneva.
CHOW, Wing Hang, Mr, Administrative Assistant to Secretary for Labour and Welfare, Labour and Welfare Bureau, Hong Kong SAR, P.R. China.
YIP, Wai Kuen, Angela, Ms, Press Secretary to Secretary for Labour and Welfare, Hong Kong SAR, P.R. China.
CHAN, Lai Heung, Ms, Senior Labour Officer, Labour Department, Hong Kong SAR, P.R. China.
TANG, Mei Lan, Nancy, Ms, Labour Officer, Labour Department, Hong Kong SAR, P.R. China.
CHAN, Pui Sze, Rosanna, Ms, Labour Officer, Labour Department, Hong Kong SAR, P.R. China.

Other persons attending the Conference

WANG, Chuansong, Mr, Director, General Office, MOHRSS.
WU, Jingjing, Ms, Director, Department of International Cooperation, MOHRSS.
CHENG, Yu Ting, Calvin, Mr, Assistant Labour Officer I, Labour Department, Hong Kong SAR, P.R. China.
ZHOU, Peng, Mr, First Secretary, Permanent Mission, Geneva.
YANG, Jia, Ms, First Secretary, Permanent Mission, Geneva.
CUI, Xiaotao, Mr, Attaché, Permanent Mission, Geneva.
DAI, Dong, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

ZHU, Hongren, Mr, Executive Vice-Chairman and Director-General, China Enterprise Confederation (CEC).

Adviser and substitute delegate

LIU, Hansong, Ms, Commissioner, ILO Affairs and Deputy Director-General, Department of International Liaison, CEC.

Advisers

SHI, Xianghui, Mr, Executive Deputy Director-General, CEC.
SHANG, Xiaoming, Mr, Deputy Director-General, General Administrative Office, CEC.
HO, Sai Chu, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
SZE, Irons, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
KWOK, Chun Wah, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
LENG, Sai Vai, Mr, Director, Standing Committee, Macao Chamber of Commerce, Macao SAR, P.R. China.
KOU, Chi Leong, Mr, Executive Committee Member for Administrable Affairs, Macao Association of Building Contractors and Developers, Member of Recreation Department, Macao Chamber of Commerce, Macao SAR, P.R. China.

Persons appointed in accordance with Article 2, paragraph 3(i)

ZHU, Shunhua, Mr, Chairman, SHENZHEN Watch and Clock Association.
CHEN, Libin, Mr, General Manager, FIYTA Holdings Limited.
CAO, Yanyan, Ms, Assistant Manager, General Management Department, FIYTA Holdings Limited.
ZHU, Zirong, Mr, Office Clerk, Admin Dept, FIYTA Holdings Limited.

Workers' Delegate

JIANG, Guangping, Mr, Vice-Chairman and member of secretariat, All-China Federation of Trade Unions (ACFTU).

Adviser and substitute delegate

LI, Xiaobo, Mr, Deputy Director-General, Department of International Liaison, ACFTU.

Advisers

SUN, Peng, Mr, Director, Labour Protection Department, ACFTU.
ZHENG, Haixin, Ms, Director, International Department, ACFTU.
ZHENG, Jiaheng, Mr, Director, International Department, ACFTU.
FENG, Yongguang, Mr, Deputy Director, Policy Research Office, ACFTU.
ZHAO, Zhengwei, Mr, Deputy Director, International Department, ACFTU.
CHAU, Siu Chung, Mr, Employee representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
CHOI, Kam Fu, Mr, Deputy Director-General, Vice Chairman of Rights and Benefits Committee, Macao Federation of Trade Unions, Macao SAR, P.R. China.

Persons appointed in accordance with Article 2, paragraph 3(i)

WU, Chuanhua, Mr, Director, International Department, ACFTU.

LEE, Kwok Keung, Mr, Employee representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
LEUNG, Chau Ting, Mr, Employee representative, Labour Advisory Board, Hong Kong SAR, P.R. China.
IAN, Man Chit, Mr, Rights Protection Officer, Vice Chairman of Rights and Benefits Committee, Macao Federation of Trade Unions, Macao SAR, P.R. China.

Other persons attending the Conference

ZHAO, Changjiu, Ms, Director, International Department, ACFTU.
WANG, Xuemei, Ms, Director, International Department, ACFTU.

Chypre Cyprus Chipre

Minister attending the Conference

EMILIANIDOU, Georgia, Mrs, Minister of Labour, Welfare and Social Insurance.

Government Delegates

KASOULIDES, George, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ANDREOU PANAYIOTOU, Natalia, Ms, International Relations Adviser.

Advisers and substitute delegates

PETRANYI, Andrea, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
ZENIERI, Christina, Ms, International Relations Adviser.
AVANI, Michaelia, Ms, Second Secretary, Permanent Mission, Geneva.
SOLOGANNI, Maria, Ms, Adviser, Permanent Mission, Geneva.
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Employers' Delegate

ANTONIOU, Michalakis, Mr, Director-General, Employers' and Industrialists' Federation.

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PANAYIOTOU, Eleni, Ms, Head, Department of Industrial Relations and Social Policy, Employers' and Industrialists' Federation.
POLYVIOU, Polyvios, Mr, Industrial Relations Officer, Employers' and Industrialists' Federation.

Advisers

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TSIAKKIS, Marios, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.
MICHAEL, Emilios, Mr, Head, Department of Labour Relations, Cyprus Chamber of Commerce and Industry.
HADJIKALLIS, George, Mr, Industrial Relations Officer, Employers' and Industrialists' Federation.

Workers' Delegate

KYRITSIS, Charalambos, Mr, General Secretary,
Pancyprian Federation of Labour.

Adviser and substitute delegate

PIERI, Pieris, Mr, Head, International Relations,
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Advisers

MATSAS, Andreas, Mr, Director-General, Cyprus
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ISAIA, Despina, Ms, Working Women Secretary, Cyprus
Workers' Confederation.
CHRISTODOULOU, Stelios, Mr, Deputy President,
Democratic Labour Federation.
ELEFThERIOU, Constantinos, Mr, Director-General,
Democratic Labour Federation.

Colombie Colombia

Delegados gubernamentales

ARANGO OLMOS, Alicia Victoria, Sra., Ministra del
Trabajo.
ADRIANA, Mendoza Agudelo, Sra., Embajadora,
Representante Permanente, Misión Permanente,
Ginebra.

Consejeros técnicos y delegados suplentes

BAENA LÓPEZ, Carlos Alberto, Sr., Viceministro,
Relaciones Laborales e Inspección, Ministerio del
Trabajo.
GAVIRIA RAMOS, Gloria Beatriz, Sra., Jefe, Oficina de
Cooperación y Relaciones Internacionales, Ministerio
del Trabajo.

Consejeros técnicos

CORTÉS GONZÁLEZ, Juan Carlos, Sr., Viceprocurador
General de la Nación, Procuraduría General de la
Nación.
GRILLO RUBIANO, Fernando Antonio, Sr., Director,
Departamento Administrativo, Función Pública.
GARRIDO, Ximena, Sra., Asesora, Ministerio del Trabajo.
ASSIS FIERRO, Andrea, Srta., Asesora, Ministerio del
Trabajo.
GARCÍA, Pierre, Sr., Ministro Plenipotenciario, Misión
Permanente, Ginebra.
DELGADO DAVILA, Alfredo José, Sr., Jefe, Oficina
Asesora Jurídica, Ministerio del Trabajo.
CARDOSO CAÑIZALEZ, Luz Amparo, Sra., Presidente,
Comisión Nacional, Servicio Civil.
LIZARAZO ARIAS, Germán Rodrigo, Sr., Secretaría
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PULIDO, Natalia, Sra., Segundo Secretario, Misión
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MORENO, Juan Carlos, Sr., Segundo Secretario, Misión
Permanente, Ginebra.

AVILA VENEGAS, Nicolás, Sr., Primer Secretario,
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CASTILLO CASTRO, Diana, Sra., Segundo Secretario,
Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

PARDO SCHLESINGER, Cristina, Sra., Magistrada,
Corte Constitucional.
LINARES CANTILLO, Alejandro, Sr., Magistrado, Corte
Constitucional.
SÁNCHEZ SÁNCHEZ, Hernando, Sr., Magistrado,
Sección Primera, Consejo de Estado.
IBARRA VÉLEZ, Sandra Lisset, Sra., Magistrada,
Sección Segunda, Consejo de Estado.
PALOMINO CORTÉS, César, Sr., Magistrado, Sección
Segunda, Consejo de Estado.
PERDOMO CUÉTER, Carmelo, Sr., Magistrado, Sección
Segunda, Consejo de Estado.
PAZOS GUERRERO, Ramiro, Sr., Magistrado, Sección
Tercera, Consejo de Estado.
CARVAJAL BASTO, Stella Jeannette, Sra., Magistrada,
Sección Cuarta, Consejo de Estado.
ESTUPIÑAN CARVAJAL, Fidalgo Javier, Sr.,
Vicepresidente, Sala Disciplinaria, Consejo Superior de
la Judicatura.
OLANO, Martha Lucía, Sra., Magistrada, Consejo
Superior de la Judicatura.
BOTERO ZULUAGA, Gerardo, Sr., Presidente, Corte
Suprema de Justicia.
ECHEVERRI BUENO, Rigoberto, Sr., Presidente, Sala de
Casación Laboral, Corte Suprema de Justicia.
FORERO VARGAS, Ernesto, Sr., Coordinador Sala N°1,
Corte Suprema de Justicia.
DURÁN UJUETA, Cecilia Margarita, Sra., Coordinador
Sala N°2, Corte Suprema de Justicia.
MUÑOZ SEGURA, Ana María, Sra., Coordinador Sala
N°4, Corte Suprema de Justicia.
ZUÑIGA, Marjorie, Sra., Magistrada Auxiliar, Corte
Suprema de Justicia.
ANGEE TORRES, María Patricia, Sra., Inspectora del
trabajo, Ministerio del trabajo.
MORA BEJARANO, Mario Alberto, Sr., Inspector del
trabajo, Ministerio del trabajo.
SARMIENTO GUERRERO, Gabriel, Sr., Auxiliar
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RODRIGUEZ, Luz Elena, Sra., Auxiliar Administrativo,
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CATALINA MAZO, Diana, Sra., Auxiliar Administrativo,
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HARRY ROLDAN, María, Sra., Pasante, Misión
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MUNOZ MUNOZ, Catalina, Sra., Pasante, Misión
Permanente, Ginebra.
CASTANEDA MEDINA, Manuel Alejandro, Sr., Pasante,
Misión Permanente, Ginebra.
VALENCIA ARANGO, Adriana Patricia, Sra.

Delegado de los empleadores

MAC MASTER, Bruce, Sr., Presidente, Asociación
Nacional de Empresarios.

Consejero técnico y delegado suplente

ECHAVARRÍA SALDARRIAGA, Alberto, Sr.,
Vicepresidente, Asuntos Jurídicos y Sociales,
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(ANDI).

Consejeros técnicos

MONSALVE, Martha, Sra., Comité Laboral, ANDI.
MOLINA, Carlos Ernesto, Sr., Comité Laboral, ANDI.
OROZCO DE LA CRUZ, Tatiana, Sra., Comité Laboral,
ANDI.
BARAHONA, Daniel Andrés, Sr., Comité Laboral, ANDI.
RAMÍREZ PIZARRO, Alberto, Sr., Comité Laboral,
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MARTÍNEZ, Adriana Milena, Sra., Comité Laboral,
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ANDI.
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PERAFFAN, Catalina, Sra., Comité Laboral, ANDI.
MOSCOSO, Hilton, Sr., Comité Laboral, ANDI.
CARBONELL BLANCO, Rafael, Sr., Comité Laboral,
ANDI.
PÉREZ GARCIA, Miguel, Sr., Asociación Colombiana de
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VILLEGAS ORTEGA, Guillermo, Sr., Comité Laboral,
ANDI.
MEJÍA ÁVILA, Arturo, Sr., Comité Laboral, ANDI.
ESTRADA GUTIERREZ, Jorge, Sr., Comité Laboral,
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LÓPEZ MORENO, Juan Pablo, Sr., Miembro, Comité
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CASTELLANOS, Alejandro Miguel, Sr., Miembro,
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KARAKATSIANIS BEJARANO, John Nikys, Sr.,
Miembro, Comité Laboral, ANDI - Bogotá.
LONDOÑO MEDELLIN, Juan Carlos, Sr.,
COMFENALCO VALE.
DUQUE, Cesar, Sr., Comité Laborista de la Andi.
WILCHES, Mirna, Sra., Comité Laborista de la Andi.
JARAMILLO GOMEZ, Maria Lia, Sra., Comité Laborista
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MANRIQUE, Juliana, Sra., Directora, Área Laboral de la
Vicepresidencia de asuntos Jurídicos, ANDI.

Delegado de los trabajadores

MORANTES ALFONSO, Miguel, Sr., Presidente
Confederación, Trabajadores de Colombia (CTC).

Consejero técnico y delegado suplente

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Consejeros técnicos

ORJUELA GARCÍA, José Diógenes, Sr., Presidente,
Central Unitaria de Trabajadores (CUT).
MOJICA VANEGAS, Edgar, Sr., Secretario General,
CUT.
GOMEZ ESGUERRA, Julio Roberto, Sr., Presidente,
Confederación General del Trabajo (CGT).
TRIANA ALVIS, Miryam Luz, Sra., Secretaria General,
CGT.
GOMEZ ELGUEDO, Anselmo, Sr., Confederación
Democrática de Pensionados (CDP).
ARENAS RANGEL, Julio Cesar, Sr., CTC.

Otras personas que asisten a la Conferencia

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VILLARREAL ALVIZ, Mildred, Sra., CTC.
CARMONA, Adalid santiago, Sr., CTC.
DALLOS, Daniel Alfredo, Sr., CTC.
GAMEZ, Reinaldo Antonio, Sr., CTC.
ALZATE ARIAS, Ligia Inés, Sra., CUT.
MARTÍNEZ GUEVARA, Gilberto, Sr., CUT.
ROMERO DÍAZ, Omar, Sr., CUT.
PERDOMO, Mery Laura, Sra., CUT.
GOMEZ VASQUEZ, Maria Rosalba, Sra., CUT.
HERRERA PARRA, Ana Catalina, Sra., CGT.
RUBIO RENGIFO, Octavio Enrique, Sr., CGT.
BELTRAN LINARES, Alba Luz, Sra., CGT.
GUZMAN, Edwin Armando, Sr., CGT.
FERNANDEZ, Ernesto Javier, Sr., CGT.
GAITÁN RONDON, Fraydique Alexander, Sr.,
Presidente, Confederación de la Unión Sindical
Colombiana del Trabajo (CTU – USCTRAB).
GARZÓN, Gustavo Alonso, Sr., Secretario General, CTU-
USCTRAB.
PAEZ, Rocio Del Pilar, Sra., Presidente, Confederación de
Servidores Públicos y de los Servicios Públicos de
Colombia (CSPC).
GÓMEZ VELASCO, Raul Enrique, Sr., Director
Ejecutivo, CSPC.
GARCIA, Ricaurte, Sr., Presidente, Confederación
Nacional de Trabajadores (CNT).
ALDANA SÁNCHEZ, Edgar, Sr., Secretario General,
CNT.
COLORADO MENDEZ, Hector Eduardo, Sr., Presidente,
Unión de Trabajadores de Colombia (UTC).
HERRERA ARENALES, Néstor Arturo, Sr., Secretario
General, UTC.
PEDRAZA BECERRA, Luis Alejandro, Sr., CUT.
TINOCO AROCHA, Zita, Sra., CTC.
NIÑO JIMENEZ, Natalia, Sra., CTC.
ZULUAGA SANTANA, Mariluz, Sra., CTC.
MEJÍA LÓPEZ, Diana Alexandra, Sra., CTC.
MATIZ RICO, Luis Alfonso, Sr., CGT.
VARGAS PEDROZA, Tulio Roberto, Sr., CGT.
REYES SÁNCHEZ, Segundo Melquisedec, Sr., CGT.
MACÍAS HERNÁNDEZ, Martha Edith, Sra., CGT.
VALLEJO SÁNCHEZ, Luz Marina, Sra., CUT.
NIÑO CHAVARRO, Leidy Angela, Sra., CUT.
CASTRO, Mauricio, Sr., CUT.

Comores Comoros Comoras

Ministre assistant à la Conférence

LADAENTI, Houmadi, Mme, Ministre de la Jeunesse, de l'Emploi, du Travail, de la Formation et l'Insertion Professionnelle, des Sports, des Arts et de la Culture.

Personne accompagnant le Ministre

MAROUDHUIA, Abdallah, Mme, Directrice Administrative et Financière, Ministère du Travail et de l'Emploi.

Délégués gouvernementaux

SWABAHADDINE, Nourou, Mme, Directrice Nationale, Travail et Emploi.
ASSIATA, Charif, Mme, Directrice, Caisse de Retraites des Comores.

Conseillers techniques et délégués suppléants

AHAMADI, Sidi, M., Directeur général, Caisse Nationale de la Solidarité et de la Prévoyance Sociale.
CHOUZOUR, Sultan, M., Ambassadeur, Représentant Permanent, Mission Permanente, Genève.

Conseillers techniques

MOUIGNI, Fatima, Mme, Directrice générale adjointe, Caisse des Retraites des Comores.
IBRAHIM ALI, Mohamed, M., Président, Plateforme Nationale des Jeunes Entrepreneurs.
ZOUBOUDOU, Moctar, M., Chargé, Conception des Politiques, Direction Nationale du Travail et de l'Emploi.
MZE, Ahmed, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

IDIAMINE, Abdallah, M., Président, Mouvement des Entreprises Comoriennes (MODEC).

Conseillers techniques et délégués suppléants

MOUZAOUI, Amroine, M., Directeur exécutif, MODEC.
SITTI DJAOUHARIA, Chihabiddine, Mme, Vice-présidente, Nouvelle OPACO.

Conseiller technique

FAHARATE, Houssein, Mme, BTP MODEC.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

MOHAMED CHAMSIDDINE, Abderrahmane, M., Chef d'Agence, Commerce et Tourisme (ANKIBA).

Autres personnes assistant à la Conférence

FARID, Youssouf, M., Directeur, Chambre de Commerce et d'Industrie d'Anjouan (ANKIBA).

YASMINE HASSANE, ALFEINE, Mme, Hôtielière, ANKIBA.

Délégué des travailleurs

SOULAIMANA, Salim, M., Secrétaire général, Confédération des Travailleuses et Travailleurs des Comores (CTTC).

Conseillers techniques et délégués suppléants

ALI, Abdou, M., Trésorier, CTTC.
KALATHOUME, Mohamed Assad, Mme, Présidente, Comité Régional des Femmes, CTTC.

Congo

Ministres assistant à la Conférence

AYESSA, Firmin, M., Vice-Premier Ministre, Chargé de la Fonction Publique, de la Réforme de l'Etat, du Travail et de la Sécurité Sociale.
FYLLA SAINT-EUDES, Antoine Thomas Nicéphore, M., Ministre de l'Enseignement Technique et Professionnel, de la Formation Qualifiante et de l'Emploi.

Personnes accompagnant le Ministre

OKOKO ELONGO, Mavie Cécilien, M., Attaché, Cabinet du Vice-Premier Ministre.
ONTSOUKA, Ghislain, M., Chargé de mission, Cabinet du Vice-Premier Ministre.
OKONDZA, Roch, M., Collaborateur du Ministre de l'Enseignement Technique et Professionnel, de la Formation Qualifiante et de l'Emploi.
ONDONGO, Gérard, M., Conseiller, Mission permanente, Genève.
LOEMBA, Steve, M., Conseiller du Ministre.

Délégués gouvernementaux

AKONDZO NGUIAMBO, Joseph, M., Conseiller, Travail et Dialogue Social, Cabinet du Vice-Premier Ministre.
OKOMBI, Auxence Léonard, M., Directeur général, Formation qualifiante et Emploi.

Conseillers techniques et délégués suppléants

GUILLOND, Aimé Clovis, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BOTOKOU EBOKO, Jules César, M., Ministre Conseiller, Mission permanente, Genève.
LOBOKO, Ludovic Guy, M., Conseiller, Chargé des questions du BIT, Mission permanente, Genève.

Conseillers techniques

ITOUA-YOCKA, Josias, M., Directeur, Cabinet du Vice-Premier Ministre.
OKOUYA, Clotaire Claver, M., Conseiller, Chef de département, Travail, Formation Professionnelle et Emploi, Cabinet du Président de la République.
ITOUA, Edith Laure, Mme, Conseiller, Chef du Département Protection Sociale, Organisations

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TCHILOEMBA TCHITEMBO, Ernest, M., Conseiller, Fonction Publique et Réforme de l'Etat, Cabinet du Premier Ministre.

BOUNGOU, Paul, M., Conseiller, Travail, Emploi, Formation Professionnelle et Protection Sociale, Cabinet du Premier Ministre.

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ONDZE, Stani, M., Conseiller, Relations internationales et droits humains, Cabinet du Vice-Premier Ministre.

OSSETE OKOYA, Gilles Carson, M., Conseiller, Réforme et modernisation de l'Etat, Cabinet du Vice-Premier Ministre.

AKOUNDZE, Jean Béal, M., Conseiller, Politique et Communication, Cabinet du Vice-Premier Ministre.

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ONDONGO, Evariste, M., Directeur général, Caisse Nationale de Sécurité sociale.

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BTSI MOUSSOYI, Ephrem Tanguy, M., Agent de sécurité, Directeur général, CRF.

KIONGA DOUMA, Florent, M., Directeur, Etudes, Planification et Contrôle, Caisse de retraite des fonctionnaires.

NGAKEGNI, ., Mme, Directrice, Prestations, Caisse Nationale de Sécurité Sociale.

ELENGA, Clotaire, M., Directeur, Documentation, Audit interne, Etudes et Planification, Office National de l'Emploi et de la Main d'oeuvre.

GUIMBI, Michel, M., Directeur général, Caisse de retraite des fonctionnaires.

BONGOUALE, Gérémy, M., Directeur administratif des Finances et des gens de mer, Direction générale de la Marine Marchande.

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BOPAKA, Gabriel, M., Président, Union des opérateurs économiques congolais (UNOC).

Conseillers techniques

MISSENGUI, Alphonse, M., Vice-Président, Union patronale et interprofessionnelle du Congo (UNICONGO).

MAYALA, Jean Cyr, M., 2^{ème} Vice-Président, Syndicat patronal des boulangers et pâtisseries du Congo (SPBPC).

GALESSAMY IBOMBOT, Jean, M., Président, Confédération générale du patronat congolais (COGEPACO).

GAMPIO, Sar Gilbertty, M., Président, Union des employeurs des transports en commun (UETC).

NGAMBI, Vincent, M., Président, Syndicat des commerçants du Congo (SCC).

SAMBA, Jean-Jacques, M., Conseiller, UNICONGO.

NTALOULO NGABANA, Evalde Géralde, Mme, UNOC.

OSSEBI, Alexandre, M., Vice-président, SCC.

Délégué des travailleurs

MONGO, Daniel, M., Secrétaire général, Confédération syndicale congolaise (CSC).

Conseillers techniques et délégués suppléants

ELAULT, Bello Bellard, M., Président, Confédération syndicale des travailleurs du Congo (CSTC).

MALOUKA, Jean Bernard, M., Secrétaire général, Confédération des syndicats libres et autonomes du Congo (COSYLAC).

GANGALA, Max Auxence, M., Secrétaire confédéral, Formation syndicale, CSTC.

Conseillers techniques

KOMBO-MBONDO, Sylvie, Mme, Secrétaire, Juridication, Section syndicale ANAC, CSC.

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DONGABEKA, Charles, M., Secrétaire général, STF, COSYLAC.

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AKIRA, Marie Hélène, Mme, Secrétaire, Chargée de l'organisation, COSYLAC.

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NZABA LEISSINE, Reine, Mme, Secrétaire particulière du Président, UNOC.

MASSALA, Chichérie Belvie, Mme, Secrétaire chargée des affaires sociales, UETC.

ESSOUEBALA MBITSENE, Estelle Ido, Mme, Secrétaire fédérale chargée du genre, CSTC.

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 ANDESSA, Gaëtan Aristide, M., Secrétaire général, Section EEC, CSC.
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 LOEMBA, Paris Gérard, M., Secrétaire chargé de l'organisation, Section syndicale FTTP Total E et P, COSYLAC.
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 NZINGOULA, Joséphine, Mme, Secrétaire chargée du travail et de l'emploi, UETC.
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Person accompanying the Minister

NAM, Deok Hyun, Mr, Secretary to Minister, Ministry of Employment and Labor.

Government Delegates

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 PAIK, Ji-Ah, Ms, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

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 LEE, Keunkyu, Mr, Deputy Director, Advisor to the Minister, Ministry of Employment and Labour
 YOO, Lee, Ms, Deputy Director, Ministry of Personnel Management.

CHUNG, Hyejin, Ms, Deputy Director, Ministry of Employment and Labor.
 NOH, Hangrae, Mr, Advisor to the Minister, Ministry of Employment and Labour.

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 PARK, Kyeju, Ms, Assistant Director, Ministry of Employment and Labor.
 CHUNG, Haeyoung, Mr, Director, Ministry of Employment and Labor.
 LEE, Wonjoon, Mr, Deputy Director, Ministry of Employment and Labor.
 KIM, Yeongdeok, Ms, Deputy Director, Ministry of Employment and Labor.
 SEONG, Jungyeong, Mr, Deputy Director, Ministry of Employment and Labor.
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 LEE, Jang-Keun, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Other persons attending the Conference

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 KIM, Kyunghee, Ms, Assistant Manager, Ministry of the Interior.
 KIM, Garam, Mr, Deputy Director, Ministry of Economy and Finance.
 YOO, Dahbin, Ms, Deputy Director, Ministry of Economy and Finance.
 LEE, Sangyong, Mr, Deputy Director, Ministry of Economy and Finance.
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 KIM, Minjae, Mr, Journalist, Christian Broadcasting System.
 YOOK, Donghyung, Mr, Deputy Director, Statistics Korea.
 KIM, Na Ri, Ms, Deputy Director, Statistics Korea.
 LEE, Keunkyu, Mr, Deputy Director, Ministry of Employment and Labor.
 WOO, Sungheon, Mr, Deputy Director, Ministry of Education.
 NAMGOONG, June, Mr, Research Fellow, Korea Labor Institute.
 KIM, Keun-Ju, Mr, Research Fellow, Korea Labor Institute.
 KIM, Daewoo, Mr, Journalist, Herald Corporation.
 SEONG, Yeoseon, Mr, Assistant Director, Ministry of Employment and Labor.

Employers' Delegate

SOHN, Kyungshik, Mr, Chairman, Korean Employers Federation.

Adviser and substitute delegate

CHOI, Sunkyung, Ms, Director, International Affairs and Training Department, Korea Employers Federation.

Advisers

KIM, Yonggeun, Mr, Executive Vice Chairman, Korea Employers Federation.
BAE, Jungyeon, Ms, Team Leader, International Affairs Team, Korea Employers Federation.
SOHN, Yeonjoo, Ms, Senior Specialist, International Affairs Team, Korea Employers Federation.
KANG, Gyusung, Mr, Associate Specialist, Public Relations Team, Korea Employers Federation.

Other persons attending the Conference

KANG, Sukyoung, Mr, General Secretary, Korea Employment Information Service.
PARK, Jihong, Mr, Assistant Manager, Korea Employment Information Service.
CHA, Hee-Ryoung, Ms, Technician, Korea Institute of Materials Science.
PARK, Eunjin, Ms, Senior Engineer, Korea Institute of Materials Science.
SUNG, Nakhee, Mr, Team Leader, Korea Institute of Materials Science.
CHUNG, Inseok, Mr, Senior Administrator, Korea Institute of Materials Science.
LIM, Seonghoon, Mr, General Manager, Hyundai Motor Company.
JANG, Changsub, Mr, Managing Director, Hanwha.
PARK, Moosong, Mr, Assistant Manager, Hanwha Total Petrochemical.
CHOI, Gwangseop, Mr, Senior Manager, Hanwha Aerospace.
KIM, Taehyung, Mr, Manager, Hanwha Hotel and Resort.
GU, Myeongseon, Mr, Team Leader, Korea Electrotechnology Reserch Institute.
KO, Chung-Yeon, Mr, President, SK E&S Yeongnam Energy Service.
KANG, Suheon, Mr, Manager, Korea Electric Power Corporation.
YOON, Jonghai, Mr, Manager, Korea Electric Power Corporation.
CHOI, Cheolho, Mr, Manager, Korea Electric Power Corporation.
KIM, Jungkuk, Mr, General Manager, Korea Electric Power Corporation.
LEE, JONGWOO, Mr, Team Leader, Korea Employers Federation.
LEE, Gilhyun, Mr, General Manager, Hana Tour.
OH, Sangchul, Mr, Specialist, CJ Corporation.

Workers' Delegate

KIM, Juyoung, Mr, President, Federation of Korean Trade Unions.

Adviser and substitute delegate

KIM, Myoung-Hwan, Mr, President, Korean Confederation of Trade Unions (KCTU).

Advisers

LEE, Induk, Ms, Executive International Director, Federation of Korean Trade Unions.
HUR, Yunjeong, Ms, International Director, Federation of Korean Trade Unions.
JEON, Seonmi, Ms, Executive Director/Organization Bureau, Federation of Korean Public Trade Unions.
CHI, Halim, Ms, Lawyer/FKTU Central Legal Service Center, Federation of Korean Trade Unions.
LEE, Jooho, Mr, Executive Director, Policy Department, KCTU.
RYU, Mikyung, Ms, International Director, KCTU.
PAK, Juyoung, Ms, Policy and Research Director, KCTU Legal Center.

Other persons attending the Conference

LEE, Jiheon, Ms, Executive Director, Education and Publicity Bureau, Federation of Korean Trade Unions.
YI, Eunho, Mr, Executive Director, Planning and Coordination Bureau, Federation of Korean Trade Unions.
LEE, Kwang Taek, Mr, Professor emeritus, Kookmin University/ILO Association of Korea.
LEE, Jong Hee, Ms, Attorney at Law, KCTU Legal Center.
YOO, Taeyoung, Ms, Minbyun, Lawyers for Democratic Society.
CHONG, Hyewon Teresa, Ms, International Director, KMWU-KCTU.
AN, Jaewon, Mr, Head, KMWU Labor Research Center, Korean Metal Workers' Union (KMWU-KCTU).
CHUN, Jisun, Ms, Minbyun, Lawyers for Democratic Society.
KIM, Sori, Ms, Minbyun, Lawyers for Democratic Society.
LYU, Dasol, Ms, Minbyun, Lawyers for Democratic Society.
PARK, Jungmin, Ms, Minbyun, Lawyers for Democratic Society.
JUNG, Jinah, Ms, Minbyun, Lawyers for Democratic Society.
CHUN, Da Woon, Ms, Minbyun, Lawyers for Democratic Society.
KIM, Haktae, Mr, Advisor, Federation of Korean Trade Unions.

Costa Rica

Ministro asistente a la Conferencia

NÚÑEZ RÍMOLA, Steven, Sr., Ministro de Trabajo y Seguridad Social.

Delegados gubernamentales

WHYTE GÓMEZ, Elayne Gabriela, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
GAMBOA ACUÑA, Grace, Sra., Jefe, Asuntos Internacionales, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

DUNCAN VILLALOBOS, Shara, Sra., Embajadora,
Representante Permanente Alternativa, Misión
Permanente, Ginebra.
MUÑOZ ZUMBADO, Maricela, Sra., Ministro Consejero,
Misión Permanente, Ginebra.
MURILLO SOLÍS, Diana, Sra., Ministro Consejero,
Misión Permanente, Ginebra.
CASTRO HERNÁNDEZ, Mariana, Sra., Ministro
Consejero, Misión Permanente, Ginebra.
PEÑARANDA, Alexander, Sr., Ministro Consejero,
Misión Permanente, Ginebra.

Consejeros técnicos

SOLANO LACLÉ, Adriana, Sra., Jefe, Departamento de
Derecho Internacional y Derechos Humanos,
Desarrollo Sostenible y Medio Ambiente, Dirección
General de Política Exterior, Ministerio de Relaciones
Exteriores y Culto.
GUPTA, Aushee, Srta., Pasante.

Delegado de los empleadores

MASÍS FALLAS, Fabio, Sr., Director Ejecutivo, Unión
Costarricense de Cámaras y Asociaciones del Sector
Empresarial Privado (UCAEP).

Consejero técnico y delegado suplente

GÓMEZ LÓPEZ, Jéssica Alexandra, Srta., Asesora Legal,
UCAEP.

Consejero técnico

DELGADO RAMÍREZ, Gonzalo, Sr., Presidente,
UCAEP.

Delegado de los trabajadores

ROJAS VÍLCHEZ, Mario, Sr., Secretario General,
Confederación de Trabajadores Rerum Novarum
(CTRN).

Consejero técnico y delegado suplente

RODRÍGUEZ GONZÁLEZ, Martha Elena, Sra.,
Secretaria General Adjunta, Unión Nacional de
Empleados de la Caja y la Seguridad Social
(UNDECA).

Consejeros técnicos

CRUZ MARTÍNEZ, María Del Carmen, Sra., Presidenta,
Asociación de Trabajadoras Domésticas
(ASTRADOMES).
RODRÍGUEZ BUSTOS, Rosemary, Sra., Secretaria de la
Mujer, CTRN.

Côte d'Ivoire Côte d'Ivoire

Ministres assistant à la Conférence

ABINAN, Kouakou Pascal, M., Ministre de l'Emploi et de
la Protection Sociale.
TOURE, Mamadou, M., Ministre de la Promotion de la
Jeunesse et de l'Emploi des Jeunes.

Personnes accompagnant le Ministre

YAO, Patrick Drissa, M., Chef de Cabinet du Ministre de
l'Emploi et de la Protection Sociale.
PILLAH, Guy-Hervé Niali Grah, M., Directeur,
Planification, Statistique et Documentation, Ministère
de la Promotion de la Jeunesse et de l'Emploi des
Jeunes.

Délégués gouvernementaux

COULIBALY, Bintou Abi Kindja, Mme, Directeur
général, Travail.
EKPO, Guy Serge Angathé, M., Directeur, Réglementation
du Travail.

Conseiller technique et délégué suppléant

KAGAMBEGA NÉE COULIBALY, Fanta Ouondjan,
Mme, Directeur, Inspection du Travail.

Conseillers techniques

ADJOURMANI, Kouadio, M., Ambassadeur, Représentant
Permanent, Mission Permanente, Genève.
DOGOH, Franck Madou, M., Directeur général, Emploi.
TRAORE, Idriss, M., Directeur général, Protection
Sociale.
TOURE EPSE KABA, Karidja, Mme, Directeur, Santé et
Sécurité au Travail.
KOBINA, Kouassi Emmanuel, M., Directeur, Suivi et
Evaluation de la Politique de l'Emploi.
KOUASSI, Kouamé Félix, M., Directeur, Sécurité Sociale
et Mutualité.
SORO, Dolourou Emmanuel, M., Secrétaire exécutif,
Conseil National du Dialogue Social.
YAPI, Aké Andrée Sandrine Rita, Mme, Conseiller
technique du Ministre de la Promotion de la Jeunesse et
de l'Emploi des Jeunes, Chargé de la coopération.
KONAN, Kouadio Alphonse, M., Directeur, Gens de Mer
et Relations Extérieures, Ministère des Transports.
OHOUÉU, Beda Hortense, Mme, Sous-Directeur,
Administration des Gens de Mer et des Relations
Extérieures, Ministère des Transports.
COSSE, Affiba Hermine Ange, Mme, Directeur,
Communication.
SILUE, Karim, M., Conseiller, Mission permanente,
Genève.
EBAKOUÉ, Assi Laurent, M., Conseiller, Mission
permanente, Genève.
KACOU, Bi Constant, M., Premier Secrétaire, Mission
permanente, Genève.
BERTE, Abdrahamane Tiémoko, M., Directeur général,
Caisse Générale de Retraite des Agents de l'Etat
(CGRAE).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KOUASSI, Denis Charles, M., Directeur général, Caisse Nationale de Prévoyance Sociale (CNPS).
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MAHI NÉE KAYO, Slaha Clarisse, Mme, Directeur général adjoint, CNPS.
DIARRASSOUBA, Siriki, M., Directeur, Etudes, Coopération et Communication, CGRAE.
LIDA, Oniano Serge Pacôme, M., Directeur, Prestations, CGRAE.
YEBOUE, Kouamé Brou Yves, M., Directeur, Prévention et Promotion de la Santé et Sécurité au Travail, CNPS.
KOUAME, Yao Honoré, M., Chef de service, Comptabilité et Prestations, CGRAE.
KONÉ, Karnan Yannick, M., Responsable, Communication, AIRMS.

Autres personnes assistant à la Conférence

CISSE, Vacaba, M., Conseiller Technique du Ministre de l'Emploi et de la Protection Sociale.
KOUADIO, Kouadio Jean Baptiste, M., Chargé de Missions du Ministre de l'Emploi et de la Protection Sociale.
N'DRI, Kouadio Kowiessou Fremo, M., Sous-Directeur, Chargé des relations publiques.
KOUASSI, Mamadou, M., Journaliste.

Délégué des employeurs

LADOUYOU, Sibahi Edouard, M., Chef, Département des Ressources Humaines, Confédération Générale des Entreprises de Côte d'Ivoire (CGECI).

Conseillers techniques et délégués suppléants

MAGNE, Pierre, M., Vice-Président, CGECI.
BOGUIFO, Joseph Donatien Evariste, M., Président, Fédération Ivoirienne des Petites et Moyennes Entreprise (FIPME).

Conseillers techniques

DIOMANDE, Moussa Elias Farakhan, M., Vice-Président, FIPME.
KOUAKOU, Yao, M., Vice-Président, FIPME.
AKA-ANGHUI, Stéphane, M., Directeur exécutif, CGECI.
N'DOUMI, Bernard, M., Président, Conseil National du Dialogue Social.
N'DRI, Koffi, M., Président, Commission, Formation et Recherche, CGECI.
MAR, Mao, M., Président, Commission Emploi et Relations Sociales, CGECI.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MYLONOYANNIS, Patricia Aïcha Helenaki, Mme, Commission Emploi et Relations Sociales, CGECI.
HOURGOUE, Anne-Marie, Mme, Commission Emploi et Relations Sociales, CGECI.

DIALLO, Ousseine, M., Directeur exécutif, Fédération des Organisations Patronales de l'Afrique de l'Ouest.
BOMBO, Tatiana Gelsomine, Mme, Commission Emploi et Relations Sociales, CGECI.

Délégué des travailleurs

BOGA, Dago Elie, M., Président, Confédération Ivoirienne des Syndicats Libres - Dignité (CISL-DIGNITE).

Conseillers techniques et délégués suppléants

TRAORE, Dohia Mamadou, M., Secrétaire général fédéral, Fédération des Syndicats Autonomes de Côte d'Ivoire (FESACI).
KODIBO, Yves, M., Secrétaire général, Union Nationale des Travailleurs de Côte d'Ivoire (UNATRCI).

Conseillers techniques

SORO, Mamadou, M., Secrétaire général, Centrale Syndicale Humanisme (CSH).
DESSIO EPSE GNIONSAHE, Hélène, Mme, Deuxième Secrétaire général adjoint, Union Générale des Travailleurs de Côte d'Ivoire (UGTCI).
BLI, Ble David, M., Secrétaire général, CISL-DIGNITE.
KOUAME, Koffi Kra Félix, M., Secrétaire général adjoint, FESACI.
TOTO, Patrice, M., Secrétaire général, Syndicat National des Agents du Ministère du Commerce de Côte d'Ivoire, UNATRCI.
NAZIE, Ange Marguerite, Mme, Comité Féminin, CSH.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BOA, Bonzou Edouard, M., Comité chargé de la Coordination avec les unions régionales, UGTCI.
GBALET, Pulchérie Edith, Mme, Quatrième Secrétaire général adjoint, CISL-DIGNITE.
BEHIBRO, Sylvie Adjoua Eliane, Mme, Deuxième Secrétaire général adjoint, FESACI.
KEKE, Tapé Maxime, M., Secrétaire général adjoint, Syndicat du Personnel Administratif et Technique du Ministère des Affaires Etrangères, UNTRCI.

Autres personnes assistant à la Conférence

SISSOKO, Adrahamane, M., Secrétaire chargé de la Santé, Bureau Exécutif Central, CSH.
TANO, Honorat, M., Comité Exécutif, UGTCI.
TOURE, Kalpi Nangwagninan Pascal, M., Conseiller spécial du Secrétaire général fédéral de la Fédération des Syndicats Autonomes de Côte d'Ivoire (FESACI).
TOH BI, Ta Gabriel Aristide, M., Secrétaire général, STAT-CI.
TITULO, Légré Nazaire, M., Secrétaire général, SYNACACI.
KOMBO, N'Zore Marie-Jeanne, Mme, Membre, Comité Exécutif en charge de la lutte contre le travail des enfants.
DAYERE, Ferdinand Aymar, M., Secrétaire général, Syndicat Autonome des Gaz et Pétrole de Côte d'Ivoire (SAGEPCI).

AMON - ADOPO, Marie-Evelyne, Mme, Membre du Bureau exécutif, Syndicat National des Entreprises Pétrolières de Côte d'Ivoire (SYNTEPCI).

Croatie Croatia Croacia

Minister attending the Conference

PAVIC, Marko, Mr, Minister of Labour and Pension System.

Persons accompanying the Minister

SKALABRIN, Renata, Ms, Spokesperson, Ministry of Labour and Pension System.

VIDAKUSIC, Marko, Mr, Minister Counselor, Permanent Representation of Croatia to the European Union, Brussels.

KIKELJ, Matija, Mr, Adviser to the Minister of Labour and Pension System.

Government Delegates

OPALIC, Drazen, Mr, Deputy Minister, Ministry of Labour and Pension System.

BATISTIC KOS, Vesna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SUBOTIC, Vatroslav, Mr, Chief, Department for the International Cooperation in the Field of Labour, Ministry of Labour and Pension System.

SKORO, Antonija Nina, Ms, Minister Counselor, Permanent Mission, Geneva.

Advisers

MUSIC, Iva, Ms, Senior Adviser, Ministry of Labour and Pension System.

BALENOVIC, Kristina, Ms, Senior Adviser, Ministry of Labour and Pension System.

GOTOVAC, Viktor, Mr, Professor, Faculty of Law, Zagreb.

BEJAKOVIC, Predrag, Mr, Researcher, Institute for Public Finances.

VINKOVIC, Mario, Mr, Professor, University of Osijek, Faculty of Law.

Employers' Delegate

SLADOVIC, Biserka, Ms, Adviser, European and International Affairs, Croatian Employers' Association.

Advisers

MAJETIC, Davor, Mr, Principal Director, Croatian Employers' Association.

JOVANOVIC, Milica, Ms, Adviser to the Director, Croatian Employers' Association.

Workers' Delegate

SOBOTA, Dijana, Ms, Executive Assistant for International Relations, Union of Autonomous Trade Unions of Croatia.

Adviser

SEPAK-ROBIC, Ivana, Ms, Professional Associate, Association of Croatian Trade Unions.

Cuba

Ministro asistente a la Conferencia

GONZÁLEZ FERNÁNDEZ, Margarita M., Sra., Ministra del Trabajo y Seguridad Social.

Delegados gubernamentales

RODRÍGUEZ CAMEJO, Anayansi, Sra., Viceministra, Ministerio de Relaciones Exteriores.

PEDROSO CUESTA, Pedro Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

LAU VALDÉS, Miriam, Sra., Directora, Relaciones Internacionales y Comunicación Social, Ministerio del Trabajo y Seguridad Social.

Consejeros técnicos

ALVAREZ FONSECA, Yudelvis Concepción, Sra., Directora Jurídica, Ministerio del Trabajo y Seguridad Social.

GONZÁLEZ GUTIÉRREZ, Alicia, Sra., Consejera, Misión Permanente, Ginebra.

GONZÁLEZ BEHMARAS, Alejandro, Sr., Segundo Secretario, Ministerio de Relaciones Exteriores.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

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RODRÍGUEZ HERNÁNDEZ, Jairo, Sr., Primer Secretario, Misión Permanente, Ginebra.

DOMÉCH MORÉ, Ena Lidia, Sra., Primera Secretaria, Misión Permanente, Ginebra.

HERNÁNDEZ LUNA, Luis Miguel, Sr., Tercer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

PARRA ROJAS, Rodolfo Antonio, Sr., Presidente Ejecutivo, Organización Nacional de Empleadores Cubanos.

Consejero técnico y delegado suplente

MESA GARCÍA, Fermín, Sr., Vicepresidente Ejecutivo,
Organización Nacional de Empleadores Cubanos.

Delegado de los trabajadores

GUILARTE DE NACIMIENTO, Ulises, Sr., Secretario
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Consejero técnico y delegado suplente

DRULLET PÉREZ, Ismael, Sr., Secretariado Nacional,
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Consejero técnico

CHACÓN BRAVO, Gilda Gilberta, Sra., Funcionaria,
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**Danemark Denmark
Dinamarca**

Minister attending the Conference

POULSEN, Troels Lund, Mr, Minister for Employment.

Persons accompanying the Minister

FUSAGER, Anne Sophie Weiersøe, Ms, Personal
Assistant, Ministry of Employment.
JENSEN, Jakob, Mr, Permanent Secretary, Ministry of
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DANIELSEN, Troels Blicher, Mr, Deputy Permanent
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HANNIBAL, Ida, Ms, Head of Division, Ministry of
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Government Delegates

JENSEN, Helle Ekmann, Ms, Senior Adviser, Ministry of
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LORENTZEN, Torben Arnholt, Mr, Special Adviser,
Ministry of Employment.

Advisers and substitute delegates

JESPERSEN, Morten, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
HASSELBALCH, Carl Christian, Mr, Senior Adviser,
Permanent Mission, Geneva.
WESTH, Vibe, Ms, Deputy Director, Danish Working
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JENSEN, Anne Marie, Ms, Head of Section, Danish
Working Environment Authority.
OTMISHI, Sara Margarite, Ms, Head of Section, Ministry
of Employment.
DAUGAARD, Anders Trebbien, Mr, Head of Section,
Ministry of Employment.

Advisers

BERTRAM, Caroline, Ms, Intern, Permanent Mission,
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JENSEN, Kim Lützhøft, Mr, Head of Section, Greenlandic
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Employers' Delegate

DREESEN, Flemming, Mr, Senior Counsellor, Danish
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Advisers and substitute delegates

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ØBAKKE, Birgit, Ms, Senior Advisor, Local Government
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Other person attending the Conference

HOLBRAAD, Jacob, Mr, President, Danish Employers'
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Workers' Delegate

WALDORFF, Peter, Mr, International Adviser, Danish
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Advisers and substitute delegates

OVERGAARD, Flemming, Mr, Adviser, Danish Trade
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BERLAU, Majbrit, Ms, Vice President, Danish Trade
Union Confederation.
HEDEGAARD, Nina, Ms, Special Adviser, Danish Trade
Union Confederation.

Advisers

MADSEN, Mads Bugge, Mr, Director, Danish Trade
Union Development Agency.
ASSENS, Jørgen, Mr, Head, Program Department, Danish
Trade Union Development Agency.
JENSEN, Kent, Mr, Special Adviser, Danish Trade Union
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CHRISTIANSEN, Lone Illum, Ms, Special Adviser,
Danish Trade Union Development Agency.

Other persons attending the Conference

RISGAARD, Lizette, Ms, President, Danish Trade Union
Confederation.
HANSEN, Mette Marie, Ms, Personal Assistant and
Adviser, Danish Trade Union Confederation.
JACOBSEN, Michael, Mr, Head, President's Secretariat,
Danish Trade Union Confederation.
QUISTGAARD, Lars, Mr, President, Danish
Confederation of Professional Associations.

Djibouti

Ministre assistant à la Conférence

IBRAHIM ROBLEH, Isman, M., Ministre du Travail
chargé de la Réforme de l'Administration.

Délégués gouvernementaux

AHMED HASSAN, Kadra, Mme, Ambassadrice,
Représentante permanente, Mission permanente,
Genève.
AWALEH FARAH, Ikram, Mme, Directrice, Travail et
Relations Professionnelles.

Conseiller technique et délégué suppléant

MAKI HOUMED-GABA, Houmed-Gaba, M.

Conseiller technique

OMAR DAHELO, Koina, Mme, Conseillère Technique du
Ministre du Travail.

Délégué des employeurs

DAOUD, Hikmat, Mme, Présidente, Confédération
Nationale des Employeurs de Djibouti (CNED).

Conseiller technique

AOULED DJAMA, Djama, M., Président, Fédération des
Entreprises de Djibouti (FED).

Délégué des travailleurs

YONIS WABERI, Said, M., Secrétaire Général, Union
Générale des Travailleurs Djiboutiens (UGTD).

Conseillers techniques

MOHAMED YOUSOUF, Mohamed, M., Président,
Union Djiboutienne du Travail (UDT).
MAHAD BOUH, Doualeh, M., Conseiller Technique

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Ministro asistente a la Conferencia

SANTOS UREÑA, Winston Antonio, Sr., Ministro de
Trabajo.

Delegados gubernamentales

HERRERA GONZALEZ, Andres Valentin, Sr., Director
General de Trabajo.
CARABALLO, Francisco Alberto, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.

Consejeros técnicos y delegados suplentes

MOTA PICHARDO, Andres, Sr., Asistente Especial del
Ministro.
ALMANZAR GARCIA, Gisselle Larissa, Sra., Directora,
Relaciones Internacionales.
SANTOS JIMENEZ, Samir Enrique, Sr., Director General
de Empleo.

VALDEZ AGUASVIVAS, Arlette Antonia, Sra.,
Directora, Igualdad de Oportunidades y No
Discriminación.

BAUTISTA DE LA CRUZ, Priscila Damaris, Sra.,
Consejera, Misión Permanente, Responsable del
Seguimiento de los Asuntos ante la OIT.

ROSARIO ROSARIO, Ana Melba, Sra., Ministra
Consejera.

Consejeros técnicos

RESTITUYO, Nicolas, Sr., Viceministro de Trabajo.
SANCHEZ MATA, Kirsi Arianny, Sra., Encargada de
Comunicaciones.
VICENTE DE LOS SANTOS, Luis, Sr., Director, Servicio
Nacional de Empleo.
MARIANO OVIEDO, Rafael Arturo, Sr., Director,
Asistencia Judicial.
HERNANDEZ DE CABRERA, Milagros Altagracia, Sra.,
Asistente Especial del Ministro.
PEREZ SARRAFF, Melvin Rafael, Sr., Moderador, Mesa
Tripartita de Normas Internacionales del Trabajo.
RODRIGUEZ DURAN, Andy Rafael, Sr., Ministro
Consejero.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

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Misión Permanente, Ginebra.
TAVERAS ARBAJE, Rawell Salomon, Sr., Consejero,
Misión Permanente, Ginebra.
APOLINAR ESPINAL, Glenn Christian, Sr., Primer
Secretario, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

NUÑEZ ARIAS, Noelia, Sra., Encargada, División
Derecho Laboral MIREX.
PEREZ MODESTO, Rafael, Sr., Gerente General, Consejo
Nacional de la Seguridad Social (CNSS).
HURTADO BRUGAL, Diego, Sr., Director, Instituto
Dominicano de Seguros Sociales (IDSS).
NIN PERALTA, Sobeida, Sra., IDSS.
AQUINO ROJAS, Yubelky, Sra., Directora, Estancias
Infantiles, IDSS.
JIMENEZ NUÑEZ, Juan Ariel, Sr., Viceministro de la
Presidencia.
RAMIREZ, Julio, Sr.

Delegado de los empleadores

DE LA CRUZ DURAN, Juan Alfredo, Sr., Presidente,
Confederación Patronal de la República Dominicana
(COPARDOM).

Consejero técnico y delegado suplente

RODRIGUEZ VELAZQUEZ, Pedro R., Sr., Director
Ejecutivo, COPARDOM.

Consejeros técnicos

DARGAM, Cesar, Sr., Vicepresidente Ejecutivo, Consejo
Nacional de Empresas Privadas (CONEP).

AMARO, Roselyne, Sra., Directora, Asuntos Públicos, CONEP.
MARTINEZ ALVAREZ, Radhames, Sr., Asesor, COPARDOM.
HERNANDEZ CONTRERA, Carlos, Sr., Asesor, COPARDOM.
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Consejero técnico y delegado suplente

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Consejeros técnicos

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Otras personas que asisten a la Conferencia

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DE JESUS PEREZ, Maria, Sra., Secretaria General, UNAMUT-CASC.
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GUERRERO, Gloria, Sra., UNAMUT-CASC.
CABRAL, Narciso, Sr., Secretario, Acción Reivindicativa, CNTD.
ABREU, Argentina, Sra., CNUS.
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DISENT BELLiard, Margarita, Sra., Secretaria General, ANTRASALUD-CASC.

SABINO, Bienvenido, Sr., Secretario General Norte, CNTD.
MARTINEZ, Pablo, Sr., CNUS.
GARCIA REYES, Agustina, Sra., FENTEPE-CASC.
SANTANA PARRA, Gertrudis, Sra., Secretaria, Género, CNTD.
DE LA ROSA SOLANO, Menegildo, Sr., CNUS.
URIBE, Rafael Alejandro, Sr., PENTEPE-CASC.
DIAZ MEDRANO, Ruth Esther, Sra., Secretaria, Educación, CNTD.
CASADO GARCIA, Jacob Ysaac, Sr., CNUS.
UREÑA, Josefina, Sra., Vicepresidenta, Cooperativismo, CASC.
RAMOS FLEMING, Yajaira Antonia, Sra., Organizadora Sindical, FENATRAZONAS CNTD.
MENDEZ, Ylario Del Jesus, Sr., CNUS.
CHARPANTIER BLANCO, William, Sr., Director Ejecutivo, FEI-CASC.
MORA TURBI, Yonelis, Sra., Coordinadora de Género Región Sur, CNTD.
PEREZ, Elena, Sra., CNUS.
TORREZ, Modesto, Sr., Secretario General, Federación Transporte Línea Noroeste, CASC.
GUZMAN VILORIO, Grabiela, Sra., Organizadora Sindical, FENATRAZONAS CNTD.
TEJEDA CALDERON, Miguel Antonio, Sr., CNUS.
RODRIGUEZ DE FLORIAN, Ana Deisi, Sra., Secretaria General, ASODEPU-CASC.
CIPRIAN DE ROBINSON, Hinginia, Sra., Secretaria, Asuntos de la Niñez, CNTD.
ENCARNACION, Julio Alberto, Sr., CNUS.
APONTE GARCIA, Antonio Francisco, Sr., Asociación Guías de Turismo, CASC.
FELZ FELIZ, Ronnie, Sr., Secretario, Tribunal Disciplinario, CNTD.
DE LA ROSA, Belkys, Sra., CNUS.
PEÑA, Alba Nelly, Sra., Secretaria, Asuntos Sindicales, CONATE-CASC.
SANTOS CALZADO, Rosalinda, Sra., Organizadora Sindical, FENATRAZONAS CNTD.
CRUZ FELIX, Jose Antonio, Sr., CNUS.
SANCHEZ GUZMAN, Maria Guadalupe, Sra., Secretaria, Asuntos Sindicales, CONATE-CASC.
POLANCO WESIN, Miguel, Sr., Asesor, Asuntos Cooperativismo, CNTD.
MORA, Franklin Osvaldo, Sr., CNUS.
ASCENCIO, Sulema, Sra., Secretaria General Sindicato, MABRATAMA-CASC.
CASTILLO PEÑA, Massiel Paola, Sra., Secretaria Asuntos Internacionales, CDJT CNTD.
ALBERTO BATISTA, Jose Manuel, Sr., CNUS.
ORTIZ NADAL, Tomas, Sr., Secretario General, Sindicato Trabajadores de Brugal, CASC.
UREÑA LORA, Jordania Miguelina, Sra., Presidenta, Consejo Dominicano de Jóvenes Trabajadores, CDJT CNTD.
VICIOSO PEÑA, Raul, Sr., CNUS.
DE JESUS DOLORES, Martha, Sra., Secretaria General, SINTRADOME CASC.
RAMOS, Odalis, Sr., Asesor Legal Permanente, CNTD.
ABREU DE LOS SANTOS, Otto Amauris, Sr., CNUS.
RAMIREZ MARTINEZ, Diana Carolina, Sra., Secretaria Asuntos Juveniles, FETRAAZUA CNTD.

Egypte Egypt Egipto

Minister attending the Conference

SAAFAN, Mohamed Mahmoud Ahmed, Mr, Minister of Manpower.

Persons accompanying the Minister

ZAKARIA, Alaa Youssef, Mr, Head, Permanent Mission, Geneva.
SAAD ELDIN, Haitham Mohamed, Mr, Media Counselor of the Minister.
ABD ELALL, Ayman Ahmed, Mr, Public Relations.

Government Delegates

HUSSEIN, Amal Abdelmawgoud Abdelhakam, Mrs, Head, Foreign Relations Central Department, Ministry of Manpower.
NAZMY, Ahmed Elsayed, Mr, General Manager, Ministry of Manpower.

Advisers and substitute delegates

MOHAMED, Manal AbdElaziz, Mrs, General Manager, Ministry of Manpower.
ALIAN, Ihab Abdelatty, Mr, Legal Adviser of the Minister.

Advisers

ALKOLALY, Ahmed Hasan Ahmed, Mr, Director, Dakahlia Directorate.
HASAN, Nehmedo Mohamed, Mrs, General Manager, Ministry of Manpower.
SABER, Osama Ali, Mr, Labour Counselor.
IBRAHIM, Ahmed Mohamed, Mr, First Secretary, Permanent Mission, Geneva.
ABDEL TAWAB, Dina Mahmoud, Mrs, Researcher at Ministry.
ABDALLAH, Helal Maamoun, Mr, Researcher at Ministry.
ALMAGHRABY, Soha Shouhdi, Mrs, Researcher at Ministry.
MOHAMED, Reem Faisal, Mrs, Researcher at Ministry.
ABDALZAKER, Yaser Monir, Mr, Researcher at Ministry.
MAHMOUD, Mostafa Magdy, Mr, Researcher at Ministry.
MAHMOUD, Atyat Sayed, Ms, Researcher at Ministry.
RABEA, Mohamed Ayman Ahmed, Mr, Head, Occupational Health and Safety Central Department, Ministry of Manpower.
ABDALHAFEZ, Shahira Mostafa, Ms, Researcher, Ministry of Manpower.

Employers' Delegate

AHMED, Mohamed Fouad, Mr, Federation of Egyptian Industry (FEI).

Adviser and substitute delegate

ESHRAH, Abdel Sattar Ahmed, Mr, Counselor, Head of General Federation of Egyptian Chamber.

Advisers

KHALIFA, Khaled abdalazim, Mr, FEI.
ELRAZAZ, Fatema Mohamed, Mrs, FEI.
TORKI, Elsayed Ibrahim Ahmed, Mr, FEI.
ABBAS, Mohamed Atef, Mr, FEI.
ELFAIOUMY, Mohamed Attia, Mr, FEDCOC.
MOHAMED, Mohamed Talaat, Mr, FEDCOC.

Workers' Delegate

MOHAMED, Mohamed Wahb Allah, Mr, Secretary General, Egyptian Trade Union Federation (ETUF).

Adviser and substitute delegate

MORAD, Mohamed Salem, Mr, Vice President, ETUF.

Advisers

AISH, Khalid Abdellatif, Mr, Vice President, ETUF.
ELGAMAL, Abdelmonem Ibrahim, Mr, Vice President, ETUF.
HUSSEIN, Abdelfatah Ibrahim, Mr, Vice President, ETUF.
ELBADAWY, Magdy Mostafa, Mr, Vice President, ETUF.
HEMDAN, Emad Hamdy Aly, Mr, Vice President, ETUF.
AYYAD, Adel Abdelfadil Ahmed Saad, Mr, Treasurer, ETUF.
AHMED, Hosny Saad Elsayed, Mr, Director, Legal Affairs Department, ETUF.

Persons appointed in accordance with Article 2, paragraph 3(i)

ELSEBAIE, Howaida Abdelmoenem, Ms, Secretary of Women, General Union of Workers of Finance, Tax and Customs.
BOSHRA, Caroline Samir, Ms, Deputy Director, International Cooperation.
ALY, Magdy Hasan, Mr, President, General Union of Workers of Public Transport Authority.
ABDELAZIM, Ragab Mosaad, Mr, President, General Union of Workers of Transportation.

Other persons attending the Conference

ABOBAKER, Aida Mohie Eldin, Ms, Secretary of Women, General Union of Petroleum Workers.
HASAN, Ahmed Alsayed Abdelmaksoud, Mr, President, General Union of Scientific Health.

El Salvador

Ministro asistente a la Conferencia

CASTRO, Rolando, Sr., Ministro de Trabajo y Previsión Social.

Delegados gubernamentales

MAZA MARTELLI, Joaquín Alexander, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

MENENDEZ, Rosibel, Sra., Ministra Consejera, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

GARCIA AVILA, Lizza Michelle, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo y Previsión Social.

Otras personas que asisten a la Conferencia

ALFARO, Beatriz, Sra., Consejero, Misión Permanente, Ginebra.

GRANADINO, Maria José, Srta., Segundo Secretario, Misión Permanente, Ginebra.

DURÁN, Argentina, Sra.

Delegado de los empleadores

CARDENAL DEBAYLE, Luis Gonzaga, Sr., Asociación Nacional de la Empresa Privada (ANEP).

Consejeros técnicos y delegados suplentes

JIMENEZ RIVAS, Waldo Humberto, Sr., ANEP.

FLORES IBARRA, Roxana Tatiana, Sra., ANEP.

Delegado de los trabajadores

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Consejeros técnicos

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HERNANDEZ AGUIRRE, Juan Antonio, Sr., CNTS.

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MOLINA VDA DE BONILLA, Maria Del Carmen, Sra., Confederación Sindical de Trabajadoras y Trabajadores de El Salvador (CSTS).

ZALDAÑA, Marta Guadalupe, Sra., Federación de Asociaciones y Sindicatos Independientes de El Salvador (FEASIES).

ORTEGA ORTEGA, Luis Alberto, Sr., CNTS.

QUIJANO CLARA, Francisco Arturo, Sr., Central Autónoma Trabajadores Salvadoreños (CATS).

Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos

Minister attending the Conference

ALHAMLII, Nasser, Mr, Minister of Human Resources and Emiratisation.

Persons accompanying the Minister

ALAWAR, Ibrahim, Mr, Director, Ministry of Human Resources and Emiratisation.

ZALAMI, Iskandar, Mr, Minister Adviser, Ministry of Human Resources and Emiratisation.

ALHOSANI, Waleed, Mr, Deputy Manager, Ministry of Human Resources and Emiratisation.

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AL ZAABI, Obaid, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

ALNUAIMI, Omar, Mr, Assistant Undersecretary, Communication and International Relations, Ministry of Human Resources and Emiratisation.

AL SALEH, Mahbah, Ms, Director, Ministry of Human Resources and Emiratisation.

Advisers and substitute delegates

ALSWAIDI, Saif, Mr, Undersecretary, Human Resources, Ministry of Human Resources and Emiratisation.

ALSHUWEIHI, Maher, Mr, Assistant Undersecretary, Inspection, Ministry of Human Resources and Emiratisation.

Advisers

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ALNUAIMI, Abdulla, Mr, Director, Ministry of Human Resources and Emiratisation.

ALSHAMSI, Abdalla, Mr, Senior Specialist, Ministry of Human Resources and Emiratisation.

ABDULRAHIM, Alia, Ms, Head of Section, Ministry of Human Resources and Emiratisation.

SALEH, Rasha, Mrs, Expert, Ministry of Human Resources and Emiratisation.

Other persons attending the Conference

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FAKHFAKH, Abdullatif, Mr, Expert, International Organisations, Permanent Mission, Geneva.

BENAMARA, Belhassan, Mr, Media and Information Officer, Permanent Mission, Geneva.

Employers' Delegate

ALKAABI MATTAR, Khalifa, Mr, Chairperson, Fujairah Chamber of Commerce, Federation of UAE Chamber of Commerce and Industry.

Advisers and substitute delegates

ALGAIZI, Ahmad, Mr, Director, Economic Department.

ALRAYSSI, Ali, Mr, Governing Body, Fujairah Chamber of Commerce.

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ALSHEHHI, Futaim, Mrs, Business Women.

Workers' Delegate

ALSHAMSI, Mohamed, Mr, Chairman, U.A.E.
Coordinating Assembly for Occupational Societies.

Advisers and substitute delegates

ALSHAMSI, Zayed, Mr, Chairman, Emirates Association
for Lawyers and Legal.
ALANTALI, Mashaal, Mr, Teachers Association.
ALHOSANI, Salah, Mr, Teachers Association.
ATENEIJI, Hessah, Mr, Secretary, UAE Coordinating
Assembly for Occupational Societies.

Equateur Ecuador

Ministro asistente a la Conferencia

MADERO, Andrés, Sr., Ministro del Trabajo.

Persona que acompaña al Ministro

AULESTIA VALENCIA, Diego, Sr., Ambassador,
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Delegados gubernamentales

VILLACÍS, Jimmy, Sr., Subsecretario, Meritocracia y
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Delegado de los trabajadores

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Erythrée Eritrea

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Advisers and substitute delegates

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Employers' Delegate

GHEBREHIWET, Berhane, Mr, Executive Board
Member, Employers Federation of Eritrea.

Workers' Delegate

BAIRE TEKESTE, Ghebretatios, Mr, General Secretary,
National Confederation of Eritrean Workers.

Adviser and substitute delegate

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Espagne Spain España

Ministros asistentes a la Conferencia

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RIESCO ROCHE, Raúl, Sr., Viceministro, Subsecretario
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Personas que acompañan al Ministro

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ÍÑIGEZ HERNÁNDEZ, Sancho, Sr., Vocal Asesor,
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Delegados gubernamentales

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VALCÁRCCEL ALONSO, Arantxa, Sra., Consejera
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Otras personas que asisten a la Conferencia

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DOMENECH, Eulalia Mestres, Sra., Consejera.
GUTIÉRREZ BLANCO-NAVARRETE, José Javier, Sr.,
Subdirector General, Organismos Internacionales
Técnicos, Ministerio Asuntos Exteriores, Unión
Europea y Cooperación.
DAGO ELORZA, Francisco Javier, Sr., Subdirector
General Adjunto, Organismos Internacionales
Técnicos, Ministerio Asuntos Exteriores, Unión
Europea y Cooperación.
GÓMEZ MARTINEZ, Marcos, Sr., Director General,
Naciones Unidas y Derechos Humanos, Ministerio de
Asuntos Exteriores, Unión Europea y Cooperación.

Delegado de los empleadores

GARAMENDI LECANDA, Antonio, Sr., Presidente,
CEOE.

Consejero técnico y delegado suplente

LACASA ASO, José María, Sr., Presidente Fundación,
CEOE.

Consejeros técnicos

FERRER DUFOL, Javier, Sr., Junta Directiva, CEOE.
CASADO MARTÍN, Narciso, Sr., Director Gabinete,
Presidencia y Director General, CEOE Internacional.
SANTOS FERNÁNDEZ, Rosa Isabel, Sra., Directora,
Departamento Relaciones Laborales, CEOE.
SCHWEINFURTH ENCISO, Álvaro, Sr., Director
Adjunto, CEOE.
PINTO LOMEÑA, Miriam, Sra., Departamento
Relaciones Laborales, CEOE.
MISO GUAJARDO, Sandra, Sra., Departamento
Relaciones Laborales, CEOE.
LEHHIT, Bouchra, Sra., Departamento Relaciones
Laborales, CEOE.

Otra persona que asiste a la Conferencia

PEREZAGUA ANTÚNEZ, Victoria, Sra., Jefa de
Servicio, CEOE Internacional.

Delegado de los trabajadores

GALLEGO GARCÍA, Jesús, Sr., Secretario, Política
Internacional, UGT.

Consejero técnico y delegado suplente

HERMOSO FERNÁNDEZ, Martín, Sr., Colaborador,
Área Internacional, UGT.

Consejeros técnicos

CORRAL JUAN, Ana María, Sra., Técnica Vicesecretaría
General, UGT.
GARCÍA CRUZ, María Carmen, Sra., Técnica
Vicesecretaría General, UGT.
FACIABEN LACORTE, Cristina, Sra., Secretaria de
Internacional y Cooperación, CCOO.
ORTEGA FUENTES, Alejandra, Sra., Miembro,
Secretaría Confederal Internacional y Cooperación,
CCOO.
GÓMEZ MERAYO, María Raquel, Sra., Técnica
Secretaría Mujeres e Igualdad, CCOO.
RIVERA JÁCOME, Xosé Luis, Sr., Director
Departamento, Relaciones Internacionales,
Confederación Intersindical Gallega (CIG).
AZCUNAGA HERNÁNDEZ, Eider, Sra., Departamento
Internacional, ELA.

Otras personas que asisten a la Conferencia

ÁLVAREZ SUÁREZ, José María, Sr., Secretario General,
UGT.
SORDO CALVO, Unai, Sr., Secretario General, CCOO.
ANTOÑANZAS PEÑALVA, Cristina, Sra., Vicesecretaría
General, UGT.
BLASCO MARTÍN, Elena, Sra., Secretaria Mujeres e
Igualdad, CCOO.
FRADES PERNAS, Jaime, Sr., Colaborador, Área
Internacional, UGT.

ETXEBARRÍA ODRIOZOLA, Joseba, Sr., Colaborador, Área Internacional, UGT.
LOPEZ ALONSO, Antonio, Sr., Colaborador, Área Internacional, UGT.
VEGA DIAZ, Ramiro Ulises, Sr., Colaborador, Área Internacional, UGT.
MAGALDI GONZÁLEZ, Eduardo, Sr., Colaborador, Área Internacional, UGT.
GONZÁLEZ DE TXABARRI, Laura, Sra., Secretaria Internacional, ELA.
GARCÍA ARNAL, César, Sr., Colaborador, Área Internacional, UPTA-UGT.
SANCHO CANTOS, Jennifer, Sra., Colaborador, Área Internacional, UPTA-UGT.

Estonie Estonia

Minister attending the Conference

KIIK, Tanel, Mr, Minister of Social Affairs.

Government Delegates

PROOS, Mariliis, Ms, Head, Employment Relations, Working Life Development Department, Ministry of Social Affairs.
TÕNISMAA, Liis, Ms, Adviser, Working Life Development Department, Ministry of Social Affairs.

Advisers and substitute delegates

EHRlich, Sten Andreas, Mr, Deputy Secretary-General, Labour and Employment Policy, Ministry of Social Affairs.
SINIVÉE, Rasmus, Mr, Adviser to the Minister of Social Affairs.
UUSBERG, Triin, Ms, Head, European Union Affairs and International Co-operation Department, Ministry of Social Affairs.
SAAR, Ulla, Ms, Head, Working Life Development Department, Ministry of Social Affairs.
PUNG, Andre, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
VEISSON, Anneli, Ms, Second Secretary, Permanent Mission, Geneva.
VARES, Anneli, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
LUMISTE, Taavo, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

METS, Victoria, Ms, Lawyer, Association of Estonian International Road Carriers.

Adviser and substitute delegate

PÄÄRENDSON, Eve, Ms, Manager, International Relations, Estonian Employers' Confederation.

Workers' Delegate

TOOMSALU, Kaja, Ms, Wage Secretary, Estonian Trade Union Confederation.

Adviser and substitute delegate

PETERSON, Peep, Mr, Chairman, Executive Committee, Estonian Trade Union Confederation.

Eswatini

Minister attending the Conference

VILAKATI, Makhosi, Mr, Minister for Labour and Social Security.

Government Delegates

MKHALIPHI, Thulani, Mr, Principal Secretary.
TSABEDZE, Siphon, Mr, Commissioner of Labour.

Advisers and substitute delegates

MNISI, Zwelethu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LUKHELE, Alton, Mr, First Secretary (Information), Permanent Mission, Geneva.
SHABANGU, Mthunzi, Mr, Legal Advisor (Labour).
DLAMINI, Lonkhokhela, Mr, Chief Executive Officer, Eswatini National Provident Fund.
SHONGWE, Mashumi Andreas, Mr, Chairperson, Board, Eswatini National Provident Fund.

Employers' Delegate

LE ROUX, Andrew, Mr, President, Business Eswatini.

Adviser

DLAMINI, Nathi, Mr, Chief Executive Officer, Business Eswatini.

Workers' Delegate

DLAMINI, Quinton, Mr, President, TUCOSWA.

Advisers and substitute delegates

GINA, Mduduzi, Mr, Secretary-General, TUCOSWA.
PRECIOUS MMEMA, Simangele, Mr, TUCOSWA.

Etats-Unis United States Estados Unidos

Minister attending the Conference

PIZZELLA, Patrick, Mr, Deputy Secretary of Labor.

Person accompanying the Minister

LEBENS, Grant, Mr, Chief of Staff, Bureau of International Labor Affairs (ILAB), U.S. Department of Labor (DOL).

Government Delegates

NEWTON, Martha, Mrs, Deputy Undersecretary, ILAB, DOL.

MORGAN, Sarah, Ms, Senior Foreign Affairs Officer, DRL, U.S. Department of State.

Advisers and substitute delegates

SHEPARD, Robert B., Mr, Director, Office of International Relations and Economic Research (OIRER), ILAB-DOL.

CUMMINGS, Philip, Mr, First Secretary, Multi-lateral Economic and Political Section (MEPA), Permanent Mission, Geneva.

Advisers

BARRETT, Joan Mackin, Mrs, Chief, Multilateral Affairs Division, OIRER, ILAB-DOL.

BAXTER, Derek, Mr, Council for International Affairs and USERRA, Office of the Solicitor, DOL.

BISCHOFF, James L., Mr, Permanent Mission, Geneva.

CALDERON, Claudia V., Ms, International Relations Officer, OIRER, ILAB-DOL.

CASSAYRE, Mark J., Mr, Charge d'Affaires ad interim, Permanent Mission, Geneva.

DALE, Jason A., Mr, International Economist, OIRER, ILAB-DOL.

GERBER, Lena M., Ms, Senior Development Officer, Office of Economic Development Affairs, Bureau of International Organizations, U.S. Department of State.

LEHMBERG, Alexandra D., Ms, Permanent Mission, Geneva.

MARSCHIK, Quinn, Mr, Special Assistant, ILAB-DOL.

MORENO, Ethel M., Ms, International Relations Officer, OIRER, ILAB-DOL.

SMITH, Sean, Mr, Permanent Mission, Geneva.

HOWARD, Solomon, Mr, Acting Deputy Chief of Mission, Permanent Mission, Geneva.

Employers' Delegate

HERZOG, Gabriella Rigg, Ms, Vice President, Labor Affairs and Corporate Responsibility, United States Council for International Business (USCIB).

Adviser and substitute delegate

MACKALL, Thomas, Mr, Senior Counsel, USCIB.

Advisers

HAMMER, Nancy, Ms, Vice President, Regulatory and Judicial Engagement, Society of Human Resource Management.

LARSEN, Ryan, Mr, Senior Director, International Labor Relations, Walmart Inc.

LAVELLE, Brian W., Mr, International Labor Relations and Workplace Rights Director, The Coca-Cola Company.

Other persons attending the Conference

GOLDBERG, Ronnie, Ms, Senior Counsel, USCIB.

MAY, Stacey, Ms, Supplier Responsibility, Labor and Human Rights, Apple.

ROBINSON, Peter, Mr, President and CEO, USCIB.

Workers' Delegate

FINNEGAN, Brian, Mr, Global Worker Rights Coordinator, American Federation of Labor and Congress of Industrial Organizations (AFL-CIO).

Advisers and substitute delegates

WATERS, Cassandra, Mrs, Global Worker Rights Specialist, AFL-CIO.

APPELBAUM, Stuart, Mr, President, Retail, Wholesale and Department Store Union; Executive VP, United Food and Commercial Workers.

Advisers

FEINGOLD, Cathy, Ms, International Director, AFL-CIO.

QUAIL, Emma, Ms, Technical Writer and Senior Researcher, UNITE-HERE.

Other persons attending the Conference

ABNEY, Mecca, Ms, Country Program Director, East and Horn of Africa, Solidarity Center.

BADER-BLAU, Shawna, Ms, Executive Director, Solidarity Center.

BRIDGES, Colette, Ms, Program Officer, Middle East and North Africa Region, Solidarity Center, AFL-CIO.

CHOCK, Atley, Mr, Solidarity Center, AFL-CIO.

JOHNSON, Christopher, Mr, Country Program Director, South Africa, Solidarity Center.

KUHLMAN, Jennifer, Ms, Country Program Director, Vietnam, Solidarity Center.

LEIVA, Cecilia, Ms, Shop Steward and Executive Board Member, UNITE HERE Local 1.

LYONS, Sarah, Ms, Research Analyst, UNITE HERE Local 1.

MOHAMUD, Hanad, Mr, Regional Program Director, Africa, Solidarity Center.

PEREIRA, Alexis De Simone, Ms, Solidarity Center.

RADFORD, Erin, Ms, Senior Program Officer, Middle East and North Africa, Solidarity Center.

RUNGE, Robin, Ms, Acting Director, Equality and Inclusion Department and Senior Gender Specialist, Solidarity Center.

SUSON, Alonzo, Mr, Country Program Director, Solidarity Center, Sri Lanka Office.

VOGT, Jeff, Mr, Director, Rule of Law Department, Solidarity Center.

WELSH, David, Mr, Country Program Director, Malaysia and Indonesia.

WHITEHEAD, Paul Vincent, Mr, School of Labor and Employment Relations, Penn State University.

WILLIAMS, Emily, Ms, Senior Program Officer, Africa Region, Solidarity Center.

WILLIAMS, Roushaunda, Ms, Shop Steward and Illinois AFL-CIO Executive Board Member, UNITE HERE Local 1.

Ethiopie Ethiopia Etiopía

Minister attending the Conference

WOLDEMESKEL, Ergogie Tesfaye, Mrs, Minister of Labour and Social Affairs.

Government Delegates

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ADEWO, Abebe Haile, Mr, Director, Employment Promotion, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

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YOSEPH, Yoseph Kassaye, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
IBRAHIM, Firdosa Abdulkadir, Mrs, Minister, Permanent Mission, Geneva.

Employers' Delegate

ENDRIS, Tadele Yimer, Mr, President, Ethiopian Industry Employers' Federation.

Advisers and substitute delegates

SHEKUR, Getahun Hussen, Mr, President, Ethiopian Employers' Confederation.
MENGISTU, Mesay Shiferaw, Mr, Vice-President, Ethiopian Employers' Federation.
HAILE, Mesfin Legesse, Mr, Board Member, Ethiopian Employers' Federation.
ALEMU, Dawit Moges, Mr, Board Member, Ethiopian Employers' Federation.
AHMED, Jemal Abagero, Mr, Board Member, Ethiopian Industry Employers Confederation; President, Harari Ethiopian Employers Federation.
ZEBERGA, Feteh Weldesenbet, Mr, 1st Vice-President, Ethiopian Employers' Confederation.
ADUGEH, Worku Tamrat, Mr, 2nd Vice-President, Ethiopian Employers' Confederation.
WASSIE, Teka Tamene, Mr, Ethiopian Employer's Federation Delegate.

Workers' Delegate

AMENU, Kassahun Follo, Mr, President, Confederation of Ethiopian Trade Unions.

Advisers and substitute delegates

ALI, Ayalew Ahimad, Mr, Vice-President, Confederaion of Ethiopian Trade unions.
GEBREYOHANNES, Measho Berihu, Mr, Head, International Relations, Confederation of Ethiopian Trade Unions.
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WOLDEKIDAN, Fisehatsion Biadgign, Mr, Department Head, Social Affairs, Confederation of Ethiopian Trade Unions.
CHEKORSO, Yohannes Benti, Mr, President, Ethiopian Teachers' Association.

Fidji Fiji

Government Delegates

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Advisers

MAY, Vueti, Mr, First Secretary, Permanent Mission, Geneva.
MANI, Robyn Ann, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

HAZELMAN, Nesbitt, Mr, Chief Executive Officer, Fiji Commerce and Employers Federation.

Workers' Delegate

ANTHONY, Felix, Mr, General Secretary, Fiji Trade Union Congress.

Finlande Finland Finlandia

Minister attending the Conference

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VASARA, Eeva, Ms, Trainee, Permanent Mission, Geneva.
LAHTELA, Milla, Ms, Trainee, Permanent Mission, Geneva.

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MÄKELÄ, Albert, Mr, Legal Counsel, Federation of Finnish Enterprises (SY).
KALLIO, Ilari, Mr, Senior Adviser, EK.

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Adviser and substitute delegate

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VETTAINEN, Hannele, Ms, Lawyer, STTK.

France Francia

Ministre assistant à la Conférence

PENICAUD, Muriel, Mme, Ministre du Travail.

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RIVASSEAU, François, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
GAVE, François, M., Représentant permanent adjoint, Mission permanente, Genève.
CRAVERO, Guillaume, M., Conseiller diplomatique de la Ministre.
RISMONT, Stéphanie, Mme, Conseillère, Communication.
FOUCHER, Antoine, M., Directeur, Cabinet.
GEOFFROY, Xavier, M., Chef, Cabinet.

STRUILLOU, Yves, M., Directeur général du Travail.
LAMEK, Alexis, M., Directeur, Nuoi, MEAE.

Délégués gouvernementaux

KARVAR, Anousheh, Mme, Déléguée, Conseil d'administration.
LABALME, Christiane, Mme, Déléguée, Affaires européennes et internationales.

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BAUDURET, Marie-Christine, Mme, Cheffe, Bureau international du Travail, Emploi, Affaires sociales et Droits de l'Homme, DAEI.

Conseillers techniques

LIANOS, Florence, Mme, Coordinatrice, Action européenne et internationale de la DGT auprès du Directeur général du Travail.
ARNAL-BURTSCHY, Gaëlle, Mme, Chargée de mission, DGT.
DUMAS, Nicolas, M., Chargé de mission, Délégation aux Affaires européennes, Ministère du Travail.

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BEIGBEDER, Michaël, M., Chargé de Mission, Mission permanente, Genève.
LATHUILLE, Ariane, Mme, Attachée de Presse, Mission permanente, Genève.
DE LAVALETTE, Béatrice, Mme, Vice-Présidente, Région Ile-de-France, en charge du dialogue social; Adjointe au Maire de Suresnes, en charge des ressources humaines et du dialogue social.
DELFOUR, Aurélien, M., Chargé de mission, Dialogue social, Ville de Suresnes.
CASSE, Xavier, M., Chargé de mission, Dialogue social, Ville de Suresnes.
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GUILLAUD, David, M., Chargé de mission, Dialogue social, Région Île-de-France.
DE AMORIM, Aude, Mme, Sous-directrice, Affaires économique et budgétaires, Ministère de l'Europe et des Affaires étrangères.
AIDAN, Fabrice, M., Chef de Pôle Nuoi, Ministère de l'Europe et des Affaires étrangères.
CHAPON, Etienne, M., Adjoint à la Sous-directrice, Affaires économique et budgétaires, Ministère de l'Europe et des Affaires étrangères.
MACIAS, Elodie, Mme, Direction générale, Mondialisation, Ministère de l'Europe et des Affaires étrangères.
LEMONNIER, Arnaud, M., Chargé de mission, Délégation aux Affaires européennes et internationales.
CORNADO, Giulia, Mme, Stagiaire, Mission permanente, Genève.
JABER, Iyad, M.
LE GOFF, Pierre, M.

Délégué des employeurs

VAUCHEZ, Anne, Mme, MEDEF.

Conseillers techniques et délégués suppléants

ROUX DE BÉZIEUX, Geoffroy, M., MEDEF.
ASSELIN, François, M., Président National, CPME.
MOREIN, Olivier, M., CPME.
RUDELLI, Delphine, Mme, UIMM.
ROCH, Benoit, M., CPME.
PETE, Emilie, Mme, UIMM.
MONGON, Hubert, M., UIMM.
TOME GERTHEINRICH, Elisabeth, Mme, MEDEF.

Délégué des travailleurs

THIBAUT, Bernard, M., CGT.

Conseillers techniques et délégués suppléants

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ALEXANDRE, Marjorie, Mme, FO.
COUTAZ, Pierre, M., CGT.

Conseillers techniques

VEYRIER, Yves, M., FO.
HOULMANN, Catherine, Mme, CFE-CGC.
MOREAU-AVILA, Pauline, Mme, FO.
BINET, Sophie, Mme, CGT.
BRISHOUAL, Rachel, Mme, UNSA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

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LEFEVRE, Christophe, M., Secrétaire National, Europe et
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ZERBIB, Jean-Paul, M., Expert, Secteur Europe et
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CONSEIL, Elsa, Mme, CGT.
FRANCISQUE, Raymond, M., CGT.
PLAZZI, Boris, M., CGT.
IMBRECHT, Frédéric, M., CGT.
REYNOSA, Sabine, Mme, CGT.
JÄCKLEIN, Wolf, M., CGT.
CALLEBOUT, Jean Baptiste, M., CGT.
YILDIRIM, Ozlem, Mme, CGT.
LEBRIS, Mariannick, Mme, CGT.

GOLDSTEIN, Sylvain, M., CGT.
LOUNAS, Mohammed, M., CGT.
TRETIAKOVA, Renata, Mme, CGT.
MEYNENT, Denis, M., CGT.
LE NOUAIL, Ann, Mme, CGT.
DELMAS, Alain, M., CGT.
GUIGON, Jean-Jacques, M., CGT.
NAILLOD, Marie-Christine, Mme, CGT.
FEROUSE, Nejat, M., CGT.
TRIGO, Emilie, Mme, UNSA.
ESQUIRE, Laurent, M., UNSA.
TRICOCHE, Jean-Claude, M., UNSA.
BERGER, Laurent, M., Secrétaire général, CFDT.
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TEKAYA, Maher, M., CFDT.
COUDERC, Fabien, M., CFDT.
BLAIN, Didier, M., CFDT.
ELTCHANINOFF, Marie-Nadine, Mme, CFDT.
PAILLOLE, Matthieu, M., FO.
ZIGLIARA, Michèle, Mme, UNSA.
THOUVENEL, Joseph, M., CFTC.
LAMOUREUX, Edwina, Mme, CFDT.
GUEYE, Malik, M., Président, Fédération CFE-CGC de la
Chimie.
RICORDEAU, Yvan, M., Secrétaire national, Politique
internationale et européenne, CFDT.
ANGEL, Fabrice, M., Bureau Confédéral, CGT.
BARTH, Angeline, Mme, Bureau Confédéral, CGT.
BOUVIER, Pascal, M., Bureau Confédéral, CGT.
DUGUE, David, M., Bureau Confédéral, CGT.
GENSEL-IMBRECHT, Virginie, Mme, Bureau
Confédéral, CGT.
GISTAU, David, M., Bureau Confédéral, CGT.
MARTIN, Véronique, Mme, Bureau Confédéral, CGT.
PERRET, Catherine, Mme, Bureau Confédéral, CGT.
VERDEIL, Nathalie, Mme, Bureau Confédéral, CGT.
VERZELETTI, Céline, Mme, Bureau Confédéral, CGT.
DENIS, Maud, Mme, Bureau Confédéral, CGT.
FOURNET, Pascal, M., Bureau Confédéral, CGT.
BERTRAND, Marie-Laurence, Mme, Bureau Confédéral,
CGT.
CAUSSADE, Béatrice, Mme, Bureau Confédéral, CGT.
LOUIS, Philippe, M., Président, CFTC.
BOURGUIGNON, Prescilla, Mme
CHADEFaux, Sandrine, Mme
BRY, Hervé, M.

Gabon Gabón

Ministre assistant à la Conférence

NDOUTOUME NGOME, Jonathan, M., Ministre Délégué
en Charge de la Protection Sociale.

Personnes accompagnant le Ministre

ENGONE NGYE, Roland Steeve, M., Conseiller, Chargé
du protocole, Mission permanente, Genève.
OSSY, Médard, M., Attaché, Cabinet du Ministre Délégué
en charge de la Protection Sociale.

MINKO, Jean, M., Commissaire du gouvernement, Caisse Nationale de Sécurité Sociale.
KENGUEL, Constance Irène, Mme, Conseiller technique, Ministre d'Etat à la santé.
BETO MBOUSSOU, Thélia, Mme, Chargée d'Etude du Ministre Délégué auprès du Ministre d'Etat, Ministre de la Santé, de la Protection Sociale et de la Solidarité Nationale.
MEBALEY, Marie-Audrey Chancia, Mme, Conseiller en Communication du Ministre de la Fonction Publique, de l'Innovation, du Service Public et du Travail.

Délégués gouvernementaux

NZUE OBAME, Tanguy, M., Directeur, Relations Internationales.
KOUMBI MISSAMBO, Edwige, Mme, Chargée d'affaires, Mission permanente, Genève.

Conseiller technique et délégué suppléant

MIKAMBI EPSE MOUSSADJI, Emilie Léocady, Mme, Directeur général, Travail, Main d'oeuvre et Emploi.

Conseillers techniques

MIMBOUI NGUEMA, Caroline, Mme, Secrétaire général, Ministère en charge de l'Emploi et de la Formation Professionnelle.
BALOGHI, Claude Thibault, M., Conseiller, Travail du Ministre en charge du Travail.
DELICAT, Serge Célestin, M., Conseiller, Chargé de l'Emploi du Ministre en Charge de l'Emploi et de la Formation Professionnelle.
ONDO, Yannic Stève, M., Directeur général, Sécurité et Santé au Travail.
TOMO EYENE, Jean Francois, M., Directeur général, Ressources Humaines.
OKOMO EDOU, Amélie, M., Directeur général, Protection Sociale.
MIGHIAMA, Annie Ghislaine, Mme, Conseiller Travail, Département Travail, Primature.
OGOULA EPOBIANG, Nadine Murielle, Mme, Secrétaire général adjoint, Ministère de la Santé.
NZAMBA MENDY, Hassan, M., Conseiller Travail, Département Travail, Primature.
NTOUTOUME, Janvier, M., Expert, Caisse Nationale de Sécurité Sociale.
AVORE BEKALE, Marie Clarisse, Mme, Conseiller Juridique du Ministre en charge du Travail.
GNANGUI NGUEMA, Nora Urielle, Mme, Conseiller Diplomatique du Ministre Chargé du Travail.
NDIADE MAKANGA, Adiouma, M., Chef, Service des Normes Internationales du Travail.
AGONDJO, Luc, M., Directeur, Travail et Réglementation.

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ALLOGHO AKUE, Renaud, M., Directeur général, Caisse d'assurance maladie et de garantie sociale.

MOUSSAVOU, Pierre, M., Conseiller du Directeur général, Caisse d'assurance maladie et de garantie sociale.
MBENG MENDOU, Jean Pierre, M., Conseiller du Directeur général, Caisse d'assurance maladie et de garantie sociale.

Autre personne assistant à la Conférence

MANGONGO, Ferdinand, M., Conseiller, Chargé des questions sociales et des relations avec l'OIT, Mission permanente, Genève.

Délégué des employeurs

OKABA, Hamidou Mahmoud, M., Secrétaire général, Confédération Patronale Gabonaise.

Conseiller technique et délégué suppléant

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Conseillers techniques

KERAULT MBOUMBA, Gwenaelle Ornella, Mme, Juriste, Confédération Patronale Gabonaise.
TCHOUA, Jean Pierre, M., Président, Confédération Nationale du Patronat Gabonais.
EVOUNA, François Jean Jacques, M., Président, Conseil Gabonais du Patronat.
ABA ETOGHO, Emmanuel, M., Président, Centrale Patronale, Troisième Catégorie.
MAGNIMA MOUNGOMO, Christian Jacques, M., Président, Confédération des Artisans.
MBOUTSOU, Dieudonné, M., Conseiller du Président, Conseil Gabonais du Patronat.
MOUKOUNGOU MAGAMA, Corneille, M., Chargé, Relations Extérieures, Centrale Patronale, Troisième Catégorie.

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NTSAME NGOUA NGUEMA, Princesse Adélaïde, Mme, Chargée, Relations Extérieures, Confédération des Artisans.

Délégué des travailleurs

MOUSSAVOU, Etienne, M., Secrétaire général, Confédération Gabonaise du Travail - Force Libre.

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ONDO ELLA, Joël, M., Président, Confédération Syndicale Nationale de l'Administration Publique.

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BAMBERT, Léa Florence, Mme, Secrétaire confédérale, Confédération Gabonaise des Travailleurs - Force Libre.

MAMBERI, Dieudonné, M., Secrétaire général, Confédération Gabonaise des Travailleurs - Force Libre.

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NGUIMBI ÉP. MOUSSAVOU, Benoite, Mme, Comité des femmes, Confédération Démocratique des Syndicats Autonomes.

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ADA MENDONGO, Brigitte Marguérite, Mme, Secrétaire générale, Organisation Démocratique des Travailleurs du Gabon.

ZOLO ABE, Albert, M., Secrétaire ajoin, Organisation Démocratique des Travailleurs du Gabon.

OWONDO, Aoudou, M., Secrétaire confédéral, Organisation Démocratique des Travailleurs du Gabon.

NGUEMA, Christian, M., Secrétaire confédéral, Organisation Démocratique des Travailleurs du Gabon.

BENJAMINE, Judicael, M., Secrétaire confédéral, Confédération Démocratique des Travailleurs du Gabon.

SIMA EFOUA, Jean Guy, M., Trésorier national, Union des Travailleurs du Gabon.

METHE NDOUTOUME ÉP. MENDENE, Emilienne, Mme, Déléguée comptable, Union des Travailleurs du Gabon.

ZOUKOUE ELLA, Rubain, M., Union des Travailleurs du Gabon.

MBOU, Marguérite, Mme, Secrétaire confédérale, Confédération Gabonaise des Syndicats Libres - Lutte Ouvrière.

OBANG NANG, Géneviève, Mme, Bureau exécutif,
Confédération des Syndicats Libres - Lutte Ouvrière.
KISSENGORI ADZOUGUI, Aymar, M., Confédération
Syndicale des Travailleurs du Gabon.
MOUSSAVOU ÉP. MOMBO-MOULET, Léontine, M.,
Responsable provinciale, Femmes, Confédération
Syndicale des Travailleurs du Gabon.
ELLA BEYEME, Alphonse, M., Secrétaire Général,
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OBAME MBA, Hilarion Alexis, Mme, Bureau Exécutif
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Government Delegates

BARROW, Nyallow, Mr, Commissioner of Labour,
Department of Labour.
DAMPHA, Mamadi, Mr, Director, Employment, Ministry
of Trade, Industry, Regional Integration and
Employment.

Adviser and substitute delegate

CAMARA, Baturu, Mr, Counsellor.

Employers' Delegate

SECKA, Alieu, Mr, Chief Executive Officer, Gambia
Chamber of Commerce and Industry.

Workers' Delegate

CHAM, Ebrima, Mr, Secretary General, Gambia National
Trade Union Congress.

Géorgie Georgia

Minister attending the Conference

SERGEENKO, David, Mr, Minister, Internally Displaced
Persons from the Occupied Territories, Labour, Health
and Social Affairs.

Government Delegates

BARKALAIA, Tamila, Ms, Deputy Minister, Internally
Displaced Persons from the Occupied Territories,
Labour, Health and Social Affairs of Georgia.
DOLIDZE, Victor, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

DOBORJGINIDZE, Ana, Ms, Counsellor, Permanent
Mission, Geneva.

Advisers

BELKANIA, Sofiko, Ms, Head of Analytics, Human
Resources Management and International Relations
Department of the Ministry.
MKURNALI, Mariana, Ms, Head, International Relations
Division of the Analytics, HR Management and
International Relations Department of the Ministry.

Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers
Association.

Advisers

MIKELASHVILI, Nana, Mrs, Board Member, Association
of Women Entrepreneurs.
MITAISHVILI, Neli, Mrs, Administrative Manager,
Liberty Bank.
GHIBRADZE, Kakha, Mr, Founder and Director, NN
Invest.

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Georgian Trade
Union Confederation.

Adviser

LIPARTELIANI, Raisa, Mrs, Vice-President, Georgian
Trade Union Confederation.

Ghana

Ministers attending the Conference

AWUAH, Ignatius Baffour, Mr, Minister, Ministry of
Employment and Labour Relations (MELR).
ASARE, Abena Osei, Mrs, Deputy Minister, Ministry of
Finance (MOF).

Persons accompanying the Minister

CLELAND, Joseph Ramses, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
ANYIMADU-ANTWI, Kwame, Mr, Chairman,
Parliamentary Select Committee on Employment,
Social Welfare and State Enterprises (PSCSWSE).
DONKOR, Kwabena, Mr, Ranking, PSCSWSE.
BOSOAH, Philip, Mr, Vice Chairman, PSCSWSE.
QUASHIGAH, Richard, Mr, Deputy Ranking,
PSCSWSE.
OKERE-AGYEKUM, Kofi, Mr, PSCSWSE.
MENSAH, Joseph, Mr, PSCSWSE.
YIADOM-BOACHIE, Henry, Mr, PSCSWSE.
ADU-GYAMFI, Mercy, Ms, PSCSWSE.
TAY, Oforiwa Angela, Ms, PSCSWSE.
AGYEKUM, Anthony, Mr, Clerk to the Committee,
PSCSWSE.

Government Delegates

BALLANS, Kizito, Mr, Chief Director, MELR.

OFORI AGYEMANG, Emma, Mrs, Director, Policy Planning Monitoring and Evaluation, MELR.

Advisers

FERKAH, Ruth, Ms, International Desk, Focal Person, MELR.
ASIEDU, Daniel Sakyi, Mr, Assistant Director (TRIPARTITE), MELR.
ADJORLOLO, Emmanuel Amewugah, Mr, Head, Compensation Management Unit, Ministry of Finance.
ABBEY, David Tetteh-Amey, Mr, Deputy Chief Executive Officer, National Pensions Regulatory Authority (NPRA).
KWAPONG, Edward Twum-Barimah, Mr, Chief Executive Officer, FWSC.
NTRAKWA, Alexander Grant, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
OFOSU-APPIAH, Japhet, Mr, Head of Chancery, Permanent Mission, Geneva.
ATTUQUAYEFIO, Cynthia, Mrs, Counselor, Permanent Mission, Geneva.
QUAISON, Kobena Ebo, Mr

Other persons attending the Conference

HANSON, Charlotte Millicent Ama, Mrs, PRO, MELR.
ANKRAH, Emmanuel Earl, Mr, Fare Wages and Salaries Commission, FWSC.
ASHLEY, Felicia Gyamfi, Ms, Director, Human Capital and General Administration, MOF.
AMECKSON, Andrews Kudjo, Mr, Compensation Management Unit, MOF.
BAFFOUR AWUAH, Edna, Ms, Compensation Management Unit, MOF.
AWUKU, Samuel, Mr, Board Chairman, Youth Employment Agency (YEA).
FRIMPONG, Justin Kodua, Mr, Chief Executive Officer, YEA.
AGYEMANG, Yaw Nsia, Mr, Ag. Director, Research and Planning, YEA.
BANING-DARKO, Hilda, Mrs, Monitoring and Evaluation Officer, YEA.
KYEREMEH, Thomas Agyekum, Mr, Head, Business Development, YEA.
ADDO, Eva Naa Adjeley, Mrs, Director, Salary Administration, FWSC.
NUAMAH, James Atta, Mr, National Labour Commission (NLC).
OFOSU, Asamoah, Mr, Executive Secretary, NLC.
AWITY, Mawusi Nudekor, Ms, Executive Director, National Vocational Training Institute (NVTI).
DOLLEY, Alice Akorfa, Ms, Human Resource Manager, NVTI.
ODAME-TAKYI, Kweku, Mr, Director General, Management Development and Productivity Institute (MDPI).
EDZII, Rebecca, Ms, Child Labour Ambassador, MELR.
FRIMPONG ADDO, Drusilla, Ms, Director, HR and Administration, National Pensions Regulatory Authority.

Employers' Delegate

ACHEAMPONG, Dan, Mr, President, Ghana Employers Association (GEA).

Adviser and substitute delegate

FRIMPONG, Alexander, Mr, Chief Executive Officer, GEA.

Advisers

ADU-SARDODEE, Emmanuel, Mr, Chief Executive Officer, CDH Financial Holdings.
KYEI BAFFOUR, Prince, Mr, Head, Human Resources, Melcom.
ANTWI, David Twum, Mr, Director, Finance, Ghana Civil Aviation Authority (GCAA).
OWUSU ANSAH BOAKYE, Bright, Mr, Organisational Development Manager, GCAA.
OWUSU-KORANTENG, Akua, Ms, Human Resource Manager, Ghana Dock Labour Co. Ltd.
ATIEMO, Nancy, Ms, Director, Legal, Public Utilities Regulatory Commission (PURC).
ASANTE, Lilian Antwiwaa, Ms, People Lead, Accra Brewery Limited.

Persons appointed in accordance with Article 2, paragraph 3(i)

SAM-APPIAH, Gwendoline, Ms, Manager, Employee Relations and Rewards Management, VRA.
BAIDEN, Yaa Pokuaa, Ms, Deputy Chief Executive, Admin/HR, National Health Insurance Authority, NHIA.
AMPOFO, Albert Kwaku, Mr, Deputy Director, HR, NHIA.
ADJEI-BAFFOUR, Regina, Ms, Deputy HR Manager, Ghana Cocoa Board, GCB.

Other persons attending the Conference

NARH, Emelia, Ms, Human Resource Manager, Accra City Hotel.
AGYENIM-BOATENG, Stella, Ms, Director, Human Resource, Volta River Authority.
OPOKU, Francis Akwasi, Mr, Director, HR, Ghana Cocoa Board.
CLOTTEY-SEFA, John, Mr, Director, Legal Services, Ghana Cocoa Board, GCB.
GYAMFI-OCRAN, Francis, Mr, HR Manager, GCB.
MANSAH, Nana Akua Achiaa, Ms, Deputy HR Manager, GCB.
APPIAH, Augustine, Mr, Head, Human Resource, Commercial, Corporate, ER and OE and C, Vodafone Ghana.
ABUBAKAR, Abdul-Nasir, Mr, HR Manager, Forestry Commission, FC.
ODEI, Samuel Kwabena, Mr, Corporate Finance Manager, FC.
NYARKO, Robert, Mr, Director, Finance and Administration, FC.
OSEI-BONSU, Akwasi, Mr, Director, HR, FC.
BROWN, Anne, Ms, Corporate HR Manager, FC.
OPPONG, Alec Douglas, Mr, Ag. General Manager, Ghana Ports and Harbours Authority, GPHA.

AMOAKO, Diana Antwiwaa, Ms, Learning and Development Manager, West African Gas Pipeline Co.
 OPPONG, George, Mr, Human Resource Manager, Quality Control Co. Ltd.
 EDUKU, Francis, Mr, HR Vice President, Goldfields Ghana Ltd.
 TEYE CEASER, Festus Padi, Mr, Deputy Human Resource Manager, Cocoa Marketing Company (Ghana) Limited.
 GAWU-MENSAH, Felicia, Ms, Deputy Administrative Manager, Cocoa Marketing Company (Ghana) Limited.
 OFORI-GYAU, Kwame, Mr, Group HR Director, Tex Styles Ghana Ltd.
 FOLIE, Selom Nutifafa, Mr, Deputy Managing Director, Faculty Logistics Ltd.
 OSEI-KUFFOUR, Lawrence, Mr, Director Human Resources, Power Distribution Services Ghana.
 COLERANGE, Flora, Ms, General Manager, Electricity Company of Ghana.
 QUARTEY, Gloria D., Ms, Director and Head of Human Resource and Capacity Development Department, Bank of Ghana.

Workers' Delegate

BAAH, Anthony Yaw, Mr, Secretary General, Trade Union Congress (Ghana), TUC.

Advisers and substitute delegates

ACHEAMPONG, David Ofori, Mr, General Secretary, Ghana National Association of Teachers (GNAT).
 NYARKO-OPOKU, Alexander, Mr, National Chairman, Union of Industry, Commerce and Finance Workers (UICFW).

Advisers

YANKSON, Justice Duffu, Mr, General Secretary, Ghana Medical Association (GMA).
 ANKRAH, Prince William, Mr, General Secretary, Ghana Mineworkers' Union (GMU).
 AMOAKO-AGYEI, Ridhwana Hawa, Ms, National President, National Association of Registered Midwives (NARM).
 NYANTAKYI, Michael Adumatta, Mr, General Secretary, Public Utilities Workers' Union (PUWU).
 TENKORANG, Reynolds Ofofu, Mr, General Secretary, Health Services Workers' Union (HSWU).
 AGBE-CARBONU, Eric Kofi, Mr, National President, National Association of Graduate Teachers (NAGT).

Persons appointed in accordance with Article 2, paragraph 3(i)

LARSEN, Phillipa, Ms, President, GNAT.
 OFOSU, Mary, Ms, Deputy General Secretary, National Association of Registered Midwives.
 ADJEI, Bernard, Mr, Acting General Secretary, Public Services Workers Union (PSWU).
 DONKOH, Gabriel, Mr, Head, Accounts and Finance, Trade Union Congress, TUC - Ghana.

Other persons attending the Conference

KOTEI, Solomon, Mr, General Secretary, Industrial and Commercial Workers' Union (ICWU).
 BAIDOO, Abdul-Rahman, Mr, National Chairman, Maritime and Dockworkers' Union (MDU).
 ASARE, Justice Kwamina, Mr, 1st National Trustee, Timber and Woodworkers' Union (TWWU).
 OPOKU-MENSAH, Benedicta, Ms, National Assistant Secretary, PDS Senior Staff Union, PUWU.
 AGYEKUM, Cecilia Fofu, Ms, National 2nd Vice Chairperson, Ghana Water Company Limited Junior Staff Union, PUWU.
 AMO-KAKABAAH, Samuel, Mr, National Youth Representative, Ghana Water Company Limited Senior Staff Union, PUWU.
 AMPOFO, Edward Okoh, Mr, National Chairperson, General Agricultural Workers' Union, GAWU.
 NASURU, Issakah, Mr, National Chairman, Seed Production Unit, COCOBOD, 1st National Trustee, GAWU.
 ASARE, Emmanuel Awuku, Mr, 1st National Trustee, Cocoa Research Institute Workers' Union, CRIWU.
 DUSE, Cephas, Mr, National Chairman, Volta River Authority Senior Staff Association, PSWU.
 OKAI, Martha Winifred, Ms, National Divisional Trustee, Ghana Revenue Authority, PSWU.
 MENSAH, Rejoice Edem Afi, Ms, National Divisional Vice Chairperson, Volta River Authority, PSWU.
 AMONTCHO, Robert Kokou, Mr, National Divisional Chairman, National Vocational Training Institute, PSWU.
 KWARTENG, Jennifer Frimpong, Ms, National Divisional Vice Chairperson, Ghana Civil Aviation Authority, PSWU.
 AMENFIA, Israel, Mr, National Divisional Chairman, Public Utilities Regulatory Commission, PSWU.
 ABROKWAH, Enoch Asante, Mr, Vice President, Coalition of Concerned Teachers - Ghana, CCT.
 TAYLOR, Ebenezer Kodwo, Mr, Chairman, Tema District Council of Labour, Marine and Dockworkers' Union (MDU).
 ADDO-KUMI, Emmanuel, Mr, Secretary, Tema District Council of Labour, General Transport, Petroleum and Chemical Workers' Union (GTPCWU).
 BREWU, Vida, Ms, Deputy Head, Training Programmes/Gender Desk Officer, Ghana Mineworkers' Union (GMU).
 NANA ASAMOAH, Duodu, Mr, National Chairman, Federation of Universities Senior Staff Association (FUSSA).
 ANDERSON, Alex Kobina, Mr, Youth President, Ghana Railway Workers Union (GRWU).
 AFRIYIE, Osei Poku, Mr, Youth Desk Officer, General Construction, Manufacturing and Quarry Workers' Union (GCMQWU).
 KOSOE, Peter Yaw, Mr, Local Union Chairman, Ho Technical University, Technical Universities Administrators Association of Ghana (TUAAG).
 KEELSON, Solomon Abekah, Mr, President, TUAAG.
 APIAH, Gifty, Ms, Head, Women's Desk, Financial Business and Services Employees Union (FBSEU), Ghana Federation of Labour (GFL).

MINGLE, Rudolf, Mr, Assistant Industrial Relations and Research Officer, FBSEU, GFL.
 VANDERPUIJE, Christian Dotse Ago, Mr, 2nd Vice President, GFL.
 OSEI-BONSU, Charles, Mr, Deputy General Secretary, Judicial Service Staff Association of Ghana (JSSA).
 AHENAKWA QUARSHIE, Kwamena, Mr, Compensations and Working Conditions, GNAT.
 LAMPTEY, Isaac Kweku, Mr, Finance Officer, NAGT.
 LARTEY, Naomi Naadu, Ms, Head, Legal Unit, TUC, Ghana.
 HAYFORD, John Aboradze, Mr, Principal Industrial Relations Officer, ICWU.
 PREMPEH AGYEMAN, Mary, Ms, Local Union Vice Secretary, Bank of Ghana, ICWU.
 AGBEME DZIKUM, Evans, Mr, President, Civil and Local Government Staff Association (CLOGSAG).
 BAMPOE ADDO, Isaac, Mr, Executive Secretary, CLOGSAG.
 ARKAAH OTOO, Benjamin, Mr, National Treasurer, CLOGSAG.
 ACQUAYE, Edmund, Mr, Public Relation Officer, CLOGSAG.

Grèce Greece Grecia

Minister attending the Conference

ACHTSIOGLOU, Eftychia, Ms, Minister of Labour, Social Security and Social Solidarity.

Persons accompanying the Minister

KORKA, Anna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 KAKOULIDOU, Theoni, Ms, Adviser, Minister's Cabinet, Ministry of Labour, Social Security and Social Solidarity.
 PATKAS-TSAPEKOS, Anestis, Mr, Adviser, Minister's Cabinet, Ministry of Labour, Social Security and Social Solidarity.
 PAPAGEORGIOU, Eleni, Ms, Minister's Cabinet, Ministry of Labour, Social Security and Social Solidarity.

Government Delegates

KYRIAKOPOULOS, Georgios, Mr, First Counselor, Permanent Mission, Geneva.
 ANTONOPOULOU, Georgia, Ms, Department of Relations with International Organisations, Directorate of International Relations, Ministry of Labour, Social Security and Social Solidarity.

Adviser and substitute delegate

GKOUVA, Myrto, Ms, Attaché ILO, Permanent Mission, Geneva.

Adviser

EFTHYMIOU, Maria, Ms, Deputy Head, Department of Gender Equality at Work, Directorate of Individual

Contractual Arrangements, Ministry of Labour, Social Security and Social Solidarity.

Employers' Delegate

KYRIAZIS, Chariton, Mr, Adviser to the Board, Hellenic Federation of Enterprises (SEV).

Advisers and substitute delegates

IOANNOU, Christos, Mr, Director, Employment and Labour Market Department, SEV.
 VAYAS, Ioannis, Mr, Labour Adviser, SEV.

Advisers

DASKALAKI, Aikaterini, Ms, Senior Adviser, Employment and Labour Market Department, SEV.
 MANOUSHI, Nikoleta, Ms, Adviser, Employment and Labour Market Department, SEV.
 CHARILOGI, Andriani, Ms, International Relations, Hellenic Confederation of Professionals, Craftsmen and Merchants (GSEVEE).
 ARACHOVAS, Charalampos, Mr, Coordinator, Department of Economic Analysis, Institute of Commerce and Services (INEMY), Hellenic Confederation of Commerce and Entrepreneurship (ESEE).
 ZOITOS, Nikolaos, Mr, Labour Adviser, Association of Greek Tourism Enterprises (SETE).

Workers' Delegate

TZOTZE-LANARA, Zoe, Ms, Secretary for International Relations, Greek General Confederation of Labour (GSEE).

Advisers and substitute delegates

PANAGOPOULOS, Ioannis, Mr, President, GSEE.
 KRATIMENOU, Vassiliki, Ms, Department for International Relations, GSEE.
 PSAROGIANNI, Kyriaki, Ms, Department for International Relations, GSEE.
 VARCHALAMA, Elli, Ms, Legal Adviser, GSEE.
 ARVANITAKI, Ainta, Ms, Department for International Relations, GSEE.

Guatemala

Delegados gubernamentales

AGUILERA BOLAÑOS, Gabriel Vladimir, Sr., Ministro de Trabajo y Previsión Social, Ministerio de Trabajo y Previsión Social.
 RODRÍGUEZ MANCIA, Carla María, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

SANDOVAL GARCÍA, Francisco Abraham, Sr., Viceministro, Administración de Trabajo, Ministerio de Trabajo y Previsión Social.

ESCRIBÁ MAZARIEGOS, Eleonora, Sra., Directora,
Unidad de Asuntos Internacionales de Trabajo,
Ministerio de Trabajo y Previsión Social.

Consejeros técnicos

SOTO GONZALEZ, Sara Sofia, Srta., Consejero, Misión Permanente, Ginebra.
DEL ÁGUILA CASTILLO, María José, Srta., Ministro Consejero, Misión Permanente, Ginebra.
GUDIÉL PINEDA, Luis Erick, Sr., Primer Secretario, Misión Permanente, Ginebra.
MARROQUÍN MOGOLLÓN, Alicia María, Srta., Segundo Secretario, Misión Permanente, Ginebra.
PÉREZ ESTRADA, Andrea Sofía, Srta., Asesora del Despacho Superior, Ministerio de Trabajo y Previsión Social.

Otra persona que asiste a la Conferencia

LOPEZ CIFUENTES, Mario Fermin, Sr., Abogado Coordinador I, Sección Laboral, Corte de Constitucionalidad.

Delegado de los empleadores

RICCI MUADI, Guido Doménico, Sr., Coordinador, Comisión Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejero técnico y delegado suplente

VALENZUELA LÓPEZ, María Alicia, Sra., Asesora, Comisión Laboral, CACIF.

Consejeros técnicos

GONZÁLEZ CAMPO HINOJOSA, José René, Sr., Director, Comisión Laboral, CACIF.
MAZARIEGOS ESPAÑA, Hilda Marlene De Jesús, Srta., Gerente Legal, Cámara del Agro, CACIF.
FIGUEROA PÉREZ, Rolando, Sr., Asesor Laboral, Asociación del Vestuario y Textiles de Guatemala (VESTEX), Asociación de Exportadores de Guatemala (AGEXPORT), CACIF.
VALENZUELA HERRERA, Augusto, Sr., Asesor, Comisión Laboral, CACIF.

Delegado de los trabajadores

MANCILLA GARCÍA, Carlos Enrique, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

Consejero técnico y delegado suplente

MENDOZA ESTRADA, Juan Francisco, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

Consejeros técnicos

ALPIREZ GUZMÁN, Luis Antulio, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

LÓPEZ CORTEZ, Luis Armando, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

Guinée Guinea

Ministre assistant à la Conférence

KOMARA, Lansana, M., Ministre de l'Enseignement Technique, de la Formation Professionnelle, de l'Emploi et du Travail.

Personnes accompagnant le Ministre

DOUMBOUYA, Billy Nankouma, M., Ministre, Fonction Publique, de la Réforme de l'Etat et de la Modernisation de l'Administration.
DIANE, Aly, M., Ambassadeur Extraordinaire et Plénipotentiaire, Représentant Permanent, Mission Permanente, Genève.
SOUMAH, Sékou, M., Attaché Financier et Consulaire, Mission Permanente, Genève.
SYLLA, Issiaga, M., Attaché de Cabinet, Ministère de l'Enseignement Technique, de la Formation Professionnelle, de l'Emploi et du Travail.

Délégués gouvernementaux

CHERIF, Mohamed Alkaly, M., Chef de Cabinet, Ministère de l'Enseignement Technique, de la Formation Professionnelle, de l'Emploi et du Travail.
TRAORE, Mohamed, M., Chef de Cabinet, Ministère de la Fonction Publique, de la Réforme de l'Etat et de la Modernisation de l'Administration.

Conseillers techniques et délégués suppléants

KONE, Moussa, M., Directeur National, Emploi, Travail et Lois Sociales.
BARRY, Hadja Mariama, Mme, Conseillère, Questions de l'Emploi et du Travail, Ministère de l'Enseignement Technique, de la Formation Professionnelle, de l'Emploi et du Travail.
CAMARA, Alia, M., Inspecteur Général du Travail.
DOUMBOUYA, Mamady, M., Directeur Général, Institut National d'Assurance Maladie Obligatoire.
SANKHON, Malick, M., Directeur Général, Caisse Nationale de Sécurité Sociale.
COUMBASSA, Mohamed Lamine, M., Directeur Général, Caisse Nationale de Prévoyance des Agents de l'Etat.
GUILAO, Beindou Lucien, M., Directeur Général, Office National de Formation et du Perfectionnement Professionnel.
MARA, Sékouba, M., Directeur Général, Agence Guinéenne pour la Promotion de l'Emploi.
TOURE, Mame Penda, Mme, Directrice Générale, Centre National de Perfectionnement à la Gestion.
KAMANO, Robert, M., Directeur National Adjoint, Direction Nationale du Travail, de l'Emploi et des Lois Sociales.
CAMARA, Abdoulaye, M., Directeur Adjoint, Immatriculation de Recouvrement et Gestion des Assurés.

KPOGHOMOU, Niankoye Ben, M., Directeur, Prestations, Caisse Nationale de Sécurité Sociale.
BANGOURA, Mohamed Lamine Coker, M., Conseiller, Chargé de Mission, Caisse Nationale de Sécurité Sociale.
GUILAVOGUI, Alphonse, M., Conseiller du Directeur Général, Office National de Formation et du Perfectionnement Professionnel.

Conseiller technique

TOUNKARA, Ibrahima, M., Chef, Affaires Juridiques et Contentieux, Institut National d'Assurance Maladie Obligatoire.

Autres personnes assistant à la Conférence

KOMARA, Moussa, M., Journaliste, Radio Télévision Guinéenne, Ministère de l'Information et de la Communication.
KOUMBASSA, Marie Yvonne, Mme
SOLANO, Mohamed Lamine, M.

Délégué des employeurs

CAMARA, Kerfalla, M., Vice-Président, Confédération Patronale des Entreprises de Guinée.

Conseillers techniques et délégués suppléants

KABA, Ansoumane, M., Président, Confédération Nationale du Patronat de Guinée.
KEITA, Ismaël, M., Président, Patronat de Guinée.
DIALLO, Youssouf, M., Président Honoraire, Confédération Patronale des Entreprises de Guinée.
CISSE, Sékou, M., Vice-Président, Confédération Nationale du Patronat de Guinée.

Conseillers techniques

CAMARA, Koulako, Mme, Vice-Présidente, Confédération Patronale des Prestataires des Services.
DIANE, Ibrahima, M., Vice-Président, Trésorier Général, Confédération Nationale du Patronat de Guinée.
CONDE, Bénogo, M., Secrétaire Général, Confédération Patronale des Entreprises de Guinée.
HANN, Mamoudou, M., Vice-Président, Patronat de Guinée.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SYLLA, Fatoumata, Mme, Vice-Présidente, Prestations de Services, Confédération du Patronat de Guinée.
KABA, Ibrahima, M., Secrétaire Permanent, Patronat de Guinée.
BARRY, Alseny, M., Vice-Président, Commerce Général.

Délégué des travailleurs

DIALLO, Amadou, M., Secrétaire Général, Confédération Nationale des Travailleurs de Guinée.

Conseillers techniques et délégués suppléants

CAMARA, Kader Aziz, M., Secrétaire Général Adjoint, Confédération Nationale des Travailleurs de Guinée.

MANSARE, Mamadou, M., Deuxième Secrétaire Général Adjoint, Confédération Nationale des Travailleurs de Guinée.

DIALLO, Mamadou Issa Dilé, M., Secrétaire Administratif, Confédération Nationale des Travailleurs de Guinée.

KOUROUMA, Sophie Danielle, Mme, Confédération Nationale des Travailleurs de Guinée.

TOUNKARA, Madeleine, Mme, Confédération Nationale des Travailleurs de Guinée.

Conseillers techniques

DIAKITÉ, Fatoumata, Mme, Confédération Nationale des Travailleurs de Guinée.

CAMARA, Sékou, Mme, Confédération Nationale des Travailleurs de Guinée.

TOURE, Tidiane, M., Confédération Nationale des Travailleurs de Guinée.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SYLLA, Ousmane Horoya, M., Confédération Nationale des Travailleurs de Guinée.

DIALLO, Sékou Oumar Ly, M., Confédération Nationale des Travailleurs de Guinée.

DIALLO, Fanta, Mme, Confédération Nationale des Travailleurs de Guinée.

Autres personnes assistant à la Conférence

TOURÉ, Alhassane, M., Confédération Nationale des Travailleurs de Guinée.

BARRY, Kadiatou, Mme, Confédération Nationale des Travailleurs de Guinée.

Guinée équatoriale Equatorial Guinea Guinea Ecuatorial

Ministros asistentes a la Conferencia

BACALE OBIANG, Celestino Bonifacio, Sr., Ministro de Trabajo, Fomento de Empleo y Seguridad Social.
NTUGU OBONO, Honorato Asama, Sr., Secretario Estado, Trabajo Encargado de Fomento de Empleo.
IDJABE NGADI, Malela, Sr., Consejero Presidencial, Encargado de la Política Nacional de Empleo.
MESIE MIBUY, Angel, Sr., Segundo Viceprimer Ministro del Gobierno, Encargado de relaciones con el Parlamento y Asuntos Jurídicos

Personas que acompañan al Ministro

BIBANG MBANG, Perpetua Teresa, Srta., Secretaria Ejecutiva.
EKUA AVOMO, Lazaro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
MONSUY ANDEME, Nicanor Ondo, Sr., 2nd Secretario, Misión Permanente, Ginebra.

Delegados gubernamentales

NGOMO NCHAMA, Angel Francisco, Sr., Director General, Trabajo.
OBAMA OBONO, Rosa Mari Carmen, Srta., Directora General, Cooperativas y Economía Social.

Consejeros técnicos y delegados suplentes

ASUMU BENGONO, Luis Bokung, Sr., Director General, Fomento de Empleo.
ESONO OYONO, Gabriel Ndong, Sr., Jefe, Sección de Relaciones Públicas y Internacionales.
ASUMU MANGUE, Simón Pedro, Sr., Director General de Gabinete
NDONG OBIANG, Ramón, Sr., Director de Protocolo

Consejero técnico

ANGUE OSA, Juistino David, Sr., Punto Focal, OIT.

Delegado de los empleadores

MODU EBUKA, Bernarda, Sra., Secretaria General, Patronal.

Consejero técnico y delegado suplente

EVITA OMA, Benjamin, Sr., Secretario General, Consorcio Ecuatoguineano de Empresas.

Delegado de los trabajadores

OBAMA ALENE, Manuel Owono, Sr., Secretario General, Organización Sindical de Pequeños Agropecuarios.

Consejero técnico y delegado suplente

ESONO ASUMU, Luis Fernando, Sr., Representante, Trabajadores.

Guyana

Government Delegates

VANSLUYTMAN-CORBIN, Karen, Ms, Assistant Chief Labour, OSH Officer, Ministry of Social Protection.
FORD, John Ronald Dipchandra, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

S ALLY, Bibi, Ms, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

GOOLSARRAN, Samuel, Mr, Consultant, Adviser, Consultative Association of Guyanese Industry.

Workers' Delegate

NARINE, Seepaul, Mr, Treasurer, Federation of Independent Trade Unions of Guyana.

Adviser and substitute delegate

MCDONALD, Coretta, Ms, President, Guyana Trade Union Congress.

Haiti Haiti Haití

Délégués gouvernementaux

DUNBAR, Pierre Andre, M., Ambassadeur, Représentant Permanent, Mission Permanente, Genève.
JEAN LOUIS, Guerline, Mme, Directrice, Bureau du Travail, Ministère des Affaires Sociales et du Travail.

Conseiller technique et délégué suppléant

BOUTIN, Max Gédéon, M., Conseiller, Mission Permanente, Genève.

Conseiller technique

MOUSSIGNAC, Patricia, Mme, Premier Secrétaire, Mission Permanente, Genève.

Délégué des employeurs

POWELL, Norma, Mme, Représentante, Association des Industries d'Haiti (ADIH).

Délégué des travailleurs

BELZIN, Jacques, M., Président, Confédération des Travailleurs haïtiens.

Conseiller technique et délégué suppléant

MICHEL ADESCA, Margarethe, Mme, Confédération des Travailleurs Haitiens (CTH).

Honduras

Ministro asistente a la Conferencia

MADERO ERAZO, Carlos Alberto, Sr., Secretario de Estado, Despachos de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

MORAZAN CALLEJAS, Miguel Enrique, Sr., Delegado Presidencial "Con Chamba Vivís Mejor".

Delegados gubernamentales

VILLANUEVA REYES, Mario David, Sr., Asesor Legal del Ministro.
RIZZO ALVARADO, Giampaolo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ROJAS SANTOS, Carlos, Sr., Ministro y Representante Permanente Adjunto, Misión Permanente, Ginebra.
JUAREZ DURON, Lilian Malexy, Sra., Primer Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

CACERES CASTELLANOS, Edgardo, Sr., Magistrado, Corte Suprema de Justicia.
PINEDA VALLE, Miguel, Sr., Magistrado, Corte Suprema de Justicia.
CASTRO, Maria Fernanda, Sra., Magistrada, Corte Suprema de Justicia.
AVILA ORDOÑEZ, Felicito, Sr., Diputado, Congreso Nacional.
BERRIOS, Jose Alberto, Sr., Asesor técnico.
LAMA, Elena, Sra., Pasante, Asuntos Políticos.

Delegado de los empleadores

URTECHO LOPEZ, Armando, Sr., Director Ejecutivo, Consejo Hondureño de la Empresa Privada (COHEP).

Consejero técnico y delegado suplente

SOLORZANO DIAZ, Gustavo Rafael, Sr., Gerente Legal, COHEP.

Consejeros técnicos

SIKAFFY, Juan Carlos, Sr., Presidente, COHEP.
DIAZ MARINAKYS, Ana Isabel, Sra., Asesora Presidente, COHEP.
CANAHUATI CANAHUATI, Mario Miguel, Sr., Presidente, Asociación Hondureña de Maquilas.
FARAH, Sandra, Sra., Asesora Presidente, Asociación Hondureña de Maquilas.
FLORES, Aline, Sra., Asesora Presidente, COHEP.

Delegado de los trabajadores

VASQUEZ GUTIERREZ, Benjamín, Sr., Secretaría General, Central General de Trabajadores (CGT).

Consejero técnico y delegado suplente

ALMENDARES, Mauro Joel, Sr., Secretario General, Confederación Unitaria de Trabajadores de Honduras (CUTH).

Consejeros técnicos

SALES ALVARENGA, Mario De Jesús, Sr., Secretaría General, Confederación de Trabajadores de Honduras (CTH).
JUAREZ JIMENEZ, Lucidia Isela, Sra., Asesora técnica.
ARGUETA CHINCHILLA, Evangelina, Sra., Asesora técnica.
SABILLON PAZ, Maria Elena, Sra., Asesora técnica.

Hongrie Hungary Hungría

Minister attending the Conference

BODÓ, Sándor, Mr, Minister of State for Employment Policy and Corporate Relations, Ministry of Finance.

Person accompanying the Minister

KISSNÉ BENCZE, Katalin, Mrs, Head, International and EU Coordination Unit, Ministry of Finance.

Government Delegates

HORVÁTH, Zsuzsanna, Mrs, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.
TÖRÖK, Nóra Éva, Ms, Counsellor, Ministry of Finance.

Advisers and substitute delegates

SZÖRÉNYI, András, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
BODGÁL, Ildikó, Mrs, Senior Counsellor, Ministry of Finance.
VARGA, Károly, Mr, Senior Counsellor, Ministry of Finance.

Advisers

GAÁL, Miklós, Mr, Attaché (WHO, ITU, ILO), Permanent Mission, Geneva.
ANTAL, Dóra, Ms, Employment Attaché.
PELEI, Krisztina, Mrs, Senior Counsellor.

Other person attending the Conference

SZILÁRD, Júlia, Ms, Interpreter.

Employers' Delegate

ROLEK, Ferenc, Mr, Vice-President, Confederation of Hungarian Employers and Industrialists (MGYOSZ).

Adviser and substitute delegate

BOROSNÉ BARTHA, Terézia, Mrs, International Director, MGYOSZ.

Advisers

BALOGH, András, Mr, Consultant, Association of Agricultural Employers.
HOLOVÁCS, Gabriella, Ms, Director, Environmental Protection and Infrastructure, MGYOSZ.

Workers' Delegate

KORDÁS, László, Mr, President, Hungarian Trade Union Confederation (MASZSZ).

Advisers and substitute delegates

DOSZPOLYNÉ DR. MÉSZÁROS, Melinda, Mrs, President, Democratic League of Independent Trade Unions.

GYÖRGY, Károly, Mr, International Secretary, MASZSZ.
KÉRI, Ádám, Mr, Lawyer, LIGA Trade Union
Confederation.
CSER, Ágnes, Mrs, President, Seventh Confederation.

Advisers

CZUGLERNÉ IVÁNYI, Judit, Mrs, Legal Vice-President,
National Federation of Workers' Councils.
HERCZEG, Mária, Mrs, President, MASZSZ.
SEBŐK, András, Mr, Expert, Confederation of Unions of
Professionals.

Îles Cook Cook Islands **Islas Cook**

Minister attending the Conference

MAKIROA MOKOROA, Vaine, Mr, Minister of Police,
Internal Affairs, Youth and Sports.

Government Delegates

THONDOO, Sandrina, Ms, Director of Labour, Ministry
of Internal Affairs.
HERMAN, Anne, Ms, Head, Ministry of Internal Affairs.

Advisers

ROSSETTE CAZEL, Nathalie, Mrs, Legal Advisor,
Lexact Ltd.
HOSKING, Elizabeth, Ms, Senior Labour Inspector,
INTAFF.

Employers' Delegate

PYNENBURG, Michael, Mr, Business Owner and
Director, Former President of the Chamber of
Commerce.

Workers' Delegate

MAUNGA, Teautuaine, Mr, President, Cook Islands
Workers Association.

Inde India

Minister attending the Conference

GANGWAR, Santosh Kumar, Mr, Union Minister of State
(I/C), Ministry of Labour and Employment.

Person accompanying the Minister

TENTIWAL, Manu, Mr, Private Secretary to the Minister.

Government Delegates

SAMARIYA, Heeralal, Mr, Secretary, Ministry of Labour
and Employment.
CHANDER, Rajiv Kumar, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers

AGRAWAL, Puneet, Mr, Ambassador, Deputy Permanent
Representative, Permanent Mission, Geneva.
SINGH, Devender, Mr, Joint Secretary, Ministry of Labour
and Employment.
ALAM, Sadre, Mr, First Secretary, Permanent Mission,
Geneva.
TRIPATHI, Anita, Ms, Deputy Secretary, Ministry of
Labour and Employment.
SOUNDARARAJAN, Panchalam Janakiraman, Mr, Under
Secretary, Ministry of Labour and Employment.
TANDEKAR, Kamini, Ms, Deputy Director.
AHMED, Basir, Mr, First Secretary, Permanent Mission,
Geneva.
CHOUDHURY, Animesh, Mr, First Secretary, Permanent
Mission, Geneva.
KUMAM, Mini Devi, Ms, First Secretary, Permanent
Mission, Geneva.
NAR, Manjeet, Mrs, Second Secretary, Permanent
Mission, Geneva.

Representatives of a State or Province

SINHA, Vijay Kumar, Mr, Minister, Labour Resources
Department, Government of Bihar.
MEENA, Gopal, Mr, Labour Commissioner, Government
of Bihar.

Other persons attending the Conference

GUPTA, Rajat Kumar, Mr
BORGHESE, Anna, Ms
NORONHA, Joel, Mr
KULUKI, Ave, Mr

Employers' Delegate

MODI, Yogendra Kumar, Mr, Employers Federation of
India, Council of Indian Employers (CIE).

Adviser and substitute delegate

RUNGTA, Kishore Kumar, Mr, Vice-Chairman, SCOPE.

Advisers

DUBEY, Rajeev, Mr, Executive Committee Member and
Past President, Employers Federation of India, CIE.
SINGH, Parisha, Ms, All India Organisation of Employers,
CIE.
KADAKIA, Ashok Manilal, Mr, Vice-President, All India
Manufactures' Organisation (AIMO).
BHARADWAJ, Ramakant, Mr, National Vice-President,
Laghu Udyog Bharati.
NAGARAJ, Kalpana, Ms, Women Entrepreneur Cell,
Laghu Udyog Bharati.
SINGHANIA, Promod Kumar, Mr, President, Indian
Council of Small Industries.
HARSH, Harsh, Ms, Executive Officer, Confederation of
Indian Industry (CII).

Workers' Delegate

KUMAR, Virjesh, Mr, General Secretary, Bharatiya
Mazdoor Sangh (BMS).

Advisers

PANDYA, Hiranmay Jaydevprasad, Mr, National Vice-President, BMS.
CHIMOTE, Nilima Laxmikant, Ms, Vice-President, Maharashtra State, BMS.
SRIKUMAR, Chellappan Pillai, Mr, Working Committee, All India Trade Union Congress (AITUC).
SINGH, Harbhajan, Mr, General Secretary, Hind Mazdoor Sabha (HMS).
ABDULKAREEM, Kalathumthodi, Mr, National Secretary, Centre of Indian Trade Unions (CITU).
DASGUPTA, Shankar, Mr, All India Secretariat, All India United Trade Union Centre (AIUTUC).
GHOSH, Ashok Kumar, Mr, General Secretary, United Trades Union Congress (UTUC).
JAISWAL, Virat, Mr, General Secretary, National Front of Indian Trade Unions (NFITU).

Indonésie Indonesia

Minister attending the Conference

DHAKIRI, Muhammad Hanif, Mr, Minister of Manpower.

Persons accompanying the Minister

KARTODINOMO, Soeharjono Kadeni, Mr, Special Adviser to the Minister.
RAHAYU, Amanda Yulina Putri, Ms, Head, Administration Section for Secretary General, Senior and Special Adviser to the Minister, MoM.
SARAGIH, Ani Mustikawati, Ms, Head, Protocol Section, MoM.
FAHRIZAL, Yunus, Mr, Coordinator of Minister of Manpower, Security and Escort.
RIYANTO, Achmad, Mr, ADC.
HERMAWAN, Eman, Mr, Special Adviser of the Minister.

Government Delegates

KLEIB, Hasan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
RUMONDANG, Haiyani, Ms, Director-General, Industrial Relations and Workers Social Security Development, MoM.

Advisers and substitute delegates

ERWIN, Andreano, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
PRIYANTO, Sugeng, Mr, Director-General, Labour Inspection and OSH Development, MoM.
HARTAWAN, Budi, Mr, Secretary of Directorate, General Labour Inspection and OSH Development, MoM.
WITJAKSONO, Guntur, Mr, Chief, Supervisory Board for Employment, Social Security Provider.
PURNAMA, Edi, Mr, Secretary of Directorate General, Manpower Placement and Employment Expansion Development, MoM.

Advisers

PUTRI, Indah Anggoro, Ms, Head, International Cooperation Bureau, MoM.
ADRIANI, Adriani, Ms, Director, Wages, MoM.
SOEPRAYITNO, Soeprayitno, Mr, National Social Security Council.
ROOSTIAWATI, Roostiwati, Ms, Director, Labour Market Development, MoM.
WALANGITAN, Rafail, Mr, Deputy Assistant, Women's Employment Rights Protection, Ministry of Women Empowerment and Child Protection.
LUBIS, Enda Ilyas, Mr, Director of Membership, Employment Social Security Provider.
SIDHARTA, Faizal Chery, Mr, Minister Counsellor, Permanent Mission, Geneva.
SETYAWATI, Rina, Ms, First Secretary, Permanent Mission, Geneva.
SITUNGKIR, Sihol, Mr, Supervisory Board, Managing Centre of Gelora Bung Karno Area, Ministry of State Secretariat.
ASWANSYAH, Aswansyah, Mr, Director, Institutional and Collaboration of Industrial Relations, MoM.
BUDOYO, Hery, Mr, Head, National Professional Certification Secretariat.

Persons appointed in accordance with Article 2, paragraph 3(i)

ISMAIL, Evi Afiatin, Ms, Director, Finance, Employment Social Security Provider.
NASUTION, Amran Dahrif, Mr, Director, Investment Development, Employment Social Security Provider.
PRAYITNO, Rudy, Mr, National Social Security Council.
MANGINSELA, Johannes O.S, Mr, Deputy Director, Directorate of Socio-Cultural and International Organizations for Developing Countries, Ministry of Foreign Affairs.
HINDARNO, Soes, Mr, Head, Public Relations Bureau.
PRATIWI, Retna, Ms, Deputy Director, Equality of Work Requirements, Directorate General for Industrial Relations and Workers Social Security Development, MoM.
WIDIANAWATI, Agatha, Ms, Head, Division for Legal and International Cooperation Affairs, Directorate General for Industrial Relations and Workers Social Security Development, MoM.
KURNIAWATI, Lena, Ms, Head, Division for Legal and International Cooperation Affairs, Directorate General for Labour Inspection and OSH Development, MoM.

Other persons attending the Conference

HIDAYAT, Iyus, Mr, Head, Occupational Safety and Health Center, MoM.
WICAKSONO, Herman Bagus, Mr, Deputy Director, Inspections of Institutional and OSH Management System Norms, Directorate General for Labour Inspection and OSH Development, MoM.
SUTANTO, Hery, Mr, Deputy Director, Supervision of Mechanic Norms, Steam and Press Vessel Plane, Directorate General for Labour Inspection and OSH Development, MoM.

RACHMAN, Faizal, Mr, Deputy Assistant, Secretariat for Supervisory Board, Employment Social Security Provider.

REDYOWATI, Sari, Ms, Deputy Assistant, Secretariat for Employment, Social Security Provider.

LUKITA, Surya, Mr, Head, Division for Legal and International Cooperation Affairs, Directorate General of Training and Productivity Development, MoM.

NURHAYATI, Siti, Ms, Head, Division for Bilateral Cooperation and Administration of Foreign Affairs, Secretariat General, MoM.

ARIFIANI, Soraya, Ms, Head of Section, Inspection of Workers Social Security Compensations, Directorate General for Labour Inspection and OSH Development, MoM.

PUJOSEMEDI, Iwan, Mr, Head of Section, Foreign Institutional Cooperation, Directorate General, Manpower Placement and Employment Expansion Development, MoM.

WARDHANI, Ratna Purwaning, Ms, Head of Section, ILO Cooperation, Secretariat General, MoM.

RENEWULAN, Puty, Ms, Head of Section, Administration of International Cooperation, Secretariat General, MoM.

FARIZAL, Nur, Mr, Head of Section, Bilateral Cooperation, Secretariat General, MoM.

HERLIANA, Lola, Ms, Head of Section, International Cooperation, Directorate General, Training and Productivity Development, MoM.

PAIDI, Tresye Widiastuty, Ms, Labour Inspectorate, MoM.

WALLIYUDIN, Walliyudin, Mr, Analyst, ILO Cooperation, MoM.

DEWAYANI, Victorina Hesti, Ms, Head, Sub Directorate for Social and Employment, Directorate General of Legal and International Agreement, Ministry of Foreign Affairs.

MAYASARI, Novilia, Ms, Head, Regional Relations Division, Secretariat Cabinet.

PANGGABEAN, Emmi Elisabeth Pandaoni, Ms, Head, Sub Division for Politics, Secretariat Cabinet.

MARIFATULLAH, Wening Hapsari, Ms, Analyst of Politic, Legal and Security, Deputy for Politics, Secretariat Cabinet.

PUSPITASARI, Kartika, Ms, Analyst of Legal, Deputy for Politics, Secretariat Cabinet.

FERDIANSYAH, Verdi, Mr, Public Relations Bureau, Ministry of Manpower.

NOERI, Nuradi, Mr, Minister Counsellor

HADAD, Muliaman Darmansyah, Mr, Ambassador, Embassy, Bern.

Employers' Delegate

SANTOSO, Aloysius Budi, Mr, Chief, Corporate Human Capital Development, PT Astra International.

Advisers and substitute delegates

HANARTANI, Myra Maria, Ms, Chief, Committee on Regulations and Institutional Relations, APINDO.

GIRINDRAWARDANA, Danang, Mr, Executive Director, DPN APINDO.

Advisers

WARMAN, Muhamad Aditya, Mr, Supervisory Board, Employment Social Security Provider.

NUGROHO, Eko, Mr, Vice President, PT Freeport Indonesia.

SEKARDIANTO, Matheus Dwi, Mr, Head, Engagement and Industrial Relations, PT HM Sampoerna.

HERMIJANTI, Ripy Retno, Ms, DPN APINDO.

DARWOTO, Darwoto, Mr, Manager, PT. Megalopolis Manunggal, Industry Development.

UTAMA, Dipasusila Satia, Mr, Vice President, PT Bank Central Asia.

Persons appointed in accordance with Article 2, paragraph 3(i)

LISPIYATMINI, Lispiyatmini, Ms, Manager, PT. Jotun Indonesia.

MUSFIR, ., Mr, Mr. Musfir's Manager, PT. JFE Ste.

SOPUTRO, Lanny, Ms, Director, PT. Kalbe Farma Tbk.

SUPARTO, Sutomo Yoedha, Mr, Head, DPK APINDO.

Other persons attending the Conference

MAHFUDZ, Adi, Mr, Vice-General Secretary, APINDO.

YOGOTOMO, Gama Anom, Mr, General Manager, PT. Astra Internasional, Tbk.

TRISULISTYAWATI, Cicilia, Ms, Director, HR PT. HM. Sampoerna.

SETIAWAN, Agus, Mr, Senior Manager, PT. Denso Indonesia.

TANUMIHARDJA, Hendra, Mr, Executive Vice President, Human Capital, PT Bank Central Asia.

PAKPAHAN, Ervin Laurence, Mr, Head, Regional Relations, Stakeholders and CSR, PT HM Sampoerna.

Workers' Delegate

ANSHORI, Syaiful Bahri, Mr, President, DPP K-Sarbumusi.

Advisers and substitute delegates

AHMAD, Hermanto, Mr, Secretary General, KSPSI.

GUNAWAN, Bibit, Mr, Chief, FSP NIBA.

Advisers

IQBAL, Said, Mr, President, KSPI.

SULISTRI, Sulistri, Mr, Deputy President, KSBSI.

YANA, Indra, Mr, Secretary General, DPP KSPN.

SUKITMAN, Sukitman, Mr, Vice President, DPP K-Sarbumusi.

THAHA, Jayadi Muhammad, Mr, Vice President, DPP FSP Kahutindo.

LILIEFNA, Ema, Ms, Chief, Committee on National Equality, KSBSI.

Persons appointed in accordance with Article 2, paragraph 3(i)

HABUR, Yustinus, Mr, Chief, KSPSI Regional Board, Province NTB.

ABDULLAH, Iswan, Mr, Vice President, KSPI.

DARWANTO, Eko, Mr, Supervisory Board, Employment Social Security Provider.

Other persons attending the Conference

ANSHORI, Fadia Izzabella, Ms, Management Member, DPP K-Sarbumusi.
SUMIYATI, Sumiyati, Ms, Department of Advocacy and Legal, KSPI.
INZAMLIYAH, Izzah Thowil, Ms, Department of Foreign Affairs, KSPI.
SILABAN, Rekson, Mr, Supervisory Board, Employment Social Security Provider.
EMENINTA, Maria, Ms, Coordinator Program, IIWE, KSBSI.
RIANI, Riani, Ms, Management Member, DPP K-Sarbumusi.
HIDAYAT, Romli, Mr, Management Member, SP Panasonic.
YUSUP, Nanang Nugraha, Mr, Management Member, SP Panasonic.
SILABAN, Elly Rosita, Ms, Treasurer, KSBSI.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Minister attending the Conference

SHARIATMADARI, Mohammad, Mr, Minister of Cooperatives, Labour and Social Welfare.

Persons accompanying the Minister

BAGHAEI HAMANEH, Esmail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AMIN MANSOUR, Javad, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
SEDIGH MOSTAHKAM, Tofiq, Mr, First Counsellor, Permanent Mission, Geneva.
SHIRAN KHORASANI, Reza, Mr, Parliament Member.
BABAEISALEH, Rouhollah, Mr, Parliament Member.
REZAEI, Masood, Mr, Parliament Member.
SHAKARAMI, Hatam, Mr, Deputy Minister for Labour Relations.
ZAHED, Fayyaz, Mr, Adviser of Minister for International Affairs.
TEYMORI, Mehdi, Mr, Assistant to the Minister.

Government Delegates

SHAHRIVAR, Ali Hossein, Mr, Director-General, International Affairs.
BEHZAD, Ramin, Mr, Labour Counsellor.

Advisers and substitute delegates

ALAMI POUR, Seyed Mohammad, Mr, Deputy, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.

MOZAFARI, Ali, Mr, Director-General, Labour Inspection.

Advisers

REZAEI BAKHTYARI, Parvaneh, Ms, Director-General, Administrative Cooperatives, Labour and Social Welfare of Tehran province.
ABDARI, Fatemeh, Ms, Expert, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.
BOLOORI, Jalaloddin, Mr, Expert, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.
ZOHREHVAND, Hamed, Mr, Expert, Ministry of Foreign Affairs.
GOUDARZI, Abbas, Mr, Member, Islamic Consultative Assembly (Parliament).

Employers' Delegate

OTAREDIAN, Mohammad, Mr, Iranian Confederation of Employers' Association.

Adviser and substitute delegate

MOHAMMAD HOSSEIN FALLAH, Nasrollah, Mr, Iranian Confederation of Employers' Association.

Advisers

TASDIGHI, Shohreh, Ms, Iranian Confederation of Employers' Association.
RAJABI, Morteza, Mr, Iranian Confederation of Employers' Association.
ADINEH, Davoud, Mr, Iranian Confederation of Employers' Association.
SAMI, Farzaneh, Ms, Iranian Confederation of Employers' Association.
JAMEI, Tayebah, Ms, Iranian Confederation of Employers' Association.
OLANG, Homa, Ms, Iranian Confederation of Employers' Association.
SEIFY, Hamidreza, Mr, Iranian Confederation of Employers' Association.

Persons appointed in accordance with Article 2, paragraph 3(i)

AKBARPOUR, Hamid, Mr, Iranian Confederation of Employers' Association.
ROHANI, Mahdi, Mr, Iranian Confederation of Employers' Association.
AKBARPOUR, Hamed, Mr, Iranian Confederation of Employers' Association.

Workers' Delegate

FATHOLLAHI, Abolfazl, Mr, High Coordination Center of Trade Union Workers Representative.

Adviser and substitute delegate

ALIBEIGI, Oliya, Mr, High Coordination Center for Islamic Labour Councils.

Advisers

SHIRAFKAN, Mirali, Mr, High Coordination Center for Islamic Labour Councils.
GHOLAMREZAEI, Sussan, Ms, High Coordination Center of Trade Union Workers Representative.
HAMZEH, Mohammad, Mr, Worker House.
NASIRIGHARCHI, Parviz, Mr, Worker House.
AZIZI, Alimohammad, Mr, Confederation of Iranian Workers Representative.
FIROUZABADI YAZD, Majid, Mr, Confederation of Iranian Workers Representative.
MAHJOUB, Alireza, Mr, Worker House.

Persons appointed in accordance with Article 2, paragraph 3(i)

REZAEI, Saman, Mr, Iranian Merchant Mariners Syndicate.
MAHMOUDI, Alireza, Mr, Worker House.
SHOKAT, Akbar, Mr, High Coordination Center of Trade Union Workers Representative.

Iraq

Minister attending the Conference

AL-RUBAYE, Basim Abdulzman Majeed, Mr, Minister of Labour and Social Affairs.

Person accompanying the Minister

AL-SHUWAILI, Sabeeh Hatem Qasim, Mr, Chief, Minister Office.

Government Delegates

AL-HILO, Ali Jaafar Mohammed, Mr, Director-General, Directorate of Social Security and Pension for Workers.
AL-SUDANI, Amar Abd-Al-Wahed Jassem, Mr, Director-General, Directorate of Labor and Vocational Training.

Advisers

ALFATLAWI, Abbas, Mr, Chargé d'affaires, Permanent Mission, Geneva.
ALANI, Mohanad Saber, Mr, Second Secretary, Permanent Mission, Geneva.
ALSAMMAK, Ahmed Ameen, Mr, Third Secretary, Permanent Mission, Geneva.
AL WAILI, Nizar, Mr, Ministry Consultant.
AL-OGAILI, Majida Ibraheem, Mrs, Manager, Legislation Division, Legal Directorate, MOLSA.

Employers' Delegate

AL-SAADY, Ali Sabeeh Ali, Mr, Chairman, Iraqi Federation of Industries.

Advisers

AL-SUDANI, Saad Khazaali Atiyah, Mr, Consultant.
AL-SAEDI, Nori Zamil Jasim, Mr, Consultant.
AL-ELAYAWI, Basim Faisal Oudah, Mr, Consultant.

AL-TAIE, Hayder Najim Salih, Mr, Consultant

Other persons attending the Conference

MAHROOS, Riyadh Abbas, Mr
AL-JUAIFARI, Meqdam Abdulkareem, Mr

Workers' Delegate

AL-BAWI, Sattar Danbous Barrak, Mr, Chairman, General Federation of Trade Unions in Iraq.

Advisers

AL-MUSAWI, Hussein Hasan Hussein, Mr, Consultant.
AL-SHATTRAQI, Hachim Gatea Jbara, Mr, Consultant.

Other persons attending the Conference

AL-MOHAMMED, Hussein Jasim Al-Mohammed, Mr, Federation Body.
AL-JURWANI, Hussein Majeed Sultan, Mr, Federation Body.
AL-GHANIMI, Raheem Luaibi, Mr, Federation Body.
AL-JAF, Shaymaa Salih Mohammed, Mrs, Assistant.
THABIT, Abbas Zwayyer Thabit, Mr, Assistant.
FLAYYIH, Thikra Raisan, Ms

Irlande Ireland Irlanda

Minister attending the Conference

BREEN, Pat, Mr, Minister of State, Department of Business, Enterprise and Innovation.

Persons accompanying the Minister

DUNNE, Clare, Ms, Director-General for the ILO, Department of Business, Enterprise and Innovation.
BALMER, Eamonn, Mr, Assistant Principal, Department of Business, Enterprise and Innovation.

Government Delegates

GAFFEY, Michael, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
WARD, Fiona, Ms, Director for the ILO, Department of Business, Enterprise and Innovation.

Advisers and substitute delegates

FORDE, Eugene, Mr, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
O'CARROLL, Siobhan, Ms, Deputy Director for the ILO, Department of Business, Enterprise and Innovation.
ROCHFORD, Patrick, Mr, First Secretary, Permanent Mission, Geneva.
KELLY, John, Mr, Assistant Principal, Inspections and Enforcement Services, Workplace Relations Commission.
CAITRIONA, Halpin, Ms, Policy Analyst, Department of Business, Enterprise and Innovation.
O'GRADY, Garrett, Mr, Permanent Mission, Geneva.

Employers' Delegate

MCELWEE, Maeve, Ms, Director, Employer Relations, Irish Business and Employers Confederation (IBEC).

Adviser and substitute delegate

WHELAN, Darragh, Mr, IR/HR Executive, IBEC.

Workers' Delegate

CALLINAN, Kevin, Mr, Senior General Secretary Designate, FORSA (Trade Union).

Adviser and substitute delegate

JOYCE, David, Mr, Equality Officer, Irish Congress of Trade Unions (ICTU).

Islande Iceland Islandia

Minister attending the Conference

DADASON, Ásmundur Einar, Mr, Minister of Social Affairs and Children.

Person accompanying the Minister

SAEVARSSON, Arnar Thór, Mr, Political Advisor to the Minister of Social Affairs and Children.

Government Delegates

ASPELUND, Harald, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KRISTINSSON, Gylfi, Mr, Senior Advisor, Ministry of Social Affairs.

Advisers and substitute delegates

GUNNARSDÓTTIR, Anna Lilja, Mrs, Special Envoy for International Labour, Permanent Mission, Geneva.

JÚLÍUSSON, Andri, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

HARDARDÓTTIR, Kristín Thóra, Ms, Lawyer, Confederation of Icelandic Employers.

Adviser and substitute delegate

ÁRNASON, Ragnar, Mr, Lawyer, Confederation of Icelandic Employers.

Workers' Delegate

NORDDAHL, Magnús M., Mr, Chief Attorney-at-law, Icelandic Confederation of Labour.

Advisers and substitute delegates

KRISTMUNDSDÓTTIR, Guðbjörg, Ms, Chairperson, Labour and Seamen's Union of Keflavík and District.

SNAEDAL, Drífa, Ms, President, Icelandic Confederation of Labour.

Israël Israel

Minister attending the Conference

KATZ, Haim, Mr, Minister of Labor, Social Affairs and Social Services.

Persons accompanying the Minister

MARCIANO, Ilan, Mr, Chief of Staff, Ministry of Labor, Social Affairs and Social Services.

ZADOCK, Benjamin, Mr, Adviser to the Minister, Ministry of Labor, Social Affairs and Social Services.

KASSAB, Alon, Mr

HAZUT, David, Mr

Government Delegates

WERBNER, Rivka, Ms, Chief Labour Relations Officer, Ministry of Labour, Social Affairs and Social Services Delegate.

RAZ SHECHTER, Aviva, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AMRANI, Avner, Mr, Senior Research Director, Ministry of Labour, Social Affairs and Social Services.

ELIEZER-SAPIR, Debora, Ms, Senior Deputy to the Legal Adviser, Ministry of Labour, Social Affairs and Social Services.

DVIR, Aya, Ms, Legal Counsel, Labour Law, Ministry of Justice.

RAHMAN, Mahmoud, Mr, Senior Deputy Director, Wage and Labour Agreements Division, Ministry of Finance.

ISRAELI-NEVO, Yael, Ms, Senior Legal Counsel, Wage and Labour Agreements Division, Ministry of Finance.

GALILEE METZER, Judith, Ms, Counselor, Permanent Mission, Geneva.

MARKS, Merav, Ms, Legal Adviser, Permanent Mission, Geneva.

ROICHMAN, Daniela, Ms, Adviser, Permanent Mission, Geneva.

BRIAN, Frenkel, Mr, Human Rights and Humanitarian Affairs Officer, Permanent Mission, Geneva.

CHICHEPORTICHE, Nathan, Mr, Public Diplomacy Officer, Permanent Mission, Geneva.

Employers' Delegate

SEGEV, Yehuda, Mr, Chief Executive Officer, Presidium of Israeli Business Organizations.

Adviser and substitute delegate

WAXMAN- HILI, Michal, Ms, Head, Labour and Human Resources Division, Manufacturers' Association of Israel.

Workers' Delegate

LERNER, Peter, Mr, Director-General, International Division, Histadrut.

Advisers and substitute delegates

SHAPIRA, Avital, Ms, Director, International Department, Histadrut.
LEVI, Barak, Mr, General Director, International Institute of Leadership, Histadrut.
ADRI, Ouziel, Mr, Assistant Director-General, International Institute of Leadership, Histadrut.
GRYN, Sergio G., Mr, Director, International Department, International Institute of Leadership, Histadrut.

Italie Italy Italia

Government Delegates

CORINTO, Maria Concetta, Ms, Director, Ministry of Labour and Social Policies.
TOMASI, Leonardo, Mr, Officer, Ministry of Labour and Social Policies.

Advisers and substitute delegates

BELLELLI, Massimo, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
CORNADO, Gian Lorenzo, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DE CAMILLIS, Romolo, Mr, Director, Ministry of Labour and Social Policies.
COMINARDI, Claudio, Mr, Under Secretary, Ministry of Labour and Social Policies.

Advisers

MARINI, Giulio, Mr, Counsellor, Permanent Mission, Geneva.
DE MONTE, Katia, Ms, Intern, Permanent Mission, Geneva.

Other persons attending the Conference

DI MAIO, Luigi, Mr, Minister of Economic Development, Labour and Social Policies.
FULCI, Marie Sol, Ms, Counsellor, Permanent Mission, Geneva.
EVANGELISTA, Matteo, Mr, First Secretary, Permanent Mission, Geneva.
LANCINI, Fabio, Mr, Ministry of Labour and Social Policies.
MIHAIU, Andrea, Mr, Ministry of Labour and Social Policies.
COZZOLI, Vito, Mr, Chief of Staff.
PUGLIESE, Giovanni, Mr, Minister Plenipotentiary, Diplomatic Adviser.
BELOTTI, Cristina, Mr, Spokesperson and Private Secretary of the Minister of Labour.
NEGOZIO, Francesco, Mr
D'ORLANDI, Daniela, Ms
FRANDI, Nico, Mr
BALDASSARRE, Massimo, Mr

Employers' Delegate

ROSSI, Stefania, Ms, Director, Labour, Welfare and Human Capital Area, CONFINDUSTRIA.

Advisers

ALBINI, Pierangelo, Mr, Director, Labour Area, CONFINDUSTRIA.
BALDAZZI, Paolo, Mr, Director, Labour Area, CONFCOMMERCIO.
PERRUZZA, Paolo, Mr, CONFARTIGIANATO.

Other persons attending the Conference

STIRPE, Maurizio, Mr, Vice-President, CONFINDUSTRIA.
BRUGNOLI, Giovanni, Mr, Vice-President, CONFINDUSTRIA.

Workers' Delegate

DEL RIO, Cinzia, Ms, Supervisor, International Department, UIL.

Adviser and substitute delegate

CAPPUCCIO, Silvana, Ms, GB OIL International Policies Area, CGIL.

Advisers

IULIANO, Giuseppe, Mr, Technical Officer, CISL.
GALARZA QUINONES, Wendy Paula, Ms, Technical Officer, CGIL.
MONE, Andrea, Mr, Technical Officer, CISL.
CUCINIELLO, Bianca, Ms, Technical Officer, UIL.
TOPPETTA, Diana, Ms, Technical Officer, UIL.

Other persons attending the Conference

LANDINI, Maurizio, Mr, CGIL.
CAMUSSO, Susanna, Ms, CGIL.
MARRA, Salvatore, Mr, CGIL.
BARBIERI, Giacomo, Mr, CGIL.
CEREMIGNA, Monica, Ms, CGIL.
BARBUCCI, Giulia, Ms, CGIL.
PALMIERI, Stefano, Mr, CGIL.
DURANTE, Fausto, Mr, CGIL.
FURLAN, Annamaria, Ms, CISL.
SBARRA, Luigi, Mr, CISL.
OCMIN, Liliana, Ms, CISL.
LIMATA, Plinio, Mr, CISL.
PREITI, Emanuela, Ms, CISL.
PEZZULLA, Mariella, Ms, CISL.
BRIGHI, Cecilia, Ms, CISL.
BARBAGALLO, Carmelo, Mr, UIL.
BOMBARDIERI, Pierpaolo, Mr, UIL.
PIRASTU, Antonella, Ms, UIL.
ESKANDER, Essa, Mr, UIL.
DI PIETRO, Massimo, Mr, UIL.
PUGI, Silvia, Ms, CIDA.
REA, Anna, Ms, UIL.
PUCCI, Rosaria, Ms, UIL.
ALLAMPRESE, Andrea, Mr, CGIL.
DORINO, Davide, Mr, UIL.

DE LAURENTIS, Cecilia, Ms, UIL.
PASSARO, Antonio, Mr, UIL.
BASSOLI, Sergio, Mr, CGIL.

Jamaïque Jamaica

Government Delegates

ROBINSON, Shahine, Mrs, Minister of Labour and Social Security.
FORD, Lyndon, Mr, Coordinator, Labour Market Component, Ministry of Labour and Social Security.

Advisers and substitute delegates

SPENCER, Cheryl, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
THOMPSON CLARKE, Diane, Mrs, Legal Officer, Ministry of Labour and Social Security.
MULLINGS-WILLIAMS, Faith, Mrs, Deputy Permanent Representative, Permanent Mission, Geneva.
DOUGLAS, Craig, Mr, Minister-Counsellor, Permanent Mission, Geneva.
SALMON, Lishann, Ms, First Secretary, Permanent Mission, Geneva.
BARNES, Sheldon, Mr, First Secretary, Permanent Mission, Geneva.

Adviser

RHODEN, Beatrice, Ms, Senior Advisor to the Minister of Labour and Social Security.

Employers' Delegate

EYTLE, Raymond, Mr, 2nd Vice President, Jamaica Employers' Federation.

Workers' Delegate

DAVIS-WHYTE, Helene, Mrs, President, Jamaica Confederation of Trade Unions.

Adviser and substitute delegate

PRYCE, Shirley, Ms, President, Jamaica Household Workers' Association.

Japon Japan Japón

Minister attending the Conference

TAKAGAI, Emiko, Ms, State Minister of Health, Labour and Welfare.

Persons accompanying the Minister

WATANABE, Masamichi, Mr, Director, International Labour and Cooperation Office, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

HONSHO, Hironori, Mr, Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Government Delegates

IHARA, Junichi, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Mission, Geneva; Member of the ILO Governing Body.
ASADA-MIYAKAWA, Chihoko, Ms, Assistant Minister for International Labour Affairs, Ministry of Health, Labour and Welfare.

Advisers and substitute delegates

OKANIWA, Ken, Mr, Ambassador, Permanent Mission, Geneva.
NAKAGOME, Masashi, Mr, Minister, Permanent Mission, Geneva.
MATSUBARA, Tetsuya, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

HIRANO, Orié, Ms, Counsellor, Permanent Mission, Geneva.
MIYACHI, Toshiaki, Mr, Director, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.
YOSHIDA, Makoto, Mr, Senior Coordinator, General Affairs Division, Employment Environment and Equal Employment Bureau, Ministry of Health, Labour and Welfare.
NAKAHARA, Atsuko, Ms, Senior Research Officer, Trade Union Rights, International Affairs, Appointment, Personnel Exchange Affairs and Litigation, Cabinet Bureau of Personnel Affairs, Cabinet Secretariat.
INOUE, Eiki, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
MATSUMOTO, Naoki, Mr, First Secretary, Embassy of Japan in Germany.
RYOGO, Yuki, Ms, Deputy Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.
CHIJIIWA, Ryoei, Mr, First Secretary, Permanent Mission, Geneva.

Other persons attending the Conference

NAKAHARA, Naoto, Mr, Director, Social Treaties Division, International Legal Affairs Bureau, Ministry of Foreign Affairs.
NAKAJIMA, Akihiro, Mr, Counsellor, Labour Standards Bureau, Ministry of Health, Labour and Welfare.
NAGASAWA, Hiroyuki, Mr, Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.
YOSHITAKA, Toru, Mr, Assistant Director, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.

OKADA, Yoko, Ms, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

TAMURA, Toshimasa, Mr, Section Chief, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.

HORIE, Yoshishiro, Mr, Assistant Director, Social Treaties Division, International Legal Affairs Bureau, Ministry of Foreign Affairs.

YAMAGUCHI, Keiko, Ms, Section Chief, Labour Relations Law Division, Labour Standards Bureau, Ministry of Health, Labour and Welfare.

SUZUKI, Shogo, Mr, Unit Chief, Service Discipline and Audit Division, Employee Welfare Bureau, National Personnel Authority.

ASHIDA, Ayaka, Ms, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

TSUCHIYAMA, Yuta, Mr, Section Chief, Trade Union Rights and International Affairs, Cabinet Bureau of Personnel Affairs, Cabinet Secretariat.

NAGURA, Kei, Ms, Technical Official, Industrial Health Division, Industrial Safety and Health Department, Labour Standards Bureau, Ministry of Health, Labour and Welfare.

TAKAGI, Fumihiko, Mr, Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

OKAWA, Nanami, Ms, Official, Section 4th, Director's Office for Industrial Relations, Ministry of Health, Labour and Welfare.

IMAI, Takaaki, Mr, Official, Equal Employment Opportunity Division, Employment Environment and Equal Employment Bureau, Ministry of Health, Labour and Welfare.

KANEKO, Fumihiko, Mr, Counsellor, Permanent Mission, Geneva.

KAKINUMA, Takaaki, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

TOKUMARU, Hiroshi, Mr, Chair, Sub-Committee on International Labour Committee on Employment Policy, Keidanren (Japan Business Federation).

Adviser and substitute delegate

MATSUI, Hiroyuki, Mr, Senior Adviser, Labour Legislation Bureau, Keidanren (Japan Business Federation), Member of the ILO Governing Body.

Advisers

OKUYAMA, Yosuke, Mr, Group Manager, Global Labour Relation Group, Overseas Human Resources Management Department, Human Resources Division, Toyota Motor Corporation.

TANAKA, Tsuneyuki, Mr, Deputy Director, Labour Legislation Bureau, Keidanren (Japan Business Federation).

KAMANO, Yasuko, Ms, Senior Assistant Manager, Labour Legislation Bureau, Keidanren (Japan Business Federation).

ITO, Kenya, Mr, Labour Legislation Bureau, Keidanren (Japan Business Federation).

Workers' Delegate

OHMI, Naoto, Mr, Executive Deputy President, Japanese Trade Union Confederation (JTUC-RENGO).

Adviser and substitute delegate

GONO, Akiko, Ms, Adviser, International Affairs, JTUC-RENGO, Member of the ILO Governing Body.

Advisers

MOTOBAYASHI, Toshihiro, Mr, Executive Director, Department of International Affairs, JTUC-RENGO.

INOUE, Kumie, Ms, Executive Director, Department of Gender and Employment Equality, JTUC-RENGO.

MATSUI, Takeshi, Mr, Central Executive Standing Committee Member and Director, Policy and Labour Bureau, The Japanese Federation of Textile, Chemical, Food, Commercial, Service and General Workers' Union (UA ZENSEN).

SHINOZUKA, Shinobu, Ms, Executive Committee Member, Japanese Electrical Electronic and Information Union (JEIU).

SASAKI, Midori, Ms, Assistant Director, International Division, Department of International Affairs, JTUC-RENGO.

IKOTA, Ryuichi, Mr, Assistant Director, International Division, Department of International Affairs, JTUC-RENGO.

MATSUNO, Natsuko, Ms, Assistant Director, Division of Gender Equality, Department of Gender and Employment Equality, JTUC-RENGO.

Other persons attending the Conference

YAMAGUCHI, Hiroomi, Mr, Assistant Director, International Division, Department of International Affairs, JTUC-RENGO.

ODAGAWA, Yoshikazu, Mr, President, ZENROREN.
ONISHI, Reiko, Ms, Executive Committee Member, General Secretary, Zenroren Women Committee, ZENROREN.

FUSE, Keisuke, Mr, Deputy Secretary General, Director, International Bureau, ZENROREN.

NAGASAKA, Itsuko, Ms, Staff Member, International Committee, ZENROREN.

Jordanie Jordan Jordania

Minister attending the Conference

EL BATAYNEH, Nedal, Mr, Minister of Labour.

Government Delegates

ALWREIKAT, Mansour, Mr, Assistant Secretary-General.
ATIEH, Ghadeer, Ms, Head, Legislation and Conventions Section.

Advisers and substitute delegates

OBEIDAT, Ziad, Mr, Secretary-General, Ministry of Labour.
ALDAHAMSHEH, Adnan, Mr, Director, Labour Relations Directorate.
AL-ADWAN, Seham, Ms, Head, International Cooperation Department.

Advisers

ALMAJALI, Saja, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
EREKAT, Mohammad, Mr, Second Secretary, Permanent Mission, Geneva.
KHAWALDEH, Rami, Mr, Third Secretary, Permanent Mission, Geneva.
ALDAJANI, Shukri, Mr, Counsellor, Permanent Mission, Geneva.
ALFANATSEH, Khaled, Mr, Member of Parliament.
AWAD, Khaled, Mr, Member of Parliament.
FARAHEED, Mahmoud, Mr, Member of Parliament.
AL-HALAHLEH, Hakam, Mr, Director, Legislative Affairs, House of Representatives.
NUSER, Ibrahim, Mr, Secretary, House of Representatives.
ALMAJALI, Haya, Ms
ABUHASSAN, Zeid, Mr, Minister Plenipotentiary.
AL QARALLEH, Odai, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

AL SAKET, Musa, Mr, Board of Directors, Jordan Chamber of Industry.

Adviser and substitute delegate

AL MAHROUQ, Al Mahrouq, Mr, Director-General, Jordan Chamber of Industry.

Workers' Delegate

ALMAAYTAH, Mazen, Mr, President, General Federation of Jordan Trade Unions (GFJTU).

Advisers

ABU MARJOUN, Khaled, Mr, GFJTU.
ALHYARI, Mahmoud, Mr, GFJTU.
ALZYOUD, Khaled, Mr, GFJTU.
ALMA'AITA, Hamam, Mr, GFJTU.
ABU LOUHA, Rana, Ms, GFJTU.
ALSUGHAI, Manar, Ms, GFJTU.
RASHID, Haider, Mr, GFJTU.

Kazakhstan Kazajstán

Minister attending the Conference

SAPARBAYEV, Berdybek, Mr, Minister of Labour and Social Protection of Population.

Persons accompanying the Minister

AITZHANOVA, Zhanar, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BAISSUANOV, Arman, Mr, Minister-Counsellor, Permanent Mission, Geneva.
KULSHMANOV, Kanat, Mr, Press Secretary, Ministry of Labour and Social Protection of Population.

Government Delegates

SARBASSOV, Akmadi, Mr, Vice-Minister, Ministry of Labour and Social Protection of Population.
MUGIYNOV, Mery, Mr, Head of Division, Department of Labour and Social Partnership, Ministry of Labour and Social Protection of Population.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairman, Confederation of Employers.

Workers' Delegate

ABDIRAIYM, Bakytzhan, Mr, Chairman, Federation of Trade Unions.

Advisers

NURYMBETOV, Birzhan, Mr, First Deputy Chairman, Federation of Trade Unions.
DYUSSENOV, Saparbek, Mr, Chairman, Branch Trade Union of Health Workers «SENIM».
SAGYNDYKOVA, Mukhtarita, Mrs, Chairwoman, Aktobe Regional Branch, Trade Union of Employees of State, Banking Institutions and Public Services.
DAUMOVA, Raushan, Mrs, Deputy Chairwoman, Industrial Mining-Metallurgical Trade Union «Kazprofmetal», Pavlodar Region.
ISSENOV, Almat, Mr, Head, Legal Support Sector, Legal Support and International Cooperation Department, Federation of Trade Unions.
GORNOSTAYEVA, Anzhela, Mrs, Chairwoman, Branch Trade of Workers of State Institutions and Service Sector.
URALBAYEVA, Lida, Mrs, Chairwoman, Territorial Branch, Kazakhstan Confederation of Labour, Aktobe Region.

Kenya

Minister attending the Conference

UKUR, Yatani, Mr, Cabinet Secretary, Ministry of Labour and Social Protection.

Persons accompanying the Minister

HAJI, Zhara, Ms, Personal Assistant to the Cabinet Secretary.
IBRAHIM, Yusuf, Mr, Senior Communication Officer.

Government Delegates

TUM, Peter, Mr, Principal Secretary for State Department of Labour.

OMONDI, Geoffrey, Mr, Deputy Labour Commissioner, Chief Industrial Relations Officer.

Advisers and substitute delegates

MAILLU, Cleophas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KIRIGUA, Isaiah, Mr, Ag. Labour Commissioner.

Advisers

APIYO, Hellen A., Ms, Deputy Labour Commissioner, International Labour Affairs.

HUKA, Christopher, Mr, Technical Adviser to the Cabinet Secretary.

OMBUKI, Charles N., Mr, Senior Assistant Director, Productivity and Technical Adviser to PS.

MULI, Millicent M., Ms, Minister Counsellor for Labour, Permanent Mission, Geneva.

MWANZIA, Joel N., Mr, Labour Attaché, Qatar.

NDIHO, James N., Mr, Labour Attaché, United Arab Emirates.

KARANGI, Julius W., Mr, Chairman, National Social Security Fund.

OMERIKWA, Anthony, Mr, Managing Trustee, National Social Security Fund.

LEKUTON, Joseph, Mr, National Social Security Fund.

MENGICH, Lyn, Ms, Chairperson, Salaries and Remuneration Commission.

NDOLO, Linet M., Mrs, Judge, Employment and Labour Relations Court.

KANDET, Kennedy, Mr, Registrar, Employment and Labour Relations Court.

OKOKI, Edith, Mrs, Ag. Director, National Employment Authority.

Persons appointed in accordance with Article 2, paragraph 3(i)

MILEMBA, Omboko J., Mr, National Assembly.

KISANG, William, Mr, National Assembly.

ODEGE, Tom M., Mr, National Assembly.

WAMBILIANGA, Catherine, Ms, National Assembly.

GINDICHA, Adan S., Mr, Assistant Clerk, Labour and Social Affairs Committee, National Assembly.

SHUKRI, Barmadi, Mr, Chairman, National Labour Board.

KARINGITHI, Winnie, Mrs, Chief Economist.

NJERI GITHIARI, Jane, Ms, Senior Assistant Director, Medical.

Other person attending the Conference

TONUI, Ronald, Mr, Labour and Social Affairs Committee, National Assembly.

Employers' Delegate

MUGO, Jacqueline Arwa, Mrs, Executive Director, Federation of Kenya Employers.

Adviser and substitute delegate

OBUYA, Mark Joseph, Mr, National President, Federation of Kenya Employers.

Advisers

WANGARI, Catherine, Ms, Head, Employee Relations, Kenya Ports Authority.

KUNGU, Phillip, Mr, Chairperson, County Public Service Board, Nairobi.

ANYUOR, Calvin, Mr, Assistant Deputy Director, Teachers Service Commission.

OYUCHO, Timon, Mr, Assistant Deputy Director, Teachers Service Commission.

OSURE, Margaret Agnes C., Ms, Secretary-General, Association of Pension Administrators.

WAINAINA, Dorcas K., Mrs, Executive Director, Institute of Human Resources Management.

ONYANGO, Joseph V., Mr, Chairman, Institute of Human Resources Management.

Persons appointed in accordance with Article 2, paragraph 3(i)

CHERUIYOT, Simon Kiplangat, Mr, General Manager, Human Resource and Administration, Geothermal Development Company.

GACONI, Wilson Kagundu, Mr, Chief Manager, Employee Relations, Kenya Revenue Authority.

NG'ANG'A, Leah, Ms, Administration Officer, Kenya Association of Hotel Keepers and Caterers.

KAMOCHI, Joseph Ombiro, Mr, Ag. Managing Director, Kenya Bureau of Standards.

Other persons attending the Conference

WAMBUA, Maurice M., Mr, County Public Service Board, Nairobi.

GICHUHI, Josephine K., Mrs, County Public Service Board, Nairobi.

GUTO, Meshack R., Mr, County Public Service Board, Nairobi.

NGUNGI, Paul, Mr, Regional Manager, Geothermal Development Company.

Workers' Delegate

ATWOLI, Francis, Mr, Secretary-General, Central Organization of Trade Unions.

Advisers and substitute delegates

M'TUMITU, Isaiah Kubai, Mr, Executive Board, Central Organization of Trade Unions.

NADOME, Ernest N., Mr, First Assistant Secretary-General, Central Organization of Trade Unions.

Advisers

SOSSION, Wilson, Mr, Secretary-General, Kenya National Union of Teachers.

KANDIE, Joel Chebi, Mr, First Vice- Chairman, Central Organization of Trade Unions.

WANGARA, Francis B., Mr, First Assistant Secretary-General, Kenya National Union of Teachers.

RUTTO, Carolyn C., Ms, Second Assistant Secretary-General, Central Organization of Trade Unions.
KAVUVI, Bonface M., Mr, Executive Board, Central Organization of Trade Unions.
OMAMO, Rose Auma, Ms, Executive Board, Central Organization of Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

DUBA, Roba S., Mr, General Secretary, Executive Board, Central Organization of Trade Unions.
ODUOR, Eric C., Mr, General Secretary, Kenya Union of Journalists.
NJERU, Albert O., Mr, Executive Board, Central Organization of Trade Unions.
OMUCHEYI, Wycliffe E., Mr, National Chairman, Kenya National Union of Teachers.

Other persons attending the Conference

BARASA, Adams S., Mr, International Adviser to the Secretary-General.
MISORI, Maurice T. Akelo, Mr, General Secretary, Kenya Union of Post Primary Education Teachers.
MUIGA, Naftaly R., Mr, Organizing Secretary, Trade Union Congress of Kenya.
MAGOKA, James Makori, Mr, Deputy National Treasurer, Trade Union Congress of Kenya.
MUKHWAYA, Charles, Mr, Ag. Secretary-General, Trade Union Congress of Kenya.
NDEGWA, Jacinta, Mrs, National Women Representative, Kenya National Union of Teachers.
MUGALLA, Caroline K., Ms, Regional Trade Union Expert.
KORIR, Daisy, Ms, National Treasurer, Kenya Medical Practitioners and Dentists Union.
PANYAKO, Seth S., Mr, General Secretary, Kenya National Union of Nurses.
KAILEMBO, Andrew, Mr, Trade Union Expert.
OLUGA, Fredrick O., Mr, Secretary-General, Kenya Medical Practitioners and Dentists Union.
NJENGA, Wicks N., Mr, Financial Adviser, Central Organization of Trade Unions.
MATIANGI, John Omambia, Mr, National Treasurer, Kenya National Union of Teachers.
KASINA, Carolina, Ms, Labour Expert, COTU.
PETERS MUHIKA, Marggie, Ms, Labour Expert, COTU.
NJOKI, Jane, Ms, Youth Leader, COTU.
BUSAKA, Carolina, Ms, Youth Committee, COTU.

**Kirghizistan Kyrgyzstan
Kirguistán**

Minister attending the Conference

TOKTOSARTOV, Kamaldin, Mr, Deputy Minister of Labor and Social Development.

Government Delegates

MUKASHEV, Daniar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SARBAGYSHEVA, Dilde, Ms, Deputy Permanent Representative, Permanent Misison, Geneva.

Employers' Delegate

RAKHMANOVA, Aigul, Ms, Vice-President, Southern Region, National Confederation of Employers of the Kyrgyz Republic.

Adviser and substitute delegate

KULMAMBETOVA, Guljan, Ms, Expert, Public Relations, National Confederation of Employers of the Kyrgyz Republic.

Workers' Delegate

OSMONALIEV, Jeenbek, Mr, Deputy Chairman, Federation of Trade Unions of the Kyrgyz Republic.

Kiribati

Minister attending the Conference

REDFERN, Ioteba, Mr, Minister of Employment and Human Resource.

Government Delegates

TOOKI KANOVA, Tiene, Mrs, Permanent Secretary, Ministry of Employment and Human Resource.
TAATOVA, Batetaake, Mrs, Director of Labour, Ministry of Employment and Human Resource.

Advisers

TAAKAI, Moataake, Ms, Occupational Safety and Health (OSH) Policy Officer, Ministry of Employment and Human Resource.
KIRATA, Roiti, Mrs, Senior Labour Policy Officer, Ministry of Employment and Human Resource.

Other persons attending the Conference

MARAZITA, John, Mr, Technical Adviser, International Relations.
CLARK, Eimi, Mrs, Technical Adviser, National OSH Analyst.

Employers' Delegate

TEEBAKI, Tamaroa, Mr, President, Kiribati Chamber of Commerce and Industry.

Workers' Delegate

BIO, Teiraoi, Mrs, Treasurer, Kiribati Trade Union Congress.

Koweït Kuwait

Minister attending the Conference

ALAQEEL, Mariam, Ms, Minister of State for Economic Affairs.

Person accompanying the Minister

ALNASER, Mohamad, Mr, Director, Minister's Office.

Government Delegates

ALGHUNAIM, Jamal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALMOUSA, Ahmad, Mr, General Director, Public Authority for Manpower.

Adviser and substitute delegate

ALAZMI, Mubarak, Mr, Deputy Director-General, Planning and Administrative Development, Public Authority for Manpower.

Advisers

ALALI, Jaber, Mr, Director, International Relations Department, Public Authority for Manpower.
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ALARADAH, Humoud, Mr, Accounting Supervisor, Financial Affairs Department, Public Authority for Manpower.
ALMANSOUR, Meshal, Mr, Counsellor, Permanent Mission, Geneva.
ABDULJALIL, Mohammad, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

ALRABAH, Rabah, Mr, General Director, Kuwait Chamber of Commerce and Industry.

Adviser

ALHOSSAYAN, Ali, Mr, Deputy Director, Labour and Industry Department, Kuwait Chamber of Commerce and Industry.

Workers' Delegate

ALAJMI, Salem, Mr, President, Kuwait General Trade Union Federation.

Advisers

ALMUTAIRI, Awadh, Mr, General Secretary, Kuwait Trade Union Federation.
HUSAIN, Nasser, Mr, Director, The Labour Enlightenment Institute of Kuwait, General Trade Union Federation.
ALSAHLI, Faleh, Mr, Deputy Director, The Labour Enlightenment Institute of Kuwait, General Trade Union Federation.
MUHAMED, Naser Ibrahim, Mr, Director, Workers' Education Institute.

Lao, Rép. démocratique populaire Lao People's Democratic Rep. Rep. Democrática Popular Lao

Minister attending the Conference

SAYSOMPHEENG, Khampheng, Mr, Minister of Labour and Social Welfare.

Persons accompanying the Minister

KHITCHADETH, Kham-Inh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SITHIMOLADA, Vithoune, Mr, Division Director, Secretary to Minister of Labour and Social Welfare.

Government Delegates

YANGLUESAI, Yangkou, Mr, Director-General, Planning and International Cooperation Department.
INTHALATH, Phongsaysack, Mr, Director-General, Labour Management Department.

Advisers and substitute delegates

KHAMSINGSAVATH, Anousone, Mrs, Director-General, Skills and Employment Development Department.
SISAKETH, Sitsangkhom, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
MANIBOUN, Oudone, Mr, Director, Division of Labour Inspection.
INSISIENMAY, Bounphady, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

PHIRASAYPHITHAK, Daovading, Mrs, Deputy Secretary-General, Lao National Chamber of Commerce and Industry.

Adviser and substitute delegate

SOUVANNAVONG, Oudet, Mr, President, Lao National Chamber of Commerce and Industry.

Workers' Delegate

VONGKHASEUM, Vilay, Mr, Deputy Director-General, International Department.

Adviser and substitute delegate

DOUANGPHACHANH, Vanhna, Mr, Vice-President, Lao Federation of Trade Unions.

Lesotho

Minister attending the Conference

RANTSO, Keketso, Mrs, Minister.

Government Delegates

PHEKO, Lerotholi, Mr, Principal Secretary.
MATSOSO, Mamohale, Mrs, Labour Commissioner.

Advisers and substitute delegates

SETSABI, Halebonoe James, Mr, Deputy Minister.
LEKHELA, Thabang, Mr

Advisers

LITJOBLO, Refiloe, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MATETE, Maseephephe, Mrs, Legal Officer.
LELISA, Nthabiseng, Mrs, Minister Counsellor, Permanent Mission, Geneva.
MAKHATA, Molebatseng, Mrs, Counsellor, Permanent Mission, Geneva.

Other person attending the Conference

MOTIKOE, Seeng, Mrs, Secretary.

Employers' Delegate

SEPHOMOLO, Lindiwe, Mrs, Executive Director.

Workers' Delegate

SEMATLANE, Paul, Mr, General Secretary.

Lettonie Latvia Letonia

Minister attending the Conference

PETRAVICA, Ramona, Mrs, Minister of Welfare.

Government Delegates

KARKLINS, Janis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
VJAKSE, Ineta, Ms, Deputy Director, Labour Relations and Labour Protection Policy Department, Ministry of Welfare.

Adviser and substitute delegate

KOSA-AMMARI, Katrina, Mrs, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MENGELSONE, Liga, Mrs, Director-General, Employers' Confederation.

Adviser and substitute delegate

STEPINA, Inese, Mrs, Deputy Director-General, Adviser, European Union and International Affairs, Employers' Confederation.

Workers' Delegate

BALDZENS, Egils, Mr, President, Free Trade Union Confederation.

Advisers and substitute delegates

LIEPINA, Irena, Mrs, Vice-President, Free Trade Union Confederation.
PREISA, Natalja, Mrs, Expert, European Union legislation and policy documents, Free Trade Union Confederation.

Liban Lebanon Líbano

Ministre assistant à la Conférence

ABOUSLEIMAN, Camille, M., Ministre du Travail.

Personnes accompagnant le Ministre

SAID, Rayan, M., Ambassadeur, Représentant permanent adjoint, Mission permanente, Genève.
EL KHOURY, Rana, Mlle, Premier secrétaire, Mission permanente, Genève.

Délégués gouvernementaux

BADDOURA, Salim, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
FAYAD, Ali, M., Chef de Cabinet, Ministère du Travail.

Conseillers techniques et délégués suppléants

DAHROUJ, Denise, Mlle, Cheffe par intérim, Section des relations internationales, Ministère du Travail.
CHAAR, Hani, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

GEMAYEL, Fadi, M., Président, Association des Industriels Libanais.

Conseiller technique et délégué suppléant

CHERRY, Khalil, M., Secrétaire Général, Association des Industriels Libanais.

Conseillers techniques

JAMMAL, Joyce, Mme, Association des Industriels Libanais.
SADER, Joseph, M., Conseiller.
BALBOUL, Fouad, M., Conseiller.
SABRA, Rabih, M., Directeur général, Chambre de Commerce et de l'Industrie et de l'Agriculture à Beyrouth et Mont-Liban.
MOHAMAD CHARIF, Mouna, Mme, Conseiller.

Délégué des travailleurs

FAKIH, Hassan, M., Président intérimaire, CGTL.

Conseillers techniques

SAADE, Boutros, M., Secrétaire, Relations internationales, CGTL.
ALAM, Georges, M., Secrétaire des affaires des relations du Travail, CGTL.

SAKR, Chafic, M., Conseil Exécutif, CGTL.
EL KHANSA, Oussama, M., Conseil Exécutif, CGTL.
YASSINE, Ali Taher, M., Conseil Exécutif, CGTL.
EL TERYAKI, Abdul latif, M., Conseil Exécutif, CGTL.
IBRAHIM, Mohamad, M., Conseil Exécutif, CGTL.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

YOUNES EL FAKHANI, Abdul Kader, M., Conseil
Exécutif, CGTL.
AYOUB, Samir, M., Conseil Exécutif, CGTL.
HAMADAN, Walid, M., Conseiller, CGTL.

Libéria Liberia

Person accompanying the Minister

DIXON, Phil Tarpeh, Mr, Deputy Minister of Labour for
Manpower Training and Human Resources.

Government Delegates

KOLLIE, Moses Y., Mr, Minister of Labour.
SAMPSON, Welma B., Mrs, Assistant Minister of Labour
Standards.

Advisers

JAMAH, Salliah N., Mr, Special Assistant to the Minister
of Labour.
CLARK, Chester, Mr, Senior Analyst, Office of the
Minister of Labour.
JAYE, Matthew, Mr, Chair, Senate Standing Committee
on Labour.
DUNCAN, Crayton O., Mr, Chair, House Standing
Committee on Labour.

Employers' Delegate

ADDY, Wendell J., Mr, President, Liberia Chamber of
Commerce.

Advisers and substitute delegates

COLLINS, Charles E., Mr, Liberia Chamber of
Commerce.
HARVEY, Fole R., Mr, General Manager/CMC.
DAVID, Pala Romeo, Mr, Liberia Business Association.
SARNOH, Salieho M., Mr, CEO, President, Maset
Enterprise.

Advisers

HARVEY, Amelia M., Mrs, CMC Liberia.
JALLOH, Sheik Yayah, Mr, Liberia Business Association.
FASASI, Sherie A., Ms, Liberia Business Association.
TARWALLY, Fomba V., Mr, Liberia Business
Association.

Other person attending the Conference

KPUKUYOU, Leelai Mamie, Mrs, Liberia Business
Association.

Workers' Delegate

TARLUE, Obadiah D., Mr, Acting Secretary-General,
Liberia Labour Congress.

Advisers and substitute delegates

VASKINDA, Therresa T., Ms, First Vice-President,
Liberia Labour Congress.
DOE, S. N. Sunny, Mr, Liberia Labour Congress.
KARBO, Hannah M., Ms, LIWI.
NAGBE, Binta B., Ms, IMRTUL.

Advisers

GBARKAN, J. Lawrence, Mr, UWUL.
KONNEH, Sekou, Mr, AFSCOMUL.
HOOD, Vero Caieena, Ms, Dock Workers' Union.
NYUMAH, Joseph, Mr, NIAWUL.

Libye Libya Libia

Minister attending the Conference

GOODINO, Almahdi W. A., Mr, Minister of Labour and
Capacity Building.

Person accompanying the Minister

SHALTUT, Adel, Mr, Chargé d'affaires a. i., Permanent
Mission, Geneva.

Government Delegates

JOHA, Abdulaziz Ali Khalifa, Mr, Director, Technical
Cooperation Bureau.
ALMSHERM, Jouma Melad Mohamed, Mr, Director,
Department of Management.

Advisers and substitute delegates

ZARAN, Abdossalam O. E., Mr, Department of the
International Organisations.
ELZARUOG, Ammad O. M., Mr, Director, Office of the
Minister of Labour.
MSELATI, Hasan Salem Ibrahim, Mr, Adviser.
AMMAR, Rabeeah Mohammed Ammar ALHAAJ, Mrs,
Director, Information Office.
NWEISSRE, Abdullah Ahmad Ahmad, Mr, Director,
Planning Office.
ALMILADI, Wisam, Mr, First Secretary, Permanent
Mission, Geneva.
OMRAN, Osama, Mr, Counsellor, Permanent Mission,
Geneva.

Employers' Delegate

RAIED, Mohamed A., Mr, Head, Chamber of Commerce
and Industry.

Workers' Delegate

HAMAD, Khalleefah Salim Faraj, Mr, Chairperson,
Libyan Workers Union.

Lituanie Lithuania Lituania

Minister attending the Conference

KUKURAITIS, Linas, Mr, Minister of Social Security and Labour.

Person accompanying the Minister

KRIVAS, Andrius, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

DULKINAITE, Neringa, Ms, Advisor, International and European Union Affairs Unit, Ministry of Social Security and Labour.

MINEIKAITE, Aurelija, Ms, Senior Advisor, Equality between Women and Men Unit, Ministry of Social Security and Labour.

Adviser and substitute delegate

MARTINAVICIUTE, Jorune, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

RIZGELE, Ineta, Ms, Senior Project Manager, Lithuanian Business Confederation.

Workers' Delegate

KRUPAVICIENE, Kristina, Mrs, President, Lithuanian Trade Union "Solidarumas".

Luxembourg Luxemburgo

Ministre assistant à la Conférence

KERSCH, Dan, M., Ministre du Travail, de l'Emploi et de l'Economie sociale et solidaire.

Personne accompagnant le Ministre

LORENZ, Pierre-Louis, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

WELTER, Nadine, Mme, Premier Conseiller de Gouvernement, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

TUNSCH, Gary, M., Inspecteur principal, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

Conseillers techniques et délégués suppléants

OSWALD, Tom, M., Coordinateur général, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

GOEDERT, Anne, Mme, Représentante permanente adjointe, Mission permanente, Genève.

Conseillers techniques

SKROZIC, Armin, M., Attaché, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

PUETZ, Elizabeth, Mme, Stagiaire, Mission permanente, Genève.

WITTMANN, Mathieu, M., Stagiaire, Mission permanente, Genève.

SCHLIM, Delphine, Mme, Attachée, Représentation permanente auprès de l'Union européenne à Bruxelles.

Délégué des employeurs

KIEFFER, Marc, M., Secrétaire général, FEDIL.

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Secrétaire général, Fédération des Artisans.

Conseillers techniques

HECK, Philippe, M., Conseiller, FEDIL.

KOEHNEN, Patrick, M., Secrétaire général adjoint, Fédération des Artisans.

SCOMBUSSOLO, Sara, Mme, Conseiller juridique, Fédération des Artisans.

Délégué des travailleurs

SCHAUL-FONCK, Gaby, Mme, Représentante, Confédération luxembourgeoise des syndicats chrétiens (LCGB).

Conseiller technique et délégué suppléant

EISCHEN, Véronique, Mme, Bureau exécutif, Confédération syndical indépendante (OGBL).

Conseillers techniques

DREWS, Armand, M., Chef de projet, ONG, solidarité syndicale.

CLEMENT, Nico, M., Bureau exécutif, OGBL.

WOLTER, Henrike, Mme, Chargée de mission, Secrétariat européen commun, OGBL, LCGB.

ZANON, Angelo, M., Représentant, LCGB.

WOLFF, Romain, M., Président fédéral, Confédération générale de la Fonction publique (CGFP).

HEISER, Claude, M., 1er Vice-président, CGFP.

Macédoine du Nord North Macedonia Macedonia del Norte

Minister attending the Conference

CAROVSKA, Mila, Ms, Minister of Labour and Social Policy.

Persons accompanying the Minister

SMILJANSKA, Irena, Ms, Public Relations Officer, Ministry of Labour and Social Policy.
PAVLOVSKI, Angel, Mr, Public Relations Officer, Ministry of Labour and Social Policy.

Government Delegates

GJORGJINSKI, Ljupco, Mr, Chargé d'Affaires a.i., Permanent Mission, Geneva.
ALEKSEVSKA, Mirjanka, Ms, Head, Department, Ministry of Labour and Social Policy.

Advisers and substitute delegates

BILALI, Burim, Mr, Second Secretary, Permanent Mission, Geneva.
ZEJNEL, Sejhan, Mr, Third Secretary, Permanent Mission, Geneva.

Adviser

PAPATOLEVSKA, Maja, Ms, Associate, Ministry of Labour and Social Policy.

Employers' Delegate

DIMITROV, Angel, Mr, President, Organization of Employers of Macedonia.

Adviser

PETROVSKA RUSOMAROVSKI, Aneta, Ms, Managing Board, Organization of Employers of Macedonia.

Workers' Delegate

DIMOVSKI, Darko, Mr, President, Federation of Trade Unions of Macedonia.

Madagascar

Ministre assistant à la Conférence

RANAMPY, Gisèle, Mme, Ministre du Travail, de l'Emploi, de la Fonction Publique et des Lois Sociales.

Personnes accompagnant le Ministre

RAZANADRAINARISON, Rondro Lucette, Mme, Secrétaire Général du Gouvernement.
RAZAFIMANATSOA, Jerson, M., Directeur Général du Travail et des Lois Sociales.
TSATOBO, Joslina Frédoiline, Mme, Directeur Général par intérim, Caisse Nationale de la Prévoyance Sociale.

Délégués gouvernementaux

KOLA, Emi-Haulain, M., Chargé d'Affaires a.i., Mission Permanente, Genève.
RAMAROSON, Christelle, Mme, Directeur, Promotion du Travail Décent.

Conseillers techniques

RANDRIANTRIMO, Tsimiankina, M., Directeur, Affaires Maritimes, Agence Portuaire, Maritime et Fluviale (APMF).
RAKOUTH, Mialisoa Iarivola, Mme, Conseillère juridique, Direction générale, APMF.
RAVELOMAHATRATRA, Rojomampionona, Mme, Chef, Service des Normes et des Relations Extérieures.
RAZAFINDRAVAO, Tatiana, Mme, Ministère des Affaires Etrangères.
RAZAFINDRANGATO, Rivo Nantenaina, M., Ministère des Affaires Etrangères.

Délégué des employeurs

ANDRIAMAMONJIARISOA, Josephine Soanorondriaka, Mme, Présidente, Groupement des Entreprises de Madagascar (GEM).

Conseiller technique

RAZAFINDRAMANANA, Yvonne Marie Clémentine, Mme, Représentante des armateurs de Madagascar.

Délégué des travailleurs

BOTOUDI, Remi Henri, M., Secrétaire Général, Syndicat SEKRIMA (Sendika Kristianina Malagasy).

Conseiller technique

BASOLA, Full Soma Nomenjanahary, M., Secrétaire général, Syndicat général maritime de Madagascar (SYGMMA).

Malaisie Malaysia Malasia

Minister attending the Conference

MURUGESON, Kula Segaran, Mr, Minister of Human Resources.

Government Delegates

OMAR, Amir, Mr, Secretary-General, Ministry of Human Resources.
AB RAHMAN, Asri, Mr, Deputy Director-General, Department of Labour, Ministry of Human Resources.

Advisers and substitute delegates

HASAN, Betty, Mrs, Undersecretary Policy Division, Ministry of Human Resources.
MUHAMMUD, Mohd Azmi, Mr, Labour Attaché, Permanent Mission, Geneva.
MOHAMED ZIN, Amran, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SYED ARIFF FADZILLAH, Syed Edwan Anwar, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
ABD RAHMAN, Azlaily, Mrs, Deputy Chief Executive (Corporate), Social Security Organisation.

CHUA, Tian Chang, Mr, Chairman, Malaysian Productivity Corporation.
 ABDULLAH, Selvaraj Ramasamy, Mr, Undersecretary International Division, Ministry of Human Resources.
 NADARAJAH, Kunaseelan, Mr, Special Task Officer to Minister of Human Resources.
 THIAGARAJAN, Shanmugam, Mr, Deputy Director-General, Department of Industrial Relations, Ministry of Human Resources.
 NOOR SIDIN, Noor Haryantie, Mrs, Principal Assistant Secretary, International Division, Ministry of Human Resources.
 SIVANESAN, Achalingam, Mr, Human Resources Executive Council, Perak State Government.
 WELIKELE, Indunil, Mrs, Special Assistant to Malaysia Labour Attache.

Advisers

JOSEPH, Ronald Benjamin, Mr, Adviser to the Minister of Human Resources.
 NARAYANAN, Sivakumeren A, Mr, Adviser to the Minister of Human Resources.

Other persons attending the Conference

YAP, Priscilla Ann, Ms, First Secretary, Permanent Mission, Geneva.
 RAJANTRAN, Kalpana Devi, Mrs, First Secretary, Permanent Mission, Geneva.
 ZAINAL, Rasyidah, Ms, First Secretary, Permanent Mission, Geneva.
 AHMAD, Ruhaizad, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

ARUMUGAM, Ramadass, Mr, Vice-President, Malaysian Employers Federation (MEF).

Adviser and substitute delegate

BIN BARDAN, Shamsuddin, Mr, Executive Director, MEF.

Advisers

ABDUL GHANI, Haslina, Mrs, Head, Industrial Relations, Human Capital Expertise, Group Human Resource Management Petrolia Nasional Bhd (Petronas).
 ABD KARIM, Farizun, Mrs, Manager (Integrity), Industrial Relations Human Capital Expertise, Group Human Resource Management Petrolia Nasional Bhd (Petronas).

Workers' Delegate

MANSOR, Abdul Halim, Mr, President, Malaysian Trades Union Congress (MTUC).

Advisers and substitute delegates

MUDA, Azih, Mr, President, Council Member, Congress of Union of Employees in Public and Civil Services (CUEPACS).

JOSEPH PITCHAY, Sandagran Solomon, Mr, Secretary-General, MTUC.
 KARUPPIAH, K Somasundram, Mr, Council Member, MTUC.
 RUSLY, Rudy, Mr, Council Member, MTUC.
 ABDULLAH, Muhammad Zulfadlee Thye, Mr, Council Member, MTUC.
 ANANTHARASA, Karunapikai, Mr, Council Member, National Union of Bank Employees (NUBE).

Advisers

MUHAMAT BASIR, Muhamat Yusri, Mr, Council Member, NUBE.
 WELSH, David, Mr, Council Member, MTUC.

Persons appointed in accordance with Article 2, paragraph 3(i)

SUNDARAJU, Nadarajan, Mr, Council Member, National Union of Drink Industry Workers (NUDIW).
 ZAINAL ABIDIN, Zainurin, Mr, Council Member, Association of Maybank Class One Officers (AMCO).
 PATEL, Bindu Girdharlal, Mr, Council Member, AMCO.
 GIAN SINGH, Darshan Singh, Mr, Council Member, AMCO.

Other persons attending the Conference

TEE, Wee Meng, Mr, Council Member, National Union of the Teaching Profession (NUTP).
 JIKUNAN, Catherine, Mrs, Council Member, Sarawak Bank Employees' Union (SBEU).
 DODI, Jenny, Mrs, Council Member, SBEU.
 CHANG, Alvin Tse Hao, Mr, Council Member, SBEU.
 HONG, Doireen, Mr, Council Member, SBEU.
 ALI, Ismail, Mr, Council Member, Union of Post Malaysia Uniformed Staff (UPUS).
 JAES, Mohd Shaman, Mr, Deputy President, CUEPACS.
 KU ZAIFAH, Izham, Mr, Council Member, CUEPACS.
 SALEH, Sahari, Mr, Council Member, CUEPACS.
 ABDUL SHUKOR, Azhar, Mr, Council Member, CUEPACS.
 SEPIHIE, Sakinah, Mrs, Council Member, CUEPACS.
 THIAGANAJAN, Sethupathy, Mr, Council Member, NUBE.
 HASSAN, Shariffudin, Mr, Council Member, NUBE.
 CHEE, Yeeh Ceeu, Mr, Council Member, NUBE.
 CHEN, Ka Fatt, Mr, Council Member, NUBE.
 HUSAIN, Wan Mohd Affendi, Mr, Council Member, NUBE.
 HUAT HOCK TAN, Harry, Mr, Council Member, NUTP.
 MALLAN, Raveendra Kumar, Mr, Council Member, NUTP.
 ABDULLAH, Mohd Zubir Balber, Mr, Council Member, CIMB BHD Executive Union.
 WAN HASSAN, Wan Mohamad Faisal, Mr, Council Member, CIMB BHD Executive Union.
 BIN SIDEK, Shahrim, Mr, Council Member, CIMB BHD Executive Union.
 NG, Peng Ho, Mr, Council Member, CIMB BHD Executive Union.
 SYED SHAHIR, Bin Syed Mohamud, Mr, Council Member, MTUC.

ABD GHAFFAR, Zainal Bin, Mr, Deputy Secretary
General, CUEPACS.

Malawi

Government Delegates

MWANDIDYA, Joseph, Mr, Principal Secretary, Ministry of Labour, Youth, Sports and Manpower Development.
NYANGULU, Hlalerwayo, Mr, Labour Commissioner, Ministry of Labour, Youth, Sports and Manpower Development.

Advisers and substitute delegates

SALAMA, Robert, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MATTIYA, Loudon, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
MSUSA, Judith, Mrs, Director, Ministry of Labour, Youth, Sports and Manpower Development.

Advisers

MATEMBA, Aubrey, Mr, Director, Technical and Vocational Training, Ministry of Labour, Youth, Sports and Manpower Development.
KAMANGA, Willie, Mr, Senior Deputy Secretary, Ministry of Labour, Youth, Sports and Manpower Development.
KAWAMBA, Lindizga, Ms, Assistant Labour Commissioner, Ministry of Labour, Youth, Sports and Manpower Development.
MMODZI, Stephen, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

KHAKI, George, Mr, Executive Director, Employers Consultative Association of Malawi (ECAM).

Advisers and substitute delegates

CHILINDE, Gilbert, Mr, Board Chairperson, TEVETA.
NKHOMA, Wilson, Mr, Executive Director, TEVETA.
MUNTHALI, Beyani, Mr, Council Member, ECAM.

Workers' Delegate

KALEKENI, Denis, Mr, Secretary-General, Malawi Congress of Trade Unions.

Adviser

CHINGOMA, Jessie, Mrs, Deputy Director, Education and Organising.

Maldives Maldivas

Government Delegate

RIZA, Yusuf, Mr, Permanent Secretary, Ministry of Economic Development.

Employers' Delegate

ADAM, Ali, Mr, General Secretary, Maldives Association of Tourism Industry.

Advisers and substitute delegates

ALI JANAH, Mohamed, Mr, President, National Federation of Maldivian Employers.
MOHAMED, Shahida, Ms, Representative, National Federation of Madivian Employers.

Workers' Delegate

ZAKIR, Mauroof, Mr, General Secretary, Tourism Employees Association of Maldives.

Mali Malí

Ministres assistant à la Conférence

SIDIBE, Michel Hamala, M., Ministre de la Santé et des Affaires sociales.
DICKO, Oumar Hamadoun, M., Ministre du Dialogue social, du Travail et de la Fonction publique.
SIDIBE, Jean Claude, M., Ministre de l'Emploi et de la Formation professionnelle.

Délégués gouvernementaux

BAGAYOKO, Salif, M., Conseiller technique, Ministère du dialogue social.
TOGO, Boucary, M., Conseiller technique, Ministère de l'Emploi et de la Formation professionnelle.

Conseillers techniques et délégués suppléants

MAIGA, Hamadoun Ibrahima, M., Chef de Cabinet, Ministère du Dialogue social, du Travail et de la Fonction publique.
KONATE, Mamadou, M., Conseiller technique, Ministère du Dialogue social, du Travail et de la Fonction publique.
TOURE, Seynabou, Mme, Conseiller technique, Ministère de la Santé et des Affaires sociales.
KONATE, Mamadou Henry, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
THIAM, Amadou Opa, M., Ministre-conseiller, Mission permanente, Genève.
COULIBALY, Mory, M., Conseiller, Mission permanente, Genève.
DIALLO, Harouna, M., Agent de protocole, Mission permanente, Genève.
COULIBALY, Fassoun, M., Directeur national du travail.

KONE, Berthé Assétou, Mme, Directrice, Finances et Matériel, Ministère du Dialogue social, du Travail et de la Fonction publique.
 THIAM, Amadou, M., Directeur, Cellule nationale de Lutte contre le Travail des Enfants.
 ABDOURHAMANE, Fatoumata, Mme, Directrice nationale, Emploi.
 TRAORE, Mohamed Bassirou, M., Directeur national, Protection sociale et Economie solidaire.
 DIALLO, Bréhima Noumoussa, M., Directeur général, Institut national de Prévoyance sociale.
 TOGO, Ankoundio Luc, M., Directeur général, Caisse nationale d'Assurance Maladie.
 SYLLA, Doucouré Dougoubarka, Mme, Directrice générale, Caisse malienne de Sécurité sociale.
 COULIBALY, Ousmane Karim, M., Conseiller technique, Institut national de Prévoyance sociale.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SIDIBE, Drissa, M., Syndicat, Agence nationale pour l'Emploi.
 HAIDARA, Sidna Moulaye, M., Conseiller chargé du protocole, Institut national de Prévoyance sociale.
 AG NOCK, Ibrahim, M., Directeur général, Agence nationale pour l'Emploi.
 NIAKATE, Dioncounda, M., Coordinateur, Cellule d'Etudes prospectives, Agence nationale pour l'Emploi.
 TRAORE, Alassane, M., Directeur, Liquidation des Pension, Caisse malienne de Sécurité sociale.
 GUINDO, Ibrahim, M., Chargé de Mission, Caisse nationale d'Assurance Maladie.
 SIDIBE, Bréhima Noumbary, M., Chef, Département de Coopération et Migration, Agence nationale pour l'Emploi.
 OUEDRAOGO, Tigana Assitan, Mme, Cheffe, Division Normes juridiques et relations internationales, Direction nationale du Travail.

Autres personnes assistant à la Conférence

KANOUTE, Moussa, M., Conseil d'Administration, ANPE.
 SANOGO, Issa, M., Conseil d'Administration, ANPE.
 DIA, Tidiane, M., Conseil d'Administration, ANPE.

Délégué des employeurs

TOLO, Modibo, M., Conseil national du Patronat du Mali.

Conseillers techniques et délégués suppléants

COULIBALY, Mamadou Seydou, M., Conseil national du Patronat du Mali.
 GUINDO, Abdramane, M., Conseil national du Patronat du Mali.
 OUEDRAOGO, Abdoulaye, M., Conseil national du Patronat du Mali.

Délégué des travailleurs

KATILE, Yacouba, M., Secrétaire général, Union nationale des Travailleurs du Mali.

Conseillers techniques et délégués suppléants

HAIDARA, Almoubachar, M., Département, Coopération et Société civile.
 TRAORE, Nassoum, Mme, Département, Administration et Gestion du Patrimoine.
 TRAORE, Yacouba, M., Département, Normes internationales du travail, questions économiques, revendications et législation du travail.
 KONATE, Abdoulaye, M., Département, Normes internationales du travail, questions économiques, revendications et législation du travail.
 DIARRA, Eric, M., Secrétaire, Relations extérieures, Union nationale des Travailleurs du Mali.
 TRAORE, Macira, M., Département, Droits de l'Homme, Union nationale des Travailleurs du Mali.

Malte Malta

Minister attending the Conference

DALLI, Helena, Mrs, Minister for European Affairs and Equality.

Persons accompanying the Minister

ATTARD, Daniel, Mr, Government Spokesperson, Ministry for European Affairs and Equality.
 CAMILLERI, Joseph, Mr, Permanent Secretary, Ministry for European Affairs and Equality.

Government Delegates

VELLA MUSCAT, Diane, Mrs, Director-General, Department of Industrial and Employment Relations.
 HABER, Cheryl, Ms, Assistant Director, Department of Industrial and Employment Relations.

Advisers and substitute delegates

CARUANA, Mariella, Ms, EIRA Inspector, Department of Industrial and Employment Relations.
 MAGRI, Brandon Lee, Mr, Manager, Compliance and Contracts, Department of Industrial and Employment Relations.

Advisers

GRIMA, Christopher, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 CASSAR, David, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
 PACE, Roberto, Mr, First Secretary, Permanent Mission, Geneva.
 MICALLEF, Justine, Ms, First Secretary, Permanent Mission, Geneva.
 CROITORU-BANTEA, Nicoleta, Ms, Political Officer, Permanent Mission, Geneva.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General, Malta Employers Association.

Advisers and substitute delegates

SAMMUT BONNICI, Dolores, Ms, President, Malta Employers Association.
ELLUL SULLIVAN, Matthew, Mr, Treasurer, Malta Employers Association.

Advisers

FARRUGIA, Frank, Mr, President, Malta Chamber of Commerce, Enterprise and Industry.
ABELA, Paul, Mr, President, GRTU.
ATTARD, Alfred, Mr, MHRA.

Workers' Delegate

BUGEJA, Joseph, Mr, Secretary-General, General Workers Union.

Advisers and substitute delegates

CAMILLERI, Kevin, Mr, Deputy Secretary-General, General Workers Union.
CARACHI, Victor, Mr, President, General Workers Union.

Advisers

ATTARD, Christopher, Mr, Vice-President, FORUM.
BALZAN, Martin, Mr, Vice-President, CMTU.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

YATIM, Mohamed, M., Ministre du Travail et de l'Insertion professionnelle.

Personnes accompagnant le Ministre

ABOUZAHIR, Abdessamad, M., Chef, Cabinet du Ministre.
ESSATTE, Khalid, M., Conseiller du Ministre.

Délégués gouvernementaux

ZNIBER, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BENKHALIL, Nouredine, M., Secrétaire général, Ministère du Travail et de l'Insertion professionnelle.

Conseillers techniques et délégués suppléants

OUAZZANI TOUHAMI, Allal, M., Représentant permanent adjoint, Mission permanente, Genève.
BOUTADGHART, Abdellah, M., Ministre plénipotentiaire, Mission permanente, Genève.
DAHBI, Khalid, M., Conseiller, Mission permanente, Genève.
ISBAYENE, Abdelkrim, M., Directeur, Coopération Internationale et Partenariat.

Conseillers techniques

EL ARABI, Abdelhaq, M., Conseiller du Chef du Gouvernement.
ADMI, Salima, Mme, Directeur, Travail.
FATHALLAH, Abdelkrime, M., Directeur, Ressources Humaines, Budget et Affaires Générales.
MARJAA, Mostafa, M., Chargé d'études.
AOUAB, Fatine, Mme, Chef, Division du Partenariat.
SOUKRATI, Essaid, M., Chef, Division de la réglementation et des normes du travail.
AHROUCHE, Naima, Mme, Chef, Service des conventions bilatérales de la protection sociale.
GEUNOUNI, Najia, Mme, Direction du Travail.

Délégué des employeurs

ZOUANAT, Hicham, M., Confédération Générale des Entreprises du Maroc (CGEM).

Conseiller technique et délégué suppléant

TOUZANI, Mohammed, M., CGEM.

Conseillers techniques

BOUFOUS, Ali, M., CGEM.
LOUBARIS, Narjiss, Mme, Fédération des Chambres du Commerce, d'industrie et de service (FCMCIS).
EL AMRANI, M'barek, M., FCMCIS.

Autre personne assistant à la Conférence

EL KHOLTI, Abdeljalil, M., CGEM.

Délégué des travailleurs

EL MOKHAREK, El Miloudi, M., Secrétaire général, Union marocaine du Travail (UMT).

Conseillers techniques

MAYARA, Enaam, M., Secrétaire général, Union Générale des Travailleurs du Maroc (UGTM).
EL HALOUTI, Abdellah, M., Secrétaire général, Union nationale du Travail du Maroc (UNTM).
HOUIR ALAMI, Khalid, M., Confédération Démocratique du Travail (CDT).
EL AMRI, Amal, Mme, UMT.
EZZOUMI, Khadija, Mme, UGTM.
FIRACHINE, Younes, M., CDT.
SOULAİK, Nouredine, M., UMT.
MERIMI, Abdsamed, M., UNTM.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ZEKRI, Azzeddine, M., UMT.
ZERKANI, Abdelkarim, M., UGTM.
BEN EL HASSANE, Fatma, Mme, UNTM.
KALIF, Siham, Mme, CDT.

Autres personnes assistant à la Conférence

OUAID, Saadia, Mme, CDT.
ZAGHLOUL, Imane, Mme, UMT.
EL HADI, Nour Eddine, M., UNTM.

ABELHAD, Driss, M., UGTM.
DAHMANE, Abdelilah, M., UNTM.
MASSIDE, Miloud, M., UMT.
EL ALAOUI, Moulay Abdelouahad, M., UGTM.
EL HAOURI, Abdallah, M., UGTM.
MAKROUM, Mustapha, M., UGTM.
LAHNINI, Zakaria, M., UGTM.
LAHRECH, Touriya, Mme, CDT.
ATTABARY, Rachida, Mme, UMT.

Maurice Mauritius Mauricio

Minister attending the Conference

CALLICHURN, Soodesh Satkam, Mr, Minister of Labour,
Industrial Relations, Employment and Training.

Person accompanying the Minister

BEYDOUN, Salem, Mr, Adviser.

Government Delegates

SOOKUN, Rajkumar, Mr, Chargé d'Affaires, Permanent
Mission, Geneva.
NUNDOO, Satiawan, Mr, Acting Director, Labour and
Industrial Relations.

Advisers and substitute delegates

GOPAUL, Parasram, Mr, First Secretary, Permanent
Mission, Geneva.
LI PIN YUEN, Fee Young, Mrs, Second Secretary,
Permanent Mission, Geneva.

Employers' Delegate

DURSUN, Pradeep, Mr, Chief Operating Officer, Business
Mauritius.

Adviser

RUHOMUTALLY, Shahbaan Ayoob, Mr

Workers' Delegate

IMRITH, Rashid, Mr, President, All Employees
Confederation.

Mauritanie Mauritania

Ministre assistant à la Conférence

KHOUNA, Seyedna Ali, M., Ministre de la Fonction
Publique, du Travail, de l'Emploi et de la
Modernisation de l'Administration.

Délégués gouvernementaux

BAL, Mohamed El Habib, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.

BOWBE, Hamoud, M., Conseiller, Chargé du Travail du
Ministre de la Fonction Publique, du Travail, de
l'Emploi et de la Modernisation de l'Administration.

Conseillers techniques et délégués suppléants

BABACAR, Khaled, M., Conseiller Juridique du Ministre
de la Fonction Publique, du Travail, de l'Emploi et de
la Modernisation de l'Administration.
HAMZA, Khalifa, M., Mission permanente, Genève.
CISSE, Sidi, M., Directeur, Réglementation et Dialogue
Social.
CHEIKH MOHAMED FADEL, Sidi Ethmane, M.,
Directeur général, Caisse Nationale de Sécurité Sociale.
GAZWANI, El Moustapha, M., Directeur général, Office
National, Médecine du Travail.
DIA, Diamilatou, Mme, Conseillère, Mission permanente,
Genève.
MOHAMED KHOUYE, Warda, Mme, Conseillère,
Mission permanente, Genève.
BEILLAL, Keita, M., Assistant administratif, Mission
permanente, Genève.

Conseillers techniques

HAMOUD, Cheikh Sidiya, M., Directeur général, Travail.
EYE, Cheikh, M., Directeur général, Emploi.

Délégué des employeurs

SIDI, Mohamedou, M., Union Nationale du Patronat
Mauritanien.

Conseiller technique et délégué suppléant

ABDEL MOLA, El Kory, M., Union Nationale du
Patronat Mauritanien.

Délégué des travailleurs

DIALLO, Khadijetou, Mme, Secrétaire générale, Union
des Travailleurs de Mauritanie.

Conseiller technique et délégué suppléant

EBYE MOHAMED SIDI, Mohamed Lemine, M.,
Secrétaire général, Union Mauritanienne du Travail.

Conseillers techniques

AHMEDOU, Abdellahi, M., Secrétaire général,
Confédération Générale des Travailleurs de Mauritanie
(CGTM).
SALECK, Mohamed Ahmed, M., Secrétaire général,
Confédération Nationale des Travailleurs de Mauritanie
(CNTM).
BALL, Ndiaye, M.

Mexique Mexico México

Ministro asistente a la Conferencia

ALCALDE LUJÁN, Luisa María, Sra., Secretaria del
Trabajo y Previsión Social.

Delegados gubernamentales

FLORES LIERA, Socorro, Sra., Embajadora,
Representante Permanente, Misión Permanente,
Ginebra.
ENCINAS NÁJERA, Alejandro, Sr., Titular, Unidad de
Asuntos Internacionales, Secretaría del Trabajo y
Previsión Social.

Consejeros técnicos y delegados suplentes

HEREDIA ACOSTA, Raúl, Sr., Representante Permanente
Alternativo, Misión Permanente, Ginebra.
MARTÍNEZ MEJÍA, Esteban, Sr., Subcoordinador,
Política Laboral Hemisférica, Secretaría del Trabajo y
Previsión Social.
CASADO GARCÍA, Susana, Sra., Subcoordinadora,
Política Laboral Internacional, Secretaría del Trabajo y
Previsión Social.
MARTÍNEZ LIÉVANO, Érika, Sra., Ministra, Misión
Permanente, Ginebra.
LUNA CAMACHO, Sara, Sra., Segunda Secretaria,
Misión Permanente, Ginebra.

Consejeros técnicos

VARGAS JUÁREZ, Raúl, Sr., Primer Secretario, Misión
Permanente, Ginebra.
RUIZ GAYOL, Diego, Sr., Segundo Secretario, Misión
Permanente, Ginebra.
CEBALLOS ZAPATA, Paulina, Sra., Asesora, Misión
Permanente, Ginebra.
HERNÁNDEZ VEGA, José Antonio, Sr., Asesor, Misión
Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ARAGÓN MARTÍNEZ, Soledad, Sra., Secretaria del
Trabajo, Gobierno de la Ciudad de México.
MICHER CAMARENA, Martha Lucía, Sra., Senadora de
la República, Estado de Guanajuato.
SCORZA, Valeria, Sra., Coordinadora Regional, Programa
de Migraciones.
LYNCH ALZOLA, Víctor, Sr., Pasante, Misión
Permanente, Ginebra.
REYNA BUELNA, Cristina, Sra., Pasante, Misión
Permanente, Ginebra.

Delegado de los empleadores

DE HOYOS WALTHER, Gustavo Adolfo, Sr.,
COPARMEX.

Consejero técnico y delegado suplente

CARVAJAL BUSTAMANTE, Octavio, Sr., CONCAMIN.

Consejeros técnicos

MARTÍNEZ VÁZQUEZ, Marco Antonio, Sr.,
CONCAMIN.
GARCÍA MÉNDEZ, Enrique Octavio, Sr.,
CONCANACO-SERVYTUR.
FÉLIX RUÍZ, María Rebeca, Sra., COPARMEX.
RODRÍGUEZ POSADA, Pablo Antonio, Sr.,
COPARMEX.

ROEL HERNÁNDEZ, Lorenzo De Jesús, Sr.,
COPARMEX.
BUSTAMANTE MIRANDA, Jaime Oscar, Sr.,
COPARMEX.
YLLANES MARTÍNEZ, Fernando, Sr., CONCAMIN.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

CARVAJAL TRILLO, Mario Emilio, Sr., CONCAMIN.

Otras personas que asisten a la Conferencia

DE LA VEGA GÓMEZ, Juan Carlos, Sr., COPARMEX.
SÁNCHEZ MEJORADA Y VELASCO, Carlos, Sr.,
COPARMEX.
ARCONADA ORTÍZ, Juan José, Sr., CONCAMIN.
CANTÚ ADRIAZOLA, Alma Rosa, Sra., CONCAMIN.
DÍAZ GUAJARDO, Amado Rafael, Sr., CONCAMIN.
GÓMEZ GAMBOA, Silvia, Sra., CONCAMIN.
MAILLARD BARQUERA, Raúl, Sr., CONCAMIN.
MAILLARD CANUDAS, César, Sr., CONCAMIN.
MEZA MORA, Raúl, Sr., CONCAMIN.
MORALES SALDAÑA, Hugo Ítalo, Sr., CONCAMIN.
CASTELLANOS FÉREZ, José Enoch, Sr., CONCAMIN.

Delegado de los trabajadores

MEDINA TORRES, Salvador, Sr., CTM.

Consejeros técnicos

ACEVES DEL OLMO, Carlos, Sr., CTM.
BARBA GARCÍA, Héctor, Sr., UNT.
ESPINOSA LÓPEZ, Jorge Faustino, Sr., CAT.
GONZÁLEZ BACA, Taide Alejandra, Sra., CROM.
HACES BARBA, Pedro Miguel, Sr., CATEM.
MERCADO CASTRO, Patricia, Sra., CIT.
OLVERA SALINAS, José, Sr., UNT.
RENDÓN JIMÉNEZ, Hugo, Sr., CROC.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

SOSA CASTELLANOS, Patricia, Sra., CATEM.

Otras personas que asisten a la Conferencia

ESPINOZA LÓPEZ, Ricardo, Sr., CAT.
GARCÍA MARTÍNEZ, Edmundo, Sr., CAT.
LUNA HERNÁNDEZ, Luisa, Sra., CAT.
RODRÍGUEZ VÁZQUEZ, María De Jesús, Sra., CAT.
VÁZQUEZ CARRASCO, Guadalupe, Sra., CAT.
ALONSO GUERRERO, José Alberto, Sr., CATEM.
CISNEROS DOGRE, Carlos, Sr., CATEM.
DEL OLMO HERNÁNDEZ, Ignacio, Sr., CATEM.
GARCÍA, Nilson, Sr., CATEM.
MARTÍNEZ GUZMÁN, José Alberto, Sr., CATEM.
MIRANDA, Fidel, Sr., CATEM.
NEYRA GONZÁLEZ, José Reynol, Sr., CATEM.
NEYRA SOSA, Jorge, Sr., CATEM.
PALOMINO CAMPOS, Ángel Francisco, Sr., CATEM.
PAZ LÓPEZ, Jaime, Sr., CATEM.
RUIZ SÁNCHEZ, Verónica, Sra., CATEM.
SÁNCHEZ DE LEÓN, Andrés, Sr., CATEM.
SANTOS MENDOZA, Juan Enrique, Sr., CATEM.

SUÁREZ ROMÁN, Itzel, Sra., CATEM.
VÁZQUEZ, Rubén, Sr., CATEM.
CELORIO GUEVARA, José Ángel, Sr., CTM.
DEL CASTILLO ACEVES, René, Sr., CTM.
DEL OLMO, Ariadna, Sra., CTM.
DEL OLMO, Francisco, Sr., CTM.
ESQUEDA LLANES, Claudia, Sra., CTM.
FLORES FLORES, Juan Carlos, Sr., CTM.
GARCÍA ADAME, Luis Manuel, Sr., CTM.
LARIOS RIVAS, Graciela, Sra., CTM.
LIMÓN RIVERA, Vinicio, Sr., CTM.
MARTÍNEZ ARAIZA, Alejandro, Sr., CTM.
MENDOZA LEÓN, Roberto, Sr., CTM.
OJEDA CASTAÑÓN, Miguel, Sr., CTM.
PLASCENCIA ALBITER, Cuauhtémoc, Sr., CTM.
POSADAS TOBIAS, Ricardo, Sr., CTM.
SALGADO DELGADO, Fernando, Sr., CTM.
SANDOVAL TAPIA, Jorge Enrique, Sr., CTM.
SOLCHAGA, Martín, Sr., CTM.
SOTO, Leobardo, Sr., CTM.
SOTO, Miguel, Sr., CTM.
VILLANUEVA CAMARENA, Miroslava, Sra., CTM.
VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., CTM.
SAAVEDRA, Carlos, Sr., CATEM.
BARBA MARISCAL, Alfredo, Sr., Sindicato Nacional de Espectáculos.
MURRIETA, Cinthia, Sra., Sindicato Nacional de Hidrocarburos.
ALEMÁN MORALES, Ana Lilia, Sra., CROM.
BACA MARTÍNEZ, Tayde Nora, Sra., CROM.
FUENTES MUÑIZ, Manuel, Sr., CROM.
GÓMEZ RICO, Fabián, Sr., CROM.
HERNÁNDEZ MARTÍNEZ, Manuel, Sr., CROM.
MARTÍNEZ MONTES, Mara Raquel, Sra., CROM.
MARTÍNEZ SUAZO, Froylán, Sr., CROM.
MONTES MARTÍN DEL CAMPO, Eva, Sra., CROM.
SAN ROMÁN ARREAGA, Héctor, Sr., CROM.
ARAGÓN AUDELO, Miguel Ángel, Sr., CROC.
CORONEL RUIZ, Edgar Mishell, Sr., CROC.
MERINO CUEVAS, Miriam del Sol, Sra., CROC.
DEL VALLE PÉREZ, José, Sr., CROC.
GONZÁLEZ CUEVAS, Isaías, Sr., CROC.
KALKACH CAMPOS, Yamile, Sra., CROC.
KALKACH NAVARRO, Salim, Sr., CROC.
KATZ GONZÁLEZ, Bernardo, Sr., CROC.
MÁRQUEZ SEVILLA, José Francisco, Sr., CROC.
MORONES VARGAS, Liliana, Sra., CROC.
PAZ GONZÁLEZ, Luis Alberto, Sr., CROC.
RAMÍREZ MÉNDEZ, Alicia, Sra., CROC.
TRAMPE MARTÍNEZ, Rodolfo, Sr., CROC.
ABADIE TORRES, Jorge Luis Fernando, Sr., UNT-ASPASPA.
DÍAZ COVARRUBIAS CASTILLÓN, Martín Rafael, Sr., UNT-ASPASPA.
GANTE ARAUJO, Kareli, Sra., UNT-STUNAM.
GÓMEZ ORTIGOZA GONZÁLEZ, Francisco, Sr., UNT-ASPASPA.
HEREDIA FIGUEROA, Martha, Sra., UNT-STRM.
HERNÁNDEZ JUÁREZ, Francisco, Sr., UNT-STRM.
JARAMILLO CEPEDA, Alberto, Sr., UNT-ASPASPA.
JOYA GONZÁLEZ, José De Jesús, Sr., UNT-ASPASPA.
LLAMAS MONTES, Ma. Del Carmen, Sra., UNT-STRM.
MARINO ROCHE, Rafael, Sr., UNT-STRM.
RODRÍGUEZ AGUILERA, José Ángel Mauricio, Sr., UNT-ASPASPA.
RODRÍGUEZ FUENTES, Agustín, Sr., UNT-STUNAM.
ÁLVAREZ GONZÁLEZ, Nahum, Sr., COCEN.
GÓMEZ FLORES, Noé Alberto, Sr., COCEN.
GUTIÉRREZ CORTES, Juan Pablo, Sr., COCEN.
LEDESMA ORTEGA, Fernando, Sr., COCEN.
RICO OLVERA, Fernando, Sr., COCEN.
ROBLES PÉREZ, Herlindo Alberto, Sr., Confederación de Trabajadores "Democracia Sindical".
RODRÍGUEZ CARMONA, Hugo Gerardo, Sr., Confederación de Trabajadores "Democracia Sindical".
ALONSO VELÁZQUEZ, Enrique, Sr., FNPS.
SANDOVAL LÓPEZ, Teresa Lucía, Sra., FNPS.
SANDOVAL MUNGUÍA, Juan Manuel, Sr., FNPS.
UMEGIDO VALDÉS, Mercedes Estela, Sra., FNPS.
JUÁREZ BAUTISTA, Alberto, Sr., FSAJB.
JUÁREZ BAUTISTA, Alma, Sra., FSAJB.
PÉREZ TOCA, Jacqueline, Sra., FSAJB.
PÉREZ FRAGOSO, Lucía Clarisa, Sra., CIT.
ORTEGA PILLADO, Héctor Manuel, Sr., CATEM.
PALOMEQUE PINEDA, Olvita, Sra., CATEM.
PERAZA RAMÍREZ, Javier, Sr., CATEM.
SALAZAR MERCADO, Cristian, Sr., CATEM.
LÓPEZ IRETA, Vicente Javier, Sr., Confederación Central Nacional.
MENDOZA FLORES, Estephanie, Sra., Confederación Central Nacional.
MENDOZA PANTOJA, Víctor Manuel, Sr., Confederación Central Nacional.
MENDOZA PANTOJA, Sylvia, Sra., Confederación Central Nacional.
RODRÍGUEZ LÓPEZ, Marisol, Sra., Confederación Central Nacional.
SEVILLA VILLA, Ma. De Lourdes, Sra., Confederación Central Nacional.
LAGO ROBLES, Martha Susana, Sra., CATEM.
GARDUNO, Hugo, Sr., CATEM.
CASANOVA, Oscar, Sr., CATEM.
PENA RODRÍGUEZ, Adrián, Sr., CATEM.

République de Moldova
Republic of Moldova
República de Moldova

Minister attending the Conference

RADU, Silvia, Mrs, Minister of Health, Labour and Social Protection.

Government Delegates

PEREBINOS, Carolina, Mrs, Secretary of State, Ministry of Foreign Affairs and European Integration.
OCERETNÍI, Anastasia, Mrs, Secretary of State, Ministry of Health, Labour and Social Protection.

Advisers and substitute delegates

DOMENTI, Oxana, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

GRIGORITA, Iulian, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
MUNTEANU, Angela, Mrs, Special Adviser to the Prime-Minister.
RADAUTA, Corneliu, Mr, Adviser to the Minister of Health, Labour and Social Protection.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers of the Republic of Moldova.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Trade Union Confederation of the Republic of Moldova.

Mongolie Mongolia

Government Delegates

LUNDEG, Purevsuren, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
GOMBOSUREN, Unurbayar, Mr, State Secretary, Ministry of Labour and Social Protection.

Advisers and substitute delegates

BATJARGAL, Nyamdavaa, Mr, Director, Labour and Social Welfare General Agency.
BAASANSUREN, Alimaa, Ms, Director, Department of Labour Relation Policy Coordination, Ministry of Labour and Social Protection.
TSENDDAVAA, Amartugs, Mrs, Director, Department of Employment Policy Implementation and Coordination, Ministry of Labour and Social Protection.
GANKHUYAG, Anar, Mr, Head, Foreign Relation Division, Ministry of Labour and Social Protection.
JARGALSAIKHAN, Tungalag, Mrs, Officer, Ministry of Labour and Social Protection.
ADIYA, Ariun, Ms, First Secretary, Permanent Mission, Geneva.
SHOLTOI, Maya, Ms, Senior Officer, Department of Labour Relation Policy Coordination, Ministry of Labour and Social Protection.
SANGIJAV, Urjinbadam, Mrs, Senior Officer, Department of Employment Policy Implementation and Coordination, Ministry of Labour and Social Protection.

Employers' Delegate

KHUYAG, Ganbaatar, Mr, Vice-President, Mongolian Employers' Federation.

Advisers and substitute delegates

NARANTSOGT, Zolboo, Mr, Director, Training, Business Partnership and Membership Department, Mongolian Employers' Federation.
CHINZORIG, Baljinnyam, Ms, Head, Foreign Cooperation Division, Mongolian Employers' Federation.

KHUDERCHULUUN, Erdenechimeg, Mrs, Executive Director, Mongolian Employers' Academy.
DEMBEREL, Delgerbayar, Mr, Deputy Director, Social Welfare Issue, Erdenet Industry LLC.
NAMKHAI, Ariunaa, Ms, Head, Economic Policy Division, Erdenet Industry LLC.
TUMUR-OCHIR, Enkhtuya, Mrs, Coordinator, Youth Employment Promotion Project.
OYUNBAT, Badamjargal, Mr, Senior Engineer, Economic Policy Division, Erdenet Industry LLC.

Workers' Delegate

KHAYANKHYARVAA, Amgalanbaatar, Mr, President, Confederation of Mongolian Trade Unions.

Advisers and substitute delegates

ENEBISH, Amarsanaa, Mr, Head, International Cooperation and Public Relation Division, Confederation of the Mongolian Trade Union.
KHUYAG, Buyanjargal, Mr, Head, Mongolian Energy, Geology and Mining Union.
BARKHAS, Bayaraa, Mr, Head, Mongolian Railroad Workers' Union.
BAYARAA, Ragchaa, Mr, Head, Mongolian Transportation, Communication and Petrol Workers' Union.
ZALMAA, Sukhbaatar, Mr, Advisor to President, Confederation of Mongolian Trade Union.

Monténégro Montenegro

Minister attending the Conference

PURISIC, Kemal, Mr, Minister of Labour and Social Welfare.

Government Delegates

SOC, Vjera, Ms, Independent Adviser, Ministry of Labour and Social Welfare.
RATKOVIC, Zoran, Mr, General Director, Directorate for Labour, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

SCEPANOVIC, Milorad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SCHMIDT GUTZAT, Maja, Ms, First Counsellor, Permanent Mission, Geneva.
RAZNATOVIC, Nikola, Mr, Second Secretary, Permanent Mission, Geneva.

Advisers

SAHMAN, Sead, Mr, Adviser, Cabinet of the Minister, Ministry of Labour and Social Welfare.
VUKASINOVIC, Natasa, Ms, Secretary-General, Social Council of Montenegro.

Employers' Delegate

RADULOVIC, Suzana, Ms, Secretary-General, Employers Union of Montenegro.

Adviser and substitute delegate

KOSTIC, Rumica, Ms, Head, Department for Legal Affairs, Employers Union of Montenegro.

Workers' Delegate

ZARUBICA, Dusko, Mr, Secretary-General, Labour Union of Montenegro.

Adviser and substitute delegate

KRSMANOVIC, Vladimir, Mr, Associate Expert, International Cooperation, Labour Union of Montenegro.

Adviser

MIHAJLOVIC, Ivana, Ms, Legal Adviser, Union of the Free Trade Unions of Montenegro.

Mozambique

Minister attending the Conference

DIOGO, Vitoria Dias, Mme, Minister of Labour, Employment and Social Security.

Persons accompanying the Minister

CHISSANO, Jaime, M., Plenipotentiary Minister, Permanent Mission, Geneva.
SILIYA, Carlos, M., Labour Counsellor, Permanent Mission, Geneva.
ROMAO, Francelina, Mme, Health Counsellor, Permanent Mission, Geneva.
MUGUAMBE, Olga, Mme, Commerce Counsellor, Permanent Mission, Geneva.

Government Delegates

MAVILA, Emidio, M., National Director, Planification and Cooperation.
MATE, Marta Isabel, Mme, National Director, Labour.

Advisers and substitute delegates

CONCEIÇÃO, Amadeu Paulo Da, M., Ambassador, Permanent Representative, Permanent Mission, Geneva.
MUIAMBO, Elia, Mme, Lawyer, Ministry of Labour, Employment and Social Security.
SIUTA, Joaquim Moisés, M., General Labour Inspector.
GUAMBE, Assa, Mme, National Director, Labour Market Observation.

Advisers

DENGO, Juvenal, M., General Director, INEP.
MAUIA, Alfredo, M., General Director, INSS.

USSENE, Mario, M., President, COMAL.
CHEMBEZE, Anastácio, M., National Director, IFPELAC.

Employers' Delegate

DIMAS, Daniel, M., Confederation of Economic Associations of Mozambique (CTA).

Adviser and substitute delegate

MONDLANE, Lino, M., CTA.

Workers' Delegate

TIMANA, Jeremias, M., CONSILMO.

Adviser and substitute delegate

MUGUAMBE, Alexandre, M., OTM-Central Sindical (OTM-CS).

Adviser

SIMANGO, Damiao, M., OTM-CS.

Myanmar

Minister attending the Conference

SWE, Thein, Mr, Union Minister for Labour, Immigration and Population.

Government Delegates

TUN, Kyaw Moe, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SHEIN, Win, Mr, Director-General, Department of Labour, Ministry of Labour, Immigration and Population.

Advisers and substitute delegates

MYINT, Aung Myo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
MYAT, Yin Po, Ms, Minister-Counsellor, Permanent Mission, Geneva.
HTUN, Myo Pa Pa, Ms, Minister-Counsellor, Permanent Mission, Geneva.
HUNG, Zen Sian, Ms, Counsellor, Permanent Mission, Geneva.
SAN, Hnin Lai Lai, Ms, Second Secretary, Permanent Mission, Geneva.
AUNG, Yi Mar, Ms, Second Secretary, Permanent Mission, Geneva.
MYAE, Khin Chan, Ms, Second Secretary, Permanent Mission, Geneva.

Advisers

NAING, Tin Maung, Mr, Deputy Director-General, International Organizations and Economic Department, Ministry of Foreign Affairs.
HTUN, Thaingi Ye, Ms, Director, Minister Office, Ministry of Labour, Immigration and Population.

HTAIK, Tin Tin, Ms, Deputy Director, Department of Labour, Ministry of Labour, Immigration and Population.
SAN, Hla, Mr, Member of Parliament, Committee on Immigration, Internal and Migrant Myanmar.
THEIN, Myint, Mr, Member of Parliament, Farmers and Workers Affairs Committee.
HAN, Kyi Kyi, Ms, Deputy Director, Ministry of Labour, Immigration and Population.

Employers' Delegate

NWE, Khine Khine, Ms, Joint Secretary-General, The Republic of the Union of Myanmar Federation of Chambers of Commerce and Industry.

Adviser

SHWE, Kyi Kyi Win, Ms, Central Executive Committee, Myanmar Pharmaceuticals and Medical Equipment Entrepreneurs Association.

Workers' Delegate

MAUNG, Maung (a) Pyi Thit Nyunt Wai, Mr, President, Confederation of Trade Unions Myanmar.

Advisers

AUNG, Khaing Zar, Ms, Treasurer, Confederation of Trade Unions Myanmar.
SOE, Phyo Sandar, Ms, Assistant Secretary, Confederation of Trade Unions Myanmar.
KHAING, Swe Swe, Ms, Chair, Women Committee, Confederation of Trade Unions Myanmar.
MU, Nan Aye Mya, Ms, Vice-Chair, Women Committee, Confederation of Trade Unions Myanmar.
LWIN, Than, Mr, General Secretary, Confederation of Trade Unions Myanmar.
WINT, Thae, Ms, General Secretary, Agriculture and Farmers Federation of Myanmar.
AUNG, Thet Hnin, Mr, Secretary-General, Myanmar Industries Craft and Services Trade Unions Federation.
HTWE, Min Thet, Mr, Assistant Secretary-General, Myanmar Industries Craft and Services Trade Unions Federation.

Persons appointed in accordance with Article 2, paragraph 3(i)

TIN, Eaindar Kyi, Ms, Head of Department, Department of Law, Confederation of Trade Unions Myanmar.
THEIN, Htwe Htwe, Ms, Head of Department, Department of Migrant Worker, Domestic Worker, Child Labour, Confederation of Trade Unions Myanmar.
PO, Saw Moon Light Pan, Mr, Programme Manager, The Friedrich-Ebert-Stiftung (FES), Myanmar.

Namibie Namibia

Minister attending the Conference

NGHIMTINA, Erkki, Mr, Minister of Labour.

Persons accompanying the Minister

NAANDA, Penda, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AMUTENYA, Elizabeth Tuyenikelago, Ms, Personal Assistant to the Minister.

Government Delegates

SHINGUADJA, Bro-Mathew, Mr, Executive Director.
YA TOIVO, Vicki, Ms, Special Advisor to the Minister.

Advisers and substitute delegates

NICODEMUS, Meriam, Ms, Deputy Director, International Relations and Advice.
AMUNYELA, Elias, Mr, Labour Attaché.

Advisers

SIMATAA, Irene, Ms, First Secretary, Permanent Mission, Geneva.
KAPULE, Postrick, Mr, Deputy Director, Employment Equity Commission.
MWANGALA, Imelda, Ms, Deputy Director, Labour Services.
NAMALAMBO, Colin, Mr, First Secretary, Permanent Mission, Geneva.
SHINGENGE, Ben, Mr, First Secretary, Permanent Mission, Geneva.
TSHATUMBU, George, Mr, Representative of Namibia to IMO.

Employers' Delegate

PARKHOUSE, Timothy David, Mr, Secretary-General, Namibia Employers Federation.

Adviser and substitute delegate

SHIKONGO, Elias Ndevanjema, Mr, President.

Workers' Delegate

MUNIARO, Job, Mr, Secretary-General, National Union of Namibian Workers.

Adviser

VAN DER WESTHUIZEN, Barbara Christa, Ms, Executive Member.

Népal Nepal

Minister attending the Conference

BISTA, Gokarna, Mr, Minister for Labour, Employment and Social Security.

Government Delegates

BHATTARAI, Mani Prasad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DAHAL, Mahesh Prasad, Mr, Secretary, Ministry Labour, Employment and Social Security.

Advisers and substitute delegates

SHRIWASTAVA, Bimal Prasad, Mr, Chairman, Industry and Commerce; Labour and Consumer Welfare Committee, Federal Parliament.

PAUDYAL, Bharat Raj, Mr, Joint Secretary.

GHIMIRE, Ram Prasad, Mr, Joint Secretary.

Advisers

WAGLE, Tirtha Raj, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

SUBEDI, Ram Prasad, Mr, Minister Counsellor, Permanent Mission, Geneva.

RAI, Kumar, Mr, Counsellor, Permanent Mission, Geneva.

ARYAL, Mina, Ms, Deputy Permanent Representative (Commerce), Permanent Mission, Geneva.

UPADHAYAYA, Prem Prasad, Mr, Section Officer, Ministry of Labour, Employment and Social Security.

SINGH, Antara, Ms, Second Secretary, Permanent Mission, Geneva.

TANDUKAR, Vijay Raj, Mr, Second Secretary, Permanent Mission, Geneva.

PAUDEL, Bhuwan, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

MISHRA RANA, Bhawani, Ms, President, Federation of Nepalese Chamber of Commerce and Industry (FNCCI).

Adviser and substitute delegate

DHAKAL, Chandra Prasad, Mr, Vice-President, Chairperson, Employers' Council, FNCCI.

Advisers

DHAKAL, Chandi Raj, Mr, Former President and Special Member, FNCCI.

SHRESTHA, Umesh Lal, Mr, Vice-President, Chairperson, Employers' Council, FNCCI.

PRADHAN, Kishore Kumar, Mr, Vice-President, FNCCI.

GYAWALI, Shova, Ms, Women Entrepreneurs Association.

AGRAWAL, Rajesh Kumar, Mr, Vice-President, Confederation of Nepalese Industries (CNI).

PANT, Chhaya Sharma, Ms, Council Member, CNI.

DHAMALA PAUDEL, Pamfa, Ms, Council Member, CNI.

Person appointed in accordance with Article 2, paragraph 3(i)

SHRESTHA, Naresh Prasad, Mr, Vice-President, Nepal Chambers of Commerce (NCC).

Other persons attending the Conference

KHADKA, Narendra Kumar, Mr, President, Province No. 1, FNCCI.

TIWARI, Gunnidhi, Mr, President, Province No. 5, FNCCI.

BOGATI, Shanker Bahadur, Mr, President, Far Western Province, FNCCI.

BASNET, Dhal Bickram, Mr, Chairperson, Cottage and Small Industry Committee, FNCCI.

DHAKAL, Hem Raj, Mr, Executive Committee, FNCCI.

PANDEY, Prabal Jung, Mr, Executive Committee, FNCCI.

GHIMIRE, Bhim Prasad, Mr, President, Morang Chamber of Industries.

HAMAL, Khim Bahadur, Mr, President, Butwal Chamber of Commerce and Industries.

GIRI, Shailendra Raj, Mr, Executive Director, Mero Job.

BHANDARI, Rita, Ms, Women Entrepreneurs Association.

POKHAREL, Dipak Kumar, Mr, Chairman, Saury Airlines of Nepal.

Workers' Delegate

SHRESTHA, Binod, Mr, President, Joint Trade Union Coordination Committee (JTUCC).

Advisers and substitute delegates

PANDEY, Binda, Ms, President, Trade Union Policy, Institute of General Federation of Nepalese Trade Union (GEFONT).

BASNET, Laxman Bahadur, Mr, Former President, Nepal Trade Union Congress (NTUC).

Advisers

THAKUR HAJAM, Paltan, Mr, Secretary-General, JTUCC.

DAHAL UPADHYAYA, Sudha, Ms, Women President, NTUC.

BADAL, Ramesh, Mr, Vice-President, GEFONT.

JOSHI, Purna, Ms, Deputy General Secretary, Confederation of Nepalese Professionals (CONEP).

POKHREL, Shib Prasad, Mr, Secretariat Member, All Nepal Federation of Trade Union (ANTUF).

Other persons attending the Conference

LAMICHHANE, Bishnu, Mr, General Secretary, CONEP.

YADAV, Mahendra Prasad, Mr, Senior Vice-President, NTUC.

GOLE, Phul Maya, Ms, Secretary, National Democratic Confederation of Trade Unions-Independent (NDCONT-I).

KAFLE, Shalik Ram, Mr, Deputy General Secretary, ANTUF.

GHIMIRE, Shaym Kumar, Mr, Secretary, Nepal Democratic Federation of Trade Unions (NDFONT).

LAMA, Lal Kumar, Mr, Acting President, Nepal Democratic Confederation of Trade Unions (NDCONT).

SHERPA, Mingma Gyabu, Mr, Union of Trekking-Travel-Rafting Worker's Nepal (UNITRAV).

KUNWAR, Yogendra Kumar, Mr, General Secretary, NTUC.

Nicaragua

Delegados gubernamentales

TORRES BRIONES, Alba Luz, Sra., Ministra del Trabajo.
MORALES, Carlos, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

VARGAS IDIÁQUEZ, Nohelia, Srta., Primer Secretario,
Misión Permanente, Ginebra.
DIAZ OBANDO, Elvielena, Srta., Primer Secretario,
Misión Permanente, Ginebra.

Delegado de los empleadores

COREA TORRES, Leonardo Zacarias, Sr., Representante,
Grupo Empresarial, Aprodnesni.

Consejero técnico y delegado suplente

TORRES, Leonardo, Sr., Presidente, Conimipyme.

Delegado de los trabajadores

ZEPEDA LOPEZ, José Antonio, Sr., Vice Coordinador,
Frente Nacional de los Trabajadores (FNT).

Consejeros técnicos

MORALES PEREZ, Andrea Del Carmen, Sra., Secretaria,
Mujer, CST-JBE.
RAMIREZ, Yelman Rodolfo, Sr., Asuntos Laborales,
Fesitun.

Niger Níger

Ministre assistant à la Conférence

BEN OMAR, Mohamed, M., Ministre de l'Emploi, du
Travail et de la Protection Sociale.

Personnes accompagnant le Ministre

WAZIRI MATO, Maman, M., Directeur, Cabinet du
Ministre de l'Emploi, du Travail et de la Protection
Sociale.
ALOU, Haoua Na Allah, Mme, Première Conseillère,
Mission permanente, Genève.
MAMAN ISSA TRABLIS, Mariama, Mme, Secrétaire
particulière du Ministre de l'Emploi, du Travail et de la
Protection Sociale.

Délégués gouvernementaux

SEYDOU, Mohamadou, M., Secrétaire général, Ministère
de l'Emploi du Travail et de la Protection Sociale.
DOUNAMA, Abdou, M., Directeur général du Travail,
Ministère de l'Emploi du Travail et de la Protection
Sociale.

Conseillers techniques et délégués suppléants

IBRAHIM SOULEY, Tayé, M., Directeur général,
Emploi, MET/PS.
GUISSO LAILATA, Alfari, Mme, Directrice, Normes
internationales du Travail.

Conseillers techniques

KARIMOUN, Bondabou, M., Conseiller Technique,
Département Gouvernement et Modernisation Sociale
du Cabinet du Premier Ministre.
OUSMANE, Aïchatou Seyni, Mme, Conseillère Technique
du Ministre de l'Emploi, du Travail et de la Protection
Sociale.
HASSANE GARBA, Barkiré, M., Inspecteur général,
Services et Médecine du Travail, MET/PS.
IRO, Souley, M., Directeur général, Protection Sociale,
MET/PS.
SOUMAILA, Harouna, M., Directeur, Travail et
Promotion du Dialogue Social.
MAHAMAN MANSOUR, Daddo, M., Vice-président,
Commission Nationale de Dialogue Sociale (CNDS).
BINIA, Liman, M., Secrétaire permanent, Conseil National
du Travail (CNT).
AKILOU AHMET, Baringaye, M., Directeur général,
Caisse Nationale de Sécurité Sociale (CNSS).
BEN MABROUK, Mohamed, M., Conseiller Juridique du
Directeur Général, CNSS.
SIDI, Fatchima Fogué, Mme, Conseillère Financière du
Directeur général, CNSS.
NAHANTCHI, Ibrahim, M., Directeur général, Agence
Nationale pour la Promotion de l'Emploi (ANPE).
SEYBOU MOUSSA, Kassey, M., Directeur général,
Caisse Autonome des Retraites du Niger (CARENI).
ABDOU DJERMA, Lawal, M., Directeur général, Fonds
d'Appui à la Formation Professionnelle et à
l'Apprentissage (FAFPA).
HALIDOU, Mécano, M., Directeur, Ressources
Financières et Matériel, MET/PS.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ABDOU, Haoua Idi, Mme, Conseillère Technique en
Emploi, Travail et Développement des Compétences.
DIDIER SEWA, Lasse, M., Chargé d'Affaires, Mission
permanente, Genève.

Délégué des employeurs

SAGBO, Adolphe, M., Président, Fédération des
Organisations Patronales du Niger (FOP/Niger).

Conseiller technique et délégué suppléant

BOUBAKARI, Abdoul Aziz, M., Secrétaire Permanent,
Conseil National du Patronat du Niger (CNP/Niger).

Conseillers techniques

SALEY, Seybou, M., Président, CNP/Niger.
DJOUDOUT, Amadou, M., Président, Conseil
d'Administration (PCA), ANPE; CNP/Niger.
LOUTOU IBRAHIM, Rayanatou, Mme, Vice-Présidente,
FOP/Niger.

TIMBO, Hawa, Mme, FOP/Niger.
ABDOULAYE, Mounkaila, M., FOP/Niger.
YAHAYA, Amadou, M., FOP/Niger.
MAMAN SAMBO, Bello, M., FOP/Niger.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

IBRAHIM, Mounkaila, M., CNP/Niger.
ISSAKA, Garba, M., CNP/Niger.
SANDA MAIGA, Abdoulaye, M., CNP/Niger.
MODI, Adamou, M., CNP/Niger.

Autres personnes assistant à la Conférence

SOUMANA, Ramatou Hassane, Mme, CNP/Niger.
HADIZA, Boubacar, Mme, CNP/Niger.

Délégué des travailleurs

MALAM, Soffo Salifou, M., Secrétaire général, Union
Générale des Travailleurs du Niger (UGTN).

Conseiller technique et délégué suppléant

IDRISSA, Djibrilla, M., Secrétaire général, Confédération
Démocratique des Travailleurs du Niger (CDTN).

Conseillers techniques

SAKO, Mamadou, M., Secrétaire général, CNT.
SOUMAILA, Bagna, M., Secrétaire général,
Confédération Générale des Syndicats libres des
Travailleurs du Niger (CGSL/Niger).
ZAMA ALLAH, Mahaman, M., Secrétaire général, Union
des Syndicats des Travailleurs du Niger (USTN).
CHAÏBOU, Tankari, M., Secrétaire général, Union
Syndicale Progressiste des Travailleurs (USPT).
ZADA, Foumakoye, M., Secrétaire général adjoint, Union
Générale des Syndicats de l'Economie Informelle du
Niger (UGSEIN).
MAHAMADOU, Yaou, M., Secrétaire général,
Confédération Syndicale des Travailleurs du Niger
(CSTN).
ABDOU, Souley, M., Secrétaire général, Union
Démocratique des Travailleurs du Niger (UDTN).

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

SOUMANA, Yacouba, M., Secrétaire général,
Confédération Générale du Travail (CGT/Niger).
MOUSSA, Adamou, M., Secrétaire général, Union des
Syndicats Libres des Auxiliaires du Niger (USLAN).
TAHIROU, Tinni Maiga, M., Secrétaire général, Union
Nationale des Syndicats des Agents Auxiliaires de
l'Administration du Niger (UNSAAN).
HAMADOU, Ibrahim, M., Secrétaire général, Union des
Syndicats Libres des Travailleurs du Niger (USLT-N).

Autres personnes assistant à la Conférence

OUMAROU, Mahamadou, M., Conseiller juridique, CNT.
MODIBO, Samba Mohamed, M., Assistant Administratif,
CNT.

GARBA, Bawa, M., Secrétaire général, Premier Adjoint,
UDTN.

ALHOU, Mahamane, M., BEN/CSTN.

ABDOUL RAZAK, Adamou Abdou, M., Président,
Comité des Jeunes, CSTN.

YÉRO, Mariama, Mme, Secrétaire, Formation Ouvrière,
USLT-N.

SOULEY HASSANE, Moustapha, M., Secrétaire, USTN.

AMADOU, Arouna Maïga, M., Conseiller du Secrétaire
général, USTN.

Nigéria Nigeria

Ministers attending the Conference

NGIGE, Chris Nwabueze, Mr, Minister of Labour and
Employment.
OCHENI, Stephen, Mr, Minister of State, Ministry of
Labour and Employment.

Persons accompanying the Minister

KADIRI, Audu Ayinla, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
ESSAH, Aniefiok Etim, Mr, Labour Attaché, Permanent
Mission, Geneva.
DIKE, Clara Chinedu, Mr, Special Adviser (Technical) to
the Minister.
CHUKWUBIKE, Patrick, Mr, Special Adviser to the
Minister.
ZAKARI, Tom, Mr, Special Adviser to the Minister of
State.
EZZU, Yahaya, Mr, Special Adviser to the Minister of
State.
OKPARA, Nnamdi, Mr, Special Adviser to the Permanent
Secretary.
NGENE, Pascal, Mr, Personal Assistant to the Minister.
EBENE, Josiah, Mr, Personal Assistant to the Minister of
State.
NWAKPA, Justice, Mr, Personal Assistant to the
Permanent Secretary.
OKECHUKWU, Veronica, Mrs, Chief Confidential
Secretary to the Minister.
ALO, William, Mr, Permanent Secretary, Ministry of
Labour and Employment.

Government Delegates

NEBURAGHO, Eyewumi Daniel, Mr, Director,
Productivity Measurement and Labour Standards.
UDEME-AKPAN, Omoabie, Mrs, Director, Trade Union
Services and Industrial Relations.

Advisers and substitute delegates

IBRAHIM, Mohammed Lawal Jibia, Mr, Director, Skills.
ADEBAMBO, Juliana, Mrs, Deputy Director, Labour.

Advisers

NDUKWE, Ijeoma, Mrs, Director, Legal Services.
ANYAWUTAKU, Ifeoma, Mrs, Director, Occupational
Safety and Health.

OLIIYIDE, Olusoji, Mr, Director, Audit.
 AMAHIAN, Jegbefume, Mrs, Director, Trade Union Services.
 YUSUF, Tijani Ohiare, Mr, Director, Labour.
 AJIBOYE, Dorcas, Mrs, Director, Social Security.
 AJUWON, Dauda, Mr, Deputy Director, Inspectorate.
 AKPAN, J. J., Mr, Assistant Director, Employment and Wages.
 IKE, Obiageli, Mrs, Assistant Director, Industrial Relations.
 IGBINOSOUN, Emmanuel, Mr, Deputy Director, Employment and Wages.
 OLUSOGA, Adebayo, Mr, Assistant Director, Productivity Measurement.
 AYYUB, Salman, Mr, Deputy Director, Finance and Accounts.
 LOMA, Murna, Ms, Chief Labour Officer, Productivity Measurement and Labour Standards.
 IBRAHIM, Ajibola, Mr, Director, Human Resource Management.

Persons appointed in accordance with Article 2, paragraph 3(i)

ONYEWUCHI, Ezenwa, Mr, Chairman, House Committee on Labour and Employment.
 EKEH, Allison Edeh, Mr, National Lottery Regulatory Commission.
 OSAYANDE, Sunday Osatohannwen, Mr

Other persons attending the Conference

SALE, Ahidjo, Mr, Director, General Services.
 ILIYA, Rhoda Ishaku, Mrs, Assistant Director, Press.
 DADA, Rashidat, Mrs, Resident Cameraman.
 EKPO, Eyo Nsa, Mr, Chairman, National Productivity Center.
 AKOR, Kashim, Mr, Director-General, National Productivity Center.
 BAMIDURO, Emmanuel, Mr, Director, National Productivity Center.
 NWOKOLO, Patricia, Ms, National Productivity Center.
 LADAN, Nasiru Mohammed, Mr, Director-General, National Directorate of Employment.
 OKONKWO, Monica, Mrs, Board Member, NDE.
 YAKASAI, Sanusi Musa, Mr, Board Member, NDE.
 SOMEFUN, Adebayo, Mr, Director-General, NSITF.
 DARZO, Suleiman Tijani, Mr, ED, HR, NSITF.
 NWAGHA, Kelly, Mr, GM, OSH, NSITF.
 ABUBAKAR, Shehu Dahiru, Mr, Head, Social Security, NSITF.
 BASORUN, Olusegun Olumide, Mr, GM, HR, NSITF.
 ALLAGOA, Maureen, Mrs, GM, NSITF, Port Harcourt.
 AKINWALE, Temitope Caroline, Mrs, GM, NSITF, IBADAN.
 ANIEZOKA, Zokas, Mr, Chairman, IAP.
 OLOJA, Helen, Mrs, Deputy Chairman, IAP.
 USMAN, Hajara O, Mrs, Chief Registra, IAP.
 BASHIR, Amina Mohammed, Mrs, Arbitrator, IAP.
 ALABI, Saliu Ishaq, Mr, Director-General, MINILS.
 ONAEKO, F. B, Mr, Director, MINILS.
 GARBA, J. I, Mr, Chairman, NIMASA.
 PETERSIDE, Dakuku, Mr, Director-General, NIMASA.
 MATORI, Salisu, Mr, Board Member, NIMASA.
 DAIHURU, Chiroma, Mr, DD, MLS, NIMASA.

OKEKE, Christian, Mr, Personal Assistant to the Permanent Secretary.
 AGU, Uzo, Mr, Assistant Chief Labour Inspector.
 ODOEMENEM, Perpetua, Ms, Personal Protocol to the Permanent Secretary.
 UMAR, Abdulakirm Ozonehe, Mr, Ecological Fund.
 JOSEPH, Doris, Ms, Director, Management Service, National Assembly.
 OFIJI-IDAH, Abubakar Adam, Mr, Assistant Chief Legislative Officer, National Assembly.
 PHILIP, Shaibu, Mr, Deputy Governor, Edo State.
 EBOSE, Ehiozuwa Isaac, Mr, Head of Service, Edo State.
 ENAKHIMION, Deborah Odegwa, Mrs, Permanent Secretary, Establishment Training and Manpower, Edo State.
 BAYOKO, R.O.E, Mr, Head of Service, Delta State.
 OKEME, Mike, Mr, Special Adviser, Labour Relations, Delta State.
 OJOBU, Jonathan, Mr, SSA, Labour.
 OKONTA, B. O, Mr, Director, Labour Relations, Delta State.
 IKOMI, J., Mr, Senior Administrative Officer.
 ASOGWA, Charlse Ogbo, Mr, Commissioner, Labour and Productivity, Enugu State.
 MAKERI, Terhemba Emmanuel, Mr, General Manager, HR, NCDMB.
 OPUWARI, Doris Obuto, Mrs, Manager, Employee Relations and Compensation, NCDMB.
 UMUNNAKWE, Ikenna, Mr, Supervisor, Industrial Relations, Sports/Welfare, NCDMD.
 BAI, Teddy Ineikidou, Mr, Supervisor, Refining and Petrochemical.
 OLEGHE, Nelson Ohis, Mr, Unit Chairman, Security and Exchange Commission.
 DAKUP, Musa Sule, Mr, Unit Vice Chairman, Security and Exchange Commission.
 OYALAMI, David Olademeji, Mr, Unit Secretary, Security and Exchange Commission.
 YAKUBU, Fatima Binta Surajudeen, Mrs, General Manager, HR, NNPC.
 MOHAMMED, Amina-Zaria Abdulmumini, Mrs, NNPC.
 MUHAMMDA, Suleiman Mustapha, Mr, NNPC.
 OLAKIIGBE, Tosin, Mr, NNPC.
 OBISIKE, Cyril Amadi, Mr, NNPC.
 ABDULLAHI, Kasimu, Mr, NNPC.
 HARUNA, Yahuzza, Mr, NNPC.
 WALSON-JACK, Didi, Mrs, Permanent Secretary, Service Welfare Office.
 ABAH, Alfred A., Mr, Director, Employee Relation and Welfare.
 AUDU, Emmanuel, Mr, Deputy Director, Industrial and Employee Relation.
 EDEKE, Sunday, Mr, National Lottery Commission.
 ENAJEMO-ISIRE, Prince Austine, Mr, Chairman, NSITF.
 DUTSE, Umma Aminu, Mrs, Board Member, NSITF.
 AZUTALAM, Jasper, Mr, ED, Finance and Investments/Board Member, NSITF.
 NELSON, Titilolaolukemi, Mrs, ED, Operations/Board Member, NSITF.
 OKORONKWO, Ijeoma, Mrs, Board Secretary, NSITF.
 CHRIS-GARUBA, Rita, Mrs, Arbitrator, IAP.
 ALFRED, Emmanuel, Mr, SA to the DG, NIMASA.
 NWORDU, Martina Enuma, Ms, Director, SD/P.
 INOKON, Monday Moses, Mr, Federal Auditor.

ABIOYE, Afolabi David Akinyemi, Mr, Deputy Chief Officer, Petroleum Equalisation Fund (Management) Board.
 MUHAMMED, Mujib Rahman, Mr, Senior Career Adviser (MPD), Petroleum Equalization Fund (Mgt) Board.
 EMMANUEL, Sinime Paulker Matthias, Mr, Petroleum Equalization Fund (Mgt) Board.
 MAMMAN, Sani Yusuf, Mr, IT Support Driver (Gombe Zone), Petroleum Equalization Fund (Mgt) Board.

Employers' Delegate

OLAWALE, Timothy Osuolale, Mr, Director-General, NECA.

Adviser and substitute delegate

YINUSA, Mohammed Jimoh, Mr, Persident, NECA.

Advisers

NWANKWO, Chuma Anthony, Mr, Mediterranean Shipping Co. Nig LTD.
 OLUFADE, Olayinka Omowonuola, Mrs, Seven-Up Bottling Company.
 JONES, Leonard Adewale, Mr, Association of Food, Beverage and Tobacco Employers.
 KWAJAFFA, Hamman Ali, Mr, Nigerian Textile Garments and Tailoring Employers Association.
 ONITA, Peter Chukwudi, Mr, Nigerian Agip Oil Company.
 EDUGA, Eleas, Mr, Nigerian Agip Oil Company.
 AMAH, Ugochukwu Mike, Mr, Nigerian Agip Oil Company.

Other persons attending the Conference

MOKIKAN, Pius Femi Obarise, Mr, Intervention and Results Limited.
 ADEKOYA, Kehinde Clement, Mr, Sheraton Hotels and Towers.
 OKE, Olorunfemi Aderemi, Mr, Chemical and Non-Metallic Products Employers Federation.
 AJABOR, Dominic, Mr, OES Energy Service Limited.
 FATAYI-WILLIAMS, Enoyo Joy, Mrs, Nigeria Liquefied Natural Gas Ltd.
 ABIODUN, Oluwaseun Ayorinde, Mr, Honda Manufacturing Nigeria Ltd.
 OJELADE, Hamed Adekunle, Mr, Natural Prime Resource Nig Ltd.
 ADEKOJE, Olubunmi, Mrs, Federation of Construction Industries.
 AJIBOLA, Henry Vemizi, Mr, Ikeja Electric Plc.
 OGUNLEYE, Olukayode, Mr, Shell Companies in Nigeria.
 OJEH, Stephen Onyisi, Mr, Shell Companies in Nigeria.
 ABUBAKAR ADAM, Ofiji-Idah, Mr, Assistant Chief Legislative Officer.
 JOSEPH, Doris, Ms, Director, Management Service.

Workers' Delegate

WABBA, Ayuba, Mr, President, Nigeria Labour Congress.

Adviser and substitute delegate

KAIGAMA, Bobboi Bala, Mr, President, Trade Union Congress.

Advisers

OZO-ESON, Peter, Mr, NEC.
 OSHIOMHOLE, Adams Aliyu, Mr, NEC.
 SUNMONU, Hassan Adebayo, Mr, NEC.
 YASIN, Najeem Usman, Mr, NEC.
 ASUGWUNI, Amechi Festus, Mr, NEC.
 MUHAMMED, Nasir Idris, Mr, NEC.
 ABDULKADIR, Ibrahim Khaleel, Mr, NEC.

Person appointed in accordance with Article 2, paragraph 3(i)

MOSUNMOLA, Olasanyo Oyinka, Mrs, NEC, NLC.

Other persons attending the Conference

OYELAKEN, Lateef Idowu, Mr, NEC.
 AMAECHI, Lawrence Uchechukwu, Mr, NEC.
 ADEYEMI, Peters, Mr, NEC.
 ADEWALE, Adeyanju Waheed, Mr, NEC.
 ADAMU, Marwan Mustapha, Mr, NEC.
 OKEZIE, Mercy Ihuoma, Mrs, NEC.
 ANCHAVER, Msughter Simon, Mr, NEC.
 OLATUNJI, Babatunde Goke, Mr, NEC.
 EKWE, Uchenna, Mr, NEC.
 ALIU, Salamatu, Mr, NEC.
 ASUZU, Echezonachukwu Prince, Mr, NEC.
 WALAMA, Ibrahim Abubakar, Mr, CWC.
 AFOLAYAN, Abel Oyelakin, Mr, CWC.
 BUSARI, Stephen Bamidele, Mr, CWC.
 ANI, Okechukwu Christopher, Mr, CWC.
 BIOBELEMOYE, Josiah, Mr, CWC.
 ADAMU, Silas Gadani, Mr, CWC.
 GARBA TSANNI, Kabir, Mr, CWC.
 AKPAUSOH, Anieti Udo, Mr, CWC.
 SUCCESS, Eniojukan Leke, Mr, CWC.
 AKINGBOYE, Felix S., Mr, CWC.
 SULEIMAN, Sani Muhammad, Mr, CWC.
 YAHAYA, Ndako Idris, Mr, CWC.
 ZAL, Actor, Mr, CWC.
 ENE, Mike Ike, Mr, CWC.
 LAMI, Longse, Mr, CWC.
 BUBA, Nehemiah Gbajunne, Mr, CWC.
 MUSA, Hashim Saleh, Mr, CWC.
 DADA, Joseph Olalere, Mr, CWC.
 BALA, Hadi, Mr, CWC.
 AJIJI, Innocent Luka, Mr, CWC.
 ESAN, Gabriel. O., Mr, CWC.
 UGWOKE, Samson Chijioke, Mr, CWC.
 AREMU, Issa Obalowu, Mr, CWC.
 AGBEYANGI, Kayode Sunday Adegbola, Mr, NEC.
 DOGO, Asabe David, Mr, NEC.
 NWACHUKWU, Stella-Maris Chidinma, Mr, NEC.
 IYIOLA, Grace kikelomo, Mrs, NEC.
 LABARAN, Nuhu Abdullahi, Mr, NEC.
 SUILEMAN, Fadimatu Bele, Mr, NEC.
 DIKKO, Abubakar Mohammed, Mr, NEC.
 SHEHU, Bello, Mr, NEC.
 AJOKU, Julia N., Mrs, NEC.

JOHN, Naomi, Mrs, NEC.
RAHEEM, Adesegun, Mr, NEC.
ONOH, Nkeoma Augusta, Mrs, NEC.
ADELANWA, Ronke, Mrs, NEC.
AYEGBA, Ojonugwa, Mr, NEC.
HASSAN, Hauwa Igweokwu, Mr, NEC.
MAKAMA, Fara A Basil, Mrs, NEC.
OWOLABI, Olufunke Yemisi, Mrs, NEC.
IYOYO, Hamilton Dagogo Eli, Mr, NEC.
HASSAN-OLAJOKUN, Rachel Edoghogho, Mr, NEC.
BAKO, Aisha, Mr, NEC.
HAUWA, Sambo, Mrs, NEC.
ADEYEMI, Grace, Mrs, NEC.
OLUKOGA, Rashidat, Mrs, NEC.
AYUBA, Shamdung Jepla, Mrs, NEC.
YUSUF, Jamila, Mr, NEC.
KOLO, Alhaji Ali, Mr, NEC.
UZOWURU, Lawrence Ndubuisi, Mr, NEC.
MATINA, Njoku, Mrs, NEC.
YUSUF DEBORAH, John, Mrs, NEC.
AKAMIKE OGECHI, Ekwutosi, Mrs, NEC.
GAZA LAZARUS, Zaka, Mr, NEC.
NWOBODO, Virginus Chukwunyeake, Mr, NEC.
UGWU, Patricia Ifeyinwa, Mrs, NEC.
ORAEDU, Nnenna Juliet, Mrs, NEC.
EMMANUEL, Ademokun, Mr, NEC.
DAISY, Osunde, Mrs, NEC.
OSASEBOR, Patience, Mrs, NEC.
LILLY, Necwest O. T, Mrs, NEC.
SALAKO, Sunday Olusoji, Mr, NEC.
MUSA LAWAL, Mohammed Ozigi, Mr, NEC.
ETAFO, Augustine Omoji, Mr, NEC.
JOHNSON, Frances O, Mr, NEC.
OKONKWO, Christopher Ndubuisi, Mr, NEC.
OLALEYE, Quadri Adewunmi, Mr, NEC.
OKEWU, Benjamin Sunday, Mr, NEC.
EGBUGARA, Isaac Jideofor, Mr, NEC.
LAWAL, Bashir Alade, Mr, NEC.
OKUGBAWA, Lumumba Ighotemu, Mr, NEC.
IYEYE, Peter, Mr, NEC.
DUBAGARI, Umar Abubakar, Mr, NEC.
SHAIBU, Afusatu, Mr, NEC.
ADEYEMO, Ayodeji Temidayo, Mr, NEC.
FAJOBI, Olubunmi Adebayo, Mr, NEC.
NDUBUISI, Clement Uwadiegwu, Mr, NEC.
TAIWO, Kolawole Oluwasogo, Mr, NEC.
ADEKOLA, Adebowale Olubunmi, Mr, NEC.
ISOLA, Gbenga Anthony, Mr, NEC.
OMAJI, Samuel Oyigocho, Mr, NEC.
BOLA, Necaudu Innocent, Mr, NEC.
RIMDANS, Sarah Nanji, Mrs, NEC.
AGHALOPE, Irene Overere, Mrs, NEC.
UMARU, Fati Lami, Mr, NEC.
GANGA, Zainab Umar, Mrs, NEC.
ANAKO, Mediant, Mrs, NEC.
KABIR, Aisha Mohammed, Mrs, NEC.
IJEOMA, Evelyn Amaka, Mrs, NEC.
OJO, Bolanle Olubunmi, Mr, NEC.
NWOKOCHA, Maureen Uju, Mrs, NEC.
ESANUBI, Frank Ufuoma, Mrs, NEC.
OHAERI, Micheal Nduka, Mr, NEC.
MADUBUNZE, Roseline Obieri, Mrs, NEC.
ONONOKPONO, Victor Enoette, Mr, NEC.

IBRAHIM, Abdulwahed Omar, Mr, Former President, NLC.
OPARA, Joachim Anayo, Mr, NEC.
AJAERO, Joseph Chiaka, Mr, President.
AKPOREHA, Williams, Mr, Deputy President.
KABIR, Gusau, Mr, Deputy President.
KADIRI, Kasimu, Mr, Treasurer.
OGBALOI, Kelly, Mr, Vice-President.
ONYEKA, Christopher Chukwudi, Mr, Deputy General Secretary.
GALADIMA, Abednego Andirya, Mr, Vice-President.
NDUBUAKU, Theophilus, Mr, National Trustee.
UZOEGWU, Martin, Mr, President, NUEE.
NTUKUBES, Mbang Ekpo Enang, Mr, SEC NUEE.
MUSTAPHA, Wahab Kolawale, Mr, Deputy President, ISSSAN.
ERHUEH, Charles Irikefe, Mr, Financial SEC NAAPE.
UMOH, Ofonime T., Mr, Deputy GEN SEC NAAPE.
PAULINUS, Onyeodi, Mr, NUEE.
OLADAPO, Sunday Moses, Mr, President, PTECSSAN.
OKONU, Abdu, Mr, GEN SEC PTECSSAN.
NWAKWE, Samuel Chijoke, Mr, Local Organiser, PTECSSAN.
OPEYEMI, Tomori, Mr, Nokia Branch Chair, PTECSSAN.
OLAWALE, Afolabi, Mr, General-Secretary, NUPENG.
BASSY, Harry, Mr, NUPENG.
SOLOMON, Kilanko, Mr, NUPENG.
OSUNDE, Daisy, Mr, NUPENG.
AGWANWOR, Alex, Mr, NUPENG.
SALIMON, Akanni Oladiti, Mr, NUPENG.
UDOFIA, Benjamin, Mr, NUPENG.
OJOBOE, Cogent, Mr, P R O. NUPENG.
IDACHE, David, Mr, Group Chairman, NNPC (NULAE).
OLUSAMI, Mustapha Musa, Mr, President, NUALE.
OLATUNJI, Temidayo Gregoey, Mr, GEN SEC NULAE.
OMAGHOMI, David Abayomi, Mr, National Treasurer, NUALE.
EKEH, Emeka Cyril, Mr, NULAE.
THEODORE, Iyke, Mr, National Pro FISSAN.
EDMUND, Segba, Mr, FISSAN.
DEMATEIDE, Oruseibio, Mr, FISSAN.
OLADAPO, David Sayo, Mr, PTECSSAN.
OGBARA, Oluwaseyi Ebenezer, Mr, PTECSSAN.
OYEBANJO, Oluwasegun Oluwatosin, Mr, PTECSSAN.
MBAKWE, Austin I, Mr, PTECSSAN.
OZIRI, Prince Eberegbulam, Mr, PTECSSAN.
RIRUWAI, Salisu Ado, Mr, PTECSSAN.
BIFOM, Uzoamaka Gertrude, Mrs, NUFBTE.
FEMI, Ibrahim Tajdeen, Mr, NUFBTE.
OLALEKAN, Kehinde Akeem, Mr, NUFBTE.
OMOWONUOLA, Olufade Olayinka, Mr, NUFBTE.
DANIEL, Igogo Benson, Mr, NUFBTE.
IFEANYI, Okechukwu, Mr, Chairman, TUC, Anambra State.
NWABUEZE, Nnubia Jerome, Mr, Chairman, NLC, Anambra State.
CHUKWUEMEKA, Ebi Alexander, Mr, Secretary, TUC, Anambra State.
AJINWO, Franklin, Mr, President, NULGE, Rivers State.
OKORO, Andrew, Mr, Secretary, NULGE, Rivers State.
ADEMOKUN, Emmanuel, Mr, Chairman, NLC, Edo State.
OFOBRUKU, G., Mr, Chairman, NLC, Delta State.

BOLUM, Martin N., Mr, Chairman, Association of Senior Civil Servants, Delta State.
 GBEMUDU, ., Mr, Chairperson, Agric and Allied Union of Nigeria.
 WAPLANG, Samuel Leshak, Mr, Department of Petroleum Resources (DPR).
 ABUA, Owan Oshen, Mr, DPR.
 ABUA, Iyabode Imonite, Ms, DPR.
 OWAN, Ahakiri David, Mr, DPR.
 IDRIS, Isah Danjuma, Mr, DPR.
 ATIYEGOBA, Belema Miller, Mr, DPR.
 BENSON, Inifie Oluwatoyin, Mr, Nigeria Content Development Monitoring Board (NCDMB).
 SPIFF, Tobin Biriayi, Mr, NCDMB.
 SALMWANG, Nander Nancwat, Mr, NCDMB.
 ALIMI, Muritala Olanrewaju, Mr, DPR.

Norvège Norway Noruega

Ministers attending the Conference

SOLBERG, Erna, Mrs, Prime Minister.
 HAUGLIE, Anniken, Mrs, Minister of Labour and Social Affairs.

Persons accompanying the Minister

FREDRIKSEN, Jon, Mr, Director-General, Prime Minister's Office.
 EGSETH, Peder Weidemann, Mr, Political Adviser, Prime Minister's Office.
 GISLESEN, Kirsten, Mrs, Senior Adviser, Prime Minister's Office.
 NORDAAS, Ragnhild, Ms, Director-General, Ministry of Labour and Social Affairs.
 TRONHUUS, Fredrik, Mr, Political Adviser, Ministry of Labour and Social Affairs.
 SANDEGREN, Torkel, Mr, Director, Ministry of Labour and Social Affairs.
 SVANE, Haakon, Mr, Senior Adviser, Ministry of Foreign Affairs.

Government Delegates

BRATTSKAR, Hans, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 GEDE VIDNES, Charlotte, Mrs, Senior Adviser, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

HEIMERBACK, Trine, Mrs, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.
 SAMUELSEN, Tanya Marie, Mrs, Senior Adviser, Ministry of Labour and Social Affairs.
 RAKKESTAD, Trond, Mr, Senior Adviser, Ministry of Labour and Social Affairs.

Adviser

SOTUYO, Isabel, Mrs, Legal Adviser, Norwegian Labour Inspection Authority.

Other person attending the Conference

IVERSEN, Jonas, Mr, Adviser, United Nations Association of Norway.

Employers' Delegate

MUNTHE, Henrik, Mr, Attorney, Confederation of Norwegian Enterprise (NHO).

Adviser and substitute delegate

ALSVIK, Kristine, Mrs, Adviser, NHO.

Advisers

SUNDE, Cathrine, Mrs, Attorney, NHO.
 THUE WIDTH, Tonje, Mrs, Attorney, NHO.
 AUGELI KARLSEN, Joakim, Mr, Attorney, NHO.
 KVALHEIM, Tore Eugen, Mr, Director, The Employers' Association Spekter.

Other persons attending the Conference

MELSOM, Nina, Mrs, Director, NHO.
 BERG, Tore, Mr, Attorney, Enterprise Federation of Norway (VIRKE).
 KRISTENSEN, Ivar Horneland, Mr, CEO, VIRKE.
 KLEVESTRAND, Siri, Mrs, Adviser, Norwegian Association of Local and Regional Authorities (KS).
 HELGESEN, Gunn Marit, Mrs, President, KS.
 WIKDAHL, Anne Turid, Mrs, Director, The Employers' Association Spekter.

Workers' Delegate

LØDRUP, Julie, Mrs, First Secretary, Norwegian Confederation of Trade Unions (LO).

Advisers and substitute delegates

FAUSKE, Kathrine, Mrs, Adviser, LO.
 HELGESEN, Liz, Mrs, Adviser, Confederation of Unions for Professionals, Norway (UNIO).
 JONSRUD, Dag Bjørnar, Mr, Adviser, Confederation of Vocational Unions, Norway (YS).

Advisers

MJØBERG, Nina, Mrs, Adviser, LO.
 STENESTØ, Hans-Kristian, Mr, Adviser, LO.
 BORNØ, Eirik, Mr, Adviser, YS.
 SORGE FOLKVORD, Mirjam, Mrs, Adviser, YS.

Other persons attending the Conference

GABRIELSEN, Hans-Christian, Mr, President, LO.
 ANDRESEN, Olav, Mr, Adviser, LO.
 SIAME, Alice, Mrs, Adviser, LO.
 VIKSVEEN LARSEN, Ida, Mrs, Adviser, LO.
 DAHL, Bjørn Erik, Mr, Adviser, LO.
 LIED, Ragnhild, Mrs, President, UNIO.
 BJØRGUM, Hedvig, Mrs, Head of Communications, UNIO.
 SØRENSEN, Nora, Mrs, Adviser, UNIO.
 KOLLERUD, Erik, Mr, President, YS.
 PAULSEN, Monica, Mrs, Vice-President, YS.

HELLMAN, Pål Adrian, Mr, President, YS.
SOLLIN, Kari, Mrs, President, Federation of Norwegian Professional Associations (Akademikerne).
ØYGAARD HAAVARDSHOLM, Ida, Mrs, President, Akademikerne.
SVERDRUP SVENDSEN, Nina, Mrs, Adviser, Akademikerne.

Nouvelle-Zélande New Zealand Nueva Zelandia

Minister attending the Conference

LEES-GALLOWAY, Iain, Mr, Minister for Workplace Relations and Safety.

Persons accompanying the Minister

SISSONS, Jeff, Mr, Ministerial Adviser, Office of Iain Lees-Galloway.
DEMPSTER, Jillian, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
STOCKS, Paul, Mr, Deputy Chief Executive, Labour Science and Enterprise, Ministry of Business, Innovation and Employment.
ISAAC, Ruth, Ms, General Manager, Labour and Immigration Policy, Ministry of Business, Innovation and Employment.

Government Delegates

HOBBY, Michael, Mr, Principal Adviser, International Labour Policy, Ministry of Business, Innovation and Employment.
RUSSELL, Jessica, Ms, Senior Adviser, International Labour Policy, Ministry of Business, Innovation and Employment.

Adviser and substitute delegate

TURNER, Paramita, Mr, Adviser, International Labour Policy, Ministry of Business, Innovation and Employment.

Advisers

MCGILLIVRAY, Michelle, Ms, Deputy Permanent Representative (Human Rights), Permanent Mission, Geneva.
DYMOND, Stuart, Mr, Senior Policy Adviser (UN Agencies and Environment), Permanent Mission, Geneva.

Other person attending the Conference

LUBECK, Marja, Ms, Member of Parliament, New Zealand House of Representatives.

Employers' Delegate

HOPE, Kirk, Mr, Chief Executive, Business New Zealand.

Advisers and substitute delegates

RENNER, Vaughn, Mr, President, Business New Zealand.
MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.
O'REILLY, Phil, Mr, Consultant, Iron Duke Ltd.

Workers' Delegate

WAGSTAFF, Richard, Mr, President, New Zealand Council of Trade Unions.

Advisers and substitute delegates

MACKINTOSH, Rachel, Ms, Vice-President, New Zealand Council of Trade Unions.
OLDFIELD, Yvonne, Ms, Deputy General Secretary, Post Primary Teachers' Association.
BARTON, Miriama, Ms, Executive Member, Te Huarahi Maori Motuhake, Post Primary Teachers' Association.

Oman Omán

Minister attending the Conference

AL BAKRY, Abdullah, Mr, Minister of Manpower.

Person accompanying the Minister

AL ISAEI, Ali, Mr, Assistant Head, Minister's Office.

Government Delegates

AL AMRI, Hamed, Mr, Undersecretary, Labour Affairs.
AL RAHBI, Abdullah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AKHZAMI, Dr. Younis, Mr, Executive Chairman, Public Authority of Manpower Register.
AL SADI, Saeed, Mr, Minister's Adviser, Labour Planning.
AL WAHAIBI, Mahfoodh, Mr, Director-General, Manpower in North Batinah.
AL MULLAHI, Abdulla, Mr, Director, International Organisations and Foreign Relations.
AL MAMARI, Maryam, Ms, Industrial Safety Inspector.
AL LAWATI, Kifah, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

AL YOUSSEF, Qais, Mr, Chairman, Oman Chamber of Commerce and Industry.

Advisers and substitute delegates

AL BAHRANI, Abdul Azim, Mr, Executive Chairman, Oman Chamber of Commerce and Industry.
ABDULRASOOL, Husain Jawad, Mr, Oman Chamber of Commerce and Industry.
HAYDAR DARWISH, Areej, Ms, Oman Chamber of Commerce and Industry.

SALMAN, Mustafa, Mr, Oman Chamber of Commerce and Industry.
 KIMJI, Pankaj, Mr, Oman Chamber of Commerce and Industry.
 AL HARTHY, Khaula Hamood, Ms, Oman Chamber of Commerce and Industry.
 AL MAMARI, Fatema, Ms, Assistant Director, International Organizations and Foreign Relations, Oman Chamber of Commerce and Industry.
 ALI, Murtadha Hassan, Mr, Oman Chamber of Commerce and Industry.

Person appointed in accordance with Article 2, paragraph 3(i)

AL ANSI, Mohammed Hassan Salim, Mr, Oman Chamber of Commerce and Industry.

Workers' Delegate

AL BATASHI, Nabhan, Mr, Chairman, General Federation of Oman Trade Unions.

Advisers and substitute delegates

AL-KHARUSI, Isehaq, Mr, Deputy Chairman, General Federation of Oman Trade Unions.
 AL-JAHDHAMI, Ahmed, Mr, General Secretary, General Federation of Oman Trade Unions.
 AL MAMARI, Ahmed, Mr, Legal Researcher, General Federation of Oman Trade Unions.
 AL RUHEILI, Mahboob, Mr, Chairman's Assistant, General Federation of Oman Trade Unions.
 AL-MAMARI, Mohammed, Mr, Board member, GFOW.
 AL-AZRI, Tariq, Mr, Executive International Cooperation.
 AL-HINAI, Khoula, Ms, Head, Women's Committee, GFOW.
 AL BALOUSHI, Ibrahim, Mr, Board member, GFOW.

Persons appointed in accordance with Article 2, paragraph 3(i)

AL RAHBI, Nasser, Mr, Workers Union.
 AL HENAI, Nasser, Mr, Workers Union.
 AL-MAMARI, Hamid, Mr, Workers Union.
 AL MAHRUQI, Said, Mr, Board member, GFOW.

Ouganda Uganda

Government Delegates

MUKWAYA, Janat Balunzi, Mrs, Minister of Gender, Labour and Social Development.
 BIGIRIMANA, Pius, Mr, Permanent Secretary, Ministry of Gender, Labour and Social Development.

Advisers and substitute delegates

APARR, Christopher Onyanga, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

WANDERA, Martin, Mr, Director Labour, Employment, Occupational Safety and Health, Ministry of Gender, Labour and Social Development.
 ONZOMA, Apollo, Mr, Principal Labour Officer, Labour Ministry of Gender, Labour and Social Development.
 MWANIKA, Brian Phenox, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

OPIO, Douglas, Mr, Executive Director, Federation of Uganda Employers.

Advisers and substitute delegates

MUGISHA, Silver, Mr, National Chairman, Federation of Uganda Employers.
 BAMWESIGYE, Fred Kanyangoga, Mr, Deputy Managing Director, Civil Aviation Authority.
 EBAL, Christopher, Mr, Board Chairman, National Water and Sewerage Corporation.
 MUNNU, Martha Omer, Mrs, Director, Human Resources, Coca-Cola Beverages Africa.
 KANYARUJU, Ruth Asiimwe, Mrs, National, Vice-Chairperson, Board of Directors, National Water and Sewerage Corporation.
 OWOR, Milton Steven, Mr, Head, Human Resources and Administration, National Social Security Fund.
 TIBAYEITA, Agnes, Mrs, Head, Legal and Corporation Secretary, National Social Security Fund.
 KATEETE, Edith, Mrs, Corporation Secretary, National Water and Sewerage Corporation.

Persons appointed in accordance with Article 2, paragraph 3(i)

KUMAKECH, Jackson, Mr, Director, Human Resource, Parliament.
 JABBE, Pascal Osinde Osudo, Mr, Director Human Resource, Civil Aviation Authority.
 SEKABIRA, John Fisher, Mr, Principal Corporate Marketing Officer, National Water and Sewerage Corporation.
 KAYITESI, Fiona Kallemera, Mrs, Public Relations Officer, National Water and Sewerage Corporation.

Workers' Delegate

WERIKHE, Peter Christopher, Mr, Secretary-General, National Organisation of Trade Unions.

Advisers and substitute delegates

LYOMOKI, Sam, Mr, Member of Parliament, Central Organisation of Free Trade Unions.
 OWERE, Wilson Usher, Mr, Chairman General, National Organisation of Trade Unions.
 KUNIHIRA, Agnes, Mrs, Member of Parliament, National Organisation of Trade Unions.
 BAKKABULINDI, Charles, Mr, Member of Parliament, National Organisation of Trade Unions.
 RWABUSHAJA, Margaret, Mrs, National Organisation of Trade Unions.
 RWAKAJARA, Arinaitwe, Mr, Member of Parliament, National Organisation of Trade Unions.

MUVUMA, Betty Lizzie, Mrs, Central Organisation of Free Trade Unions.
TURAYAREEBA, Milton, Mrs, Central Organisation of Free Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

MAUKU, Richard Moses, Mr, National Organisation of Trade Unions.
NAMIREMBE, Agatha Arembe, Mrs, National Organisation of Trade Unions.
TUKAMWESIGA, Peninnah, Mrs, Central Organisation of Free Trade Unions.
MAGoola, Isaac Emmanuel Wanzige, Mr, Central Organisation of Free Trade Unions.

Other persons attending the Conference

WAFANA, Nelson, Mr, Central Organisation of Free Trade Unions.
OKETCHO, John, Mr, Central Organisation of Free Trade Unions.
NUWAGABA, Mbabazi Joseph, Mr, Central Organisation of Free Trade Unions.
TWINE, Winfred, Mr, Central Organisation of Free Trade Unions.
GULOBA, John, Mr, National Organisation of Trade Unions.
NANNOZI, Seruwagi Anita, Mrs, National Organisation of Trade Unions.
MUGOLE, Mauku David Stephen, Mr, National Organisation of Trade Unions.
TWESIGOMWE, Paddy, Mr, National Organisation of Trade Unions.
OLOKA, Mesilamu, Mr, National Organisation of Trade Unions.
BIGIRWA, Richard, Mr, National Organisation of Trade Unions.
PAJOBOb, Joram Bruno, Mr, National Organisation of Trade Unions.
MASABA, Sam Najimesi, Mr, National Organisation of Trade Unions.

Ouzbékistan Uzbekistan
Uzbekistán

Minister attending the Conference

NARBAEVA, Tanzila, Mrs, Deputy Prime-Minister.

Government Delegates

KUDBIYEV, Sherzod, Mr, Minister of Employment and Labour Relations.
LAPASOV, Ulugbek, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

TOSHMATOV, Eldiyor, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Adviser

GORBUNOVA, Ekaterina, Ms, Head, International Relations Department, Ministry of Employment and Labour Relations.

Person appointed in accordance with Article 2, paragraph 3(i)

MIRSAIDOV, Askar, Mr, Counselor, Permanent Mission, Geneva.

Employers' Delegate

IKRAMOV, Adkham, Mr, Chairman, Chamber of Commerce and Industry.

Adviser

ISHANOVA, Nigora, Ms, Head, Protocol Service, Chamber of Commerce and Industry.

Workers' Delegate

MAKHMADALIEV, Bakhtiyor, Mr, Deputy Chairman, Council of Federation of Trade Unions.

Pakistan Pakistán

Minister attending the Conference

BUKHARI, Sayed Zulfiqar Abbas, Mr, Minister of State for Overseas Pakistanis and Human Resource Development.

Person accompanying the Minister

JUNEJO, Pervaiz Ahmed, Mr, Secretary, Ministry of Overseas Pakistanis and Human Resource Development.

Government Delegates

RAFFAT, Atifa, Ms, Joint Secretary, Ministry of Overseas Pakistanis and Human Resource Development.
ANDRABI, Tahir Hussain, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

AYESHA, Farhat, Ms, Counsellor, Permanent Mission, Geneva.
MUHAMMAD, Hussain, Mr, Counsellor, Permanent Mission, Geneva.
ARSHAD, Fareena, Ms, First Secretary, Permanent Mission, Geneva.
RAZA, Syed Atif, Mr, First Secretary, Permanent Mission, Geneva.
SAAD, Sayed, Mr
LATIF, Zunaira, Ms, First Secretary, Permanent Mission, Geneva.
KHAN, Qazi Saleem Ahmed, Mr, First Secretary, Permanent Mission, Geneva.

Representatives of a State or Province

DOMKI, Sardar Sarfraz Chakar, Mr, Minister for Labour and Manpower, Balochistan.
JAMALI, Bilal, Mr, Secretary, Labour, Balochistan.
KHAN, Khayam Hassan, Mr, Secretary, Labour, Khyber Pakhtunkhwa.
ASLAM, Sarah, Ms, Secretary, Labour, Punjab.
SOLANGI, Abdul Rasheed, Mr, Secretary, Labour, Sindh.

Employers' Delegate

AZIZ, Majyd, Mr, President, Employers Federations of Pakistan (EFP).

Workers' Delegate

AWAN, Mohammed Zahoor, Mr, General Secretary, Pakistan Workers Federation (PWF).

Panama Panamá

Ministro asistente a la Conferencia

SANTAMARÍA GUERRERO, Zulphy, Sra., Ministra de Trabajo y Desarrollo Laboral.

Delegados gubernamentales

CLÉMENT, Aida, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
NUÑEZ MORALES, Rorix, Sr., Director, Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral.

Consejero técnico y delegado suplente

GÓMEZ RUILOBA, César, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Consejeros técnicos

MENDOZA GANTES, Alejandro, Sr., Embajador, Embajada, Egipto.
RONER, Carmen, Sra., Secretaria General, Ministerio de Trabajo y Desarrollo Laboral.
LINERO MENDOZA, Aurelio, Sr., Representante, Comité de Libertad Sindical.
ZARRAONANDIA DE ARAUZ, Teresa, Sra., Jefa, Oficina de Asesoría Legal, Ministerio de Trabajo y Desarrollo Laboral.
CHANDECK PINILLA, Mileyka, Sra., Jefa, Oficina de Planificación, Ministerio de Trabajo y Desarrollo Laboral.
GUERREL, Gerardo, Sr., Director, Instituto de Estudios Laborales (IPEL), Ministerio de Trabajo y Desarrollo Laboral.
CONTRERAS, Felipe, Sr., Subdirector, Dirección de Trabajo, Ministerio de Trabajo y Desarrollo Laboral.
ATENICIO, Mónica, Sra., Jefa, Departamento de Migración Laboral, Dirección de Empleo, Ministerio de Trabajo y Desarrollo Laboral.

Otras personas que asisten a la Conferencia

MURGAS TORRAZZA, Rolando, Sr., Moderador, Comisiones del Acuerdo Tripartito.
DEL CID, Miguel, Sr., Asesor General, Fundación del Trabajo (FUNTRAB).
TORRES, Vasco, Sr., Director General, Asesoría Jurídica, Universidad de Panamá (UP).
GONZALEZ, Héctor, Sr., Director, Recursos Humanos, UP.

Delegado de los empleadores

SOUSA, Severo, Sr., Presidente, Consejo Nacional de la Empresa Privada (CONEP).

Consejero técnico y delegado suplente

LEDEZMA VERGARA, Juan Antonio, Sr., Asesor y Presidente, Comisión Laboral, CONEP.

Consejeros técnicos

SIZEMORE, Walker Joseph, Sr., Miembro, Comisión Laboral, CONEP.
GARZÓN, Sofía, Sra., Miembro, Comisión Laboral, CONEP.

Delegado de los trabajadores

MÉNDEZ, Saúl, Sr., Secretario General, Sindicato Único de Trabajadores de la Construcción y Similares (SUNTRACS); Miembro, Confederación Nacional de Unidad Sindical Independiente (CONUSI).

Consejero técnico y delegado suplente

CASTILLO COBA, Gabriel, Sr., Secretario de Organización, CONUSI.

Consejeros técnicos

PINZÓN REAL, Aniano, Sr., Secretario General, Unión General de Trabajadores (UGT); Miembro, Consejo Nacional de Trabajadores Organizados (CONATO).
REYES, Alberto Enrique, Sr., Secretario General, Federación Auténtica de Trabajadores (FAT); Miembro, CONATO.

Otras personas que asisten a la Conferencia

VALDES DE AGUIRRE, Itza, Sra., Secretaria de la Mujer, Unión General de Trabajadores (UGT); Miembro, CONATO.
TERRIENTES, Guadalupe, Sra., Capacitadora, Instituto Nacional de Estudios Sociales (INES), Central General Autónoma de Trabajadores de Panamá (CGTP); Miembro, CONATO.
SAMANIEGO PINEDA, Yadira, Sra., Secretaria General, Sindicato Gremial de Trabajadoras y Trabajadores del Servicio Doméstico y Similares (SINGRETRADS) de Convergencia Sindical (CS). Miembro, CONATO.
CAMPA CASTILLO, Dialys, Sra., Secretaria de Género, Confederación de Trabajadores de la República de Panamá (CTRP); Miembro, CONATO.
SALAZAR, Rafael, Sr., Secretario General, Sindicato Industrial de Trabajadores de la Harina y Afines

(SITHA); Secretario de Juventud, Confederación de Trabajadores de la República de Panamá (CTRP); Miembro, CONATO.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Minister attending the Conference

MANASE, Alfred, Mr, Minister for Labour and Industrial Relations.

Persons accompanying the Minister

KIPEFA, Mehrra Minne, Mr, Member of Parliament.
TOM, Lino, Mr, State Minister.

Government Delegates

VAGI, Ravugela, Ms, Acting Secretary, Department of Labour & Industrial Relations.
LOVAGA, Maria, Mrs, Deputy Secretary, Policy, Department of Labour and Industrial Relations.

Adviser and substitute delegate

WARMARI, Shirley, Ms, Acting Manager, International Labour Affairs Division, Department of Labour and Industrial Relations.

Adviser

VEGOFI, Kiso, Mr, Acting Executive Officer, Department of Labour and Industrial Relations.

Employers' Delegate

WILLIE, Florence Lou, Ms, Executive Director, Employers Federation of Papua New Guinea.

Adviser and substitute delegate

FISI'IHOI, Seini, Ms, Human Resources Executive, Steamships Limited.

Adviser

NAVURU, Hoko Asi, Mr, Managing Director, Konevilla Constructions Limited.

Workers' Delegate

KANAU, Clemence, Mr, General Secretary, Papua New Guinea Trade Union Congress.

Adviser and substitute delegate

SEKUM, Anton, Mr, Treasurer, Papua New Guinea Trade Union Congress.

Adviser

TAMBUA, Lowa, Mr, Vice-President, Papua New Guinea Trade Union Congress.

Paraguay

Ministro asistente a la Conferencia

BACIGALUPO PLANAS, Carla, Sra., Ministra de Trabajo, Empleo y Seguridad Social.

Delegados gubernamentales

LOPEZ BENITEZ, Veronica Diana, Sra., Directora, Normas Internacionales, Dirección General de Asesoría Jurídica, MTESS.
BRIZUELA, Jorge Francisco, Sr., Ministro, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

BAREIRO DE MODICA, Gladys, Sra., Ministra, Corte suprema de Justicia.
OSORIO NUNEZ, Derlis, Sr., Senador Nacional, Camara de Senadores.
ARRUA DE DOLINSKY, Georgia, Sra., Senadora Nacional, Camara de Senadores.
RODRIGUEZ FRANCO ARMANDO, Daniel, Sr., Presidente, Instituto de Previsión Social.

Consejeros técnicos

VILLALBA MARTINEZ, Gustavo Adolfo, Sr., Funcionario, Dirección General de Asesoría Jurídica, MTESS.
ESPINOLA BENITEZ, Tanya Belen, Sra., Funcionaria, Dirección General de Asesoría Jurídica, MTESS.
LEE ANGELA, Kim, Srta., Funcionaria, Dirección General de Asesoría Jurídica, MTESS.
PERALTA RODAS, Julio Cesar, Sr., Embajador, Misión Permanente, Ginebra.
CHAMORRO, Walter, Sr., Segundo Secretario, Misión Permanente, Ginebra.
PEREIRA, Raquel, Sra., Oficial, Misión Permanente, Ginebra.

Delegado de los empleadores

GONZALEZ ARIAS, Luis, Sr., Federación de la Producción, la Industria y el Comercio (FEPRINCO).

Consejeros técnicos y delegados suplentes

ROLON CANO, Asir Cristina, Sra., FEPRINCO.
GODOY RIVAROLA, Juan Carlos, Sr., FEPRINCO.

Delegado de los trabajadores

ZAYAS MARTINEZ, Miguel, Sr., Presidente, Central Nacional de Trabajadores (CNT).

Consejeros técnicos y delegados suplentes

LEGUIZAMON, Sonia, Sra., Presidenta, Central General de Trabajadores (CGT).
SNEAD VILLASANTI, Juan Aldo, Sr., Presidente, Central Unitaria de Trabajadores (CUT).
BARRETO MEDINA, Reinaldo, Sr., Presidente, Central Sindical de Trabajadores del Paraguay (CESITP).
BRITTEZ RUIZ, Francisco, Sr., Presidente, Confederación Paraguaya de Trabajadores (CPT).

Consejeros técnicos

INSFRAN DIETRICH, Victor Eduardo, Sr., CUT.
ALVARENGA, Jorge, Sr., CUT.
TORALES, Juan, Sr., CNT.
AVALOS, Ramon Tomas, Sr., CNT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

IRALA DE GIMENEZ, Carmen, Sra., Central Unitaria de Trabajadores Auténtica (CUT-A).
PALMA AGUILERA, Dionisio, Sr., CNT.
BARRETO NEGRETE, Raul, Sr., CESITP.
MATTO CESPEDES, Jose Asuncion, Sr., CUT-A.

Pays-Bas Netherlands Países Bajos

Ministers attending the Conference

KOEIMAN, Hensley, Mr, Minister of Social Affairs, Employment and Welfare, Curaçao (MSAEW).
CROES, Glenbert, Mr, Minister of Social Affairs and Labor, Aruba (MSAL).

Person accompanying the Minister

DE LANGE, Anja, Mrs, Assistant, Permanent Mission, Geneva.

Government Delegates

GANS, Roel, Mr, Director, International Affairs, MSAE.
VAN DAALEN, Monique, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

VERNOOIJ, Marcel, Mr, Minister Plenipotentiary, Head, Economic and Development Affairs, Permanent Mission, Geneva.
OLDE OLT Hof, Conny, Mrs, Head, International Affairs Section, MSAE.
VAN DER VELDEN, Jan, Mr, Deputy Head, International Affairs Section, MSAE.
VAN DE SANDE, Theo, Mr, Senior Policy Officer, MFA Netherlands.
POST, Manon, Mrs, First Secretary, Permanent Mission, Geneva.

Advisers

VROUENRAETS, Mireille, Mrs, Policy Adviser, MSAE.
TIMMERMAN, Quirine, Mrs, Policy Adviser, MSAE.
PHILBERT-NIEVELD, Donate, Mrs, Sector Director Labour, MSAEW.
ELS, Virlene, Mrs, Policy Adviser, International Labour Affairs, MSAEW.
CROES, Glendeline, Mrs, Legal Adviser to Minister Croes, MSAL.
KOCK, Franklin, Mr, Director, Labour and Research Department, MSAL.
LEE RIVIEARS, Anthony, Mr, Policy Adviser, Labour and Research Department, MSAL.
BIESTERBOS, Wouter, Mr, First Secretary, Permanent Mission, Geneva.
NICOLAI, Alexandra, Mrs, Policy Officer, MSAE.
VEERBEEK, Marlies, Mrs, Policy Officer, MSAE.
BEEK, Jesse, Mr, Attaché, Social Affairs, Permanent Mission, Geneva.

Employers' Delegate

SCHOENMAECKERS, Ton, Mr, Director, International Social Affairs, Confederation of Netherlands Industry and Employers (VNO-NCW).

Advisers and substitute delegates

VONHOF, Jacco, Mr, President, Royal Association MKB-Nederland, Netherlands.
MUNTZ, Annemarie, Mrs, Policy Adviser, Randstad Holding, Netherlands.

Advisers

JONCKHEER, Willem, Mr, President, Chamber of Commerce of Curaçao.
DE CUBA, Enrique, Mr, Adviser AHATA, Aruba.
WIRTZ, Monica, Mrs, Policy Adviser, VNO-NCW, Netherlands.
HINSEVELD, Niek, Mr, Policy Adviser, VNO-NCW, Netherlands.

Other person attending the Conference

VAN DEN BROEK, Jacques, Mr, CEO, Randstad Holding, Netherlands.

Workers' Delegate

POSTMA, Tjalling, Mr, Policy Adviser, International Affairs, Dutch Trade Union Confederation, Netherlands (FNV).

Advisers and substitute delegates

BUSKER, Han, Mr, President, FNV.
PASSCHIER, Catelene, Mrs, FNV.

Advisers

HOUWING, Hester, Mrs, Policy Advisor, National Confederation of Christian Trade Union, Netherlands (CNV).
ROOS, Wilma, Mrs, Senior Policy Adviser, FNV.

VAN DER WAL, Bob, Mr, Policy Adviser, Trade Union Federation for Professionals, Netherlands (VCP).
SINT JACOBS, Edward, Mr, President, SSK, Curacao.
MADURO, Gina, Mrs, Workers Delegate Adviser, ABV, Aruba.
GEERMAN, José Rudolf, Mr, Workers Delegate Adviser, FTA, Aruba.

Persons appointed in accordance with Article 2, paragraph 3(i)

DIRKSZ, Hubert Mariano, Mr, President, FTA, Aruba.
ZEGERIUS, Petra, Mrs, Policy Adviser, FNV.

Other persons attending the Conference

VAN WIJNGAARDEN, Arend, Mr, President, CNV.
ELZINGA, Tuur, Mr, Deputy Vice-President, FNV.
HUDSON, Cedric, Mr, President, STKo, Curaçao.
DIAOEN, Johnsel, Mr, President, CBV, Curaçao.
GIRIGORIE, Franklin, Mr, Board Member, STKo, Curaçao.
AUGUSTA, Johnny, Mr, Secretary, CBV, Curaçao.
CATHALINA, Darrell, Mr, Secretary, STKo, Curaçao.
ANNIE, Van Wezel, Mrs, Expert, FNV.

Pérou Peru Perú

Ministro asistente a la Conferencia

CÁCERES PIZARRO, Sylvia Elizabeth, Sra., Ministra de Trabajo y Promoción del Empleo.

Delegados gubernamentales

ALFARO ESPINOZA, Silvia Elena, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
SOTO HOYOS, Gabriela Del Carmen, Sra., Jefa de Gabinete de Asesores de Despacho Ministerial.

Consejeros técnicos y delegados suplentes

BRICEÑO SALAZAR, Carlos Gerardo, Sr., Misión Permanente, Ginebra.
QUIÑONES INFANTE, Sergio Arturo, Sr., Director, Dirección General de Derechos Fundamentales y Seguridad y Salud en el Trabajo.

Consejeros técnicos

MASANA GARCÍA, María Antonia, Sra., Representante Permanente Alternativa, Misión Permanente, Ginebra.
LECAROS TERRY, Ana Teresa, Sra., Misión Permanente, Ginebra.
ARÉSTEGUI BRAVO, César Joycep, Sr., Misión Permanente, Ginebra.
GARCÍA CASTILLO, Carlos Enrique, Sr., Misión Permanente, Ginebra.
POMAREDA MUÑOZ, Juan Carlos, Sr., Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ARÉVALO VELA, Javier, Sr., Juez Supremo, Corte Suprema de Justicia.
DE LA ROSA BEDRIÑANA, Mariem Vicky, Sra., Juez Supremo, Corte Suprema de Justicia.
DEL ÁGUILA CÁRDENAS, JUAN CARLOS, Sr., Congresista.
NARVÁEZ SOTO, ELOY RICARDO, Sr., Congresista.

Delegado de los empleadores

BARRENECHEA CALDERÓN, Julio César, Sr., Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP).

Consejeros técnicos y delegados suplentes

AMORÓS KOHN, Viveca Dolores, Sra., CONFIEP.
LEÓN DE CÉSPEDES, María Isabel, Sra., CONFIEP.

Consejeros técnicos

TEULLET PIPOLI, Patricia Lisetta, Sra., CONFIEP.
NARANJO CORREA, José Luis, Sr., CONFIEP.

Delegado de los trabajadores

VEGA ROMERO, Moisés, Sr., Confederación General de Trabajadores del Perú (CGTP).

Consejeros técnicos

PACHO QUISPE, Valentín, Sr., CGTP.
DÍAZ URIARTE, Adelinda, Sra., Central Unitaria de Trabajadores del Perú (CUT).
OCHOA LUJÁN, María De Los Ángeles, Sra., CUT.
CHANG CASTRO, Juan Pedro, Sr., CUT.
BAZÁN FIGUEROA, Julio César, Sr., CUT.
IRALA DEL CASTILLO, Víctor David, Sr., Central Autónoma de Trabajadores del Perú (CATP).
JARA CAMPOS, Mirna Rosalía, Sra., CATP.
CANCHUMANYA CÁRDENAS, Carlos, Sr., Confederación de Trabajadores del Perú (CTP).

Philippines Filipinas

Minister attending the Conference

BELLO III, Silvestre H., Mr, Secretary, Department of Labor and Employment (DOLE).

Person accompanying the Minister

DE LOS SANTOS, Maria Genevic, Ms, Labor and Employment Officer III, DOLE.

Government Delegates

GARCIA, Evan Ralph, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BENAVIDEZ, Benjo Santos, Mr, Assistant Secretary, DOLE.

Advisers and substitute delegates

PERIDA-TRAYVILLA, Ma. Karina, Ms, Director, DOLE.
FRANCIA, Raul, Mr, Director, DOLE.
CRUZ, Delmer, Mr, Labor Attache, Overseas Labor
Office, Geneva.

Advisers

ALMOJUELA, Maria Teresa, Ms, Deputy Permanent
Representative, Permanent Mission, Geneva.
TALISAYON, Arnel, Mr, Consul General, Permanent
Mission, Geneva.
MANINGAT, Maria Elena Cristina, Ms, First Secretary
and Consul, Permanent Mission, Geneva.
WETTLAUFER, Sharon Jhonette, Ms, Consul, Permanent
Mission, Geneva.
GARBIN, Nasreen Ismail, Ms
PUA-DIEZMOS, Majella, Ms, Vice-Consul, Permanent
Mission, Geneva.
REVILLAS, Enrik Fort, Mr, Vice-Consul, Permanent
Mission, Geneva.

Other persons attending the Conference

COSALAN, Ronald, Mr, Congressman, House of
Representatives.
COLLANTES, Maria Theresa, Ms, Congresswoman,
House of Representatives.
MENDOZA, Raymond Democrito, Mr, Congressman,
House of Representatives.
GO, Marquez, Mr, Congressman, House of
Representatives.
GARBIN, Alfredo Jr., Mr, Congressman, House of
Representatives.
ABELLANOSA, Rodrigo, Mr, Congressman, House of
Representatives.
DE CASTRO, Elvira Celeste, Ms, Delegation Secretary,
House of Representatives.
AGUILAR, Rolena, Ms, Administrative Staff, POLO,
Geneva.
CABUGAO, Paul, Mr, Administrative Staff, POLO,
Geneva.
TAJONERA, Chester, Mr, Attaché, Permanent Mission,
Geneva.
BOLANIO, Ricky, Mr, Attaché, Permanent Mission,
Geneva.
COLLANTES, Nelson Perez, Mr, House of
Representatives.
GARBIN, Nasreen, Ms, House of Representatives.
GRACE COSALAN, Carlotta, Ms, House of
Representatives.
GO, Ethelberg, Mr, House of Representatives.
CRUZ, Learned Oman C., Mr
GACULA, Jerome, Mr, Administrative Staff, Philippines
Overseas Labour Office (POLO), Geneva.

Employers' Delegate

TAN, Ancheta, Mr, Employers Confederation of the
Philippines (ECOP).

Advisers and substitute delegates

PAYOS, Ranulfo, Mr, ECOP.
SAYO, Antonio, Mr, ECOP.

MITERIA, Julie, Ms, ECOP.

Other persons attending the Conference

CALIWARA, Rhoda, Ms, Philippines Association of
Local Service Contractors, Inc. (PALSCON).
DELORAYA-MATEO, Sarah, Ms, PALSCON.
AGUILAR, Rodolfo Jr., Mr, PALSCON.
MATEO, Arnel, Mr, ADM and Partners, Data Privacy and
Consulting Inc.
RELLITA, Claudia Cleofe, Ms, SPD, Business Solutions
Inc.
RONAS, Nancy, Ms, Environment and General Services
Inc.
SANTANAYA-FERGUSON, Vivian, Ms, Global Mode
Manpower Services Inc.
VILLA, Elsa, Ms, Philippine Association of Service
Exporters Inc. (PASEI).
BEECH, Edwina, Ms, PASEI.
BRACERO, Raquel, Ms, PASEI.
QUINTOS, Kay, Ms, PASEI.
PARAGAS, Rowena, Ms, PASEI.
MITERIA, Julie-Anne, Ms, ECOP.
LIM, Amanda Erika, Ms, ECOP.
LIM, Cindy Raquel, Ms, ECOP.
MELGAR, Giovanni, Mr, Wizard Manpower and Allied
Services, Inc.
MELGAR, Merle, Ms, Wizard Manpower and Allied
Services, Inc.
SAYO, Maria Carmencita, Ms, PASEI.
TAN, Cora, Ms, ECOP.

Workers' Delegate

MENDOZA, Michael Democrito, Mr, Trade Union
Congress of the Philippines (TUCP).

Advisers and substitute delegates

TESIORNA, Susanita, Ms, Alliance of Employees in the
Informal Economy/Sector (ALLWIES).
CORONACION, Joanna Bernice, Ms, Sentro ng
Nagkakaisa at Progresibong Paggawa (SENTRO).
MAGNO, Lucia, Ms, Philippines Trade and General
Workers' Organization (PTGWO).

Other persons attending the Conference

DOLENDO, Arnel, Mr, PTGWO.
OCAMPO, Esperanza, Ms, Philippine Government
Employees Association (PGEA).
SENO, Gerard, Mr, Associated Labor Union (ALU).
SENO, Cecilio Jr., Mr, ALU.
CORRAL, Luis, Mr, ALU.
ARCOS, Eva, Ms, ALU.
SENO, Maria Theresa Carolina, Ms, ALU.
DIEGO, Luceria, Ms, ALU.
PEREZ, Nestor, Mr, BDO Employees Union, ALU.
BARRIT, Arturo, Mr, ALU.
TALINO-MENDOZA, Emmylou, Ms, Province of
Cotabato.
JUEGO, Arthur, Mr, TUCP.
DEJON, Temistocles Jr., Mr, All Workers Trade Union.
OCAMPO, Eross, Mr, PGEA.
PASTORFIDE, Glen, Mr, PGEA.

DE PANO, Fernando, Mr, PGEA.
 RAPER, Liezl, Ms, PGEA.
 NICDAO, Hernan, Mr, PTGWO.
 DOLENDO, Arvin, Mr, PTGWO.
 DOLENDO, Apple Ann, Mr, PTGWO.
 TABIA, Carlo Gabriel, Mr, PTGWO.
 NICDAO, Alma Nimfa, Ms, PTGWO.
 NICDAO, Hans Alexander, Mr, PTGWO.
 MATULA, Jose Sonny, Mr, Federation of Free Workers
 (FFW).
 MONTAÑO, Allan, Mr, FFW.
 DE GUZMAN, Eleanor, Ms, Kilusang Mayo Uno (KMU).
 CABATINGAN, Gil, Mr, TUCP.
 SERAFICA, Lorenza, Ms, PGEA.
 LAO, Eppie, Ms, PGEA.
 ADJAWIE, Rosemarie, Ms, PGEA.
 ARAGO, Daisy, Ms, KMU.
 PALISOC, Novelita, Ms, UNITED-SENTRO.
 TANJUSAY, Alan, Mr, ALU.
 REROMA, Jenny-Me, Ms, TUCP.
 DE PANO, Kenneth, Mr, Philippine Government
 Employees' Association, Trade Union Congress of the
 Philippines.
 SONNY MATULA, Jose, Mr, Federation of Free Workers.
 MONDIGO, Oliver, Mr, Federation of Free Workers.
 MENDOZA, Maria Socorro S., Ms, TUCP.
 MENDOZA, Democrito Anton Iii, Mr, TUCP.
 DIEGO, Louella Joi, Ms, ALU-TUCP.

Pologne Poland Polonia

Government Delegates

CZECH, Zbigniew, Mr, Ambassador, Permanent
 Representative, Permanent Mission, Geneva.
 KUBERSKI, Kazimierz, Mr, Under-Secretary of State,
 Ministry of Family, Labour and Social Policy.

Advisers and substitute delegates

OKLINSKA, Agata, Ms, Deputy Director, Social Dialogue
 and Social Partnership Department, Ministry of Family,
 Labour and Social Policy.
 LEMIESZEWSKA, Renata, Ms, Chief Expert, Social
 Dialogue and Social Partnership Department, Ministry
 of Family, Labour and Social Policy.
 NOJSZEWSKA-DOCHEV, Magdalena, Ms, First
 Secretary, Permanent Mission, Geneva.

Advisers

HENCZEL, Remigiusz, Mr, Ambassador, Department of
 United Nations and Human Rights, Ministry of Foreign
 Affairs.
 PUZ, Patrycja, Ms, Third Secretary, Department of United
 Nations and Human Rights, Ministry of Foreign
 Affairs.
 WYSOCKA-MADEJ, Magdalena, Ms, Chief of the Unit,
 Social Dialogue and Social Partnership Department,
 Ministry of Family, Labour and Social Policy.
 RUTKOWSKA, Aleksandra, Ms, Chief Expert, Ministry
 of Justice, Department of International Cooperation and
 Human Rights.

Employers' Delegate

MECINA, Jacek, Mr, Expert, Confederation Lewiatan.

Adviser and substitute delegate

MAKSYMIOUK, Michal, Mr, Expert, Confederation
 Lewiatan.

Advisers

GARDAWSKI, Juliusz, Mr, Expert, Business Centre Club,
 Employers Union.
 GOBIS, Dariusz, Mr, Expert, Polish Craft Association.
 JAS, Mariusz, Mr, Expert, Union of Entrepreneurs and
 Employers.
 KNYZ-GRZYWA, Karina, Ms, Expert, Employers.

Workers' Delegate

DUBINSKI, Jacek, Mr, Expert, All-Poland Alliance of
 Trade Unions.

Adviser and substitute delegate

GLIKSMAN, Adam, Mr, Expert, Independent and Self-
 Governing Trade Union "Solidarnosc".

Advisers

JANKOWSKI, Rafal, Mr, Expert, Trade Unions' Forum.
 MALECKI, Krzysztof, Mr, Expert, Trade Unions' Forum.
 ROGALEWSKI, Adam, Mr, Expert, All-Poland Alliance
 of Trade Unions.
 WOLANSKA, Anna, Ms, Expert, Independent and Self-
 Governing Trade Union "Solidarnosc".

Portugal

Ministers attending the Conference

COSTA, António, M., Prime Minister.
 VIEIRA DA SILVA, José António, M., Minister of
 Labour, Solidarity and Social Security.
 CABRITA, Miguel, M., Secretary of State for
 Employment.

Persons accompanying the Minister

MACIEIRA, Rui, M., Ambassador, Permanent
 Representative, Permanent Mission, Geneva.
 BARROS, Carla, Mme, Social Democratic Party,
 Parliamentary Group.
 GUIMARÃES, Wanda, Mme, Socialist Party,
 Parliamentary Group.
 SOEIRO, José, M., Left Bloc, Parliamentary Group.
 SOARES, Luís Mota, M., Social Democratic Centre-
 Popular Party, Parliamentary Group.
 RATO, Rita, Mme, Portuguese Communist Party,
 Parliamentary Group.
 MELO E CASTRO, Sónia, Mme, Deputy Permanent
 Representative, Permanent Mission, Geneva.
 ANDRÉ, Francisco, M., Head, Cabinet of the Prime
 Minister.

FUTSCHER PEREIRA, Bernardo, M., Senior Diplomatic Adviser to the Prime Minister.
 SANTOS, Ana Catarina, Ms, Media Adviser to the Prime Minister.
 VAZ HENRIQUES, Paulo, M., Support Staff to the Prime Minister.
 AZINHEIRA, Angelo, Mr, Security Officer.
 AZEVEDO, Clara, Ms, Photographer.
 AZEVEDO, Carlos, M., Support Staff to the Prime Minister.
 NUNES, Francisco, M., Support Staff to the Prime Minister.
 ARAÚJO, Tiago, Mr, Diplomatic Adviser to the Prime Minister

Government Delegates

RIBEIRO, Sandra, Mme, Director-General, Employment and Industrial Relations, Ministry of Labour, Solidarity and Social Security.
 NUNES, Filipe, M., Counsellor, Permanent Mission, Geneva.

Adviser and substitute delegate

CLAUDINO DE OLIVEIRA, Luís, M., Director, Department of Working Conditions, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.

Advisers

SEVERINO, Ana Margarida, Mme, Director, International Relations Strategy and Planning Office, Ministry of Labour, Solidarity and Social Security.
 GUIMARÃES, Luísa, Mme, General Inspector of Work, Working Conditions Authority, Ministry of Labour, Solidarity and Social Security.
 FEIO, Sara, Mme, Head of Division, ILO Affairs Directorate-General, Employment and Labour Relations, Ministry Of Labour, Solidarity and Social Security.
 VAN-DUNEM, Neusa, Mme, Senior Officer, ILO Affairs Directorate-General, Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.
 FERREIRA, Ana Rute, Mme, Attachée, Permanent Mission, Geneva.
 CADEIRAS, Patrícia, Mme, Diplomatic Adviser to the Prime Minister.
 AMARAL, Bernardo, M., Diplomatic Adviser to the Prime Minister.
 CORREIA, Deolinda, Mme, Adviser to the Minister of Labour, Solidarity and Social Security.

Employers' Delegate

VIEIRA LOPES, João, M., President, Portuguese Commerce and Services Confederation.

Adviser and substitute delegate

HENRIQUE, Luís, Mr, Legal Adviser, Legal, Social and Labour Affairs, Portuguese Business Confederation.

Advisers

BERNARDO, Nuno, M., Legal Adviser and Member, Executive Commission, Portuguese Tourism Confederation.
 COELHO VIEIRA, Ana Cristina, Mme, Secretary General, Portuguese Commerce and Services Confederation.
 DA CUNHA ABRANTES, António Alberto, M., Secretary-General, Portuguese Tourism Confederation.
 NAGY MORAIS, Cristina, Mme, Head of Cabinet, Administration Office, Portuguese Agriculture Confederation.
 PENA COSTA, Manuel, M., Adviser, Portuguese Commerce and Services Confederation.
 FREIRE, Alexandra, Mme, Legal Adviser, Portuguese Agriculture Confederation.
 QUINTAS COUTO REGO, Sara, Mme, Legal Adviser, Legal, Social and Labour Affairs, Portuguese Business Confederation.

Persons appointed in accordance with Article 2, paragraph 3(i)

CORREIA MIRA, Luís, M., Secretary-General, Portuguese Agriculture Confederation.
 SARAIVA, António, Mr, President, Portuguese Business Confederation.

Workers' Delegate

CARLOS, Arménio, M., Secretary-General, General Confederation of Portuguese Workers.

Adviser and substitute delegate

PRAÇA, Augusto, M., Executive Commission, General Confederation of Portuguese Workers.

Advisers

ALVES TRINDADE, Carlos, M., Executive Commission, General Confederation of Portuguese Workers.
 MARQUES MESSIAS, Maria De Fátima, Mme, Executive Commission, General Confederation of Portuguese Workers.
 ISIDRO BARREIROS, João Pedro, M., National Council, General Confederation of Portuguese Workers.
 TAVARES, Catarina Maria, Mme, Executive Secretary, General Workers' Union.
 ALVES, Carlos, M., Executive Secretary, General Workers' Union.
 DA LUZ CORDEIRO, José Manuel, M., Executive Secretary, General Workers' Union.

Persons appointed in accordance with Article 2, paragraph 3(i)

SILVA, Carlos, M., Secretary-General, General Workers' Union.
 RISO, Rui, M., President, Bank Officers Union of South and Islands, General Workers' Union.
 MESQUITA, Jorge Manuel, M., Director, Center for Union and Professional Training, General Workers' Union.

Qatar

Minister attending the Conference

FAKHROO, Yousuf, Mr, Minister of Administrative Development, Labour and Social Affairs (ADLSA).

Persons accompanying the Minister

AL-MANSOURI, Ali, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-SUBAIEI, Mohammed, Mr, Director, Minister's Office, ADLSA.
ALYACOUB, Ali, Mr, Minister Office, ADLSA.
AL-NUAIMI, Abdulla, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
AL-MOADADI, Maha, Ms, Second Secretary, Permanent Mission, Geneva.

Government Delegates

ALOBADLY, Mohammed, Mr, Assistant Undersecretary, Labour Affairs, ADLSA.
AL-MARRI, Saleh, Mr, Director, International Cooperation Department, ADLSA.

Advisers and substitute delegates

AL-SIDDIQI, Mahmood, Mr, Permanent Mission, Geneva.
AL-KHATER, Shaikha, Mrs, Acting Director, Department of International Labour Relations, ADLSA.

Advisers

ALRAYES, Fouaiz, Mr, Director, Employment Department, ADLSA.
AL-MARZOUQI, Abdulla, Mr, Researcher, International Labour Relations.
AL-SULAITI, Gazlan, Ms, Researcher, International Labour Relations.
KHALED, Latifa, Mrs, Researcher Office, Permanent Mission, Geneva.

Employers' Delegate

AL-MEER, Nasser, Mr, Member, Council Board, Qatar Chamber.

Advisers and substitute delegates

AL-KUWARI, Abdulaziz, Mr, Director, Legal Department, Qatar Chamber.
AL-MOHANNADI, Alanoud, Mrs, Director, Associate Affairs, Qatar Chamber.

Adviser

AL-MARRI, Hamad, Mr, Legal Researcher, Qatar Chamber.

Workers' Delegate

AL-KAABI, Nawaf, Mr, Assistant Director, Training Department, Worker's Committee.

Adviser and substitute delegate

AL-KUWARI, Shaikha, Mrs, Head, Regulation Section, Worker's Committee.

Rép. démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

Ministre assistant à la Conférence

MATUKU MEMAS, Lambert, M., Ministre d'Etat, Ministre du Travail, Emploi et Prévoyance Sociale (MTEPS).

Personnes accompagnant le Ministre

MUKONGO NGAY, Zénon, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
KAMBA NYONGA MUZUNGU, Jacques, M., Chargé d'Etudes, MTEPS.
SIVIS WUTA, Dodo, M., Chargé des missions, MINETAT/MTEPS.
AGUAO, Israël Trésor, M., Chargé d'Etudes, MTEPS.
NDOMBE MULOPO, Emmanuel, M., Secrétaire Particulier, MTEPS.
MASELA TULA, Laetitia, Mme, Attachée de Presse, MTEPS.
KAZIAMA LUSENGE, Alain, M., Chargé des missions, MINETAT/MTEPS.
MANDE KAPAPA, Esther, Mme, Membre du Cabinet, MTEPS.

Délégués gouvernementaux

INZUN OKOMBA, Angélique, Mme, Secrétaire Générale, Emploi et Travail, MTEPS.
MASASU LUFUTU, Jean, M., Secrétaire général, Prévoyance Sociale, MTEPS.

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EFINDA MOLE, Emilienne, Mme, Conseiller Principal, Collège Travail, Emploi et Prévoyance Sociale, Présidence de la République.

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KAYEMBE MUKUNA, André, M., Conseiller Principal, Collège Economie, Portefeuille et Bonne Gouvernance, Primature.
MPOLESHA NTUMBA, Albert, M., Conseiller Principal, Questions Techniques, Primature.
KAKANDJIKA KABUKA, François, M., Directeur du Travail, MTEPS.
TSHIMUANGA MINCHIABO MUTOMBO, Henriette, Mme, Directeur, Chef de Service d'Etudes et Planification, MTEPS.

BOTULI WELEKWA, Henri, M., Directeur, DAS, MTEPS.
 MBELE NGANKUB EVOYOL, Evariste Modeste, M., Directeur, Point Focal, CRADAT, MTEPS.
 OKOMBA WETSHISAMBI, Paul, M., Coordonnateur National, PROCER, MTEPS.
 IFOSO BETOMA, Jeanine, Mme, Inspecteur Principal du Travail de 2ème classe, MTEPS.
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 MBOYO LOFAKA EYENGA, Gertrude, Mme, Chef de Division, Prévoyance Sociale, MTEPS.
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 MALONDO KUNDA, Marie, Mme, Chef de Bureau, Direction du Travail, MTEPS.
 BAFWA TSHIMWANGA, Monique, Mme, Attachée d'Administration de 1ère Classe, MTEPS.

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 BIKUKA MENGA, Ferdinand, M., Conseiller, MTEPS.
 TSHIKUYA KAYEMBE, Maurice, M., Administrateur, Directeur général, Institut National de Préparation Professionnelle.
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 MALOYI MANTAMU, Jacques, M., Attaché Culturel, Mission permanente, Genève.
 MUTOMBO KATENDE, Adolphe, M., Conseiller du Ministre d'Etat, Fonction Publique.
 NSIKU WA NSIKU, Socrate Célestin, M., Conseiller de la République, Conseil Economique et Social.
 MADEBE NKAMANYAPALA, Pétronnelle, Mme, Conseillère de la République, Conseil Economique et Social.
 NGUNGU KWATE, Jeanine Gabrielle, Mme, Conseillère-Expert, Conseil Economique et Social.
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 KANYIMBWE PULUMBA, Guillaume, M., Président, Comité de Pilotage des Tribunaux du Travail.
 KAJANGU NDUSHA, Aurélien, M., Magistrat, Président du Tribunal du Travail de Kinshasa, Limete.
 MUTELA WA MUTELA, Honoré, M., Coordonnateur Adjoint, PROYEN.
 NDALA NSONA, Nolly, M., Assistant Financier, PROYEN.
 MUSAU WA KATOMPA, ., M., Assistant Principal, PROYEN.
 MOBULAKANI LUAMBA, Chouchou, Mme, Chef, Département Entrepreneuriat des Jeunes, PROYEN.
 MULABA KABALOLE, Jean Claude, M., Chargé des Projets, PROYEN.
 NKATUKULU NSAU, Alain-Modeste, M., Coordonnateur, Mécanisme National d'Appui et de suivi la mise en œuvre, PANEF.
 LUKOKI WA MBALA, Serge, M., Vice-Président, Comité du Projet conjoint d'installation des PME pour le travail des jeunes par le retour au pays de la Diaspora congolaise.
 MULENGA MANGON, Esther, Mme, Chargée d'Etudes, Cabinet, MTEPS.
 MOZAMBOKA METONGO, Clarisse, Mme, Chargée de la mobilisation de la diaspora, Cabinet, MTEPS.
 KATABAZI KANEZA, Christian, M., Chargé des Relations Publiques, Cabinet, MTEPS.
 MINAMBO IBWAHA, Patrick, M., Chef de Bureau, MTEPS.
 GULUNGANA TUKWENYA, Tito, M., Attaché d'Administration de 1ère Classe, MTEPS.
 KAHUKA BISSOY, Jean-Pierre, M., Directeur, Cabinet du Ministre Délégué, Primature.
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 IBENGE KAYEMBE, Dieu Merci, M., Cabinet de MINETAT, MTEPS.
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 MUHONG CHIBWET, Fabien, M., Conseiller Administratif et Financier, Cabinet, MTEPS.

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Conseiller technique et délégué suppléant

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Conseillers techniques

KALONDA NGOYI, Christian, M., Directeur Juridique,
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SEKEY BELE, Vincent De Paul, M., Directeur, ANEP.

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FENAPEC.

NKALA KABASELE, Jean-Marie, M., Vice-président
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DODO BALU MAKENKA, André, M., Président
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KITAMBALA MAPEMBE, Léontine, Mme, Présidente,
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Personnes désignées en conformité avec l'article 2, alinéa 3 i)

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HORECA, COPEMECO.

MAMPUYA MPITUKU, Yvette, Mme, Femme
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YUMA MULIMBI, Albert, M., Président, FEC.

Délégué des travailleurs

KOLELA TSHIBANGU, Guy, M., Président National,
CSC.

Conseiller technique et délégué suppléant

NDONGALA N'SIBU, Modeste Amédée, M., Président
National, UNTC.

Conseillers techniques

KUKU GEDILA, Guy, M., Président National, CDT.
NGOIE MAYOMBO, Dauda Hussein, M., Président
National, OTUC.

NGOY BULULU, Léon, M., Président National,
SOLIDARITE.

KINYAMBA LUSAMANYA, Jacques, M., Président
National, SOPA.

MBUYI KABUYA, Raphaël, M., Président National,
ATC.

AKONDA EKONGOLO, Jean Claude, M., Président
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Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SHIMBI UMBA, Joséphine, Mme, Vice-Présidente, CSC.

KIKONGI MASWAMA, François, M., Vice-Président,
CSC.

NDUNDULA NDAMBI YA TSHITE, Jean Bedel, M.,
Vice-Président, CSC.

ATUM KASSUNIIN, Aisée, Mme, Secrétaire générale,
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Autres personnes assistant à la Conférence

ITEGWA NCHIKO, Désiré Narcisse, M., Président,
Délégation Syndicale, DGDA, UNTC.

NZOMINI MASEBE, Jacky, Mme, Présidente, COSYCA,
CNSS, UNTC.

NANGA NGIMBA, Auguste, M., Président National,
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KAMBALE LWANGA TCHERNOZEM, Charles, M.,
Secrétaire Provincial Interprofessionnel du Nord-Kivu,
UNTC.

BOTEYA BOKWAWOTOLO, Joseph-Anatole, M.,
Président, Délégation Syndicale DGI, CDT.

BEYA NGALAMULUME, Bernard, M., Président,
Délégation Syndicale ORANGE, CDT.

KOKO MILILI, Emilie, Mme, Chargée des Femmes
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CDT.

MUTEKIE LUBIUKA, Chouchou Sylvie, Mme,
Trésorière Générale, CDT.

MULAJA KABAMBA, François, M., Président, Délégation
Syndicale, CEEC, OTUC.

MEBA MPUTU, Joëlle, Mme, Vice-Présidente Nationale,
SOLIDARITE.

TSHIMBALANGA TSHILEMA, Anaclet, M., Secrétaire
Provincial Interprofessionnel, KASAI-CENTRAL,
SOPA.

MUKENDI KALANTAD, Jean Marc, M., Délégué
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LUBOYA KABASELE, Freemann Aldarich, M., Délégué
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KAYEMBE HONDA, Dénise, Mme, Conseillère,
Département des femmes Travailleuses, BCC,
SNABAC, SGSA.
OLOBA BELEMO, Donat, M., Vice-Président, SATOCC-
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DIUMU OMASOMBO, Michel, M., Président National,
ACTIONS.
DIUMU DEMBO, Odrade, Mme, Responsable,
Département spécialisé des femmes, ACTIONS.
KIYANGI MATANGILA, Fidèle, M., Président,
Intersyndicale Nationale de l'Administration Publique
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YAPAY MAKENGO, Paul, M., Vice-Président, INAP/FP.
LUETETA –A-LUETETA, Constant, M., Rapporteur
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TSHIDIBI KATUMBA, Thérèse, Mme, Chargée de
Protocole, INAP/FP.
BADI BAKUMU, Raphaël, M., Délégué Syndical,
MTEPS/FP.

Roumanie Romania Rumania

Ministre assistant à la Conférence

BUDAI, Marius-Constantin, M., Ministre du Travail et de
la Justice Sociale.

Personnes accompagnant le Ministre

MOSTENESCU-VASILIU, Liana-Ramona, Mme,
Directrice générale, Ministère du Travail et de la
Justice Sociale.
NICA, Gabriela, Mme, Conseiller, Ministère du Travail et
de la Justice Sociale.
VIERITA, Codrina, Mme, Ministre-conseiller, Mission
permanente, Genève.
IORDACHE, Aida, Mlle, Conseiller, Ministère du Travail
et de la Justice Sociale.
BLEOANCA, Daniela, Mme, Ministre-conseiller, Mission
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FILIP, Traian, M., Ministre plénipotentiaire, Représentant
permanent adjoint, Mission permanente, Genève.

Délégués gouvernementaux

TACHE, Cristian, M., Conseiller, Ministère du Travail et
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TUDORIE, Florin, M., Ministre-conseiller, Mission
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Conseillers techniques et délégués suppléants

MESAROS, Serghei, M., Directeur, Ministère du Travail
et de la Justice Sociale.
VIERITA, Adrian, M., Ambassadeur, Représentant
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Conseillers techniques

RAILEANU, Cristinel, M., Chef de service, Ministère du
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MOLDOVAN, Dan, M., Conseiller, Affaires Européennes,
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OPRESCU, Mihail-Adrian, M., Inspecteur général d'Etat,
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PAPP, Larisa Otilia, Mme, Directrice, Inspection du
Travail.
DANCU, Mihaela Oana, Mme, Inspecteur du travail,
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Délégué des employeurs

COSTACHE, Florian, M., Président, PNR.

Conseiller technique et délégué suppléant

MIHALACHE, Dragos, M., Vice-président, UGIR.

Conseillers techniques

ROGOJINARU, Liviu, M., Secrétaire général,
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VLASCEANU, Silvia, Mme, Vice-président,
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CIRT, Stelian, M., PNR.
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Délégué des travailleurs

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.

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STAN, Sorin, M., Secrétaire général, CNSRL Fratia.

Conseillers techniques

KNIESNER, Mariana, Mme, Vice-président, BNS.
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MAXIM, Rodrigo Gabriel, M., Vice-président, CSN
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CEUSAN, Ioan Danel, M., Secrétaire général, Fédération
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GEANA, Silviu, M., Président, Fédération SILVA.

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Ministers attending the Conference

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WILLIAMS, Vaden, Mr, Minister of Immigration,
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SHARMA, Alok, Mr, Minister for Employment,
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Government Delegates

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Advisers and substitute delegates

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FRENCH, Rita, Ms, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

SHEARMAN, Miriam, Ms, Deputy Head, Permanent Mission, Geneva.

ANDREWS, Danny, Mr, First Secretary, Permanent Mission Geneva.

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SUKHRAN, Sharon, Ms, Policy Officer, TUC.

JAMES, Shannon, Mr, Vice-President, Bermuda Trade Union Congress.

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Persons accompanying the Minister

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VASILIEV, Sergey, Mr, Senior Counsellor, Permanent Mission, Geneva.

SUMBATIAN, Aleksandr, Mr, Counsellor, Permanent Mission, Geneva.

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SPIRIN, Yuriy, Mr, First Secretary, Permanent Mission, Geneva.
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KISELEV, Andrey, Mr, Head, Division for International Cooperation, Ministry of Foreign Affairs.
DEDOVA, Elena, Ms, Second Secretary, Department of Economic Cooperation, Ministry of Foreign Affairs.
POCHINOK, Natalya, Ms, Commission Chairman, Public Chamber of Social Policy, Labour Relations, Union Relations and Veterans Support.
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GOLTYAEV, Alexey, Mr, Senior Counsellor, Permanent Mission, Geneva.
SUKACHEVA, Kristina, Ms, Second Secretary, Permanent Mission, Geneva.
NOVIKOV, Ivan, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

Advisers and substitute delegates

MOSKVINA, Marina, Ms, Managing Director, Russian Union of Industrialists and Entrepreneurs.
IAKOBACHVILI, David, Mr, President, ORION HERITAGE.

Advisers

GALITCYN, Vladimir, Mr, Executive Director, Chrysolite Association.
ZAMOSKOVNYY, Arkadiy, Mr, President, ERE Association.
KHITROV, Andrey, Mr, General Director, Russian Union of Nuclear Energy, Industry and Science Employers.
VARICHEV, Andrey, Mr, Executive Director and CEO, Management Company, METALLOINVEST.
MOSKALENKO, Anatoliy, Mr, Vice-President, PJCS LUKOIL.
PIHTOVNIKOV, Yuri, Mr, Head, Department of Organizational Development and Career Management, PJSC LUKOIL.

Persons appointed in accordance with Article 2, paragraph 3(i)

AKINSHINA, Irina, Mr, Training and Development Manager, LITASCO SA.
ROMANOVSKIY, Oleg, Mr, Head, Department of Assessment and Development, PJSC LUKOIL.

Workers' Delegate

SHMAKOV, Mikhail, Mr, President, Federation of Independent Trade Unions of Russia (FNPR).

Advisers and substitute delegates

ZHARKOV, Alexey, Mr, Secretary, FNPR.
KRAVCHENKO, Boris, Mr, President, Confederation of Labour of Russia (KTR).
KOVALCHUK, Igor, Mr, Chairman, Executive Council, KTR.
SOKOLOV, Oleg, Mr, Secretary, FNPR.
POPELLO, Sergey, Mr, Adviser to the FNPR President.
KLIMOVA, Natalia, Ms, Director, International Department, FNPR.
SELIANIN, Dmitrii, Mr, Adviser to the President, Construction and Building Materials Industry, Workers Union of the Russian Federation.
GORSHKOVA, Irina, Ms, Executive Secretary, Gender Equality, KTR.

Persons appointed in accordance with Article 2, paragraph 3(i)

SHMAKOVA, Svetlana, Ms
SHMAKOV, Victor, Mr

Rwanda

Minister attending the Conference

RWANYINDO KAYIRANGWA, Fanfan, Mr, Minister of Public Service and Labour.

Person accompanying the Minister

NGARAMBE, Francois-Xavier, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

NGANGO, James, Mr, First Counsellor, Permanent Mission, Geneva.
MWAMBARI, Faustin, Mr, Acting Director-General, Labour and Employment, Ministry of Public Service and Labour.

Employers' Delegate

MUREKATETE, Clemence, Mr, Head, Employment and labour Relations, Rwanda Private Sector Federation, (PSF).

Workers' Delegate

MANZI MWEZI, Eric, Mr, Secretary-General, Centrale des Syndicats des Travailleurs au Rwanda (CESTRAR).

Advisers

BIRABONEYE, Africain, Mr, Deputy Secretary-General, CESTRAR.
MUBERA, Martin, Mr, Chairman, General Council, CESTRAR.
MUKARUZIMA, Dativa, Ms, Chairperson, CESTRAR Women Council.
HABYARIMANA, Evariste, Mr, Secretary-General, STECOMA.
SEZIKEYE, Jacques, Mr, Project Officer, STECOMA.
RIITAMUSUNA, Patrick, Mr, Commissioner in charge of Environment, STAVÉR.

Saint-Kitts-et-Nevis Saint Kitts and Nevis Saint Kitts y Nevis

Minister attending the Conference

AMORY, Vance, Mr, Senior Minister and Minister of Labour.

Government Delegates

DUBLIN-COLLINS, Ron, Mr, Permanent Secretary, Ministry of Labour.
FRANCIS, Lucinda, Ms, Senior Labour Officer.

Employers' Delegate

FERDINAND, John Emile, Mr

Workers' Delegate

BRIDGEWATER, Sydney, Mr, President, St Kitts and Nevis Trades and Labour Union.

Sainte-Lucie Saint Lucia Santa Lucía

Government Delegates

KING, Stephenson, Mr, Minister for Labour.
MANGAL, Charlotte Tessa, Ms, Legal Consultant, Department of Labour.

Employers' Delegate

GILL, Vern, Mr, President, St. Lucia Employers' Federation.

Saint-Marin San Marino

Ministre assistant à la Conférence

ZAFFERANI, Andrea, M., Minister of Industry, Handicraft, Trade, Labour, Cooperation, Telecommunications.

Personnes accompagnant le Ministre

CIACCI, Stefano, M., Head of Cabinet, Ministry of Labour.
CESARINI, Gemma, Mlle, Secretary, Ministry of Labour.

Délégués gouvernementaux

BECCARI, Marcello, M., Ambassador, Permanent Representative, Permanent Mission, Geneva.
GUARDIGLI, Leopoldo, M., First Secretary, Department of Foreign Affairs.

Conseiller technique et délégué suppléant

MAJOIE, Laurence, Mme, Minister Plenipotentiary, Permanent Mission, Geneva.

Délégué des employeurs

BOSSI, Marta, Mme, Officer, ANIS.

Conseiller technique et délégué suppléant

BARBERINI, Luca, M., Officer, ANIS.

Conseillers techniques

MENICUCCI, Loretta J., Mme, President, UNAS.
UGOLINI, Pio, M., Secretary-General, UNAS.
CARDINALI, Caterina, Mlle, Officer, UNAS.

CINZIA, Giorgini, Mme, Officer, OSLA.
SARTINI, Luigi, M., President, USOT.
UGOLINI, Giovanni Francesco, M., Honorary President,
USOT.
ZANOTTI, Alessandro, M., Coordinator, USOT.

Délégué des travailleurs

MONTANARI, Gianluca, M., Secretary-General, CDLS.

Conseillers techniques et délégués suppléants

BIORDI, Enrico, M., Secretary, Industry and Handicraft
Federation, USL.

TAMAGNINI, Giuliano, M., Secretary-General, CSdL.
GIARDINIERI, Gianluigi, M., Secretary Confederal,
CDLS.

Samoa

Minister attending the Conference

PURCELL, Lautafi Fio Selafi, Mr, Minister of Commerce
Industry and Labour.

Person accompanying the Minister

LAUTASI, Isaia, Mr, Senior Foreign Services Officer,
MFAT.

Government Delegates

UIESE RIMONI, Helen Sonja, Ms, Secretary, Samoa
National Tripartite Forum.

LAFI-SIMAMAQ, Eleline, Ms, Assistant Chief Executive
Officer, Public Service Performance and Policy
Division, Public Service Commission.

Employers' Delegate

WILSON, Tagaloa Edward, Mr, President, Samoa
Association of Manufacturers.

Workers' Delegate

AFAMASAGA, Gatoloai Tilianamua, Mrs, President,
Samoa Workers Congress.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Délégués gouvernementaux

ADLLANDER, Costa De Matos, M., Ministre.
DARNIN, Conceição Apresentação Correia, M., Directeur
du Cabinet.

Délégué des employeurs

DA SILVA, Mauro Breno, M., Représentant.

Délégué des travailleurs

JOÃO, Sousa Tavares, M., Secrétaire général.

Sénégal Senegal

Ministre assistant à la Conférence

SY, Samba, M., Ministre du Travail, du Dialogue social,
des Organisations professionnelles et des Relations
avec les Institutions.

Personnes accompagnant le Ministre

SECK, Coly, M., Ambassadeur, Représentant permanent,
Mission permanente, Genève.

DIOP, Assane, M., Ministre Conseiller.

NDIAYE, Innocence Leonie Ntap, Mme, Présidente, Haut
Conseil du Dialogue social.

Délégués gouvernementaux

CISSE, Karim, M., Directeur général, Travail et Sécurité
sociale.

FALL, Ramatoulaye Niang, Mme, Directrice, Relations de
Travail et Organisations professionnelles.

Conseillers techniques

SECK, Mame Khar Diallo, Mme, Conseiller Technique,
Ministre du Travail.

NDOUR, Barra, M., Conseiller Technique, Ministre du
Travail.

DIAKHATE, Nna Fatoumata Drame, Mme, Directrice,
Protection sociale.

DIOP, Demba, M., Directeur de l'Emploi.

MENDY, Marie Victorine, Mme, Première secrétaire,
Mission permanente, Genève.

BARRY, Oumar, M., Chef, Division des Relations
internationales du Travail.

DIOUF, Oumar, M., Chef, Division des Négociations et
des Relations professionnelles.

DIALLO, El Hadji Ibrahima, M., Chef, Division du
Travail.

DIEDHIOU, Marie Odile Mbissine Faye, Mme, Chef,
Division Sécurité sociale.

BASSE, Rosalie Dieyi, Mme, Inspecteur Départemental,
Travail et Sécurité Sociale de Rufisque.

NDIAYE, Alpha, M., Président, COSRISS.

FALL, Oumar, M., Secrétaire exécutif, Haut Conseil du
Dialogue social.

BALDE, Hammadou, M., Inspecteur régional, Travail et
Sécurité sociale de Thies.

AMAR, Amdy Moustapha, M., SICTRASS.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DIALLO, Boury Sock, Mme, Conseiller technique,
Communication.

SAMBOU, Malang, M., Chef, Cabinet.

Autres personnes assistant à la Conférence

MBENGUE, Mamadou Sy, M., Directeur général, IPRES.
SOUMARE, Assane, M., Directeur général, Caisse de
Sécurité sociale.
DIOP, Cheikh Ousmane, M., Président, Conseil
d'Administration, ICAMO.
TOUNKARA, Cheikh Tidiane, M., Président, Conseil de
Surveillance, CIPRES.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil national
du Patronat (CNP).

Conseiller technique

THIAO, Gora, M., Conseiller, Affaires sociales,
Confédération nationale des Employeurs du Sénégal
(CNES).

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération
nationale des Travailleurs du Sénégal (CNTS).

Conseillers techniques

BA, Aliou, M., Secrétaire général adjoint, Union nationale
des Syndicats autonomes du Sénégal (UNSA).
DIOUF, Elimane, M., Secrétaire général, Confédération
des Syndicats autonomes (CSA).
DIOP, Cheikh, M., Secrétaire général, CNTS-FC.
DIAWARA, Coumba Dickel, Mme, Présidente, CNTS.
NAME, Cheikhou, M., Secrétaire général adjoint, CNTS.
DIALLO, Souleymane, M., Secrétaire confédéral, CNTS.
SOUMARE, Marie Thiam, Mme, Adjointe Chef,
Département des Relations Internationales, UNSAS.
SYLLA, Abibatou Mariema, Mme, Présidente,
Mouvement national des Femmes, CSA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NDIONGUE, Ndeye Bakhaw, Mme, Secrétaire générale,
CNTS/FC-A.
NDIAYE, Sidya, M., Secrétaire général, FGTS-B.
DIALLO, Pape Birama, M., Chef du Département,
Négociation Collective, UNSAS.
FATY, Abdou, M., Troisième Secrétaire général adjoint,
CSA.

Autres personnes assistant à la Conférence

SAMBA, Yayou Khady Dia, Mme, CNTS.
DIOP, Awa, Mme, Présidente, Comité des Femmes,
CNTS-FC.
DIALLO, Mariama, Mme, Secrétaire générale, UDTS.
SENE, Cheikh Alassane, M., Secrétaire général, FGTS-A.
SARR, Ibrahima Oumar, M., Secrétaire général, CDSL.
DRAME, Mamadou, M., Secrétaire général, USDS.
SY, Awa, Mme, Responsable des Femmes, UTS.
KANE, Papa Mamadou, M., Secrétaire général, CNTLS.

Serbie Serbia

Minister attending the Conference

DJORDJEVIC, Zoran, Mr, Minister of Labour,
Employment, Veteran and Social Affairs.

Person accompanying the Minister

ZLATANOVIC, Dejan, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Government Delegates

STANIC, Bojana, Ms, State Secretary, Ministry of Labour,
Employment, Veteran and Social Affairs.
SAVIC, Dragana, Ms, Senior Adviser, Ministry of Labour,
Employment, Veteran and Social Affairs.

Advisers and substitute delegates

JOVANOVIC, Danko, Mr, Second Secretary, Permanent
Mission, Geneva.
COJBASIC, Mirjana, Ms, Acting Assistant Minister,
Ministry of Labour, Employment, Veteran and Social
Affairs.

Advisers

TOTOVIC, Bojana, Ms, Interpreter, Ministry of Labour,
Employment, Veteran and Social Affairs.
RADOVANOVIC, Jelena, Ms, Interpreter, Ministry of
Labour, Employment, Veteran and Social Affairs.

Employers' Delegate

SAVKOVIC, Bosko, Mr, Secretary-General, Union of
Employers of Serbia.

Adviser and substitute delegate

STOILJKOVIC, Jovana, Ms, Legal Adviser, Union of
Employers of Serbia.

Adviser

NENEZIC, Milos, Mr, President, Union of Employers of
Serbia.

Workers' Delegate

STOJILJKOVIC, Zoran, Mr, President, United Trade
Unions "Nezavisnost".

Adviser and substitute delegate

ORBOVIC, Ljubisav, Mr, President, Confederation of
Autonomous Trade Unions of Serbia (CATUS).

Advisers

ANDRIC, Cedanka, Ms, Executive Secretary, United
Trade Unions "Nezavisnost".
MANCIC, Svetlana, Ms, Chief of Cabinet, CATUS.

Seychelles

Minister attending the Conference

TELEMAQUE, Myriam, Mrs, Minister for Employment, Immigration and Civil Status.

Government Delegates

BAKER, Jules, Mr, Principal Secretary, Employment Department.
MOREL, Susan, Ms, Chief Policy Analyst.

Advisers

BRESSON, Veronique, Ms, Special Adviser to the Minister, Ministry of Employment, Immigration and Civil Status.
MURUGAIYAN PILLAY, Gayethri, Ms, Chargé d'Affaires, Permanent Mission, Geneva.

Employers' Delegate

HOARAU, Tina, Mrs, Executive Secretary, General Employers Trade Union of Seychelles (GETUS).

Adviser

PILLAY, Iouana, Ms, Secretary-General, Seychelles Chamber of Commerce and Industry (SCCI) and Chairperson, Association of Seychelles Employers (ASE).

Workers' Delegate

ROBINSON, Antoine, Mr, Secretary-General, Seychelles Federation of Workers' Union (SFWU).

Sierra Leone Sierra Leona

Government Delegates

KING, Adekunle Joliff Milton, Mr, Minister of Labour and Social Security.
KALLON, John, Mr, Acting Commissioner of Labour, Ministry of Labour and Social Security.

Adviser and substitute delegate

BAKARR-CONTEH, Allieu, Mr, Deputy Secretary, Ministry of Labour and Social Security.

Person appointed in accordance with Article 2, paragraph 3(i)

KAMARA, Adama, Mrs, Personal Assistant to the Minister of Labour and Social Security.

Employers' Delegate

THOMAS, Leslie, Mr, Executive Secretary, Sierra Leone Employer Federation.

Workers' Delegate

CONTEH, Max Korombo, Mr, Acting Secretary-General, Sierra Leone Labour Congress.

Singapour Singapore Singapur

Minister attending the Conference

TEO, Josephine, Mrs, Minister for Manpower.

Government Delegates

KAM, Tse Tsuen Aubeck, Mr, Permanent Secretary, Ministry of Manpower.
FOO, Kok Jwee, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

LIM, Tze Jiat, Mr, Director, Workplace Policy and Strategy Division, Ministry of Manpower.
D/O MUTHUPALANIAPPAN, Valathammai, Ms, Director, Prosecution, Legal Services Division.
MENON, Nedyam Nitya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
CHI, Ching Jeanine, Ms, Principal Manager, Workplace Policy and Strategy Division, Ministry of Manpower.
TAN, Boon Howe, Mr, Principal Manager, Workplace Policy and Strategy Division, Ministry of Manpower.
CHIN, En Yu Keefe, Mr, First Secretary, Permanent Mission.
SIN, Huiru Eunice, Ms, Second Secretary, Permanent Mission, Geneva.

Advisers

LEM, Kok Chan, Mr, Senior Assistant Director, Fair Employment Management, Tripartite Alliance for Fair and Progressive Employment Practices.
CHIA, Yu Jie Cherylene, Ms, Senior Manager, Workplace Policy and Strategy Division, Ministry of Manpower.
SEAH, Li Song Shawn, Mr, Senior Manager, Workplace Policy and Strategy Division, Ministry of Manpower.

Employers' Delegate

YEE, Fook Keong Stephen, Mr, Assistant Executive Director and Senior Group Director, Training and Technology, Singapore National Employers Federation.

Advisers and substitute delegates

YAP, Chin Kok Robert, Mr, President, Singapore National Employers Federation.
FOO, Peow Yong Douglas, Mr, Vice-President, Singapore National Employers Federation.

Advisers

NG, Yeow Leong Edwin, Mr, Council Member, Singapore National Employers Federation.
ASHERSON, Jonathan, Mr, Council Member, Singapore National Employers Federation.

TAN, Soon Chong Jedrick, Mr, Director, SkillsFuture for Enterprises.
YEONG, Peixuan Janine, Ms, Senior Executive, Centre for Effective Workplaces, Singapore National Employers Federation.

Workers' Delegate

LIEW, Mary, Ms, President, National Trades Union Congress.

Advisers and substitute delegates

NG, Chee Meng, Mr, Secretary-General, National Trades Union Congress.
TEE, Li Fong, Ms, Principal Special Representative, International and Strategic Partnership Department, National Trades Union Congress.

Advisers

DURASAMY, Arasu, Mr, General Secretary, Singapore Port Workers Union.
CHIN, Ming Jie, Mr, General Secretary, Union of Security Employees.
PAKIRISAMY, Komalavalli, Ms, President, Inland Revenue Authority of Singapore Staff Union.
ANG, Hin Kee, Mr, Assistant Director-General, National Trades Union Congress.
HO, Wee Khoo Frederick, Mr, Deputy Director, International and Strategic Partnership Department, National Trades Union Congress.
LIOW, Xin Yu, Ms, Head, Industrial Relations (Field), Industrial Relations Department, National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Ministers attending the Conference

RICHTER, Ján, Mr, Minister of Labour, Social Affairs and Family.
ONDRUŠ, Branislav, Mr, State Secretary of the Ministry of Labour, Social Affairs and Family.

Person accompanying the Minister

JOKL, Karol, Mr, Director, Department of International Relations and European Affairs, Ministry of Labour, Social Affairs and Family.

Government Delegates

PODHORSKÝ, Juraj, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BERINEC, Lukáš, Mr, Senior State Counsellor, Department of International Relations and European Affairs, Ministry of Labour, Social Affairs and Family.

Advisers

TOMAN, Jozef, Mr, Director, Labour-law Relations Department, Ministry of Labour, Social Affairs and Family.

MONDEKOVÁ, Anna, Ms, Department, Gender Equality and Equal Opportunities, Ministry of Labour, Social Affairs and Family.
FRIC, Anton, Mr, Permanent Mission, Geneva.

Employers' Delegate

OČENÁŠ, Vladimír, Mr, Expert, International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.

Advisers

ŠPÁNIKOVÁ, Miriam, Ms, Federation of Employers' Unions and Associations of the Slovak Republic.
MOLNÁR, Peter, Mr, Republic Union of Employers.
LASZ, Andrej, Mr, Secretary-General, Association of Industrial Unions.

Workers' Delegate

UHLEROVÁ, Monika, Ms, Vice-President, Confederation of Trade Unions of the Slovak Republic.

Advisers

HAJNOŠ, Miroslav, Mr, Confederation of Trade Unions of the Slovak Republic.
HAŠKOVÁ, Marta, Ms, Confederation of Trade Unions of the Slovak Republic.
BUCH, Andrej, Mr, Confederation of Trade Unions of the Slovak Republic.

Slovénie Slovenia Eslovenia

Minister attending the Conference

KLAMPFER, Ksenija, Ms, Minister of Labour, Family, Social Affairs and Equal Opportunities.

Person accompanying the Minister

FLEGAR, Nastia, Ms, Head, Minister's Office.

Government Delegates

DRAKSLER, Urška, Ms, Advisor II, Ministry of Labour, Family, Social Affairs and Equal Opportunities.
ZUPANCIC, Magda, Ms, Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

Adviser and substitute delegate

TRAVNIK, Jelka, Ms, Chargé d'affaires, Minister Plenipotentiary, Permanent Mission, Geneva.

Employers' Delegate

CERIN, Tatjana, Ms, Chamber of Commerce and Industry of Slovenia.

Workers' Delegate

ILEŠIĆ CUJOVIĆ, Irena, Ms, Confederation of Public Sector Trade Unions of Slovenia.

Adviser and substitute delegate

JESENŠEK, Tanja, Ms, Association of Free Trade Unions of Slovenia.

Somalie Somalia

Minister attending the Conference

WARFA, Sadik Hirsi, Mr, Minister of Labour and Social Affairs.

Government Delegates

ABDULLAHI MOHAMUD, Faduma, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

OSMAN, Hassan Shariff, Mr, Permanent Secretary, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

MOHAMUD, Abdirizak Mohamed, Mr, Head, Human Resources Management, Ministry of Labour and Social Affairs.

ABDULLAHI, Fardosa Ahmed, Ms, National Social Protection Focal Point, Ministry of Labour and Social Affairs.

MOHAMUD ALI, Mohamed, Mr, Deputy Head, Permanent Mission, Geneva.

Employers' Delegate

DORRE, Abdi Abshir, Mr, Managing Director, Somali Chamber of Commerce and Industry (SCCI).

Advisers and substitute delegates

MOHAMED, Mohamed Iman, Mr, SCCI.

ALI GEESEY, Hassan, Mr, Somali Independent Media Houses Association.

Workers' Delegate

NUR, Omar Faruk Osman, Mr, General Secretary, Federation of Somali Trade Unions (FESTU).

Advisers and substitute delegates

MOHAMUD, Mohamed Musse, Mr, Treasurer, FESTU.

OSMAN, Abukar Mohamed, Mr, FESTU.

YUSUF, Farah Mohamed, Mr, FESTU.

ALI, Mohamed Osman Haji, Mr, Somali Congress of Trade Unions (SOCOTU).

OMAR, Ahmed Hassan, Mr, SOCOTU.

MOHAMUD, Abdilkadir Awil, Mr, SOCOTU.

Soudan Sudan Sudán

Government Delegates

AGIED, Mohamed Elgurashi Mohamed, Mr, Director-General, External Relations Department.

ABBAS, Siddig Bashir Mohamed, Mr, Under Secretary of the Ministry of Labour, Administrative Reform and Human Resources Development.

Advisers and substitute delegates

ABDALBAGI, Hanim Borhan Mohamed, Ms, Director-General, Labour Relation Department.

DAFA ALLAH, Elsham Mohamed Ahmed, Ms, Director-General, Human and Financial Resources Department.

Advisers

MOHAMED, Osman Abufatima Adam, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ARZON, Ahmed Ibrahim Hassan, Mr, Adviser, Permanent Mission, Geneva.

HAMOUDI, Awatif Abbaker Fadlemula, Ms, Director-General, Safety and Occupational Health Department.

Employers' Delegate

ELGURASHI, Elfatih, Mr, Sudanese Businessmen & Employers' Federation.

Adviser and substitute delegate

ELROFFIA, Gamalaldin, Mr, Sudanese Businessmen & Employers' Federation.

Adviser

ELSAYED, Saad, Mr, Sudanese Businessmen & Employers' Federation.

Workers' Delegate

YOUSIF, Yousif Ali Abdelkarim, Mr, Sudan Trade Unions Federation.

Adviser and substitute delegate

MOHAMED, Sirkkhatim Alamin, Mr, Sudan Trade Unions Federation.

Adviser

SIAM, Kheiry, Mr, Sudan Trade Unions Federation.

Soudan du Sud South Sudan Sudán del Sur

Minister attending the Conference

MAI, James Hoth, Mr, Ministry of Labour, Public Service and Human Resource Development.

Person accompanying the Minister

PITIA, Mary Hillary Wani, Mrs, Undersecretary, Labour and Human Resource.

Government Delegates

LANGOYA, Hellen Achiro Wilfred, Mrs, Labour Inspector.
DENG, Deng Deng Deng, Mr, Labour Inspector.

Advisers and substitute delegates

OMUNU, Edir Dauneto Stephen, Mr, Public Relations Officer.
RUME, Lily Kiden Eluzai, Mrs, Labour Committee, TNLA.
CUKUO, Kalisto Julio Bandas, Mr, Labour Committee, TNLA.
BANJANG, Mary Peter Liah, Mrs, Labour Committee, TNLA.
NATHANIEL, Peter Onama, Mr, Labour Committee, TNLA.
PITIA, Fidensia Charlesladu, Mr, Commissioner, SSHRC.
MIKAYA, Samuel Yanga, Mr, Director-General, Human Rights Committee.
OHIDEI, Victor Omuh, Mr, Chair, Labour Committee, TNLA.

Adviser

PIGGA, Morris Sebit James, Mr, Legal Adviser.

Employers' Delegate

WIEU RIAK, Bol Andrew, Mr, South Sudan Employers Association.

Adviser and substitute delegate

MADIT, Osama Mohamed Bilal, Mr, Member, Employers Association.

Workers' Delegate

ALEU, Aurelio Anyuc Deng, Mr, South Sudan Worker Trade Union Federations.

Sri Lanka

Minister attending the Conference

RAVINDRA, Samaraweera, Mr, Minister of Labour and Trade Union Relations.

Person accompanying the Minister

SAMARAWEERA, Sita Philomina, Mrs, Private Secretary to the Minister of Labour and Trade Union Relations.

Government Delegates

RAJAPAKSA PATHIRANNAHELAGE, Rathnasiri Rajapaksa, Mr, Secretary, Ministry of Labour and Trade Union Relations.

RAJAPAKSA PALLEGEDARA, Ananda Wimalaweera, Mr, Commissioner General of Labour, Department of Labour.

Adviser and substitute delegate

BALASUBRAMANIAM, Vasanthan, Mr, Senior Assistant Secretary, Ministry of Labour and Trade Union Relations.

Advisers

A. L. A, Azeez, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
JAYASURIYA, Samantha, Mrs, Deputy Permanent Representative, Permanent Mission, Geneva.
SOMARATNE, Shashika, Ms, Minister Counsellor, Permanent Mission, Geneva.
GARDIYA WELIGAMAGE, Nirosha Viraji, Mrs, Commissioner, Labour, Department of Labour.
ASELLA DEWAGE, Sunil Ranjith Wijayasinghe, Mr, Deputy Commissioner, Labour, Department of Labour.
WIJESUNDARA, Dona Ayonika Sajeewanee, Ms, Assistant Commissioner, Labour, Department of Labour.
DAHANAYAKE, Dulmini, Ms, Second Secretary, Permanent Mission, Geneva.
MANATUNGA, Rajmi, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

WEERASINGHE, M. K. L., Mr, Director-General, The Employers' Federation of Ceylon.

Workers' Delegate

RANAWAKAARACHCHI, Padmasiri, Mr, Working Committee Member, Jathika Sewaka Sangamaya.

Adviser and substitute delegate

KATHAN, Marimuttu, Mr, Vice-President, Administration and Legal, Ceylon Workers Congress.

Advisers

HERATH MUDIYANSELAGE, Wasantha Samarasinghe, Mr, President, Inter-Company Employees Union.
DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri Lanka Nidahas Sevaka Sangamaya.
JAYAKODY, Maxwell Sylvester, Mr, General Secretary, Ceylon Mercantile, Industrial and General Workers Union.
PUHURIYAWIDANALAGE, Navaratne, Mr, Adviser, Industrial Relations, Lanka Jathika Estate Workers Union.

Suède Sweden Suecia

Minister attending the Conference

JOHANSSON, Ylva, Mrs, Minister for Employment.

Persons accompanying the Minister

METSO, Mika, Mr, Political Adviser.
BRÄNDSTRÖM, Sofia, Ms, Press Secretary.

Government Delegates

JANSON, Thomas, Mr, Deputy Director.
BARD, Veronika, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SPÅNT, Sara, Mrs, Desk Officer.
ENVALL, Henning, Mr, Counsellor.

Advisers

JONSSON, Jonna, Ms, Desk Officer.
DIPPEL, Victoria, Mrs, Desk Officer.
SVENSSON, Hanna, Mrs, Legal Adviser.
WESTMAN-CLÉMENT, Maria, Mrs, Director.
JOHANSSON, Peter, Mr, Senior Adviser.

Other persons attending the Conference

JOHANSSON, Anna, Mrs, Member of Parliament, President, Committee on the Labour Market.
HARALDSSON, Johanna, Mrs, Member of Parliament, Substitute Member, Committee on the Labour Market.
WEIDBY, Ciczie, Mrs, Member of Parliament, Substitute Member, Committee on the Labour Market.
KIGNELL, Cecilia, Mrs, Committee Secretary, Committee on the Labour Market.
GREEN, Mats, Mr, Riksdagen, Member of Parliament, Committee on the Labour Market.
LÖFVENDAHL, Joakim, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

BECKMAN, Niklas, Mr, Senior Legal Adviser.

Adviser and substitute delegate

BERG, Amelie, Mrs, Senior Legal Adviser.

Advisers

BRINNEN, Ola, Mr, Senior Legal Adviser.
BERGSTEN, Anna, Mrs, Senior Legal Adviser.
CANEMYR, Anders, Mr, Director, International Affairs.

Workers' Delegate

NYGREN, Ellen, Mrs, International Secretary.

Adviser and substitute delegate

DONOVAN, Elise-Marie, Mrs, Chief Legal Adviser.

Advisers

GUSTAFSSON, Anna, Mrs, International Secretary.
SILVERRYD, Sophie, Mrs, Legal Adviser.
CARLSTEDT, Daniel, Mr, International Secretary.

Other persons attending the Conference

ARRIUS, Göran, Mr, President.
ABDALLAH, Laila, Mrs, International Secretary.
NORDMARK, Eva, Mrs, President.
THORWALDSSON, Karl-Petter, Mr, President.
SUNDSTRÖM, Anna, Mrs, Secretary-General.
ERNEROT, Oscar, Mr, Acting Head, International Department.
NICOLAU GARCIA, Alex, Mr, Director, Labour Law Programme.
JANSSON, Peter, Mr, Director, PANAF Programme.
OULATAR, Jean, Mr, Assistant Director, PANAF Programme.
MAST, Toni, Mr, Director, PANAF Programme.
SAKHO, Marième, Mrs, Assistant Director, PANAF Programme.
ISAKSSON, Leif, Mr, International Secretary.
TAGAVI, Saied, Mr, Adviser.
SILVIERA, Catarina, Mrs, Programme Manager.
ÖSTMARK, Sofia, Mrs, Secretary-General.
GUTIERREZ, Ricardo, Mr, Press Officer, The Swedish Confederation of Professional Employees.

Suisse Switzerland Suiza

Ministres assistant à la Conférence

PARMELIN, Guy, M., Conseiller fédéral, Chef du Département fédéral de l'économie, de la formation et de la recherche (DEFR).
ZÜRCHER, Boris, M., Secrétaire d'Etat, chef de la Direction du travail, Secrétariat d'Etat à l'économie (SECO), DEFR.

Personnes accompagnant le Ministre

LUECHINGER, Gabriel, M., Conseiller personnel du chef, DEFR.
WIEDMER, Urs, M., Chef de la communication, DEFR.

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Secrétaire d'Etat, Direction du travail, SECO, DEFR.
DALLAFIOR MATTER, Sabrina, Mme, Ambassadeur, Représentante permanente adjointe, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BERSET BIRCHER, Valérie, Mme, Ambassadeur, Affaires internationales du travail, SECO, DEFR.
RAST KOHLI, Natalie, Mme, Cheffe suppléante, Affaires internationales du travail, Direction du travail, SECO, DEFR.
PEREZ-LA PLANTE, Miguel, M., Collaborateur diplomatique, Mission permanente, Genève.

Conseillers techniques

AIT YAHIA, Myriam, Mme, Collaboratrice scientifique, Affaires internationales du travail, Direction du travail, SECO, DEFR.

ARIAL, Marc, M., Chef, Travail et santé, Conditions de travail, SECO, DEFR.

BIERI, Jennifer, Mme, Collaboratrice scientifique, Bureau fédéral de l'égalité entre femmes et hommes (BFEG), Département fédéral de l'intérieur (DFI).

BLESS, Adrian, M., Collaborateur scientifique, Affaires internationales du travail, Direction du travail, SECO, DEFR.

FRIEDMANN, Rémy, M., Chef suppléant, Politiques des droits de l'homme, Division sécurité humaine, Direction politique, Département fédéral des affaires étrangères.

JOUBLI, Amina, Mme, Collaboratrice scientifique, Affaires internationales du travail, Direction du travail, SECO, DEFR.

LEIST, Stefan, M., Chef Analyste du marché du travail et politique sociale (DPAS), Direction du travail, SECO, DEFR.

MASCETTA, Claudina, Mme, Cheffe, Organisations internationales, Office fédéral des assurances sociales (OFAS), Département fédéral de l'intérieur.

MEIER, Andri, M., Collaborateur scientifique, Affaires internationales du travail, Direction du travail, SECO, DEFR.

MÜLLER, Christian, M., Chef de groupe, Prestations transversales, Marché du travail/Assurance-chômage, Direction du travail, SECO, DEFR.

RICHOZ, Pascal, M., Chef, Centre de prestations, Conditions de travail, Direction du travail, SECO, DEFR.

SCHAERER, Alexandre, M., Collaborateur scientifique, Mission permanente, Genève.

GERBER, Camille, Mme, Collaboratrice scientifique, Section organisation internationales et politique d'accueil, Département fédéral des affaires étrangères, Berne.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DANESE, Aurora, Mme, Stagiaire, Mission permanente, Genève.

TRIBOLET, Emilie, Mme, Stagiaire académique, Affaires internationales du travail, Direction du travail, SECO, DEFR.

BAUMBERGER, Daniel, M., Collaborateur scientifique, Surveillance du marché du travail, Direction du travail, SECO, DEFR.

LENDENMANN WINTERBERG, Sandra, Mme, Cheffe, Politiques des droits de l'homme, Direction sécurité humaine, Département fédéral des affaires étrangères.

Autre personne assistant à la Conférence

HOEHNE, Oliver, M.

Délégué des employeurs

MATTHEY, Blaise, M., Directeur général, Fédération des entreprises romandes (FER).

Conseiller technique et délégué suppléant

TADDEI, Marco, M., Membre de la direction, Union patronale suisse (UPS).

Conseillers techniques

MATILE, François, M., Secrétaire général, Convention patronale de l'industrie horlogère suisse (CPIHS).

PIGUET, Mathieu, M., Sous-directeur, Chambre vaudoise du commerce et de l'industrie (CVCI).

PLASSARD, Alexandre, M., Conseiller, UPS.

Délégué des travailleurs

CIRIGLIANO, Luca, M., Secrétaire central, Union syndicale suisse (USS).

Conseillers techniques et délégués suppléants

TORCHE, Denis, M., Membre du bureau exécutif, Travail Suisse.

AGOSTINHO MENDES, Marilia, Mme, Syndicat UNIA.

Conseillers techniques

AGBEMEGNAH, Hélène, Mme, Travail Suisse.

DRAGER, Anja Kyia, Mme, Syndicat suisse des mass medias (SSM).

JACQUEMET, Jean-Dominique, M., Syndicat interprofessionnel de travailleuses et travailleurs (SIT/CGAS).

LOCHER, Stephan, M., USS.

PRELICZ-HUBER, Katharina, Mme, Syndicat des services publics (SSP/VPOD).

SCHARER, Corinne, Mme, Syndicat UNIA.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

HEROLD, Bernhard, M., Solidar Suisse.

Autre personne assistant à la Conférence

SCHAUB, Lukas, M., Collaborateur scientifique, Union syndicale suisse.

Suriname

Minister attending the Conference

MOESTADJA, Soewarto, Mr, Minister of Labour.

Government Delegates

PIROE, Mohamed Amien Glenn, Mr, Deputy Secretary, Legal and International Affairs, Ministry of Labour.

MANGROE, Genti Cheryl Maria, Ms, Head, International Affairs, Ministry of Labour.

Employers' Delegate

TORILAL, Soeroedjhal Paulus, Mr, Board Member, Suriname Trade and Industry Association (VSB).

Workers' Delegate

GORISSON, Yone Lydia, Ms, Representative, RAVAKSUR (Secretary CLO).

République arabe syrienne
Syrian Arab Republic
República Árabe Siria

Minister attending the Conference

KADRI, Rima, Mrs, Minister of Social Affairs and Labour.

Person accompanying the Minister

AALA, Hussam Edin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

IBRHEM, Rakn, Mr, Minister Deputy.

ALKAWA, Mahmoud, Mr, Director of International Cooperation and Planning.

Advisers and substitute delegates

SARRA, Suleiman, Mr, Ambassador Deputy, Permanent Mission, Geneva.

AL ASHKAR, Adib, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

ALSHAHABI, Fares, Mr, President, Syrian Chambers of Industry.

Advisers and substitute delegates

AL DEBS, Samer, Mr, Vice-President, Syrian Chambers of Industry.

ARBO, Ziad, Mr, Secretary, Syrian Chambers of Industry.

CHAMMAH, Mohamed Rifaat, Mr, Syrian Chambers of Industry.

TIZINI, Mohamad Issam, Mr, Secretary, Homs Chamber of Industry.

Workers' Delegate

KADRI, Jamal, Mr, President, General Trade Unions.

Advisers and substitute delegates

AL KALAANI, Hamd, Mr, Secretary, General Trade Unions.

HASSAN, Haydar, Mr, Secretary, Labour Affairs, General Trade Unions.

KHALIL, Moustafa, Mr, President, Hama Workers Union.

AZZOUZ, Adnan, Mr, Translator, General Trade Unions.

Tadjikistan Tajikistan
Tayikistán

Government Delegates

KHAMIDOV, Jamshed, Mr, Permanent Representative, Permanent Mission, Geneva.

SAFAROV, Daler, Mr, Second Secretary.

Adviser

TALBAKOV, Solekhhudza, Mr, Attaché.

République-Unie de Tanzanie
United Republic of Tanzania
República Unida de Tanzania

Minister attending the Conference

MHAGAMA, Jenista .J, Ms, Minister of State, Prime Minister's Office, Labour, Youth, Employment and Persons with Disability.

Persons accompanying the Minister

CASTICO, Maudline .C, Ms, Minister of Labour, Empowerment, Elders, Women and Children Zanzibar.

KASEKO, Raymond Samy, Mr, Private Secretary to the Minister of State, Prime Minister's Office, Labour, Youth, Employment and Persons with Disability.

Government Delegates

ALLY, Ameir S, Mr, Director, Employment, Zanzibar.

MALATA, Gabriel. P, Mr, Labour Commissioner, Prime Minister's Office, Labour, Youth, Employment and Persons with Disability.

Advisers and substitute delegates

KAHENDAGUZA, Robert, Mr, Acting Ambassador, Permanent Mission, Geneva.

MANONGI, Neema G., Ms, First Secretary, Permanent Mission, Geneva.

MCHEBE, Kazija Mussa, Mr, Board Representative, Social Security Zanzibar.

KASHIMBA, Hosea, Mr, Director, Public Service, Social Security Fund.

ALI, Fatma .I, Ms, Labour Commissioner, Ministry of Labour, Empowerment, Elders, Women and Children of Zanzibar.

MAKAME, Mauwa. R, Ms, Deputy Permanent Secretary, Ministry of Labour, Empowerment, Elders, Women and Children of Zanzibar.

BILAL, Fatma .G, Ms, Permanent Secretary, Ministry of Labour, Empowerment, Elders, Women and Children of Zanzibar.

Advisers

BANDAWE, Meshach, Mr, Secretary-General, Social Security Association Tanzania.

JUMA, Mhaza G, Mr, Director of Planning, Ministry of Labour, Empowerment, Elders, Women and Children of Zanzibar.

ZAKARIA, Khadija. A, Ms, Labour Officer, Industrial Relations, Ministry of Labour, Empowerment, Elders, Women and Children of Zanzibar.

ALI, Suleiman. K, Mr, Director, Occupation Safety and Health Zanzibar.

NTIGITI A.C, George, Mr, Cabinet Secretary, President's Office, State House.
MZIRAY, Gerald George, Mr, Labour Officer, Prime Minister's Office, Labour, Youth, Employment and Person with Disability.
LUPENZA, Peter Jackson, Mr, President's Office Representative.
IIOMO, Lwitilo Peter, Ms, President's Office Representative.
NGAIZA, Gloria, Ms, Foreign Service Officer

Other persons attending the Conference

MSHOMBA, Masha, Mr, Director-General, Workers Compensation Fund.
MWENDA, Khadija, Ms, Acting Chief Executive, Occupation Safety and Health.
MACHANO, Sabra Issa, Mr, Director, Social Security Zanzibar.
ERIO, William. E, Mr, Director-General, National Social Security Fund.

Employers' Delegate

MLIMUKA, Aggrey K, Mr, Executive Director, Association of Tanzania Employers (ATE).

Advisers and substitute delegates

SALAH, Salah. S, Mr, Executive Director, Zanzibar Employer Association.
BHALOO, Mohamed .P, Mr, Zanzibar Employer Association.

Workers' Delegate

NYAMHOKYA, Tumaini .P, Mr, President, Trade Union Congress of Tanzania (TUCTA).

Advisers and substitute delegates

MOHAMMED, Mkhamsi .M, Mr, Principal Secretary, Zanzibar Trade Union Congress.
MSIGWA, Dr.Yahya K, Mr, Secretary-General, TUCTA.

Advisers

GRACEWELL SEIF, Deus, Mr, General Secretary, Tanzania Teacher Union.
SALUM ALLAWI, Abubakar, Mr, National Treasure, Tanzania Teacher Union.
KIKINGO, Suleiman Abdallah, Mr, National Chairperson, Tanzania Local Government Workers Union (TALGWU).
SANGEZE, Paul Edward, Mr, National Chairperson, TUICO.
HAGEZE, Peles Jonathan, Mr, Lawyer, Head, Commercial Sector, TUICO

Tchad Chad

Ministre assistant à la Conférence

MBODOUMI, Ali Mbodou, M., Ministre de la Fonction Publique, du Travail et du Dialogue Social.

Personnes accompagnant le Ministre

AHMAD, Makaila, M., Ambassadeur, Représentant Permanent, Mission Permanente, Genève.
ZIGRO, Mbirimba, Mme, Première Conseillère, Mission Permanente, Genève.
MBAITEL BERANG, Salomon, M., Conseiller Chargé de la Fonction Publique, du Travail et du Dialogue Social.
DIAR, Yassir Hissein, M., Directeur de Cabinet, Ministère de la Fonction Publique, du Travail et du Dialogue Social.
ABDOULAYE, Saleh Lamine, M., Conseiller chargé du Travail, Ministère de la Fonction Publique, du Travail et du Dialogue Social.

Délégués gouvernementaux

MOUSSA, Mahamout, M., Directeur, Administration du Travail, Point focal.
SA-NDOUDJINANG, Rebecca, Mme, Directrice générale adjointe, Ministère de la Fonction Publique, du Travail et du Dialogue Social.

Conseillers techniques et délégués suppléants

DJIBRO, Zara, Mme, Sous-Directrice, Sécurité Sociale.
CHARFADINE, Abdelkerim Seby, M., Coordonnateur Adjoint, ONAJES.
OUMAR DJIBRINE, Tahir, M., Chef suivi évaluation, ONJES.
PASSALET, Lazaki, M., Directeur général, MPSJE.
LONDADJIM, Elga Charlene, Mme, Chef service recouvrement, MPSJE.

Conseillers techniques

HISSEIN HASSAN ABAKAR, Faycal, M., Directeur, ONAPE.
HABRA, Khamis, M., Secrétaire Exécutif, CONEFE.
HISSEIN BICHIBO, Saleh, M., Directeur, FONAP.
NELDIKINGAR, Ngartolabaye, M., Chef, Division financière, CNPS.
MAKAYE, Konguila, Mme, Chef d'agence, ONAPE.
TAHA, Moctar, M., Chef, Division Administrative, Juridique, Information et Communication, ONAPE.
BARKAI, Soumaine, M., Chef, Division Orientation, Intermédiation et Etude, ONAPE.
POFINET, Moune Noel, M., Chargé de suivi des services déconcentrés, ONAPE.
AL HASSANA, Adam Djouzouli, M., Chef de bureau, ONAPE.
AL-ISSEL, Al-Habib, M., Conseiller Emploi, ONAPE.
NAÏKISSIA, Siama, M., Directeur, Emploi, Formation Professionnelle et Perfectionnement, Ministère de la Fonction Publique, du Travail et du Dialogue Social.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

ACYL, Ahmat Khazali, M., Directeur, CNPS.
ADJIA, François Djondang, M., Conseiller.
MAMDER, Josué Sandjiman, M., Economiste-Consultant,
Ministère des Affaires sociales.

Autres personnes assistant à la Conférence

ADJI, Mallaye, M., Conseiller, Affaires sociales, Mission
permanente, Genève.
TALHA, Mahamat Allim, M., Conseiller Economique.

Délégué des employeurs

ALI ABBAS, Seitchi, M., Vice-Président, CNPT.

Conseiller technique et délégué suppléant

MOSEDE, Ngarhounoum, M., Rapporteur, CNPT.

Conseillers techniques

ABDOULAYE, Sabre Goudar, M., Président, Comité de
suivi, ONAPET.
ALI ABAKAR, Ali, M., Chef, Cellule immatriculation.
GUEROUMBAYE, Ngomibe, M., Conseiller.
TCHOMBI GETNA, Mimbassa Rosine, Mme, Chef,
Service Adjointe AT/MP.
MAHAMAT, Bichara Tiera, M., Chef d'agence.

Délégué des travailleurs

GOUNOUNG, Vaima Gan-Fare, M., Secrétaire Général,
UST.

Conseiller technique et délégué suppléant

BRAHIM, Ben Said, M., Secrétaire Général, CLTT.

Conseillers techniques

MAHAMAT, Nasaradine Moussa, M., Secrétaire Général,
CIST.
ALI HASSAN, Moussa, M., Conseiller.

Autre personne assistant à la Conférence

MAHAMAT TAHIR, Gouchoulaye, M., Président, CST.

**République tchèque
Czech Republic República Checa**

Minister attending the Conference

MALÁČOVÁ, Jana, Ms, Minister of Labour and Social
Affairs.

Person accompanying the Minister

RAJMOVÁ, Adriana, Ms, Assistant to the Minister,
Ministry of Labour and Social Affairs (MLSA).

Government Delegates

KÁRA, Jan, Mr, Ambassador, Permanent Representative,
Permanent Mission, Geneva.
ZAJAROŠOVÁ, Zuzana, Ms, Director, Department for
European Union and International Co-operation,
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Advisers and substitute delegates

GORGOL, Otakar, Mr, Counsellor, Permanent Mission,
Geneva.
FUCHS, Miroslav, Mr, Deputy Director, Department for
European Union and International Co-operation,
MLSA.

Advisers

ŠTEPÁNKOVÁ, Martina, Ms, Deputy Minister, European
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GAJDUSEK, Petr, Mr, Director, UN Department, Ministry
of Foreign Affairs.
GÁL, Branislav, Mr, Expert, Multilateral Economic
Relations Department, Ministry of Foreign Affairs.
MÁČALOVÁ, Markéta, Ms, Expert, Department for
Appeal and Administrative Activities in Employment
Matters, MLSA.
POKORNÝ, Pavel, Mr, Expert, Department for European
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Employers' Delegate

ZBRANKOVÁ, Renáta, Ms, Expert, Labour Markets and
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Confederation of Industry and Transport.

Adviser and substitute delegate

DRBALOVÁ, Vladimíra, Ms, Adviser to the Director-
General, Confederation of Industry and Transport.

Adviser

HLAVÁČKOVÁ, Jitka, Ms, Deputy Director, Labour
Markets and Legislation, Section of Employers'
Relations, Confederation of Industry and Transport.

Workers' Delegate

STŘEDULA, Josef, Mr, President, Czech-Moravian
Confederation of Trade Unions.

Adviser and substitute delegate

SAMEK, Vít, Mr, Vice-President, Czech-Moravian
Confederation of Trade Unions.

Advisers

STUDNIČNÁ, Lucie, Ms, Head, Unit for European and
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POPELKOVÁ, Hana, Ms, Adviser, Czech-Moravian
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ČÁP, Bohumil, Mr, Expert, Unit for European and
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of Trade Unions.

HORECKÝ, Jan, Mr, Adviser, Czech-Moravian
Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Government Delegates

WALEEITTIKUL, Suradej, Mr, Deputy Permanent
Secretary, Acting Permanent Secretary, Ministry of
Labour.

WANNAMETHEE, Sek, Mr, Ambassador Extraordinary
and Plenipotentiary, Permanent Representative,
Permanent Mission, Geneva.

Advisers and substitute delegates

SUKOSOL, Suthi, Mr, Director-General, Department of
Skill Development, Ministry of Labour.

THANGHONG, Vivathana, Mr, Director-General,
Department of Labour Protection and Welfare,
Ministry of Labour.

PLANGPRAYOON, Phanpob, Mr, Ambassador, Deputy
Permanent Representative, Permanent Mission,
Geneva.

THONGTIP, Chuleerat, Ms, Minister Counsellor (Labour),
Permanent Mission, Geneva.

TECHAGOMAIN, Angkana, Ms, Director, International
Labour Standard Division, Department of Labour
Protection and Welfare, Ministry of Labour.

KITTISUWAN, Sadudee, Ms, Director, Foreign Relations
Division, Office of the Permanent Secretary, Ministry
of Labour.

KONGSATID, Sunaree, Ms, Foreign Relation Officer,
Professional Level, Department of Employment,
Ministry of Labour.

SARADATTA, Varatsuda, Ms, Foreign Relation Officer,
Professional Level, Social Security Office, Ministry of
Labour.

Advisers

SINAUY, Petcharat, Mrs, Director-General, Department of
Employment, Ministry of Labour.

BHANDHUFALCK, Patana, Mrs, Director, International
Cooperation Bureau, Office of the Permanent
Secretary, Ministry of Labour.

SMUTHKALIN, Worawut, Mr, Counsellor, Permanent
Mission, Geneva.

VORAPONGSE, Pongsiri, Mr, First Secretary, Permanent
Mission, Geneva.

WISUTTHIKAN, Chantharaporn, Ms, Labour Specialist,
Professional Level, Department of Labour Protection
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EYAMSUWON, Trin, Ms, Foreign Relation Officer,
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LIEWCHAVALIT, Chalothorn, Ms, Labour Specialist,
Professional Level, Office of the Permanent Secretary,
Ministry of Labour.

KONGSEE, Yaowaluk, Ms, Foreign Relations Officer,
Practitioner Level, Office of the Permanent Secretary,
Ministry of Labour.

Other persons attending the Conference

PORNCHAIWISESKUL, Suchat, Mr, Inspector-General,
Ministry of Labour.

TUMMAKUL, Puma, Mr, Deputy Secretary-General,
Social Security Office, Ministry of Labour.

Employers' Delegate

SRIPIEAN, Suvit, Mr, President, Employers
Confederation of Thai Agriculture and Business
Industry.

Advisers and substitute delegates

LEEYAVANIJA, Athayuth, Mr, President, Employers'
Confederation of Consumption and Service Supply
Traders.

PIYOSTIP, Ratchdapha, Ms, Advisor, Employers'
Confederation of Thai Trade.

NGADEESANGUANNAM, Charin, Mr, Secretary
General, Employers Confederation of Thai Agriculture
and Business Industry.

APICHATANAKUL, Narong, Mr, Academic Advisor,
Employers Confederation of Thai Agriculture and
Business Industry.

Advisers

SITIKORNVORAKUL, Kitaporn, Ms, President's
Adviser, Employers Confederation of Thai Agriculture
and Business Industry.

KAEWDEE, Panom, Mr, Employers' Confederation of
Thai.

Workers' Delegate

KUMKRATHOK, Mana, Mr, Executive Committee,
National Congress of Thai Labour.

Advisers and substitute delegates

MEEPAKDEE, Arthit, Mr, Executive Committee, National
Congress of Thai Labour.

SUKMAI, Bunyuen, Mr, Adviser, Thailand Confederation
Trade Union.

BOONCHUEN, Banjong, Mr, Secretary, Employers'
Confederation of Consumption and Service Supply
Traders.

KAEWVARN, Savit, Mr, Secretary-General, State
Enterprises Workers' Relations Confederation.

Advisers

NIYOM, Jarinporn, Ms, Subcommittee, National Congress
of Thai Labour.

KRISSANASMIT, Apsorn, Ms, Chairman, State
Enterprise Employees Union, PTT Public Company
Limited.

TAWEROJJANAWORAKIT, Surasak, Mr, National
Congress of Thai Labour.

CHITTONG, Phakphoom, Mr, National Congress of Thai
Labour.

Timor-Leste

Minister attending the Conference

DA SILVA, Julião, Mr, Secretary of State of Vocational Training and Employment.

Government Delegates

DOS SANTOS VELOSO, Angelo, Mr, Director, Labour Relation, Secretariat of State of Vocational Training and Employment.

LOPES, Rofino, Mr, Inspector General of Labour, Secretariat of State of Vocational Training and Employment.

Advisers and substitute delegates

MATOS, Frederico, Mr, Labour Inspector, Secretariat of State of Vocational Training and Employment.

ARCANJO, Agostinho, Mr, Assessor, Secretariat of State of Vocational Training and Employment.

FERNANDES, Francisco, Mr, Chargé d'Affaires, Permanent Mission, Geneva.

BARROS, Aurélio, Mr, Second Secretary, Permanent Mission, Geneva.

Adviser

SANTOS, Joana, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegate

CARVALHO, Alberto, Mr, Vice-President, Chamber of Commerce and Industry Timor-Leste.

Workers' Delegate

DA CONCEIÇÃO DA COSTA, José, Mr, Secretary-General, Timor-Leste Trade Union Confederation.

Togo

Ministre assistant à la Conférence

BAWARA, B. Gilbert, M., Ministre, Fonction publique du Travail de la Reforme administrative et de la Protection sociale.

Personnes accompagnant le Ministre

SANGBANA, Kondé, M., Président, Conseil National du Dialogue Social (CNDS).

JONHSON, Yackoley Kokou, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

ALANGUE, Togbé Agbessi, M., Premier Secrétaire, Chargé des affaires humanitaires, Mission permanente, Genève.

Délégués gouvernementaux

DOUAMENYO, Komi Mawusi, M., Directeur général, Travail.

BATCHEY, Komla Apédoh, M., Directeur général, Emploi.

Conseiller technique et délégué suppléant

BIGNANDI, Palakimyém, M., Directeur général, Protection sociale.

Conseillers techniques

AMOUSSOU, Comlan, M., Directeur général, Agence nationale pour l'Emploi (ANPE).

AGBOKOU, Kossi Agbelenko, M., Conseiller, Chargé des Questions de la Protection sociale.

GALLEY - AGBESSI, Ayawavi M. Marceline, Mme, Directrice, Normes et Relations internationales.

SIKPA, Yawo Atsouvi, M., Directeur général par intérim, Société d'administration de la zone franche (SAZOF).

PILANTE, Tchilabalo, M., Directeur, Audit interne, Inspection et Contrôle des Employeurs, Caisse nationale de Sécurité sociale (CNSS).

BASSOMA, Mora, M., Directeur, Emploi et Lois sociales, SAZOF.

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N'DJELLE – ABBY, Piyabalo, M., Responsable, Division stratégique et Etudes techniques et actuarielles, CNSS.

ADZINYO, Koffi Edinam, M., Directeur, Orientation professionnelle et Prospection, Agence nationale pour l'Emploi (ANPE).

AMLA, Kodzo Dodo Edem, M., Président, Comité de gestion, Fonds national d'Apprentissage et de Perfectionnement professionnel (FNAFPP).

TCHANKONI, Koffi, M., Secrétaire exécutif, FNAFPP.

DJANGBEDJA, Motaoug Arzouma, Mme, Assistante du Ministre.

AMAGLO, Attisso, M., Secrétaire administratif, Conseil national du Dialogue social (CNDS).

KWAKU ÉPSE GABA - KPAYEDO, Enyonam Adzovi, Mme, Responsable, Service communication et relations publiques, FNAFPP.

Autres personnes assistant à la Conférence

AGBA, Edoh, M.

BACHAROU, Mouhamad Aminou, M.

Délégué des employeurs

TAMEGNON, Sédolo Coami Nohouegnon, M., Président, Conseil national du Patronat (CNP).

Conseiller technique et délégué suppléant

SAMA, Valentine, Mme, Secrétaire générale, Association des femmes chefs d'entreprise du Togo (AFCET).

Conseillers techniques

BADASSOU, Kodjo Kpégo, M., UPRAD (transit et consignation douane).

ADODO, Dahoue Kossi, M., Président, ASOZOF, Vice président, Patronat.
AWESSO, Thierry Louis Ekpaou, M., Vice président, Groupement des Industries du Togo (GITO).
ABOTSI ÉPSE KLUTSE, Adjoyo Kékéli, Mme, Responsable, Services juridiques, CNP.

Délégué des travailleurs

AGBENOU, Komlan, M., Secrétaire général, Confédération syndicale des travailleurs du Togo (CSTT).

Conseiller technique et délégué suppléant

GUEZO, Adjé Koffi, M., Secrétaire général, Groupe des syndicats autonomes (GSA).

Conseillers techniques

PALANGA, Agui, M., Secrétaire général, Confédération nationale des Travailleurs du Togo (CNTT).
AMAKOUE, Ahoro Atchinde, M., Secrétaire général, Union générale des Syndicats libres (UGSL).
NOUWOSSAN, Komlan, M., Secrétaire général, Union nationale des Syndicats indépendants du Togo (UNSI).
TSIKPLONOU, Mokli K. Agbelegbe, M., Secrétaire général, Confédération générale des Cadres du Togo (CGCT).
LAWSON – OLOUKOUNLE, Nadou, Mme, Coordinatrice générale, Synergie des Travailleurs du Togo (STT).
KIFALANG, Toyi Essodabilaki, Mme, Secrétaire générale adjointe, UGSL.
SIMALAEËPSE BARAGOU, Wopkata, Mme, Secrétaire confédérale, Chargée de l'Éducation ouvrière, CNTT.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TSOLENYANOU, Kossi Sényo, M., Porte-parole, Chargé des Relations extérieures, STT.
SANVEE, Boutuvi Ahlonko, M., Secrétaire général adjoint, Chargé de l'administration, GSA.
ATAKPAMAËPSE PASSOLI, Aninesso, Mme, Trésorière générale adjointe, Chargée de la comptabilité, CNTT.
LANDOUKPO, Mawolo, M., Secrétaire général adjoint, Chargé des Secteurs public et parapublic, UNSIT.

Autres personnes assistant à la Conférence

FARE, Databou Gnamba, Mme, Commissaire, Chargée de la promotion des Jeunes travailleurs, UNSIT.
TSETSE, Yawovi, M., Commissaire, Communication, Recherche et Documentation, UNSIT.
TCHA, Medenewe, Mme, Secrétaire confédérale, Chargée de la promotion de la jeunesse, CSTT.
NYANUTSE, Yawo Xova, M., Secrétaire général, Syndicat des industries agroalimentaires du Togo (SYNIAT); membre, CSTT.
KENAO –TODOM ÉPSE SALAMI, Hodalo, Mme, Présidente, Comité des femmes, GSA.
ASSOSSO, Labila Touré, Mme, Secrétaire générale adjointe, Union des femmes cadres, CGCT.

ABOUBAKAR, Yasmine Toureh, Mlle, Assistante, Chargée du secteur rural, CGCT.
KPODJESSO, Selom Bruno, M., Commission du développement du mouvement coopératif, CGCT.
AKAKPOEPSE AZIABOU, Ignefoumi, Mme, Secrétaire confédérale, Chargée du Secteur privé et de l'Économie informelle, CNTT.
FUMEY, Déla Edem Kodjo, M., Commission exécutive nationale, CNTT.
BAKOUBOLO, Tagba Essotchelim, M., Secrétaire général, Syndicat national du Personnel de la Poste (SYNAPOSTE), UGSL.
LINDJAKE, Abalotoké, M., Secrétaire général, SYNTAT; membre, UGSL.
PITASSA, Sizing, M., Secrétaire général, Union générale du Syndicat libre des travailleurs du Port autonome de Lomé (SYNLITRAPAL), UGSL.
TALAKI, Bamazi, M., UGSL.

Le Royaume des Tonga The Kingdom of Tonga El Reino de Tonga

Government Delegates

FOTU, Kolotia, Ms, Deputy Chief Executive Officer, Ministry of Trade and Economic Development.
KATOA, Akanesi, Ms, Senior Crown Counsel, Attorney General Office.

Employers' Delegate

ALI, Sililo, Mr, Council Member, Eastern District Council Inc.

Workers' Delegate

ALI, Christopher, Mr, Secretary, Friendly Island Seafarers' Union Inc.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Government Delegates

BAPTISTE-PRIMUS, Jennifer, Mrs, Minister of Labour and Small Enterprise Development.
MELVILLE-JACK, Marslyn, Ms, Secretary, Division of Community Development, Enterprise Development and Labour, Tobago House of Assembly.

Advisers

ANTOINE-CAMBRIDGE, Makeda, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
PETTIER, Garvin, Mr, Minister Counsellor, Permanent Mission, Geneva.

BARMAN, Ornal, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

NANCOO, Keston, Mr, Chairman, Employers Consultative Association.

Workers' Delegate

ANNISETTE, Michael, Mr, General Secretary, National Trade Union Center.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

TRABELSI, Mohamed, M., Ministre des Affaires Sociales.

Personne accompagnant le Ministre

DOUDECH, Walid, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ZRELLI, Taoufik, M., Chef, Cabinet du Ministre des Affaires Sociales.

BACCOUCHE, Samia, Mme, Directeur général du Travail, Ministère des Affaires Sociales.

Conseiller technique et délégué suppléant

GHORAB, Feriel, Mme, Directeur, Coopération Internationale et Relations Extérieures, Ministère des Affaires Sociales.

Conseillers techniques

BEN ISMAIL, Hayet, Mme, Présidente, Comité Général, Inspection du Travail et d'Administration des Conflits du Travail, Ministère des Affaires Sociales.

BEN ABDALLAH, Foued, M., Directeur général, Inspection du Travail et de la Conciliation, Ministère des Affaires Sociales.

MADDOURI, Kamel, M., Directeur général, Sécurité Sociale, Ministère des Affaires Sociales.

BEN ABDALLAH, Amine, M., Directeur adjoint, Bureau de la Coopération Internationale et des Relations Extérieures, Ministère des Affaires Sociales.

HASSEN, Meriem, Mme, Chargé, Bureau de Presse, Cabinet du Ministre des Affaires Sociales.

SALAH, Yassine, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

MAJOUL, Samir, M., Président, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat (UTICA).

Conseiller technique et délégué suppléant

GHARIANI, Khelil, M., Bureau Exécutif, UTICA.

Conseiller technique

SILINI, Sami, M., Directeur central, Affaires Sociales, UTICA.

Délégué des travailleurs

TABOUBI, Noureddine, M., Secrétaire général, Union Générale Tunisienne du Travail (UGTT).

Conseiller technique et délégué suppléant

HAMMAMI, Naima, Mme, Secrétaire général adjoint, Chargée des relations arabes et internationales et de la Migration, UGTT.

Conseillers techniques

HFAIEDH, Hfaiedh, M., Secrétaire général adjoint, Chargé de la législation et des conflits, UGTT.

AMIRA, Moneem, M., Secrétaire général adjoint, Chargé de la Fonction Publique, UGTT.

JRAD, Abdelkarim, M., Secrétaire général adjoint, Chargé de la couverture sociale et de la santé et sécurité au travail, UGTT.

TAHRI, SAMI, M., Secrétaire général adjoint, Chargé de l'Information et de la Publication, UGTT.

KADDOUR, Anouar, M., Secrétaire général adjoint, Chargé des Etudes et de la Documentation, UGTT.

DHIFALI, Ahmed, M., Secrétaire général adjoint, Chargé du règlement intérieur, UGTT.

CHEBBI, Mohamed, M., Secrétaire Général de l'Union Régionale, UGTT.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

CHEFFI, Samir, M., Secrétaire général adjoint, Chargé de la Femme, de la Jeunesse active et des Associations, UGTT.

Autres personnes assistant à la Conférence

OMRANE, Kamel, M., Expert, UGTT.

SMAILI, Mongi, M., Expert, UGTT.

SAYADI, Nahla, Mme, Secrétaire générale adjointe, Union Régionale du Travail à Monastir, Chargée de la formation syndicale, des activités culturelles et des relations extérieures.

AOUADI, Emna, Mme, Secrétaire générale adjointe, Fédération Générale de l'Enseignement de base.

JEBALI, Monia, Mme, Secrétaire générale adjointe, Union Régionale du travail à Béja.

BARKALLAH, Kalthoum, Mme, Coordinatrice, Organisation "Solidarity Center".

Turkménistan Turkmenistan Turkmenistán

Government Delegates

SYLAPOV, Muhammetseyit, Mr, Minister of Labour and Social Protection of Population.

SYSOYEVA, Selvi, Ms, Leading Specialist, Social Welfare Department, Ministry of Labour and Social Protection of Population.

Adviser and substitute delegate

HALJANOV, Atageldi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

ATAJANOVA, Shemshat, Mrs, Head, Democracy and International Relations Department, Institute of State, Law and Democracy.

KULOV, Ahmetyar, Mr, First Secretary, Permanent Mission, Geneva.

CHOTBAYEV, Dovlet, Mr, Third Secretary, International Organisations Department, Ministry of Foreign Affairs.

Employers' Delegate

AYBOLEK, Pollyyeva, Ms, Board Member, Union of Industrialists and Entrepreneurs of Turkmenistan; Member, Central Union of Women; Chairperson, Businesswomen Centre.

Workers' Delegate

GURBANOV, Muhammetberdi, Mr, Head, Mary Region National Centre for Trade Unions of Turkmenistan.

Turquie Turkey Turquía

Minister attending the Conference

SELÇUK, Zehra Zümrüt, Ms, Minister of Family, Labour and Social Services.

Persons accompanying the Minister

YALÇIN, Soner, Mr, Private Secretary to the Minister.

ALAGÖZ, Hasan Basri, Mr, Adviser to the Minister.

YAMAN, Yavuz, Mr, Press Adviser.

GÜVEN, Duygu, Ms, Adviser to the Minister.

Government Delegates

ERDEM, Ahmet, Mr, Deputy Minister of Family, Labour and Social Services.

ARSLAN, Sadik, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

TUNCAY, Oguz, Mr, Director-General, Foreign Relations.

AYBEY, Ali, Mr, Deputy Director-General, Foreign Relations.

Advisers

CELASIN RENDE, Beliz, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

BATUR, Erhan, Mr, Labour Counsellor, Permanent Mission, Geneva.

ONUK, Menekse, Ms, Counsellor, Permanent Mission, Geneva.

PARLAK, Prof. Dr. Zeki, Mr, Academic, Istanbul University.

ÖNAY, Ali Riza, Mr, Expert, Ministry of Family, Labour and Social Services (MoFLSS).

ÖZMEN, Özkan Suat, Mr, Expert, MoFLSS.

EKINCI, Serdar, Mr, Expert, MoFLSS.

KUSLU, Göksel, Mr, Expert, MoFLSS.

SENEL, Selmin, Ms, Expert, MoFLSS.

SEKERBAY, Hakki, Mr, Expert, MoFLSS.

ATES, Sevgi, Ms, Expert, MoFLSS.

SARA, Kivilcim, Ms, Expert, MoFLSS.

ÖZ, Hakan, Mr, Expert, MoFLSS.

ACAR, Fatih, Mr, Expert, Permanent Mission, Geneva.

Other persons attending the Conference

ALPMAN CELEN, Gizem, Ms, Counsellor, Permanent Mission, Geneva.

ANT, Müge, Ms, Counsellor, Permanent Mission, Geneva.

AGACIKOGLU, Gönenç, Mr, Counsellor, Permanent Mission, Geneva.

ÖZBEK, Yasar, Mr, Counsellor, Permanent Mission, Geneva.

ÖZTÜRK, Gözde, Ms, Counsellor, Permanent Mission, Geneva.

ONAT, Erdal, Mr, Counsellor, Permanent Mission, Geneva.

ÇAKIR, Ozan, Mr, First Secretary, Permanent Mission, Geneva.

ÖNDER, Nurcan, Mr, Director-General, Ministry of Family, Labour and Social Services.

ARAT, Kürsat, Mr, Adviser to the Minister.

Employers' Delegate

AKKOL, Özgür Burak, Mr, Chairman, Turkish Confederation of Employers' Association (TISK).

Advisers and substitute delegates

KOÇ, Akansel, Mr, Secretary-General, TISK.

KIRESEPI, Erol, Mr, Member, Executive Board, TISK.

Advisers

CENTEL, Prof. Dr. Tankut, Mr, Faculty of Law, Koç University.

BATUR, Murat, Mr, Regional Director of Bursa, Turkish Employers' Association of Metal Industries.

AYDEMİR, İlber, Mr, Adviser, Turkish Employers' Association of Metal Industries.

BABAYIGIT, Yasar Mert, Mr, Lawyer, Textile Industrial Employers' Association.

SERT, Gökçen, Ms, Director, Foreign Relations and Projects, TISK.

BALLIKTAS, Hazal, Ms, Lawyer, TISK.

Other persons attending the Conference

SEYOK, Nevzat, Mr, Vice-Chairperson, Member Executive Board, Textile Industrial Employers' Association.

UYGUNER, Bekir Burak, Mr, Member Executive Board, TISK.

YÜRÜKTÜMEN, Nadir, Mr, Member Executive Board, TISK.
ABES, Sinan, Mr, Member Executive Board, TISK.
BARUT, Özgür, Mr, Secretary-General, Turkish Employers' Association of Metall Industries.
KESKIN, Bahadır, Mr, Director for Projects, Turkish Employers' Association of Metall Industries.
TOPBAS, Ahmet Hamdi, Mr, Member of Executive Board, Textile Industrial Employers' Association.
AY, Basar, Mr, Secretary-General, Textile Industrial Employers' Association.
AYVAZOGLUYÜKSEL, Çigdem, Ms, Deputy Secretary-General, Textile Industrial Employers' Association.
SARDAN, Dr. Hamdi Serdar, Mr, Secretary-General, Cement Industry Employers' Association.
YILDIRIM, Selen, Ms, Lawyer, TISK.
AKAN, Nagehan, Ms, Lawyer, TISK.
GÜRSEL, Özgür Dogaç, Mr, Expert, Foreign Relations and Projects, TISK.
ZENGIN, Özgecan, Ms, Expert, Employment Relations, TISK.
ÇAVUSOGLU, Rana, Ms, Expert, Employment Relations, TISK.
TOKAYLI, Makbule Nurdan, Ms, Expert, Employment Relations, TISK.

Workers' Delegate

ATALAY, Ergün, Mr, President, Confederation of Turkish Trade Unions (TÜRK-IS).

Advisers and substitute delegates

YALÇIN, Ali, Mr, President, Confederation of Public Servants Trade Unions (MEMUR-SEN).
ARSLAN, Mahmut, Mr, President, Confederation of Turkish Real Trade Unions (HAK-IS).
KAHVECI, Önder, Mr, President, Confederation of Turkish Public Workers Unions (KAMU-SEN).

Advisers

ESEN, Mehmet Emin, Mr, Vice-President, MEMUR-SEN.
DEMIRCI, Ahmet, Mr, Vice-President, KAMU-SEN.
YILDIZ, Osman, Mr, Secretary-General, HAK-IS.
GÖK, Uğras, Mr, Expert, External Relations, TÜRK-IS.
SÜKUN, Hakan, Mr, Expert, External Relations, TÜRK-IS.

Other persons attending the Conference

DURMUS, Semih, Mr, Secretary-General, MEMUR-SEN.
KAVLAK, Pevrul, Mr, Secretary-General, TÜRK-IS.
AGAR, Ramazan, Mr, Secretary-General, Finance, TÜRK-IS.
ALEMDAR, Eyüp, Mr, Secretary-General, Organizing, TÜRK-IS.
SAHIN, Mehmet, Mr, Vice-President, HAK-IS.
TORUNTAY, Mustafa, Mr, Vice-President, HAK-IS.
SERDENGECİTI, Erdogan, Mr, Vice-Secretary-General, HAK-IS.
TANRIVERDI, Hüseyin, Mr, Adviser to the President, HAK-IS.
YASAR, Ali Ufuk, Mr, President, PETROL-IS.
NIGAR, Savas, Mr, President, BASIN-IS.

TIRYAKIOGLU, Metin, Mr, President, BASISEN.
YILMAZ, Turgut, Mr, President, BASS.
YESIL, Hakan, Mr, President, MADEN-IS.
NAZLIM, Zekeriya, Mr, President, ÇİMSE-IS.
ÇALUDA, Ahmet, Mr, President, HÜR-IS.
ÇETINTAS, Bilal, Mr, President, KRISTAL-IS.
NALBANTOGLU, Necip, Mr, President, DOKGEMI-IS.
METE, Irfan, Mr, President, TDS.
TATLIBAL, Ali Kemal, Mr, President, HAVA-IS.
AKMA, Ersin, Mr, President, TES-IS.
ÇAGIRICI, Ömer, Mr, President, GÜVENLIK-IS.
İLBEYLI, Yüksel, Mr, Vice-President, HARB-IS.
SERDAROGLU, Ahmet, Mr, Vice-President, HÜR-IS.
KÜÇÜKGENCAY, Tamer, Mr, Secretary-General, MADEN-IS.
ÜNDER, Cengiz, Mr, Secretary-General, Education, SEKER-IS.
BOZKURT, Hakan, Mr, Secretary-General, TEZ-KOOP-IS.
GÜNEY, Metin, Mr, Secretary-General, T.KOOP-IS.
KOÇAK, Yavuz, Mr, Secretary-General, HARB-IS.
TIMURTAS, Osman, Mr, External Relations Coordinator, MEMUR-SEN.
YILDIZ, Burhan, Mr, Expert, External Relations, HAK-IS.
HALFAYA, Ahmed Anwar Magdoub, Mr, Expert, External Relations, HAK-IS.
JEGENI YILDIZ, Merita, Ms, Expert, External Relations, HAK-IS.
AKSEN, Nihat, Mr, Expert, External Relations, MEMUR-SEN.
MÜFTÜOGLU, Ugur, Mr, Expert, External Relations, MEMUR-SEN.
KARADOĞAN, Emir Ali, Mr, Adviser, TEZ-KOOP-IS.
KILIÇ, Cem, Mr, Adviser to the President, YOL-IS.
IYIAYDIN, Baris, Mr, Expert, TÜRK-IS.
ERDOĞAN, Meral, Ms, Expert, BASISEN.
DUMAN, Devrim, Mr, Expert, TÜRK METAL.
BILGIN, Prof. Dr. Vedat, Mr, Academic.
TOÇOĞLU, Enver, Mr, TÜRK-IS.

Ukraine Ucraina

Minister attending the Conference

GROYSMAN, Volodymyr, Mr, Prime Minister of Ukraine, Cabinet of Ministry of Ukraine.

Government Delegates

REVA, Andrii, Mr, Minister, Ministry of Social Policy of Ukraine.
KLYMENKO, Yurii, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KRETOVSKA, Olga, Ms, First Deputy Minister, Ministry of Social Policy.
DEMCHENKO, Denys, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

LEVCHENKO, Kateryna, Ms, Government Commissioner for Gender Equality Policy, Cabinet of Ministry of Ukraine.

KUZOVOI, Yurii, Mr, Director-General, Directorate of Norm and Standards of Decent Work, Ministry of Social Policy.

CHERNEHA, Roman, Mr, Head, State Labour Service.

Employers' Delegate

BILENKYI, Sergii, Mr, Vice-President, Joint Representative Body of the Employers at National Level.

Adviser and substitute delegate

KOLESNIKOVA, Olena, Ms, Deputy Executive Director, All-Ukrainian Association of Regional Organizations of Employers of Metallurgical Companies "Federation of Metallurges of Ukraine".

Adviser

KALENKOV, Oleksandr, Mr, President, Association "Ukrmetallurgprom".

Workers' Delegate

OSOVIYI, Grygorii, Mr, President, Federation of Trade Unions of Ukraine.

Adviser and substitute delegate

VOLYNETS, Mykhailo, Mr, President, Confederation of Free Trade Unions of Ukraine.

Advisers

LEVYTSKA, Nataliya, Ms, Vice-President, Confederation of Free Trade Unions of Ukraine.

KOVAL, Viktoriia, Ms, President, Health Workers' Union of Ukraine.

SHYLOV, Vasyl, Mr, Head, International Relations Department, Federation of Trade Unions of Ukraine.

ANDREYEV, Vasyl, Mr, President, Construction and Building Materials Industry, Workers' Union of Ukraine.

KORINNA, Nadiia, Ms, President, All-Ukrainian Union of Lawyers of Ukraine.

BRIAZGUNOVA, Olesia, Ms, International Secretary, Confederation of Free Trade Unions of Ukraine.

SOLODOVNYK, Tetiana, Ms, Member of Board, Labor Initiatives Public Organisation.

Persons appointed in accordance with Article 2, paragraph 3(i)

BLAHOVESHCHENSKA, Alona, Ms, Chairperson, Kharkiv Regional Organisation, Health Workers' Union of Ukraine.

CHEPIL, Ivan, Mr, Chairman, Kharkiv Regional Committee of Oil and Gas Industry, Workers' Union of Ukraine.

KOLIUCHYI, Mykola, Mr, Chairman, Metalist primary trade union organisation.

PAVLOV, Sergii, Mr, Chairman, Independent Union of Miners of Ukraine primary trade union organisation of 1/3 Novogrodovska Mine.

Uruguay

Ministro asistente a la Conferencia

MURRO, Ernesto, Sr., Ministro de Trabajo y Seguridad Social.

Delegados gubernamentales

LOUSTAUNAU, Nelson, Sr., Viceministro de Trabajo y Seguridad Social.

BAJAC, Laura, Sra., Asesora, Dirección General de Secretaría, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

GONZÁLEZ ARENAS, Ricardo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

BARRETTO, Hugo, Sr., Asesor, Dirección Nacional de Trabajo, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos

COSTA, Alejandra, Sra., Ministra, Representante Permanente Alternativa, Misión Permanente, Ginebra.

MARTÍNEZ, Soledad, Sra., Consejero, Misión Permanente, Ginebra.

SILVA, Laura, Sra., Secretaria, Misión Permanente, Ginebra.

GIOVANONI, Carla, Sra., Secretaria, Misión Permanente, Ginebra.

SIERRA, Valentina, Sra., Secretaria, Misión Permanente, Ginebra.

ABIMORAD, Yliana, Sra., Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.

Consejero técnico y delegado suplente

FOSTIK, Andrés, Sr., Consejero y Presidente, Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

Consejeros técnicos

ACUÑA, Laura, Sra., Asesora, Cámara Metalúrgica e Integrante, Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

YARZA, Diego, Sr., Asesor Letrado, Cámara Nacional de Comercio y Servicios del Uruguay.

SCREMINI, Pelayo, Sr., Secretario, Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

Otra persona que asiste a la Conferencia

PÉREZ TABÓ, Fernando, Sr., Delegado Alterno, Consejo Superior Tripartito, Cámara de Industrias del Uruguay.

Delegado de los trabajadores

ABDALA, Marcelo, Sr., Secretario General, Plenario Intersindical de Trabajadores-Convención Nacional de Trabajadores (PIT-CNT).

Consejero técnico y delegado suplente

RIVERON, Favio, Sr., Presidente, FUECYS; Integra Mesa Representativa, PIT-CNT.

Consejero técnico

ZAPIRAIN, Washington Héctor, Sr., Asesor Jurídico, PIT-CNT.

Vanuatu

Minister attending the Conference

NAPUAT, Andrew, Mr, Minister of Internal Affairs.

Government Delegates

ANTAS, Sumbue, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
RAU, Clifton, Mr, Senior Compliance Officer, Department of Labour.

Adviser and substitute delegate

KOUBACK, Noah Patrick, Mr, Deputy Permanent Representative, Permanent Mission, Geneva

Advisers

PICONE, Antonella, Ms, Adviser.
TAWI, Dero, Mr, Adviser.

Employers' Delegate

GILCHRIST, Shaun David, Mr, President, Vanuatu Chamber of Commerce and Industry.

Workers' Delegate

BUTAL, Mathilda, Ms, Vice-President, Vanuatu Council of Trade Union.

Venezuela, Rép. bolivarienne du Venezuela, Bolivarian Republic of Venezuela, Rep. Bolivariana de

Delegados gubernamentales

PIÑATE, Germán Eduardo, Sr., Ministro del Poder Popular para el Proceso Social de Trabajo.

VALERO, Jorge, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

RIVERO GONZALEZ, José Ramón, Sr., Viceministro para el Sistema Integrado de Inspección Laboral y de la Seguridad Social.

FLORES, Carlos, Sr., Agregado Laboral, Misión Permanente, Ginebra.

Consejeros técnicos

SÁNCHEZ, Rebeca, Sra., Embajadora, Representante Permanente Alternativa, Misión Permanente, Ginebra.

SERRANO MOLINA, Liliana, Sra., Directora, Relaciones Internacionales; Enlace con la OIT.

Delegado de los empleadores

PÉREZ DI GIACOMO, Eloína, Sra., Consultora Jurídica; Enlace con la OIT, FEDECÁMARAS.

Consejero técnico y delegado suplente

LARRAZÁBAL GONZALEZ, Carlos, Sr., Presidente, FEDECÁMARAS.

Consejeros técnicos

DISILVESTRO, Alejandro, Sr., Representante, Sector Comercio; Miembro, Comisión Laboral y OIE-OIT, FEDECÁMARAS.

CUSSANO, Ricardo, Sr., Primer Vicepresidente, FEDECÁMARAS.

RIVAS, Pedro, Sr., Segundo Vicepresidente, FEDECÁMARAS.

SANCHEZ, Gilberto, Sr., Comisión OIE-OIT, FEDECÁMARAS.

BRITO, Vicente, Sr., Expresidente, FEDECÁMARAS.

SUÁREZ, Yelitza, Sra., Asesora; Miembro, Comisión OIE-OIT, FEDECÁMARAS.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ROIG NAVARRO, Jorge, Sr., Expresidente, FEDECÁMARAS.

MARTINEZ, Francisco, Sr., Expresidente, FEDECÁMARAS.

RODRÍGUEZ, Alesia, Sra., Representante, Sector Seguro, FEDECÁMARAS.

Delegado de los trabajadores

RANGEL, Wils, Sr., Presidente, Central Bolivariana Socialista de Trabajadores (CBST).

Consejero técnico y delegado suplente

LÓPEZ SANCHEZ, Carlos E., Sr., Secretario Ejecutivo, CBST.

Consejeros técnicos

DÍAZ, Marco Tulio, Sr., Vicepresidente, CBST.

PEDRO, Eusse, Sr., Secretario General, Central Unitaria de Trabajadores de Venezuela (CUTV).
CHIRENO, Juana Maria, Sra., Secretaria General, Confederación General de Trabajadores de Venezuela (CGT).
MUNDARAY, Placido, Sr., Secretario Ejecutivo, Confederación Sindicatos Autónomos Venezuela (CODESA).
MASPERO, Marcela, Sra., Presidenta, Unión Nacional de Trabajadores de Venezuela (UNETE).
LEÓN, Leida Marcela, Sra., Secretaria General, Alianza Sindical Independiente (ASI).
ÁLVAREZ LARA, Carmen Adriana, Sra., Asistente.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

PÉREZ, Orlando, Sr., CBST.
GUTIÉRREZ AZUAJE, Gerdul, Sr., CBST.
SÁNCHEZ, Eglé de Los Santos, Sra., CBST.
ROJAS, Luis, Sr., CBST.

Otras personas que asisten a la Conferencia

TORREALBA, Francisco, Sr., CBST.
ALVARADO, Edison, Sr., CBST.
TORRES DE LEON, Jacobo, Sr., CBST.
GUTIÉRREZ, Mercedes, Sr., CBST.
MARCANO, Ángel, Sr., CBST.
RIVERO, Ernesto, Sr., CBST.
VILLARROEL, José Gregorio, Sr., Asesor, CBST.
GÓMEZ, Douglas, Sr., CUTV.
CARBONE, Servando, Sr., UNETE.
BRITO, Hernán, Sr., CBST.
HIDALGO, Guillermo, Sr., CBST.
GRATEROL, Raúl, Sr., CBST.
RODRIGUEZ, Antonio José, Sr., CGT.
MAITA, Héctor Adrián, Sr., CGT.

Viet Nam

Minister attending the Conference

DAO, Ngoc Dung, Mr, Minister of Labour, Invalids and Social Affairs.

Government Delegates

DUONG, Chi Dung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NGUYEN, Manh Cuong, Mr, Director-General, Department of International Cooperation, Ministry of Labour, Invalids and Social Affairs.

Advisers

NGUYEN, Ba Hoan, Mr, Director-General, General Office, Ministry of Labour, Invalids and Social Affairs.
LE, Quang Trung, Mr, Director-General, Department of Employment, Ministry of Labour, Invalids and Social Affairs.

TONG, Hai Nam, Mr, Director-General, Department of Overseas Labour, Ministry of Labour, Invalids and Social Affairs.
KHONG, Hoang Khoi, Mr, Officer, Department of International Organizations, Ministry of Foreign Affairs, Viet Nam.
NGUYEN, Phuong Anh, Mrs, Deputy Permanent Representative, Permanent Mission, Geneva.
DOAN, Minh Hai, Mr, Official, Department of International Cooperation, Ministry of Labour, Invalids and Social Affairs.
DINH, Quang Minh, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

NGUYEN, Van Thinh, Mr, Vice-President, Viet Nam Alliance of Cooperatives.

Advisers

DUONG, Thi Kim Phuong, Mrs, Deputy Director, Personnel, Viet Nam Alliance of Cooperatives.
TRAN, Thu hang, Ms, Deputy Director, International Relations, Viet Nam Alliance of Cooperatives.
HOANG, Quang Phong, Mr, Vice-President, Viet Nam Chamber of Commerce and Industry.

Workers' Delegate

BUI, Van Cuong, Mr, President, Viet Nam General Confederation of Labour.

Advisers

THAI, Quynh Mai Dung, Mrs, Senior Official, Viet Nam General Confederation of Labour.
HA, Thi Phuong Thao, Mrs, Vice Head of Division, Viet Nam General Confederation of Labour.

Yémen Yemen

Government Delegates

MAJAWAR, Ali Mohamed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
FAKHER, Mohammed, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

ABOBAKR, Ahmed, Mr, Second Secretary, Permanent Mission, Geneva.
MAJAWAR, Mohamed, Mr, Second Secretary, Permanent Mission, Geneva.
AL-WAHEDI, Hani, Mr, Third Secretary, Permanent Mission, Geneva.

Zambia Zambia

Minister attending the Conference

NONDE-SIMUKOKO, Joyce, Mrs, Cabinet Minister,
Ministry of Labour and Social Security.

Persons accompanying the Minister

MWITUMWA, Martha Lungu, Mrs, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.
KAEMBA, Margaret, Mrs, Deputy Permanent
Representative, Permanent Mission, Geneva.
MWANZA, Christian, Mr, Principal Social Security
Officer, Ministry of Labour and Social Security.
MALIJANI, Billy Kunda, Mr, First Secretary, Permanent
Mission, Geneva.
NKOLE, Veronica Chileshe, Ms, First Secretary,
Permanent Mission, Geneva.

Government Delegates

MULENGA, Barnaby B., Mr, Permanent Secretary,
Ministry of Labour and Social Security.
KAZIYA, Chanda, Mr, Labour Commissioner, Ministry of
Labour and Social Security.

Advisers and substitute delegates

CHIMBWALI, Borniface, Mr, Permanent Secretary,
Public Service Management Division.
BILI, Moffat, Mr, Director, Planning and Research,
Ministry of Labour and Social Security.
SICHONE, Emelda Nanyinza, Mrs, Assistant Labour
Commissioner, Ministry of Labour and Social Security.
MAYAMBA, Cyprian, Mr, Director, National
Productivity, Ministry of Labour and Social Security.

Advisers

MUSONDA, Amos Mwila, Mr, Chairperson, Local
Government Commission.
CHINGAIPE, Peter, Mr, Chairperson, Police and Prison
Service Commission.
M'HANGO, Stanley, Mr, Chairperson, Teaching Service
Commission.
MULENDA, Lazarous, Mr, Commission Secretary, Local
Government Commission.
KAMFWA, Geoffrey, Mr, Acting Commission Secretary,
Civil Service Commission.
MWANSA, Connard, Mr, Director, Occupational Health
and Safety Institute.
NAWA, Mable Bauleni, Ms, Acting Chief Administrator,
National Prosecution Authority.
MWALE, Chifuwe Nalituba, Ms, Assistant Director, HRA,
National Prosecutions Authority.
LUNGU, Denny, Mr, Director-General, Immigrations
Department, Ministry of Home Affairs.

Other persons attending the Conference

ZULU, Yvonne, Ms, Intern, Permanent Mission, Geneva.
KAUMBA, Michael, Mr, Journalist, Zambia National
Broadcasting Corporation.

YUMBE, Chomba, Mr, Journalist, Zambia National
Broadcasting Corporation.

Employers' Delegate

CHIBANDA, Harrington, Mr, Executive Director, Zambia
Federation of Employers.

Advisers and substitute delegates

SIKOMBE, Stephen, Mr, Acting President, Zambia
Federation of Employers.
KACHINDA, Yollard, Mr, Director-General, NAPSA.
NKUMBULA, Elizabeth, Ms, Chief Executive Officer,
Workers' Compensation Fund Control Board.

Advisers

BWEMBYA, Priscilla C., Ms, Director, Legal Services,
Workers' Compensation Fund Control Board.
MWAMBA, Emmah, Ms, Director, Corporate Services,
Public Service Pension Fund.
MUSONDA, Nicholas, Mr, Manager, Human Resources,
Public Service Pension Fund/ZFE Member.
MELEKI, Betty Tamala Chipika, Ms, Director, Human
Resources and Administration, NAPSA.
MWANGELWA, Mundia, Ms, Assistant Registrar,
Copperbelt University.

Persons appointed in accordance with Article 2, paragraph 3(i)

CHISANGA, Isaac, Mr, Senior Manager, Industrial
Relations, ZESCO.
MHANGO, Rekha Chifuwe, Mrs, Director, Human
Resource and Administration, Bank of Zambia.
CHALWE, Theresa Chipulu, Ms, Deputy Registrar,
Establishment, Copperbelt University.
NGULUWE, Jerous, Mr, Deputy Registrar, Copperbelt
University.

Other persons attending the Conference

SHEBA, Mwala, Mr, Registrar, Mukuba University.
MWILA, Chanda, Ms, Zambia Federation of Employers.

Workers' Delegate

CHISHIMBA, Nkole, Mr, President, Zambia Congress of
Trade Unions.

Adviser and substitute delegate

MSISKA, Chingati, Mr, President, Federation of Free
Trade Unions of Zambia.

Advisers

MUKUKA, Cosmas, Mr, Secretary-General, Zambia
Congress of Trade Unions.
BANDA, Stanley, Mr, President, AAWUZA.
MANYANDO, Brian, Mr, Vice-President, ZNUT.
BUBALA, Newman, Mr, General Secretary, ZNUT.
PHIRI, Happy M., Mr, President, NUAAW.
WAKYEMBE, Felix, Mr, President, BETUZ.
MBEWE, Geoffrey, Mr, President, NESAWU.

Persons appointed in accordance with Article 2, paragraph 3(i)

MABENGA, Mutelo, Mr, Federation of Free Trade Unions of Zambia.
NYENDWA, Yakobo, Mr, 1st Deputy President, NESAWU.
SINKALA, Henry, Mr, Deputy General Secretary, BETUZ.
SIKANA, Christine Lungu, Ms, Secretary, National Women's Committee, SESTUZ.

Other persons attending the Conference

KABENDE, Kasapo, Mr, Federation of Free Trade Unions of Zambia.
MUYUMBA, Victor, Mr, Federation of Free Trade Unions in Zambia.
MWALE, Nelson, Mr, Federation of Free Trade Unions of Zambia.
MUTUKELO, Lubita, Mr, General Secretary (Organisation), NESAWU.
MUTAMBO, Manson, Mr, General Secretary, NESAWU.

Zimbabwe

Minister attending the Conference

NZENZA, Sekai, Ms, Minister of Public Service, Labour and Social Welfare.

Persons accompanying the Minister

MUCHADA, Margret, Mrs, Deputy Chairperson, Public Service Commission.
WUTAWUNASHE, Jonathan, Mr, Secretary, Public Service Commission.
SIGAUKE, Victoria, Ms, Personal Assistant to the Minister.

Government Delegates

MASANGA, Simon, Mr, Permanent Secretary, Ministry for Public Service, Labour and Social Welfare.
MUSHAYAVANHU, Taonga, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

NGORIMA, Langton, Mr, Acting Director, Labour Administration Department, Ministry of Public Service, Labour and Social Welfare.
CHINAKIDZWA, Fiona, Ms, Principal Labour Officer, Ministry of Public Service, Labour and Social Welfare.

Advisers

CHIVAKE, Netsai Cassandra, Ms, General Manager, Legal Services, Public Service Commission.
DHLIWAYO, Kudzai, Mr, General Manager, Conditions of Service, Public Service Commission.
MABHENA, Fredson, Mr, Legal Adviser, Ministry of Public Service, Labour and Social Welfare.

MATONGERA, Barnabas, Mr, Director, Contributions, Collection, and Compliance, National Social Security Authority.
MUTETWA, Benjamin, Mr, Chief Research and Development Officer, National Social Security Authority.
MUPERI, Shepherd, Mr, Acting Chief Social Security Officer, National Social Security Authority.
CHIGIJI, Pearson, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
MUDYAWABIKWA, Poem, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MUREFU, Israel, Mr, Acting President, Employers Confederation of Zimbabwe (EMCOZ).

Adviser and substitute delegate

MBAUYA, Demos, Mr, Vice-President, EMCOZ.

Advisers

MUKWEHWA, Nester, Mrs, Executive Director Designate, EMCOZ.
KAHWEMA, Josphat, Mr, Immediate Past President, EMCOZ.

Workers' Delegate

MUTASA, Peter, Mr, President, Zimbabwe Congress of Trade Unions (ZCTU).

Adviser and substitute delegate

MOYO, Japhet, Mr, Secretary-General, ZCTU.

Advisers

MTIMTEMA, Zakeyo, Mr, Legal Adviser, ZCTU.
MAGAYA, Fiona Gandiwa, Ms, Education and Gender Coordinator, ZCTU.
GUNDANE, Richard, Mr, President, Zimbabwe Teachers Association (ZIMTA).
ALEXANDER, Cecilia, Mrs, President, Apex Council.
NDLOVU, Sifiso, Mr, Chief Executive Officer, ZIMTA.
SHAMUYARIRA, Kennias, Mr, Secretary-General, Zimbabwe Federation of Trade Unions (ZFTU).
MATEKA, Jemani, Ms, Secretary, Women Affairs, ZFTU.

OBSERVATEURS

OBSERVERS

OBSERVADORES

Saint-Siège The Holy See
Santa Sede

Représentants

TURKSON, Peter Kodwo Appiah, M., Cardinal, Préfet du
Dicastère, Service du développement humain intégral.
JURKOVIČ, Ivan, M., Archevêque, Nonce Apostolique,
Observateur permanent du Saint-Siège.
CIONINI, Mauro, Mgr., Membre.
DE GREGORI, Massimo, Mgr., Membre.
GUTIERREZ, Plácido, M., Membre.
MARENGHI, Carlo Maria, M., Membre.
SALDI, Stefano, M., Membre.
DE LA ROCHEFOUCAULD, Alice, Mme, Membre.
MASULLO, Andrea, M., Membre.
CORNO, Giorgia, Mlle, Membre.

MOUVEMENT DE LIBERATION

LIBERATION MOVEMENT

MOVIMIENTO DE LIBERACION

Palestine Palestina

Representatives

ABU JAISH, Nasri, Mr, Minister of Labour.
KHRAISHI, Ibrahim, Mr, Ambassador, Permanent
Observer, Permanent Mission, Geneva.
DARAGHMA, Abdelkarim, Mr, Assistant Deputy,
Ministry of Labour.
AWWAD, Lama, Mrs, Ministry of Labour.
MUSA, Ibrahim, Mr, Counsellor, Permanent Mission,
Geneva.
MORRA, Mohamad, Mr, First Secretary, Permanent
Mission, Geneva.
BALAWI, Rawia, Mrs, Third Secretary, Permanent
Mission, Geneva.

Employers' Representatives

HISHAM, Omar, Mr, Head, Federation of Palestinian
Chambers of Commerce.
ANBATAWI, Zahi, Mr, Member, Federation of
Palestinian Chambers of Commerce.
AL-JABAREEN, Khaled, Mr, Federation of Palestinian
Chambers of Commerce.
ALJOULANI, Ruben, Mrs, Member, Private Sector
Coordinating Council.

Workers' Representatives

SAED, Shaher, Mr, Secretary-General, Palestine General
Federation of Trade Unions.
A'WAR, Ashraf, Mr, Secretary, Palestine General
Federation of Trade Unions.
HMOUDA, Aysha, Mrs, Member, Secretariat General,
Palestine General Federation of Trade Unions.
ABULWAFI, Mahmoud S.H., Mr, Secretary-General,
General Union of Palestine Workers.
TAYSSEER, Sousan, Mrs, Member, General Union of
Palestine Workers.
ALASBI, Samer, Mr, Member, General Union of Palestine
Workers.
MAHMOUD BLIDI, Mohamad, Mr, Member, Palestine
New Federation of Trade Unions.

**REPRÉSENTANTS DES NATIONS UNIES,
DES INSTITUTIONS SPÉCIALISÉES,
DES ORGANISATIONS INTERNATIONALES
GOUVERNEMENTALES ET
DES ORGANISATIONS RÉGIONALES**

**REPRESENTATIVES OF THE UNITED NATIONS,
SPECIALIZED AGENCIES, INTERNATIONAL
GOVERNMENTAL ORGANIZATIONS AND REGIONAL
ORGANIZATIONS**

**REPRESENTANTES DE LAS NACIONES UNIDAS,
ORGANISMOS ESPECIALIZADOS, ORGANIZACIONES
INTERNACIONALES GUBERNAMENTALES Y
ORGANIZACIONES REGIONALES**

Entité des Nations Unies pour l'égalité des sexes et l'autonomisation des femmes
United Nations Entity for Gender Equality and the Empowerment of Women
Entidad de las Naciones Unidas para la Igualdad de Género y el Empoderamiento de las Mujeres

LOEW, Christine, Ms, Director, Liaison Office, Geneva.

Haut-Commissariat des Nations Unies aux droits de l'homme
Office of the United Nations High Commissioner for Human Rights
Oficina del Alto Comisionado de las Naciones Unidas para los Derechos Humanos

TECHANE, Meskerem Geset, Ms, Chair, WGDRAW.
BRODERICK, Elizabeth, Ms, Member, WGDRAW.
FACIO, Alda, Ms, Member, WGDRAW.
RADACIC, Ivana, Ms, Member, WGDRAW.
UPRETI, Melissa, Ms, Member, WGDRAW.

Institut des Nations Unies pour la formation et la recherche
United Nations Institute for Training and Research
Instituto de las Naciones Unidas para la Formación y la Investigación

SETH, Nikhil, Mr, United Nations Assistant Secretary-General, Executive Director, UNITAR.
MEJIA, Alex, Mr, Director, Division for People.
HAERTLE, Jonas, Mr, Special Assistant to the Executive Director.

Programme des Nations Unies pour le développement
United Nations Development Programme
Programa de las Naciones Unidas para el Desarrollo

SILVA, Maria Luisa, Ms, Director, Geneva.

BERNAL, Luisa, Ms, Policy Specialist, SDG Finance Sector.

Organisation des Nations Unies pour l'alimentation et l'agriculture
Food and Agriculture Organization of the United Nations
Organización de las Naciones Unidas para la Agricultura y la Alimentación

RODRIGUES BIRKETT, Carolyn, Ms, Director, Liaison Office, Geneva.
MUKHTAR, Ahmad, Mr, Economist, Liaison Office, Geneva.
DE CARVALHO, Celso, Mr, Policy Officer, Liaison Office, Geneva.

Organisation mondiale de la propriété intellectuelle
World Intellectual Property Organization
Organización Mundial de la Propiedad Intelectual

HAMOU, Dalila, Mrs, Director, External Relations Division, Global Issues Sector.

Organisation mondiale de la santé
World Health Organization
Organización Mundial de la Salud

BOCCOZ, Michèle, Ms, Director-General's Envoy, Multilateral Affairs.
CAMPBELL, James, Mr, Director, Health Workforce.
NEIRA, Maria, Ms, Director, Public Health, Environment and Social Determinants.
PRASAD, Vinayak, Mr, Director, Prevention of Noncommunicable Diseases.
MILOVANOVIC, Ivana, Ms, Coordinator, Country Cooperation and Collaboration with the United Nations System.
MARSEN, Paul, Mr, Technical Officer, Health Workforce.
WULJI, Tana, Ms, Technical Officer, Health Workforce.
PEGA, Frank, Mr, Technical Officer, Public Health, Environment and Social Determinants.
IVANOV, Ivan, Mr, Scientist, Public Health, Environment and Social Determinants.
CRESPO, Mariana, Ms, External Relations Officer, Country Cooperation and Collaboration with the United Nations System.
MCGRADY, Benn, Mr, Technical Officer (Legal).

AKSELROD, Svetlana, Ms, UN Interagency Task Force and Global Coordination Mechanism on Noncommunicable Diseases.

**Organisation des Nations Unies pour le
développement industriel**

**United Nations Industrial Development
Organization**

**Organización de las Naciones Unidas para el
Desarrollo Industrial**

VAN ROMPEY, Frank, Mr, Representative, Geneva.

Union internationale des télécommunications

International Telecommunications Union

Unión Internacional de Telecomunicaciones

ARANA VIZCAYA, Jenny, Ms, Programme Officer,
Digital Inclusion Division, Infrastructure Enabling and
E-Applications Department.

**Organisation des Nations Unies pour
l'éducation, la science et la culture**

**United Nations Educational, Scientific and
Cultural Organization**

**Organización de las Naciones Unidas para la
Educación, la Ciencia y la Cultura**

ALMUZAINI, Abdulaziz, Mr, Director, Geneva.
TUKHTABAYEV, Bobir, Mr, Senior Liaison Officer,
Geneva.

Agence internationale de l'énergie atomique

International Atomic Energy Agency

Organismo Internacional de Energía Atómica

SINGELEEE, Nandanam Meenakshee, Ms, Head, Geneva.

**Organisation internationale pour les
migrations**

International Organization for Migration

**Organización Internacional para las
Migraciones**

HUNTER, Philip, Mr, Senior Labour Migration Specialist.
YUZHANIN, Vassiliy, Mr, Senior Labour and Human
Mobility Specialist.

Organisation mondiale du commerce

World Trade Organization

Organización Mundial del Comercio

MATHUR, Sajal, Mr, Counsellor, Trade and Environment
Division.

WEYULU, Victoria, Ms, Young Professional, Trade and
Environment Division.

**Association internationale des Conseils
économiques et sociaux et Institutions
similaires**

**International Association of Economic and
Social Councils and Similar Institutions**

**Asociación Internacional de Consejos
Económicos y Sociales e Instituciones
Similares**

GONZALEZ DE LENA, Francisco, M., Secrétaire général.
HENRIQUEZ, Raul, M., Secrétaire général, CES,
Curaçao.
SBOUI-RACAMY, Mme, Conseillère, CES, Curaçao.

**Organisation de coopération et de
développement économiques**

**Organisation for Economic Co-operation and
Development**

**Organización para la Cooperación y el
Desarrollo Económico**

GURRIA, Angel, Mr, Secretary-General.
DA RIN PAGNETTO, Silvia, Mrs, Advisor.

Organisation de la Coopération islamique
Organization of the Islamic Cooperation
Organización de la Cooperación Islámica

BAGHLI, Nassima, Mrs, Ambassador, Permanent Observer.

EREN, Yasemin, Ms, First Secretary.

MEZZAOUR MAANSRI, Anya, Ms, Intern.

Organisation internationale de la francophonie

MONCEAU, Henri, M., Ambassadeur, Représentant permanent.

ODOUNLAMI BEUGGER, Nathalie, Mme, Chargée, Affaires sociales et humanitaires.

MOUBACKA, Stéphane, M., Assistant du Représentant permanent.

FINAND, Julien, M., Stagiaire.

Union interparlementaire
Inter-Parliamentary Union
Unión Interparlamentaria

CHUNGONG, Martin, Mr, Secretary-General.

AFOUDA, Akiyo, Mr, Programme Officer.

African Regional Labour Administration
Centre

NALERE, Patrick, Mr, Executive Director.

HLABANU, Locary K., Mr, Finance and Administration Officer.

CHABUKA MASAWI, Perpetual, Ms, Programme and Administrative Assistant.

Centre régional africain d'administration du travail

MAMADOU BABA, Oumar, Mr, Directeur.

NYENGUE EDIMO, Patrice, Mr, Chef, Service Financier.

DJUIDJE TAGNE FOTSO, Diane Juliette, Mme, Assistante de Direction.

Communauté de développement de l'Afrique australe

Southern African Development Community
Comunidad de África Meridional para el Desarrollo

PARAKOKWA, Maxwell, Mr, Senior Programme Officer, Employment, Labour and Youth.

Communauté économique et monétaire de l'Afrique centrale
Central African Economic and Monetary Union

NTUTUMU AVOMO, José Antonio Edjang, M., Commissaire, Département de l'Education de la Recherche et du Développement social.

DJIEMBI MOUELY, Simon, M., Directeur, Développement social.

ALI, Ali Hassane Haggar, M., Chef de service de l'Emploi et du Travail décent.

Conférence interafricaine de la prévoyance sociale

Inter-African Conference on Social Security
Conferencia Interafricana de Previsión Social

TOUNKARA, Cheikh Tidiane, M., Président, Commission de Surveillance.

MAKOUMBOU, Innocent, M., Secrétaire exécutif, CIPRES.

MALAN, Hervé, M., Inspecteur, CIPRES.

MBAMA, Fidèle, M., Inspecteur, CIPRES.

EGLE, Kossi, M., Responsable financier et comptable, CIPRES.

ASSANI, Adeleke Kassir, M., Commissaire aux Comptes, Cabinet, ICS.

CHEMILLIER-GENDREAU, Denis, M., Président, Groupe FINACTU.

MERMOUX, Géraldine, Mme, Directeur Général, FINACTU.

OUNICHE, Patrick, M., Manager, FINACTU.

MEKULU, Alain Noël, M., Président, Comité de Pilotage, FIA.

ZOZAN, Kanéoulou Parfait, M., Chef, Cellule Apui-Conseil et Assistance, OPS.

DIARRAH, Modibo, Mr, Membre, Commission de Surveillance de la Prévoyance Sociale.

ELLA ASSA, Christiane Yvonne, Mme, Membre, Comité de Pilotage, FIA.

Union africaine African Union
Unión Africana

ELFADIL, Amira Elfadil Mohamed, M., Commissioner for Social Affairs.
BRAMDEO, Ajay Kumar, M., Ambassador.
ADAM, Elhafiz Eisa Abdallah, M., Ambassador, Special Assistant to the Commissioner.
MBOKAZI, Sabelo, M., Head of Division, AUC.
DIOP, Oumar, M., Senior Policy Officer, AUC.
NAMEKONG, Georges-Remi, M., Senior Economist, Geneva.
NAIDOO, Bhavanesha, Ms, Minister Consellor, Geneva.
NSE-BEKALE, Ines, Ms, Intern.
MAVOUNGOU, Jean Michel, Mr, Interpreter.
SAVANE, Habib, Mr, Interpreter.

Union économique et monétaire ouest-africaine

West African Economic and Monetary Union

ROSINE KY, Lawagon Barbara, Mme, Directrice genre, Département du Développement humain.
THIAM, Birane, Mr, Secrétaire administratif permanent, Conseil du Travail et du Dialogue social.

Marché commun du Sud
Southern Common Market
Mercado Común del Sur

DE SOUZA GOMES, Rosangela, Sra., Presidente, Comisión de Trabajo, Políticas de Empleo, Seguridad Social y Economía Social del Parlamento, Parlamentaria, Brasil.
GROBA, Oscar, Sr., Vicepresidente, Comisión de Trabajo, Políticas de Empleo, Seguridad Social y Economía Social del Parlamento, Parlamentario, Uruguay.
BELLO, Cristian, Sr., Miembro, Comisión de Trabajo, Políticas de Empleo, Seguridad Social y Economía Social del Parlamento, Parlamentario, Argentina.
PEREZ BLANCHET COELHO, Atahualpa, Sr., Secretario, Comisión de Trabajo, Políticas de Empleo, Seguridad Social y Economía Social del Parlamento.

Centre arabe pour l'administration du Travail et l'Emploi
Arab Center for Labour Administration and Employment

MEGDICHE, Rabeh, M., Directeur, ACLAE - Tunis.

Conseil de coopération du Golfe
Gulf Cooperation Council
Consejo de Cooperación del Golfo

ALHAJRI, Amur Mohamed, Mr, Director-General.
BUHAZAA, Khalil, Mr, Director, Labour Affairs.
AWADH, Adnan, Mr, Director, Public Relations and Media.
ALZAYANI, Adel Khalifa, Mr, Head, Human and Environment Sector.

Ligue des Etats arabes
League of Arab States
Liga de Estados Árabes

ALSAMMAK, Ali, M., Ambassadeur, Observateur Permanent.
MAGARI, Ahmed, M., Conseiller.
DEBABECHE, Abdelmalek Rissel, M., Conseiller.
KAMALI, Mhamed, M., Conseiller.
CHAROUIE, Ali, M., Expert.
AWAD, Mostafa, M., Expert.

Organisation arabe du travail
Arab Labour Organization
Organización Arabe del Trabajo

ALMUTAIRI, Faiez, Mr, Director-General.
SHERIF, Emad, Mr, International Relations.
ELGHONIMY, Hoda, Ms
FARAG, Abdel Aziz, Mr, Permanent Delegation, Geneva.
KASBAOUI, Zahira, Ms, Permanent Delegation, Geneva.

Conseil des ministres des pays nordiques
Nordic Council of Ministers
Consejo Nórdico de Ministros

OLDGARD, Jens, Mr, Senior Adviser/Knowledge & Welfare.

Organisation européenne de droit public
European Public Law Organization

PAPADATOS, George, Mr, Ambassador, Permanent Delegation, Geneva.
KAISARIS, Thanos, Mr, Intern.

Union économique eurasienne**Eurasian Economic Union****Unión Económica Euroasiática**

ZHAXYLYKOV, Timur, Mr, Member of the Board (Minister) for Economy and Financial Policy.
KISHKEMBAYEV, Askar, Mr, Head, Secretariat of the Member of the Board (Minister) for Economy and Financial Policy.
SUIUMBAEVA, Paiza, Mr, Director, Labour Migration and Social Protection Department.
SARYBAEV, Chingiz Abdusatarovich, Mr, Head, Labour Resources Section, Labour Migration and Social Protection Department.
GULMADOVA, Elena, Ms, Deputy Head, Social Protection Section, Labour Migration and Social Protection Department.

Union européenne European Union**Unión Europea**

THYSSEN, Marianne, Ms, Commissioner, Employment, Social Affairs, Skills and Labour Mobility, European Commission, Brussels.
STEVENS, Walter, Mr, Ambassador, Head of Permanent Delegation, Geneva.
HALLERGARD, Carl, Mr, Ambassador, Deputy Head, Permanent Delegation, Geneva.
KORTE, Joost, Mr, Director-General, Directorate-General for Employment, Social Affairs and Inclusion, European Commission, Brussels.
DE BACKER, Raf, Mr, Expert, Cabinet of Commissioner Thyssen, European Commission, Brussels.
TOLSTOI, Nathalie, Ms, Counsellor, Permanent Delegation, Geneva.
DZIWORSKI, Wojciech, Mr, Counsellor, Permanent Delegation, Geneva.
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INTERNATIONALES NON GOUVERNEMENTALES**

**REPRESENTATIVES OF INTERNATIONAL NON-
GOVERNMENTAL ORGANIZATIONS**

**REPRESENTANTES DE ORGANIZACIONES
INTERNACIONALES NO GUBERNAMENTALES**

Alliance coopérative internationale
International Co-operative Alliance
Alianza Cooperativa Internacional

ROELANTS, Bruno, Mr, Director-General.
PAPOUTSI, Georgia, Ms, Policy Coordinator.

Confédération syndicale internationale
International Trade Union Confederation
Confederación Sindical Internacional

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CUNNIAH, Dan, Mr, Guest.
DUKE, Watson, Mr, President, NATUC, Port of Spain, Trinidad & Tobago.
ZELLHOFER, Jerry, Mr, Guest.
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KERCHOON, Lakhdar, Mr, Guest.
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DE LEEUW, Rudy Vincent, Mr, Guest, ITUC, Brussels.

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CODAS, Gustavo, Mr, Guest.

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ROCHA SOUZA, Leonice Oliveira, Ms, Guest.
DEOLINDO, Paulo Carniel, Mr, Guest.
BAYTAR, Ramazan, Mr, Guest.
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Fédération syndicale mondiale
World Federation of Trade Unions
Federación Sindical Mundial

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Organisation internationale des employeurs
International Organisation of Employers
Organización Internacional de Empleadores

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Organisation de l'unité syndicale africaine
Organization of African Trade Union Unity
Organización para la Unidad Sindical
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ABDELKARI, Yousif, Mr, Vice-President.
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UDEH, Valentine Okechukwu, Mr, Assisant Secretary-
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IBRAHIM, Ibrahim Abrar, Mr, Treasurer General.
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**Alliance mondiale contre la traite des
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Global Alliance Against Traffic in Women
Alianza Global contra la Trata de Mujeres

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**Alternativa Democrática Sindical de las
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GÓMEZ ESGUERRA, Julio Roberto, Sr., Colombia.
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PALACIO CUESTA, Ortelio, Sr., Brazil.
ARGUDO CORONEL, Rosa Angélica, Sra., CETOSS-
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Association Internationale de la Libre Pensée
International Association of Free Thought
Asociación Internacional de Libre
Pensamiento

GOZLAN, David, Mr, Secrétaire général, Membre, Conseil International.
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International Occupational Hygiene
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Association internationale d'orientation
scolaire et professionnelle
International Association for Educational and
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Asociación Internacional para la Orientación
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CABRERA, Gabriela, Mme, Membre élue, représentante du Mexique au Conseil d'Administration.
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Association internationale de la sécurité
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International Social Security Association
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Association médicale mondiale
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Association de volontaires pour le service
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Campagne vêtements propres
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Centre européen pour les Travailleurs
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Centre international pour les droits
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Commission africaine des promoteurs de la
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Commission internationale catholique pour
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Commission syndicale consultative auprès
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Confédération européenne des syndicats
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Confédération générale des syndicats
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**Confédération syndicale des travailleurs et
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**Conseil de coordination des syndicats
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Conseil international de l'action sociale
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**Coordination internationale de la jeunesse
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Défense des enfants - International
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**Fédération arabe des ouvriers du pétrole,
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**Fédération internationale des femmes des
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**Fédération internationale des Femmes de
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Fédération internationale des journalistes
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**Fédération internationale des ouvriers du
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Forum pour les migrants en Asie
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Internationale de l'éducation
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**Oeuvre Kolping international
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**Organisation des entités mutualisées des
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**Organisation internationale de l'énergie et
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Organisation mondiale des travailleurs

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**Plan international Plan international
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Société anti-esclavagiste internationale

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Union Africaine de la Mutualité

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Union des associations internationales
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Union internationale chrétienne des
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International Christian Union of Business
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Union internationale des syndicats de
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Trade Unions International of Workers in
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Union latino-américaine des travailleurs
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**Union mondiale des professions libérales
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**Les femmes et l'emploi dans le secteur
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**Confédération mondiale de l'Emploi
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